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## Information for overseas dental care professionals

The <u>General Dental Council (GDC)</u> [1] is the organisation that regulates qualified dental professionals in the UK.

All <u>dentists</u> [2], <u>dental nurses</u> [3], <u>dental technicians</u> [4], <u>dental hygienists</u> [5], <u>dental therapists</u> [6], <u>clinical dental technicians</u> [4] and <u>orthodontic therapists</u> [5] must be registered with the GDC to work in the UK.

When you register with the GDC you are licensed to work as a dentist or other dental care professional in the UK.

The Dental Care Professionals Register includes:

- dental hygienists [5]
- dental therapists [6]
- clinical dental technicians [4]
- orthodontic therapists [5]
- dental nurses [3]
- dental technicians [4]

## Code of practice for ethical recruitment

Many NHS organisations contract with agencies to help with overseas recruitment campaigns, in line with the Department of Health and Social Care code of practice [7].

The code is clear that active recruitment from developing countries is unethical. See <u>NHS</u> <u>Employers' website</u> [8] for more detail. The code of practice also includes key principles such as not requiring candidates to pay a fee up front. If you are asked to pay a fee up front for promises of NHS accommodation or work, please report the request to Action Fraud [9].

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## Links

[1] http://www.gdc-uk.org/Pages/default.aspx [2] https://www.healthcareers.nhs.uk/explore-roles/dental-team/dentist [3] https://www.healthcareers.nhs.uk/explore-roles/dental-team/dental-nurse [4]

https://www.healthcareers.nhs.uk/explore-roles/dental-team/dental-techniciandental-technologist [5] https://www.healthcareers.nhs.uk/explore-roles/dental-team/dental-hygienist [6] https://www.healthcareers.nhs.uk/explore-roles/dental-team/dental-therapist [7] https://www.nhsemployers.org/your-workforce/recruit/employer-led-recruitment/internationalrecruitment/uk-code-of-practice-for-international-recruitment [8] https://www.nhsemployers.org/yourworkforce/recruit/employer-led-recruitment/internationalrecruitment/list-of-developing-countries [9] https://www.actionfraud.police.uk/