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# **Clinical manager**

You will be the head of your own department, ensuring that our patients get the possible treatment and care.

## Working life

You'll already be a trained healthcare professional, such as a nurse or allied health professional. You'll be leading a team of your peers or a multidisciplinary team where a mix of professionals work together to deliver care such as maternity or the NHS 111 service. You may also be managing a function such as clinical audit [1] or governance.

Just some of our responsibilities could be:

- setting priorities
- planning for future development
- budget management
- ensuring value for money and quality in the services
- responsible for clinical governance and <u>clinical audit</u> [1] programmes aimed at improving health services to patients.work in <u>clinical audit</u> [1] or <u>clinical governance</u>
- · closely involved in any changes to services for patients



## **Roles in clinical management**

The following are examples of roles in clinical management. They are a guide - so you'll need to check any job vacancy you're considering to see exactly what the role involves and the requirements for the post.

- Clinical audit manager
- Clinical governance manager
- Clinical governance manager/assistant lead nurse
- Head of clinical governance and risk management
- Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

#### **Clinical audit manager**

Most likely working in a hospital, you'll have responsibility for managing a team that ensures the efficient and effective development and delivery of <u>clinical audit</u> [1] and effectiveness across the district.

This sort of post requires a minimum of three years' NHS experience in a clinical audit [1], clinical governance or related clinical effectiveness [2] role, with an ability to plan and coordinate the work of others as well as the ability to develop staff and enhance their performance.

You'll need a detailed knowledge and understanding of clinical governance and <u>clinical audit</u> [1] and their application, along with the ability to interpret and implement changes resulting from national and local initiatives.

There are a range of roles in clinical management, including clinical audit and clinical governance.

#### Clinical governance manager

You'll need to be able to develop clinical governance across the NHS trust, covering radiology, pharmacy, therapies, private patients, outpatients, pathology and the chaplaincy.

You'll be responsible for developing a system that places clinical quality at the heart of all healthcare delivery by working closely with head of clinical governance, the clinical director for clinical governance and the directorate team of clinicians and managers.

#### Clinical governance manager/assistant lead nurse

You will need to be an enthusiastic nurse with senior management experience. Significant involvement in the clinical governance agenda and a willingness to work flexibly as part of a range of multidisciplinary teams will be crucial.

You will be responsible for clinical governance delivery within local delivery teams, for a range of governance development initiatives. You'll also support the lead nurse in delivery of the professional nursing agenda.

#### Head of clinical governance and risk management

You might be based at a hospital NHS trust that employs around 5,000 staff and you'll be responsible for developing and delivering the infrastructure to support the trust's clinical governance and risk management agenda.

You will need a thorough understanding of the principles of clinical governance, risk management, complaints and controls assurance to effectively manage the process. It would demand excellent communication, leadership and influencing skills, to work effectively with a diverse range of contacts, including professional bodies and managers.

A university degree in relevant disciplines and/or relevant professional qualifications might be needed as well as proven skills in successfully leading change management programmes. Evidence of implementing national policy at local level and experience with developing strategy to underpin corporate directions would also be important.

You might work in an NHS trust or as part of a clinical commissioning group [3] (CCG).

### Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

Clinical advisers and senior clinical advisers working in integrated urgent care/NHS 111 services manage urgent and non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists.

As a registered healthcare practitioner, you'll use your professional and medical judgement to assess callers, either over the phone, or face to face. Assisted by a clinical decision support system, you'll make appropriate referrals and give health advice to enable patients to manage their symptoms at home.

Clinical advisers and senior clinical advisers are part of an integrated multidisciplinary urgent care team and work with clinical and non-clinical staff, including nurses, doctors, allied health professionals, pharmacists and dentists.

NHS 111 clinical advisers work with a considerable degree of autonomy and use research findings to enhance and underpin their area of practice.

Senior clinical advisers are responsible for the supervision, teaching, mentoring and preceptorship of other staff which may include students, other clinicians and non-clinical colleagues. Senior clinical advisers provide clinical leadership and make sure that performance and quality objectives are achieved through best practice, risk management and performance indicators.

Visit the <u>NHS England website</u> [4] for further details about a career and leadership development in integrated urgent care/NHS 111.

#### Want to learn more?

- Find out about the entry requirements and training in clinical management [5]
- Pay and conditions

Most jobs in the NHS are covered by the <u>Agenda for Change (AfC)</u> [6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

In the NHS, your career in clinical management would typically start at Agenda for Change [7] band 6 or 7, with some positions at band 5, and the most senior roles rising to band 9 for, for example, a professional manager for a clinical service.

NHS staff will usually work a standard 37.5 hours per week. They may work a shift pattern.

Roles in integrated urgent care/the NHS 111 service are aligned to <u>Skills for Health</u> [8] qualification levels. A clinical adviser will work at level 5 and a senior clinical adviser at level 6. NHS 111 clinical advisers and senior clinical advisers work agreed hours per week. This may include working on a shift pattern basis covering evenings, nights, early starts, weekends and bank holidays.

## • Where the role can lead

In clinical management, you could progress to more senior positions, with a variety of responsibilities at operational or strategic level. For example, many NHS trusts have a medical director and a director of nursing, or other senior clinical management roles.

Integrated urgent care/NHS 111 services are changing and moving towards providing a single point of access for patients to urgent care. To deliver these plans, a multi-skilled workforce is needed and there are many roles available at <u>Skills for Health</u> [8] levels 2 to 9. NHS 111 clinical advisers and senior clinical advisers can progress to become an advanced clinical practitioner, a clinical consultant or a clinical director with post-registration training and experience.

## Job market and vacancies

When you're looking for job vacancies, there are a number of sources you can use, depending on the type of work you're seeking. However, you can find just some of the current vacancies from the NHS Jobs website below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

#### Maternity Clinical Governance and Risk Manager

Oxford, OX3 9DU Salary: £53755.00 to £60504.00 Type: Permanent Employer: Oxford University Hospitals NHS Foundation Trust Apply now on NHS Jobs for Maternity Clinical Governance and Risk Manager job (opens in a new window) [9]

#### Neonatal Clinical Governance and Risk Lead Nurse

Cardiff, CF14 4XW

Salary:

£56514.00 to £63623.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

<u>Apply now on NHS Jobs for Neonatal Clinical Governance and Risk Lead Nurse</u> job (opens in a new window) [10]

# Quality Governance & Risk Management Lead – Child Health & CAMHS

Calow, Chesterfield, S44 5BL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust Apply now on NHS Jobs for Quality Governance & Risk Management Lead – Child Health & CAMHS job (opens in a new window) [11]

#### • Clinical Audit Assistant

Haverfordwest, SA61 2PZ

Salary: £25313.00 to £26999.00 Type: Permanent Employer:

#### • Clinical Effectiveness Facilitator (Clinical Audit and NCEPOD)

Coventry, CV2 2DX

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term Employer:

University Hospitals Coventry and Warwickshire NHS Trust Apply now on NHS Jobs for Clinical Effectiveness Facilitator (Clinical Audit and NCEPOD) job (opens in a new window) [13]

#### • Clinical Governance Lead

Swindon, SN4 9BY

Salary:

£52817.00 to £58646.00

Type:

Fixed-Term

Employer:

Prospect Hospice

Apply now on NHS Jobs for Clinical Governance Lead job (opens in a new window)
[14]

#### • Deputy Clinic Manager

Lytham St Annes, FY8 1PB Salary: £42596.00 to £43668.00 Type: Permanent Employer: Diaverum Apply now on NHS Jobs for Deputy Clinic Manager job (opens in a new window) [15]

#### Deputy Clinic Manager

Eastbourne, BN26 6JF

Salary: £43431.00 to £44524.00 Type: Permanent Employer: Diaverum <u>Apply now on NHS Jobs for Deputy Clinic Manager job (opens in a new window)</u> [16]

#### • UTC Clinical Manager

Portsmouth, PO3 6DW

Salary: Negotiable Type: Permanent Employer: Practice Plus Group Apply now on NHS Jobs for UTC Clinical Manager job (opens in a new window) [17]

#### Internal Audit Manager

South East Wales, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership Apply now on NHS Jobs for Internal Audit Manager job (opens in a new window) [18]

#### • Quality and Risk Manager (South)

Warwick, CV34 5AH Salary: Negotiable Type: Permanent Employer: Alliance Medical Ltd Apply now on NHS Jobs for Quality and Risk Manager (South) job (opens in a new window) [19]

#### • Clinical Nurse Manager

Coventry, CV2 2DX

Salary: £55690.00 to £62682.00 Type: Permanent Employer: University Hospitals Coventry and Warwickshire NHS Trust Apply now on NHS Jobs for Clinical Nurse Manager job (opens in a new window)

#### • Clinical Team Manager

Bolton, BL4 0JR Salary: £47810.00 to £54710.00 Type: Permanent Employer: Greater Manchester Mental Health NHSFT <u>Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window)</u>

#### • Clinical Team Manager

Torquay, TQ2 7BA Salary: £47810.00 to £54710.00 Type: Secondment Employer: Torbay and South Devon NHS Foundation Trust Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window)

#### Clinical Night Manager

Liverpool, L8 5XW Salary: £21.89 Type: Permanent Employer: HC-One Apply now on NHS Jobs for Clinical Night Manager job (opens in a new window) [23]

#### • Clinical Nurse Manager

Grimsby, DN37 0AA

Salary: £47150.00 Type: Permanent Employer: Elysium Healthcare Apply now on NHS Jobs for Clinical Nurse Manager job (opens in a new window) [24]

#### • Clinical Unit Manager

Darlington, DL3 6AH Salary: £20.89 to £21.89 Type: Permanent Employer: HC-One Apply now on NHS Jobs for Clinical Unit Manager job (opens in a new window) [25]

#### • Clinical Site Manager

Harrogate, HG2 7SX Salary: £55690.00 to £62682.00 Type: Fixed-Term Employer: Harrogate and District NHS Foundation Trust Apply now on NHS Jobs for Clinical Site Manager job (opens in a new window) [26]

#### • Clinical Services Manager

London, SE1 7NJ Salary: £72921.00 to £83362.00 Type: Secondment Employer: Guy's and St Thomas' NHS Foundation Trust Apply now on NHS Jobs for Clinical Services Manager job (opens in a new window) [27]

#### General Manager - Clinical

Corby, NN17 1AD

Salary: £65000.00 Type: Permanent Employer: Avery Healthcare Group Ltd. Apply now on NHS Jobs for General Manager - Clinical job (opens in a new window) [28]

#### • Clinical Service Manager

Portsmouth, PO3 6AD Salary: Negotiable Type: Permanent Employer: Steeper Group Apply now on NHS Jobs for Clinical Service Manager job (opens in a new window)

#### Clinical Deputy Manager

Kidderminster, DY10 3DJ Salary: £52700.00 Type: Permanent Employer: Aria Care Apply now on NHS Jobs for Clinical Deputy Manager job (opens in a new window) [30]

#### • Clinical Team Manager

Leeds, LS12 3QE Salary: £47810.00 to £54710.00 Type: Permanent Employer: Leeds and York Partnership NHS Foundation Trust Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window) [31]

#### • Clinical Nurse Manager

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

```
University Hospitals Coventry and Warwickshire NHS Trust
Apply now on NHS Jobs for Clinical Nurse Manager job (opens in a new window)
[32]
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#### • Clinical Night Manager

Darlington, DL3 6AH Salary: £20.89 to £21.89 Type: Permanent Employer: HC-One Apply now on NHS Jobs for Clinical Night Manager job (opens in a new window)

#### • Clinical Governance Co-ordinator

Crawley, RH10 9PE

Salary: £38000.00 to £40000.00 Type: Permanent Employer: Medical Imaging Partnership Ltd Apply now on NHS Jobs for Clinical Governance Co-ordinator job (opens in a new window) [34]

#### • Clinical Governance Co-Ordinator

```
Great Yarmouth, NR31 6LA
Salary:
£26530.00 to £29114.00
Type:
Permanent
Employer:
James Paget University Hospitals NHS Foundation Trust
Apply now on NHS Jobs for Clinical Governance Co-Ordinator job (opens in a new
window) [35]
```

### • Clinical Manager - RN (Cheshire)

Chester, CH1 2NS Salary: £38000.00 to £45000.00 Type: Permanent Employer: Active Care Group Apply now on NHS Jobs for Clinical Manager - RN (Cheshire) job (opens in a new window) [36]

#### • Clinical Manager-Virtual Wards

Hanley, ST1 3RD

Salary:

£47810.00 to £54710.00

Type:

Permanent Employer:

University Hospital of North Midlands NHS Trust Apply now on NHS Jobs for Clinical Manager-Virtual Wards job (opens in a new

window) [37]

#### • Podiatry Deputy Clinic Manager

Oxford, OX2 8TA Salary: £31049.00 to £37796.00 Type: Permanent Employer: Oxford Health NHS Trust Apply now on NHS Jobs for Podiatry Deputy Clinic Manager job (opens in a new window) [38]

#### • Deputy Nurse/Clinical Manager

Bangor, LL57 2TW Salary: £39263.00 to £47280.00 Type: Permanent Employer: Betsi Cadwaladr University Health Board Apply now on NHS Jobs for Deputy Nurse/Clinical Manager job (opens in a new window) [39]

#### • Clinical Midwifery Manager (Outpatients, Antenatal Clinic)

Salary: £47810.00 to £54710.00 Type: Permanent Employer: Royal Devon University Healthcare NHS Foundation Trust Apply now on NHS Jobs for Clinical Midwifery Manager (Outpatients, Antenatal Clinic) job (opens in a new window) [40]

#### • Head of Patient Safety & Risk Management

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Coventry, CV2 2DX
Salary:
£55690.00 to £62682.00
Type:
Permanent
Employer:
University Hospitals Coventry and Warwickshire NHS Trust
Apply now on NHS Jobs for Head of Patient Safety & Risk Management job (opens
in a new window) [41]
```

#### • High Risk Foot Clinical lead

Barnstaple, EX31 4JB

Oldham, OL1 1NL Salary: £55690.00 to £62682.00 Type: Secondment Employer: Northern Care Alliance NHS Foundation Trust Apply now on NHS Jobs for High Risk Foot Clinical lead job (opens in a new window) [42]

#### • Deputy General Manager (Clinical)

Ashford, TN24 0LX

Salary: £50000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [43]

#### • Deputy General Manager (Clinical)

Ipswich, IP5 2GA Salary: £50000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [44]

#### Clinical Trial Data Manager

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer: Royal Papworth Hospital NHS Foundation Trust Apply now on NHS Jobs for Clinical Trial Data Manager job (opens in a new

window) [45]

#### • Regulatory Compliance Manager (Clinical)

Wolverhampton, WV11SH Salary: £55690.00 to £62682.00 Type: Permanent Employer: Black Country Healthcare NHS Foundation Trust Apply now on NHS Jobs for Regulatory Compliance Manager (Clinical) job (opens in a new window) [46]

#### • Deputy General Manager (Clinical)

Trowbridge, BA14 9EN

Salary: £55000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [47]

#### • Deputy General Manager (Clinical)

Stonehouse, GL10 3BZ

Salary:

£49000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [48]

#### • Deputy General Manager (Clinical)

Stonehouse, GL10 3BZ Salary: £49000.00 Type: Permanent Employer: Barchester Healthcare <u>Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new</u> window) [48]

#### • Deputy General Manager (Clinical)

Reading, RG6 3UJ Salary: £50000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [49]

#### • Deputy General Manager (Clinical)

Southport, PR9 8BL

Salary: £49266.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [50]

#### • Senior Procurement Manager Clinical

Bradford, BD9 6RJ Salary: £47810.00 to £54710.00 Type: Permanent Employer: Bradford Teaching Hospitals NHS Foundation Trust Apply now on NHS Jobs for Senior Procurement Manager Clinical job (opens in a new window) [51]

#### • Deputy General Manager (Clinical)

Oulton Broad, NR32 3AX Salary: £50000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [52]

#### • Quality Support Manager - Clinical

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Sutton, SM2 6ND
Salary:
£50000.00 to £60000.00
Type:
Permanent
Employer:
Aria Care
Apply now on NHS Jobs for Quality Support Manager - Clinical job (opens in a new
window) [53]
```

#### • Paediatric Emergency Department Clinical Manager

Northampton, NN1 5BD

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Northampton General Hospital <u>Apply now on NHS Jobs for Paediatric Emergency Department Clinical Manager</u> job (opens in a new window) <sup>[54]</sup>

#### • Band 8b Group Clinical Manager

Moseley, B13 8JL

Salary: £64455.00 to £74896.00 Type: Permanent Employer: Birmingham Community Healthcare NHS FT Apply now on NHS Jobs for Band 8b Group Clinical Manager job (opens in a new window) [55]

#### • Clinical Manager - Childrens Nurse (Cheshire)

Chester, CH1 1HS

Salary: £38000.00 to £45000.00 Type: Permanent Employer: Active Care Group Apply now on NHS Jobs for Clinical Manager - Childrens Nurse (Cheshire) job (opens in a new window) [56]

#### Clinical Manager-Surrey Downs H&C

Epsom, KT18 7EG
Salary: £61631.00 to £68623.00
Туре:
Permanent
Employer:
Epsom and St Helier University Hospitals NHS Trust
Apply now on NHS Jobs for Clinical Manager-Surrey Downs H&C job (opens in a
new window) [57]

#### Peripatetic Deputy Manager & Clinical Lead

Salisbury, SP5 2EJ Salary: £60000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job (opens in a new window) [58]

#### • Clinical Nurse Manager (Emergency Department)

Exeter, EX2 5DW

Salary:

£47810.00 to £54710.00

Type:

Permanent Employer:

Royal Devon University Healthcare NHS Foundation Trust <u>Apply now on NHS Jobs for Clinical Nurse Manager (Emergency Department) job</u> (opens in a new window) [59]

#### • Peripatetic Deputy Manager & Clinical Lead

Weyhill, SP11 0PN

Salary:

£60000.00

Type:

Permanent

#### Employer:

Barchester Healthcare Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job (opens in a new window) [60]

#### • Deputy Manager & Clinical Lead (RN)

Milton Keynes, MK6 5LS Salary: £50000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a <u>new window)</u> [61]

#### • Peripatetic Deputy Manager & Clinical Lead

Ringwood, BH24 2DW Salary: £60000.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job (opens in a new window) [62]

#### Deputy Manager & Clinical Lead (RN)

```
Hampstead, NW2 2LH
Salary:
£55000.00
Type:
Permanent
Employer:
Barchester Healthcare
Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a
new window) [63]
```

#### • Deputy Manager & Clinical Lead (RN)

```
Reigate, RH2 9JB
Salary:

£55500.00
Type:

Permanent
Employer:

Barchester Healthcare

<u>Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a new window)</u>

[64]
```

#### • Deputy Manager & Clinical Lead (RN)

Blackpool, FY3 9HF

Salary: £48960.00 Type: Permanent Employer: Barchester Healthcare Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a <u>new window)</u> [65]

#### Site Manager / Clinical Nurse Practitioner

Aberystwyth, SY23 1ER Salary: £56514.00 to £63623.00 Type: Permanent Employer: Hywel Dda University Health Board Apply now on NHS Jobs for Site Manager / Clinical Nurse Practitioner job (opens in a new window) [66]

#### Clinical Psychologist (Pain Management Programme)

Gillingham-Kent, ME7 5NY

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Medway NHS Foundation Trust <u>Apply now on NHS Jobs for Clinical Psychologist (Pain Management Programme)</u> job (opens in a new window) [67]

## • Further information

- Healthcare Quality Improvement Partnership Ltd [68]
- The Institute of Healthcare Management [69]
- NHS Leadership Academy [70]
- NHS Trust Development Authority [71]
- Skills for Health [8]

## Other roles that may interest you

- <u>Strategic management</u> [72]
- Practice manager [73]
- <u>Clinical informatics</u> [74]
- <u>Clinical bioinformatics (health informatics)</u> [75]

Source URL: https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/clinicalmanager

#### Links

[1] https://www.healthcareers.nhs.uk/glossary#Clinical\_audit [2] https://www.healthcareers.nhs.uk/glossary#Clinical\_effectiveness [3] https://www.healthcareers.nhs.uk/glossary#Clinical\_commissioning\_group [4] https://www.england.nhs.uk/urgent-emergency-care/nhs-111/integrated-urgent-care-nhs-111-workforceblueprint/ [5] https://www.healthcareers.nhs.uk/explore-roles/clinical-manager/entry-requirements-andtraining-clinical-management [6] https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-andbenefits/agenda-change-pay-rates [7] https://www.healthcareers.nhs.uk/glossary#Agenda\_for\_Change [8] http://www.skillsforhealth.org.uk/ [9] https://beta.jobs.nhs.uk/candidate/jobadvert/C9321-25-0969 [10] https://beta.jobs.nhs.uk/candidate/jobadvert/H9001-25-0640[11] https://beta.jobs.nhs.uk/candidate/jobadvert/C9166-25-0390 [12] https://beta.jobs.nhs.uk/candidate/jobadvert/H9100-25-0956 [13] https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0852 [14] https://beta.jobs.nhs.uk/candidate/jobadvert/B0551-25-0006 [15] https://beta.jobs.nhs.uk/candidate/jobadvert/E0141-25-0086 [16] https://beta.jobs.nhs.uk/candidate/jobadvert/E0141-25-0116 [17] https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3483 [18] https://beta.jobs.nhs.uk/candidate/jobadvert/M9043-25-0180 [19] https://beta.jobs.nhs.uk/candidate/jobadvert/E0151-25-0018 [20] https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0812 [21] https://beta.jobs.nhs.uk/candidate/jobadvert/C9437-25-0631 [22] https://beta.jobs.nhs.uk/candidate/jobadvert/C9388-25-0960 [23] https://beta.jobs.nhs.uk/candidate/jobadvert/L0087-25-0599 [24] https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-1329 [25] https://beta.jobs.nhs.uk/candidate/jobadvert/L0087-25-0603 [26] https://beta.jobs.nhs.uk/candidate/jobadvert/C9421-25-0548 [27] https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1416 [28] https://beta.jobs.nhs.uk/candidate/jobadvert/L0034-25-2702 [29] https://beta.jobs.nhs.uk/candidate/jobadvert/E0445-25-0002 [30] https://beta.jobs.nhs.uk/candidate/jobadvert/L0121-25-1211 [31] https://beta.jobs.nhs.uk/candidate/jobadvert/C9173-25-0297 [32] https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0811 [33] https://beta.jobs.nhs.uk/candidate/jobadvert/L0087-25-0548 [34] https://beta.jobs.nhs.uk/candidate/jobadvert/E0223-25-0032 [35] https://beta.jobs.nhs.uk/candidate/jobadvert/C9177-25-0277 [36] https://beta.jobs.nhs.uk/candidate/jobadvert/L0042-25-0267 [37] https://beta.jobs.nhs.uk/candidate/jobadvert/C9205-25-1106 [38] https://beta.jobs.nhs.uk/candidate/jobadvert/C9267-25-0952 [39] https://beta.jobs.nhs.uk/candidate/jobadvert/H9050-25-2283 [40] https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-1416 [41] https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0795 [42] https://beta.iobs.nhs.uk/candidate/iobadvert/C9236-25-1342 [43] https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-7380 [44] https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-7735 [45] https://beta.jobs.nhs.uk/candidate/jobadvert/C9175-25-0276 [46] https://beta.jobs.nhs.uk/candidate/jobadvert/C9285-25-0252 [47] https://beta.iobs.nhs.uk/candidate/iobadvert/E0177-25-8336 [48] https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-7116 [49] https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-7263 [50] https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-7889 [51] https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0636 [52] https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-8049 [53] https://beta.jobs.nhs.uk/candidate/jobadvert/L0121-25-1228 [54] https://beta.jobs.nhs.uk/candidate/jobadvert/C9265-25-0341 [55] https://beta.jobs.nhs.uk/candidate/jobadvert/C9820-25-0666 [56]

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