

# Terms and conditions

**Last Updated:** 1st April 2023

## Information on our terms and conditions

Health Careers is managed by NHS England (referred to as '**we**', '**our**' or '**us**' below).

These terms and conditions of use (together with the documents referred to in it) set out the terms of use on which you may make use of our website [www.healthcareers.nhs.uk](http://www.healthcareers.nhs.uk) [1] ('**this site**'), whether as a guest or a registered user. Use of our site includes accessing, browsing, or registering to use this site.

By using this site you confirm that you accept these terms and conditions and that you agree to comply with them. If you do not agree to these terms and conditions, you must not use this site.

## Other applicable terms

These terms of use refer to the following additional terms, which also apply to your use of this site:

- Our Privacy Policy [2] which sets out the terms on which we process any personal data we collect from you, or that you provide to us. By using this site, you consent to such processing and you warrant that all data provided by you is accurate.
- Our Cookie Policy [2] which sets out information about the cookies on this site.

## Using this site

This site is maintained for your personal use and viewing.

You agree to use this site only for lawful purposes, and in a manner that does not infringe the rights of, or restrict or inhibit the use and enjoyment of this site by any third party. Such restriction or inhibition includes, without limitation, conduct which is unlawful, or which may harass or cause distress or inconvenience to any person, and the transmission of obscene or offensive content or disruption of normal flow of dialogue within this site.

## Linking to this site

We do not normally object to you linking directly to the information that is hosted on this site, provided you do so in a way that is fair and legal and does not damage our reputation or take advantage of it. We do not permit our pages to be loaded into frames on your site; [healthcareers.nhs.uk](http://healthcareers.nhs.uk) pages must load into the user's entire window. We reserve the right to withdraw linking permission without notice.

We reserve the right to move or change this site's URLs at any time in order to meet changing business needs and to continually improve its online service.

## **Intellectual property**

We are the owner or the licensee of all intellectual property rights in this site, and in the material published on it. Those works are protected by copyright laws and treaties around the world. All such rights are reserved.

You must not modify the paper or digital copies of any content that you have printed off or downloaded in any way, and you must not use any illustrations, photographs, video or audio sequences or any graphics or any accompanying text for any purpose, other than as expressly set out in this clause.

## **Disclaimer**

The information on this site is provided 'as is' and for general information only, without any representation or endorsement made and without warranty of any kind whether express or implied. It is not intended to amount to advice on which you should rely. To the extent permitted by law, we exclude all conditions, warranties, representations or other terms which may apply to this site or any content on it, whether express or implied, including but not limited to the implied warranties of satisfactory quality, fitness for a particular purpose, non-infringement, compatibility, security and accuracy.

We do not warrant or guarantee that this site, or any content on it, will always be available or be uninterrupted or error free, that defects will be corrected, or that this site or the server that makes it available are free of viruses or represent the full functionality, accuracy, reliability of the materials. Access to this site is permitted on a temporary basis. We may suspend, withdraw, discontinue or change all or any part of our site without notice. We will not be liable to you if for any reason our site is unavailable at any time or for any period.

Although we make reasonable efforts to update the information on this site, we make no representations, warranties or guarantees, whether express or implied, that the content on this site is accurate, complete or up-to-date.

Nothing in these terms and conditions excludes or limits our liability for death or personal injury arising from our negligence, or our fraud or fraudulent misrepresentation, or any other liability that cannot be excluded or limited by English law. We will not be liable to any user for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:

- use of, or inability to use, this site; or
- use of or reliance on any content displayed on this site.

If you are a business user, please note that in particular, we will not be liable for:

- loss of profits, sales, business, or revenue;
- business interruption;
- loss of anticipated savings;
- loss of business opportunity, goodwill or reputation; or
- any indirect or consequential loss or damage.

If you are a consumer user, please note that we only provide this site for domestic and private use. You agree not to use this site for any commercial or business purposes, and we have no liability to you for any loss of profit, loss of business, business interruption, or loss of business opportunity.

## **Applicable law**

These terms and conditions shall be governed by and construed in accordance with the laws of England and

Wales. Any dispute arising under these terms and conditions shall be subject to the exclusive jurisdiction of the courts of England and Wales.

### **Links to external websites**

Where this site contains links to other sites and resources provided by third parties, these links are provided for your information only. We have no control over, and accept no liability whatsoever in respect of, the contents of those sites or resources. Such links should not be taken as an endorsement of any kind by us of the content of such third party websites. We cannot guarantee that these links will work all of the time and have no control over the availability of the linked pages and we will not be liable for any loss or damage that may arise from your use of them.

### **Virus protection**

We make every effort to check and test material at all stages of production. However, we do not guarantee that this site will be secure or free from bugs or viruses. You should use your own virus protection software and run an anti-virus program on all material downloaded from the internet.

We will not be liable for any loss, disruption or damage caused by a virus, distributed denial-of-service attack, or other technologically harmful material that may infect your computer equipment, computer programs, data or other proprietary material due to your use of this site or to your downloading of any content on it, or on any website linked to it.

You must not misuse this site by knowingly introducing viruses, trojans, worms, logic bombs or other material which is malicious or technologically harmful. You must not attempt to gain unauthorised access to this site, the server on which this site is stored or any server, computer or database connected to our site. You must not attack this site via a denial-of-service attack or a distributed denial-of service attack. By breaching this provision, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use this site will cease immediately.

### **Changes to this site**

We may at any time revise these terms and conditions without notice. Please check this page regularly. By continuing to use this site after a change has been made you will be deemed to have accepted the change.

### **Accessibility**

The site has been designed to be accessible to as many people as possible and has been built to comply with WCAG 2.0 Level AA. You can also view our accessibility statement. [3] If you have any questions about the accessibility of this site, please contact us.

### **Navigation**

The skip links navigation exists but has been hidden from the screen, it will be picked up by screen readers and other assistive technologies. A search facility has also been provided to help with finding information.

### **Adobe PDF files**

Some information on this website is in PDF format. Where possible, we have provided alternative formats, including HTML, accessible PDFs and Microsoft Word. Find out more on Adobe PDF and accessibility.

### **Contact us**

To contact us, please email **[advice@healthcareers.nhs.uk](mailto:advice@healthcareers.nhs.uk)** [4]

Thank you for visiting this site

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**Source URL:**<https://www.healthcareers.nhs.uk/terms-and-conditions>

#### **Links**

[1] <http://www.healthcareers.nhs.uk/> [2] <https://www.healthcareers.nhs.uk/privacy-and-cookies>

[3] <https://www.healthcareers.nhs.uk/accessibility-statement> [4] <mailto:advice@healthcareers.nhs.uk>