

Clinical manager

You will be the head of your own department, ensuring that our patients get the possible treatment and care.

Working life

You'll already be a trained healthcare professional, such as a nurse or allied health professional. You'll be leading a team of your peers or a multidisciplinary team where a mix of professionals work together to deliver care such as maternity or the NHS 111 service. You may also be managing a function such as [clinical audit](#) ^[1] or governance.

Just some of our responsibilities could be:

- setting priorities
- planning for future development
- budget management
- ensuring value for money and quality in the services
- responsible for clinical governance and [clinical audit](#) ^[1] – programmes aimed at improving health services to patients.[work in clinical audit](#) ^[1] or clinical governance
- closely involved in any changes to services for patients



Roles in clinical management

The following are examples of roles in clinical management. They are a guide - so you'll need to check any job vacancy you're considering to see exactly what the role involves and the requirements for the post.

- [Clinical audit manager](#)
- [Clinical governance manager](#)
- [Clinical governance manager/assistant lead nurse](#)
- [Head of clinical governance and risk management](#)
- [Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser](#)

Clinical audit manager

Most likely working in a hospital, you'll have responsibility for managing a team that ensures the efficient and effective development and delivery of [clinical audit](#) ^[1] and effectiveness across the district.

This sort of post requires a minimum of three years' NHS experience in a [clinical audit](#) ^[1], clinical governance or related [clinical effectiveness](#) ^[2] role, with an ability to plan and co-ordinate the work of others as well as the ability to develop staff and enhance their performance.

You'll need a detailed knowledge and understanding of clinical governance and [clinical audit](#) ^[1] and their application, along with the ability to interpret and implement changes resulting from national and local initiatives.

There are a range of roles in clinical management, including clinical audit and clinical governance.

Clinical governance manager

You'll need to be able to develop clinical governance across the NHS trust, covering radiology, pharmacy, therapies, private patients, outpatients, pathology and the chaplaincy.

You'll be responsible for developing a system that places clinical quality at the heart of all healthcare delivery by working closely with head of clinical governance, the clinical director for clinical governance and the directorate team of clinicians and managers.

Clinical governance manager/assistant lead nurse

You will need to be an enthusiastic nurse with senior management experience. Significant involvement in the clinical governance agenda and a willingness to work flexibly as part of a range of multidisciplinary teams will be crucial.

You will be responsible for clinical governance delivery within local delivery teams, for a range of governance development initiatives. You'll also support the lead nurse in delivery of the professional nursing agenda.

Head of clinical governance and risk management

You might be based at a hospital NHS trust that employs around 5,000 staff and you'll be responsible for developing and delivering the infrastructure to support the trust's clinical governance and risk management agenda.

You will need a thorough understanding of the principles of clinical governance, risk management, complaints and controls assurance to effectively manage the process. It would demand excellent communication, leadership and influencing skills, to work effectively with a diverse range of contacts, including professional bodies and managers.

A university degree in relevant disciplines and/or relevant professional qualifications might be needed as well as proven skills in successfully leading change management programmes. Evidence of implementing national policy at local level and experience with developing strategy to underpin corporate directions would also be important.

You might work in an NHS trust or as part of a [clinical commissioning group](#) ^[3] (CCG).

Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

Clinical advisers and senior clinical advisers working in integrated urgent care/NHS 111 services manage urgent and non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists.

As a registered healthcare practitioner, you'll use your professional and medical judgement to assess callers, either over the phone, or face to face. Assisted by a clinical decision support system, you'll make appropriate referrals and give health advice to enable patients to manage their symptoms at home.

Clinical advisers and senior clinical advisers are part of an integrated multidisciplinary urgent care team and work with clinical and non-clinical staff, including nurses, doctors, allied health professionals, pharmacists and dentists.

NHS 111 clinical advisers work with a considerable degree of autonomy and use research findings to enhance and underpin their area of practice.

Senior clinical advisers are responsible for the supervision, teaching, mentoring and preceptorship of other staff which may include students, other clinicians and non-clinical colleagues. Senior clinical advisers provide clinical leadership and make sure that performance and quality objectives are achieved through best practice, risk management and performance indicators.

Visit the [NHS England website](#) ^[4] for further details about a career and leadership development in integrated urgent care/NHS 111.

Want to learn more?

- [Find out about the entry requirements and training in clinical management](#) ^[5]

- **Pay and conditions**

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

In the NHS, your career in clinical management would typically start at [Agenda for Change](#) ^[7] band 6 or 7, with some positions at band 5, and the most senior roles rising to band 9 for, for example, a professional manager for a clinical service.

NHS staff will usually work a standard 37.5 hours per week. They may work a shift pattern.

Roles in integrated urgent care/the NHS 111 service are aligned to [Skills for Health](#) ^[8] qualification levels. A clinical adviser will work at level 5 and a senior clinical adviser at level 6. NHS 111 clinical advisers and senior clinical advisers work agreed hours per week. This may include working on a shift pattern basis covering evenings, nights, early starts, weekends and bank holidays.

• Where the role can lead

In clinical management, you could progress to more senior positions, with a variety of responsibilities at operational or strategic level. For example, many NHS trusts have a medical director and a director of nursing, or other senior clinical management roles.

Integrated urgent care/NHS 111 services are changing and moving towards providing a single point of access for patients to urgent care. To deliver these plans, a multi-skilled workforce is needed and there are many roles available at [Skills for Health](#) ^[8] levels 2 to 9. NHS 111 clinical advisers and senior clinical advisers can progress to become an advanced clinical practitioner, a clinical consultant or a clinical director with post-registration training and experience.

• Job market and vacancies

When you're looking for job vacancies, there are a number of sources you can use, depending on the type of work you're seeking. However, you can find just some of the current vacancies from the NHS Jobs website below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Clinical Governance and Clinical Audit Lead, Band 8a**

Tadworth, KT20 5RU

Salary:

Negotiable

Type:

Permanent

Employer:

The Children's Trust

[Apply now on NHS Jobs for Clinical Governance and Clinical Audit Lead, Band 8a job \(opens in a new window\)](#) ^[9]

- **Divisional Clinical Governance Manager**

London, SE18 4QH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Divisional Clinical Governance Manager job \(opens in a new window\)](#) ^[10]

- **Clinic Manager**

Blackburn, BB1 2PW

Salary:

£50000.00 to £54000.00

Type:

Permanent

Employer:

Diaverum

[Apply now on NHS Jobs for Clinic Manager job \(opens in a new window\)](#) ^[11]

- **Clinic Manager**

Clacton-on-Sea, CO15 4AB

Salary:

£50000.00 to £54000.00

Type:

Permanent

Employer:

Diaverum

[Apply now on NHS Jobs for Clinic Manager job \(opens in a new window\)](#) ^[12]

- **Clinical Manager**

North West, M6 7WQ

Salary:

£55000.00 to £62000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Clinical Manager job \(opens in a new window\)](#) ^[13]

- **Clinical Governance Administrator**

East Grinstead, TN6 1XP

Salary:

£10101.00 to £10584.60

Type:

Fixed-Term

Employer:

Horder Healthcare

[Apply now on NHS Jobs for Clinical Governance Administrator job \(opens in a new window\)](#) ^[14]

- **Governance, Risk and Assurance Lead**

NEWCASTLE UPON TYNE, NE15 8NY

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Governance, Risk and Assurance Lead job \(opens in a new window\)](#) ^[15]

- **Clinical Account Manager**

Liverpool, L13 1FB

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Gray Healthcare

[Apply now on NHS Jobs for Clinical Account Manager job \(opens in a new window\)](#) ^[16]

- **Clinical Team Manager**

Hetton , DH5 9NE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

[17]

- **Clinical Admin Manager**

PLYMOUTH, PL6 8DH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Clinical Admin Manager job \(opens in a new window\)](#)

[18]

- **Clinical Administration Manager**

Leeds, LS17 6QD

Salary:

£30573.00 to £36903.00

Type:

Permanent

Employer:

St Gemma's Hospice

[Apply now on NHS Jobs for Clinical Administration Manager job \(opens in a new window\)](#) [19]

- **Clinical Night Manager**

Liverpool, L36 5XW

Salary:

£21.53 to £22.53

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Night Manager job \(opens in a new window\)](#)

[20]

- **Clinical Services Manager**

Hornchurch, RM12 6RJ

Salary:

£25.12 to £26.12

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) [21]

- **Clinical Site Manager**

Stockton-on-Tees, TS19 8PE

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

North Tees & Hartlepool NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Site Manager job \(opens in a new window\)](#) [22]

- **Clinical Team Manager**

Hull, HU3 2RW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

[23]

- **Clinical Safety Manager**

Kao Park, Harlow, CM17 9NF

Salary:

£46148.00 to £52809.00

Type:

Secondment

Employer:

The Princess Alexandra Hospital NHS Trust
[Apply now on NHS Jobs for Clinical Safety Manager job \(opens in a new window\)](#)
[24]

- **Clinical Night Manager**

Leeds, LS15 9HH

Salary:

£20.89 to £21.89

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Night Manager job \(opens in a new window\)](#)

[25]

- **Clinical Services Manager**

Keele, ST5 5NT

Salary:

£60000.00 to £63000.00

Type:

Permanent

Employer:

Caudwell Children

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) [26]

- **Clinical Coding Manager**

East Grinstead, RH10 3DZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Coding Manager job \(opens in a new window\)](#)

[27]

- **Deputy Outpatient Clinical Manager**

Newport, NP20 6ZE

Salary:

£46800.00

Type:

Permanent

Employer:

St Joseph's Hospital

[Apply now on NHS Jobs for Deputy Outpatient Clinical Manager job \(opens in a new window\)](#) ^[28]

- **Deputy Outpatient Clinical Manager**

Newport, NP20 6ZE

Salary:

£46800.00

Type:

Permanent

Employer:

St Joseph's Hospital

[Apply now on NHS Jobs for Deputy Outpatient Clinical Manager job \(opens in a new window\)](#) ^[28]

- **Clinical Operational Manager Medicine Clinical Board**

Cardiff, CF14 4XW

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Clinical Operational Manager Medicine Clinical Board job \(opens in a new window\)](#) ^[29]

- **Deputy General Manager (Clinical)**

Guildford, GU3 3LQ

Salary:

£59000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[30]

- **Deputy General Manager (Clinical)**

Oulton Broad, NR32 3AX

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[31]

- **Deputy General Manager (Clinical)**

Stonehouse, GL10 3BZ

Salary:

£49000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[32]

- **Clinical Nurse Manager (Community)**

Lynton, EX356HA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Nurse Manager \(Community\) job \(opens in a new window\)](#) ^[33]

- **Deputy General Manager (Clinical)**

Ipswich, IP5 2GA

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[34]

- **Neurophysiology Clinical Service Manager**

Preston, PR2 9HT

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Neurophysiology Clinical Service Manager job \(opens in a new window\)](#) ^[35]

- **Clinical Coding Team Manager**

London, SE1 7NJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Coding Team Manager job \(opens in a new window\)](#) ^[36]

- **Unit Manager - Non - Clinical**

Bracknell, RG12 7AU

Salary:

£14.57

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Unit Manager - Non - Clinical job \(opens in a new window\)](#) ^[37]

- **Unit Manager - Non - Clinical**

Chipstead, TN13 2PZ

Salary:

£17.30

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Unit Manager - Non - Clinical job \(opens in a new window\)](#) ^[38]

- **CAMHS Clinical Team Manager**

Rhyl, LL18 3AS

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for CAMHS Clinical Team Manager job \(opens in a new window\)](#) ^[39]

- **Clinical Coding Training Manager**

Doncaster, DN2 5LT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

[Apply now on NHS Jobs for Clinical Coding Training Manager job \(opens in a new window\)](#) ^[40]

- **Clinic Manager - Halton Dialysis Unit**

Runcorn, WA7 2DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinic Manager - Halton Dialysis Unit job \(opens in a new window\)](#) ^[41]

- **Corporate Governance Manager**

Norwich, NR1 2DH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Corporate Governance Manager job \(opens in a new window\)](#) ^[42]

- **Information Governance Manager**

Cardiff / Wrexham / Swansea, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Information Governance Manager job \(opens in a new window\)](#) ^[43]

- **Deputy Manager & Clinical Lead (RN)**

Bridlington, YO15 3NT

Salary:

£48000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[44]

- **Peripatetic Deputy Manager & Clinical Lead**

Hopton on Sea, NR31 9AH

Salary:

£48000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[45]

- **Clinical Pharmacy Manager - Specialist Services**

Torquay, TQ2 7AA

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Pharmacy Manager - Specialist Services job \(opens in a new window\)](#) ^[46]

- **Clinical Case Manager- Paediatrics & Adults**

London, W1G 0PU

London, W1W 5AH

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Clinical Case Manager- Paediatrics & Adults job \(opens in a new window\)](#) ^[47]

- **Clinical Case Manager- Paediatrics & Adults**

London, W1G 0PU

London, W1W 5AH

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Clinical Case Manager- Paediatrics & Adults job \(opens in a new window\)](#) ^[47]

- **Management Support - Clinical Targets & Facilities**

St Ives, PE27 5JD

Salary:

Negotiable

Type:

Permanent

Employer:

Grove Medical Practice

[Apply now on NHS Jobs for Management Support - Clinical Targets & Facilities job \(opens in a new window\)](#) ^[48]

- **Deputy Manager & Clinical Lead (RN)**

Sevenoaks, TN13 1XH

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[49]

- **Clinical Genomics service delivery manager**

Sutton, SM2 5PT

Salary:

£67950.00 to £78028.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Genomics service delivery manager job \(opens in a new window\)](#) ^[50]

- **Deputy Manager & Clinical Lead (RN)**

Milton Keynes, MK6 5LS

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[51]

- **Clinical Service Manager - Oncology & Haematology**

Taunton, TA1 5DA

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Service Manager - Oncology & Haematology job \(opens in a new window\)](#) ^[52]

- **Deputy Manager & Clinical Lead (RN)**

Sittingbourne, ME9 7LG

Salary:

£53900.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[53]

- **Peripatetic Deputy Manager & Clinical Lead**

Tewkesbury, GL20 8US

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[54]

- **Clinical Manager (Sexual and Reproductive Health)**

Blackburn, BB2 2BL

Salary:

£46226.00

Type:

Permanent

Employer:

Brook

[Apply now on NHS Jobs for Clinical Manager \(Sexual and Reproductive Health\) job \(opens in a new window\)](#) ^[55]

- **Locality Clinical Manager- Adult Learning Disability**

Whitstable, Ashford, TN25 4AZ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Locality Clinical Manager- Adult Learning Disability job \(opens in a new window\)](#) ^[56]

- **Corporate Governance Manager, NWJCC**

Pontypridd, CF37 5YL

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Corporate Governance Manager, NWJCC job \(opens in a new window\)](#) ^[57]

- **Information Governance Support Manager**

Nottingham, NG2 4LA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Information Governance Support Manager job \(opens in a new window\)](#) ^[58]

- **Information Governance Support Manager**

Manchester, M1 3BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Information Governance Support Manager job \(opens in a new window\)](#) ^[59]

- **Information Governance Support Manager**

Bristol, BS1 6PN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Information Governance Support Manager job \(opens in a new window\)](#) ^[60]

- **Information Governance Support Manager**

Newcastle upon Tyne, NE2 4NQ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Information Governance Support Manager job \(opens in a new window\)](#) ^[61]

- **Service Clinical Manager - Physiotherapy and Occupational Therapy**

Moseley, B13 8JL

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Birmingham Community Healthcare NHS FT

[Apply now on NHS Jobs for Service Clinical Manager - Physiotherapy and Occupational Therapy job \(opens in a new window\)](#) ^[62]

- **Clinical Nurse Specialist in Pain Management**

Maidstone Kent, ME16 9QQ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Clinical Nurse Specialist in Pain Management job \(opens in a new window\)](#) ^[63]

- **Audiology Clinical Service Manager (Band 8a)**

Steeton, BD17 7DD

Salary:

£53755.00 to £60504.00

Type:

Permanent
Employer:
Airedale NHS Foundation Trust
[Apply now on NHS Jobs for Audiology Clinical Service Manager \(Band 8a\) job \(opens in a new window\)](#) ^[64]

- **Information Governance & Records Management Officer**

London, E20 1JQ

Salary:
£29500.00

Type:
Fixed-Term

Employer:
Human Fertilisation & Embryology Authority
[Apply now on NHS Jobs for Information Governance & Records Management Officer job \(opens in a new window\)](#) ^[65]

- **Senior Clinical Pharmacist GP with Management Responsibilities**

Harrogate, HG1 5JP

Salary:
Negotiable

Type:
Permanent

Employer:
Moss Healthcare Harrogate
[Apply now on NHS Jobs for Senior Clinical Pharmacist GP with Management Responsibilities job \(opens in a new window\)](#) ^[66]

- **Further information**

- [Healthcare Quality Improvement Partnership Ltd](#) ^[67]
- [The Institute of Healthcare Management](#) ^[68]
- [NHS Leadership Academy](#) ^[69]
- [NHS Trust Development Authority](#) ^[70]
- [Skills for Health](#) ^[8]

Other roles that may interest you

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