

Intensive care medicine

Doctors working in [intensive care](#) ^[1] medicine manage the sickest patients in the hospital: critically ill patients who already have organ dysfunction and organ failure.

They also care for patients at risk of developing such problems and who require a level of care and observation that cannot be offered on a normal ward.

Doctors in hospital

Life in [intensive care](#) ^[1] medicine (ICM)

You will be part of the multi-disciplinary team providing care for these very sick and at risk patients. You will work closely with other doctors, ACCPs (advanced critical care practitioners), nurses, physiotherapists, pharmacists and other allied health professionals. Together this effective and integrated team works to provide continuous, high-quality health care for the sickest and most vulnerable patients in the hospital. The work will include providing organ system support and the investigation, diagnosis and treatment of acutely ill patients.

You'll also learn about patient safety, how to care for patients at the end of their life, how to support their families, and how the [intensive care](#) ^[1] unit (ICU) fits into the rest of healthcare provision.

You will learn to support patients and treat a wide range of conditions:

- heart and [cardiovascular](#) ^[2] failure
- renal failure
- liver failure
- patients with reduced levels of consciousness or neurological impairment
- gastrointestinal failure
- [respiratory](#) ^[3] failure
- [sepsis](#) ^[4] and septic shock
- patients who have been involved in trauma
- acute intoxications and poisoning
- patients recovering from major surgery
- pregnancy related illnesses and complications

Doctors in ICM use practical skills and perform procedures to help monitor and manage their patients. You will need to learn how to assess, monitor and review a patient with, or at risk of developing, critical illness.

You will also learn to support and monitor organs which are failing through:

- cardiovascular ^[2] system support, by use of fluids, inotropes (drugs that stimulate the heart) and vasopressors (drugs that raise reduced blood pressure)
- respiratory ^[3] support, using ventilators or other devices to assist breathing
- invasive monitoring, including arterial and central venous cannulation
- airway interventions such as intubation and tracheostomy
- measurement of cardiac output and blood flow around the body
- renal support using kidney replacement therapies (haemodialysis ^[5] or haemofiltration)
- how to safely transfer critically ill patients for specialist investigations and interventions such as a CT scan

How much can I earn?

You'll first earn a salary when you start your foundation training ^[6] after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) ^[7] and consultants on the '[Pay for doctors](#)' ^[8] page.

How about the benefits?

- make a difference to patients and their families
- work in one of the strongest multidisciplinary teams in healthcare
- excellent supervision during your training
- work flexibly or part-time
- high income early in your career
- work anywhere in the world
- part of an excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament, and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- inquisitive mind and excellent problem-solving and diagnostic skills
- organisational ability, effective decision-making skills, first class time management and be prepared to learn how to use available resources to benefit your patients

Entry requirements

Your first step is medical school. Typically, you will need excellent GCSEs and three A or A* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

What are my chances of starting a career in intensive care ^[1] medicine?

There are approximately 783 doctors training in intensive care ^[1] medicine (ICM) in the NHS in England. In 2021, there were 595 applications for 203 specialty training places.

How to become a doctor in intensive care ^[1] medicine

After medical school, you'll join the paid two-year foundation programme ^[9] where you'll work in six placements in different settings.

After your foundation programme, you will need to spend three to four years in a paid training programme that provides initial training in ICM. There are several options available: ACCS (Acute Care Common Stem), anaesthesia and internal medicine (IMT). In each of these programmes you will gain experience in intensive care ^[1] along with experience in at least one other specialty. Spending time in specialties allied to ICM benefits your training enormously by broadening your experience. Remember that patients from all medical specialties and disciplines can need looking after in the intensive care ^[1] unit when they become very unwell.

On completion of one of these initial training programmes you can apply for paid specialty training ^[10] in intensive care ^[1] medicine. You may choose to specialise in ICM alone, or to train in ICM along with another specialty such as anaesthesia, emergency medicine or one of the acute medical specialties (for example acute medicine, respiratory ^[3] medicine, renal medicine).

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

Where a career as a doctor working in intensive care ^[1] medicine can take you

During higher training in ICM you will have the opportunity to develop a 'special skill' or interest during your training. The intensive care ^[1] medicine curriculum currently includes the following 'special skills':

- academic research
- cardiac intensive care ^[1] medicine
- echocardiography
- extra-corporeal membrane oxygenation
- education
- home ventilation

- neuro intensive care ^[1] medicine
- paediatric intensive care ^[1] medicine
- pre-hospital emergency medicine
- quality improvement in healthcare
- transfer medicine

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○ Consultant in Intensive Care

Swansea, SA66NL

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Consultant in Intensive Care job \(opens in a new window\)](#) ^[11]

○ Consultant in Intensive Care Medicine

Hastings, TN37 7RD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[12]

○ Consultant in Intensive Care Medicine

Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[13]

- **Locum Consultant In Intensive Care Medicine**

Cwmbran, NP44 8YN

Salary:

£116600.00

Type:

Locum

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Locum Consultant In Intensive Care Medicine job \(opens in a new window\)](#) ^[14]

- **Locum Consultant Paediatric Intensive Care & Critical Care Transport**

Newcastle upon Tyne, NE1 4LP

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Paediatric Intensive Care & Critical Care Transport job \(opens in a new window\)](#) ^[15]

- **Consultant Psychiatrist (Home Treatment & Psychiatric Intensive Care)**

Bangor, LL57 2PW

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant Psychiatrist \(Home Treatment & Psychiatric](#)

[Intensive Care\) job \(opens in a new window\)](#) ^[16]

- **Consultant in Intensive Care Medicine and Anaesthetics**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine and Anaesthetics job \(opens in a new window\)](#) ^[17]

- **Locum Consultant Intensive Care Medicine & Anaesthetics CW**

London, SW10 9NH

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Intensive Care Medicine & Anaesthetics CW job \(opens in a new window\)](#) ^[18]

- **Specialist Pharmacist - Intensive Care and Surgery**

Hastings, TN37 7RD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Specialist Pharmacist - Intensive Care and Surgery job \(opens in a new window\)](#) ^[19]

- **Junior Sister – Neonatal Intensive Care Unit**

London, SE5 9RS

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust
[Apply now on NHS Jobs for Junior Sister – Neonatal Intensive Care Unit job \(opens in a new window\)](#) ^[20]

- **Consultant In Anaesthesia with an interest in Intensive Care Medicine**

Barnet, AL6 0QU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Consultant In Anaesthesia with an interest in Intensive Care Medicine job \(opens in a new window\)](#) ^[21]

- **Specialist Pharmacist Liver Intensive Care and Transplantation**

London, SE5 9RS

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Pharmacist Liver Intensive Care and Transplantation job \(opens in a new window\)](#) ^[22]

- **Fellow in Intensive Care -Echocardiography,Education & Simulation**

London, W6 8RF

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Fellow in Intensive Care -Echocardiography,Education & Simulation job \(opens in a new window\)](#) ^[23]

- **Consultant in Intensive Care *Gold Package £20K lump sum & 1.5 SPA***

Ipswich, IP4 5PD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care *Gold Package £20K lump sum & 1.5 SPA* job \(opens in a new window\)](#) ^[24]

- **Principal Psychologist specialising in Forensic MH & Intensive Care**

Carmarthen, SA31 3BB

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Principal Psychologist specialising in Forensic MH & Intensive Care job \(opens in a new window\)](#) ^[25]

- **Senior Clinical Fellow in Anaesthetics & Intensive Care Medicine**

Cwmbran, NP44 8YN

Salary:

£43821.00 to £68330.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Senior Clinical Fellow in Anaesthetics & Intensive Care Medicine job \(opens in a new window\)](#) ^[26]

- **Ultrasound Fellow (ST3+) In Intensive Care and Anaesthesia**

Shrewsbury, SY3 8XQ

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Ultrasound Fellow \(ST3+\) In Intensive Care and Anaesthesia job \(opens in a new window\)](#) ^[27]

- **Senior Clinical Fellow in Paediatric Intensive Care & High Dependency**

London, SW3 9NP

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Fellow in Paediatric Intensive Care & High Dependency job \(opens in a new window\)](#) ^[28]

- **Consultant Psychiatrist - North Wiltshire Intensive Service**

Devizes, SN10 5DS

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Consultant Psychiatrist - North Wiltshire Intensive Service job \(opens in a new window\)](#) ^[29]

- **High Intensity Therapist**

Bootle, L204TQ

Salary:

£46140.00 to £52809.00

Type:

Permanent

Employer:

Mental Health Matters

[Apply now on NHS Jobs for High Intensity Therapist job \(opens in a new window\)](#) ^[30]

- **High Intensity Therapist**

North Dorset or PED, DT11 8SW

Salary:

£27688.00 to £31685.00

Type:

Fixed-Term

Employer:

Dorset HealthCare University NHS Foundation Trust
[Apply now on NHS Jobs for High Intensity Therapist job \(opens in a new window\)](#)
[31]

- **High Intensity CBT Therapist**

Plymouth, PL4 0AH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Livewell Southwest

[Apply now on NHS Jobs for High Intensity CBT Therapist job \(opens in a new window\)](#) [32]

- **IAPT High Intensity Therapist**

Redditch, B98 8AH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for IAPT High Intensity Therapist job \(opens in a new window\)](#) [33]

- **Trainee High Intensity CBT Therapist**

Dorking, RH4 1SD

Salary:

£37338.00

Type:

Fixed-Term

Employer:

Dorking Healthcare Ltd.

[Apply now on NHS Jobs for Trainee High Intensity CBT Therapist job \(opens in a new window\)](#) [34]

- **Talking Therapies High Intensity Therapist**

Worcester, WR5 1JG

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

Apply now on NHS Jobs for Talking Therapies High Intensity Therapist job (opens in a new window) ^[35]

- **Trainee High Intensity CBT Therapist**

Chandlers Ford, SO53 3LG

Havant, PO9 2BF

Basingstoke, RG24 8UP

Winchester, SO23 0LD

Gosport, PO13 0FQ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Trainee High Intensity CBT Therapist job (opens in a new window) ^[36]

- **Band 6 Specialist Intensive Practitioner - Bath**

Bath, BA1 3NG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

Apply now on NHS Jobs for Band 6 Specialist Intensive Practitioner - Bath job (opens in a new window) ^[37]

- **Assistant Psychologist - Intensive Life Skills (ILS)**

Telford, TF3 4NF

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Midlands Partnership NHS Foundation Trust

Apply now on NHS Jobs for Assistant Psychologist - Intensive Life Skills (ILS) job (opens in a new window) ^[38]

- **High Intensity Cognitive Behavioural Therapist (CBT)**

Farnborough, GU14 7SR

Salary:

Negotiable

Type:

Permanent

Employer:

North Hampshire Urgent Care

[Apply now on NHS Jobs for High Intensity Cognitive Behavioural Therapist \(CBT\) job \(opens in a new window\)](#) ^[39]

- **Qualified High Intensity CBT Therapist - Wirral**

Birkenhead, CH41 1EL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Everyturn Mental Health

[Apply now on NHS Jobs for Qualified High Intensity CBT Therapist - Wirral job \(opens in a new window\)](#) ^[40]

- **Senior Dementia Intensive Support Team Practitioner**

Bury St Edmunds, IP33 3NR

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Senior Dementia Intensive Support Team Practitioner job \(opens in a new window\)](#) ^[41]

- **NHS Talking Therapies High Intensity Trainee**

Reading, RG6 6BZ

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for NHS Talking Therapies High Intensity Trainee job \(opens in a new window\)](#) ^[42]

- **Urgent Care Doctor**

London, NW8 9NH

Salary:

£85000.00

Type:

Permanent

Employer:

The Hospital of St John and St Elizabeth

[Apply now on NHS Jobs for Urgent Care Doctor job \(opens in a new window\)](#) ^[43]

- **LD Crisis Response & Intensive Support Team Practitioner**

Leicester, LE7 7GX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for LD Crisis Response & Intensive Support Team Practitioner job \(opens in a new window\)](#) ^[44]

- **Talking Therapies High Intensity Trainee CBT Therapist**

Hereford, HR2 9RP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Talking Therapies High Intensity Trainee CBT Therapist job \(opens in a new window\)](#) ^[45]

- **Talking Therapies High Intensity Trainee CBT Therapist**

Worcester, WR51JR

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust
[Apply now on NHS Jobs for Talking Therapies High Intensity Trainee CBT
Therapist job \(opens in a new window\)](#) ^[46]

- **High Intensity Therapist - (CBT with EMDR or IPT)**

Harrogate, HG1 2PW

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for High Intensity Therapist - \(CBT with EMDR or IPT\) job
\(opens in a new window\)](#) ^[47]

- **Talking Therapies High Intensity Therapist CBT - Band 7**

Marston Green, B37 5RY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Coventry and Warwickshire Partnership Trust

[Apply now on NHS Jobs for Talking Therapies High Intensity Therapist CBT - Band
7 job \(opens in a new window\)](#) ^[48]

- **Advanced High Intensity CBT Therapist (Various locations in Surrey)**

Redhill, RH1 2NP

Dorking, RH4 1SD

Oxted, RH8 0BQ

Guildford, GU1 4UQ

Weybridge, KT13 8JG

Woking, GU22 7HS

Epsom, KT18 5AD

Salary:

£50952.30

Type:

Permanent

Employer:

Dorking Healthcare Ltd.

[Apply now on NHS Jobs for Advanced High Intensity CBT Therapist \(Various
locations in Surrey\) job \(opens in a new window\)](#) ^[49]

- **Salaried Urgent Care Doctor - Preston & Chorley**

Preston, PR2 9HT
Chorley, PR7 1PP

Salary:

£95025.00 to £105788.00

Type:

Permanent

Employer:

Gtd Healthcare

[Apply now on NHS Jobs for Salaried Urgent Care Doctor - Preston & Chorley job \(opens in a new window\)](#) ^[50]

- **Speciality Doctor in Neuroanaesthesia & Neuro Critical Care**

Liverpool, L9 7LJ

Salary:

£58859.00 to £96888.00

Type:

Permanent

Employer:

The Walton Centre NHS Foundation Trust

[Apply now on NHS Jobs for Speciality Doctor in Neuroanaesthesia & Neuro Critical Care job \(opens in a new window\)](#) ^[51]

- **Specialty Doctor in Critical Care and Anaesthesia**

South Shields, NE34 0PL

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Critical Care and Anaesthesia job \(opens in a new window\)](#) ^[52]

- **Consultant in Critical Care Medicine**

Brighton, BN2 5BE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)
[Apply now on NHS Jobs for Consultant in Critical Care Medicine job \(opens in a new window\)](#) ^[53]

- **Consultant Psychiatrist in Acute Care**

Bodelwyddan, LL18 5UJ

Salary:

£91722.00 to £119079.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant Psychiatrist in Acute Care job \(opens in a new window\)](#) ^[54]

- **Consultant in Paediatric Palliative Care**

Bristol, BS2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Consultant in Paediatric Palliative Care job \(opens in a new window\)](#) ^[55]

- **Consultant Care of Older Person**

Blackpool, FY3 8NR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Care of Older Person job \(opens in a new window\)](#) ^[56]

- **Care of the Elderly Consultant**

Bodelwyddan, LL18 5UJ

Salary:

£106000.00 to £154760.00

Type:

Permanent
Employer:
Betsi Cadwaladr University Health Board
[Apply now on NHS Jobs for Care of the Elderly Consultant job \(opens in a new window\)](#) ^[57]

- **Consultant in Palliative Care Medicine**

Dartford, DA2 8DA

Salary:
£105504.00 to £139882.00

Type:
Permanent

Employer:
Dartford and Gravesham NHS Trust
[Apply now on NHS Jobs for Consultant in Palliative Care Medicine job \(opens in a new window\)](#) ^[58]

- **Consultant Physician Care of the Elderly**

Barnsley, S75 2EP

Salary:
£105504.00 to £139882.00

Type:
Permanent

Employer:
Barnsley Hospital NHS Foundation Trust
[Apply now on NHS Jobs for Consultant Physician Care of the Elderly job \(opens in a new window\)](#) ^[59]

- **Consultant in Community Elderly Care Medicine**

Maidenhead, SL6 6DU

Salary:
£105504.00 to £139882.00

Type:
Permanent

Employer:
Berkshire Healthcare Foundation Trust
[Apply now on NHS Jobs for Consultant in Community Elderly Care Medicine job \(opens in a new window\)](#) ^[60]

- **Elderly Care Consultant with Special Interest in Acute Geriatrics**

Dorchester, DT1 2JY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Elderly Care Consultant with Special Interest in Acute Geriatrics job \(opens in a new window\)](#) ^[61]

- **Consultant in Ophthalmology interest in Primary Care**

Bangor, LL57 2PW

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant in Ophthalmology interest in Primary Care job \(opens in a new window\)](#) ^[62]

- **Further information**

These organisations have further information about being a doctor in [intensive care](#) ^[1] medicine, particularly as your career progresses. Take a look.

[Royal College of Physicians](#) ^[63]

[Royal College of Physicians of Edinburgh](#) ^[64]

[Royal College of Physicians and Surgeons of Glasgow](#) ^[65]

[The Faculty of Intensive Care Medicine](#) ^[66]

[Intensive Care Society](#) ^[67]

[European Society of Intensive Care Medicine](#) ^[68]

And hear from people working in [intensive care](#) ^[1] medicine:

[A career in intensive care medicine \(BMJ\)](#) ^[69]

[A consultant in critical and intensive care medicine \(HEWM\)](#) ^[70]

[Dr Dale Gardiner, consultant in intensive care medicine \(HEEM\)](#) ^[71]

Other roles that may interest you

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