

Clinical manager

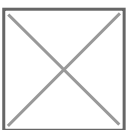
You will be the head of your own department, ensuring that our patients get the possible treatment and care.

Working life

You'll already be a trained healthcare professional, such as a nurse or allied health professional. You'll be leading a team of your peers or a multidisciplinary team where a mix of professionals work together to deliver care such as maternity or the NHS 111 service. You may also be managing a function such as [clinical audit](#) ^[1] or governance.

Just some of our responsibilities could be:

- setting priorities
- planning for future development
- budget management
- ensuring value for money and quality in the services
- responsible for clinical governance and [clinical audit](#) ^[1] – programmes aimed at improving health services to patients.[work in clinical audit](#) ^[1] or clinical governance
- closely involved in any changes to services for patients



Roles in clinical management

The following are examples of roles in clinical management. They are a guide - so you'll need to check any job vacancy you're considering to see exactly what the role involves and the requirements for the post.

- [Clinical audit manager](#)
- [Clinical governance manager](#)
- [Clinical governance manager/assistant lead nurse](#)
- [Head of clinical governance and risk management](#)
- [Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser](#)

Clinical audit manager

Most likely working in a hospital, you'll have responsibility for managing a team that ensures the efficient and effective development and delivery of [clinical audit](#) ^[1] and effectiveness across the district.

This sort of post requires a minimum of three years' NHS experience in a [clinical audit](#) ^[1], clinical governance or related [clinical effectiveness](#) ^[2] role, with an ability to plan and co-ordinate the work of others as well as the ability to develop staff and enhance their performance.

You'll need a detailed knowledge and understanding of clinical governance and [clinical audit](#) ^[1] and their application, along with the ability to interpret and implement changes resulting from national and local initiatives.

There are a range of roles in clinical management, including clinical audit and clinical governance.

Clinical governance manager

You'll need to be able to develop clinical governance across the NHS trust, covering radiology, pharmacy, therapies, private patients, outpatients, pathology and the chaplaincy.

You'll be responsible for developing a system that places clinical quality at the heart of all healthcare delivery by working closely with head of clinical governance, the clinical director for clinical governance and the directorate team of clinicians and managers.

Clinical governance manager/assistant lead nurse

You will need to be an enthusiastic nurse with senior management experience. Significant involvement in the clinical governance agenda and a willingness to work flexibly as part of a range of multidisciplinary teams will be crucial.

You will be responsible for clinical governance delivery within local delivery teams, for a range of governance development initiatives. You'll also support the lead nurse in delivery of the professional nursing agenda.

Head of clinical governance and risk management

You might be based at a hospital NHS trust that employs around 5,000 staff and you'll be responsible for developing and delivering the infrastructure to support the trust's clinical governance and risk management agenda.

You will need a thorough understanding of the principles of clinical governance, risk management, complaints and controls assurance to effectively manage the process. It would demand excellent communication, leadership and influencing skills, to work effectively with a diverse range of contacts, including professional bodies and managers.

A university degree in relevant disciplines and/or relevant professional qualifications might be needed as well as proven skills in successfully leading change management programmes. Evidence of implementing national policy at local level and experience with developing strategy to underpin corporate directions would also be important.

You might work in an NHS trust or as part of a [clinical commissioning group](#) ^[3] (CCG).

Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

Clinical advisers and senior clinical advisers working in integrated urgent care/NHS 111 services manage urgent and non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists.

As a registered healthcare practitioner, you'll use your professional and medical judgement to assess callers, either over the phone, or face to face. Assisted by a clinical decision support system, you'll make appropriate referrals and give health advice to enable patients to manage their symptoms at home.

Clinical advisers and senior clinical advisers are part of an integrated multidisciplinary urgent care team and work with clinical and non-clinical staff, including nurses, doctors, allied health professionals, pharmacists and dentists.

NHS 111 clinical advisers work with a considerable degree of autonomy and use research findings to enhance and underpin their area of practice.

Senior clinical advisers are responsible for the supervision, teaching, mentoring and preceptorship of other staff which may include students, other clinicians and non-clinical colleagues. Senior clinical advisers provide clinical leadership and make sure that performance and quality objectives are achieved through best practice, risk management and performance indicators.

Visit the [NHS England website](#) ^[4] for further details about a career and leadership development in integrated urgent care/NHS 111.

Want to learn more?

- [Find out about the entry requirements and training in clinical management](#) ^[5]

- **Pay and conditions**

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

In the NHS, your career in clinical management would typically start at [Agenda for Change](#) ^[7] band 6 or 7, with some positions at band 5, and the most senior roles rising to band 9 for, for example, a professional manager for a clinical service.

NHS staff will usually work a standard 37.5 hours per week. They may work a shift pattern.

Roles in integrated urgent care/the NHS 111 service are aligned to [Skills for Health](#) ^[8] qualification levels. A clinical adviser will work at level 5 and a senior clinical adviser at level 6. NHS 111 clinical advisers and senior clinical advisers work agreed hours per week. This may include working on a shift pattern basis covering evenings, nights, early starts, weekends and bank holidays.

• Where the role can lead

In clinical management, you could progress to more senior positions, with a variety of responsibilities at operational or strategic level. For example, many NHS trusts have a medical director and a director of nursing, or other senior clinical management roles.

Integrated urgent care/NHS 111 services are changing and moving towards providing a single point of access for patients to urgent care. To deliver these plans, a multi-skilled workforce is needed and there are many roles available at [Skills for Health](#) ^[8] levels 2 to 9. NHS 111 clinical advisers and senior clinical advisers can progress to become an advanced clinical practitioner, a clinical consultant or a clinical director with post-registration training and experience.

• Job market and vacancies

When you're looking for job vacancies, there are a number of sources you can use, depending on the type of work you're seeking. However, you can find just some of the current vacancies from the NHS Jobs website below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Maternity Clinical Governance and Risk Manager**

Oxford, OX3 9DU

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Maternity Clinical Governance and Risk Manager job \(opens in a new window\)](#) ^[9]

- **Neonatal Clinical Governance and Risk Lead Nurse**

Cardiff, CF14 4XW

Salary:

£56514.00 to £63623.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Neonatal Clinical Governance and Risk Lead Nurse job \(opens in a new window\)](#) ^[10]

- **Quality Governance & Risk Management Lead – Child Health & CAMHS**

Calow, Chesterfield, S44 5BL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Quality Governance & Risk Management Lead – Child Health & CAMHS job \(opens in a new window\)](#) ^[11]

- **Clinical Audit Assistant**

Haverfordwest, SA61 2PZ

Salary:

£25313.00 to £26999.00

Type:

Permanent

Employer:

Hywel Dda University Health Board
[Apply now on NHS Jobs for Clinical Audit Assistant job \(opens in a new window\)](#)
[12]

- **Clinical Governance Lead**

Swindon, SN4 9BY

Salary:

£52817.00 to £58646.00

Type:

Fixed-Term

Employer:

Prospect Hospice

[Apply now on NHS Jobs for Clinical Governance Lead job \(opens in a new window\)](#)

[13]

- **Clinical Effectiveness Facilitator (Clinical Audit and NCEPOD)**

Coventry, CV2 2DX

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Clinical Effectiveness Facilitator \(Clinical Audit and NCEPOD\) job \(opens in a new window\)](#) [14]

- **Deputy Clinic Manager**

Lytham St Annes, FY8 1PB

Salary:

£42596.00 to £43668.00

Type:

Permanent

Employer:

Diaverum

[Apply now on NHS Jobs for Deputy Clinic Manager job \(opens in a new window\)](#)

[15]

- **Deputy Clinic Manager**

Eastbourne, BN26 6JF

Salary:

£43431.00 to £44524.00

Type:

Permanent

Employer:

Diaverum

[Apply now on NHS Jobs for Deputy Clinic Manager job \(opens in a new window\)](#)

[16]

- **UTC Clinical Manager**

Portsmouth, PO3 6DW

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for UTC Clinical Manager job \(opens in a new window\)](#) [17]

- **Quality and Risk Manager (South)**

Warwick, CV34 5AH

Salary:

Negotiable

Type:

Permanent

Employer:

Alliance Medical Ltd

[Apply now on NHS Jobs for Quality and Risk Manager \(South\) job \(opens in a new window\)](#) [18]

- **Quality and Risk Manager (South)**

Warwick, CV34 5AH

Salary:

Negotiable

Type:

Permanent

Employer:

Alliance Medical Ltd

[Apply now on NHS Jobs for Quality and Risk Manager \(South\) job \(opens in a new window\)](#) [18]

- **Clinical Nurse Manager**

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Clinical Nurse Manager job \(opens in a new window\)](#)

[19]

- **Clinical Team Manager**

Bolton, BL4 0JR

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

[20]

- **Clinical Team Manager**

Torquay, TQ2 7BA

Salary:

£47810.00 to £54710.00

Type:

Secondment

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

[21]

- **Clinical Night Manager**

Liverpool, L8 5XW

Salary:

£21.89

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Night Manager job \(opens in a new window\)](#)

[22]

- **Clinical Nurse Manager**

Grimsby, DN37 0AA

Salary:

£47150.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Clinical Nurse Manager job \(opens in a new window\)](#)

[23]

- **Clinical Services Manager**

Huddersfield, HD2 1GQ

Salary:

£61269.00

Type:

Permanent

Employer:

Local Care Direct

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) [24]

- **Clinical Site Manager**

Harrogate, HG2 7SX

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Site Manager job \(opens in a new window\)](#) [25]

- **Clinical Unit Manager**

Darlington, DL3 6AH

Salary:

£20.89 to £21.89

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Unit Manager job \(opens in a new window\)](#) [26]

- **Clinical Services Manager**

London, SE1 7NJ

Salary:

£72921.00 to £83362.00

Type:

Secondment

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) ^[27]

- **General Manager - Clinical**

Corby, NN17 1AD

Salary:

£65000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for General Manager - Clinical job \(opens in a new window\)](#) ^[28]

- **Clinical Service Manager**

Portsmouth, PO3 6AD

Salary:

Negotiable

Type:

Permanent

Employer:

Steeper Group

[Apply now on NHS Jobs for Clinical Service Manager job \(opens in a new window\)](#) ^[29]

- **Clinical Deputy Manager**

Kidderminster, DY10 3DJ

Salary:

£52700.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Clinical Deputy Manager job \(opens in a new window\)](#) ^[30]

- **Clinical Nurse Manager**

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Clinical Nurse Manager job \(opens in a new window\)](#)

[31]

- **Clinical Team Manager**

Leeds, LS12 3QE

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

[32]

- **Clinical Night Manager**

Darlington, DL3 6AH

Salary:

£20.89 to £21.89

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Night Manager job \(opens in a new window\)](#)

[33]

- **Clinical Systems Manager**

Kettering, NN15 6EY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Clinical Systems Manager job \(opens in a new window\)](#) [34]

- **Clinical Governance Co-ordinator**

Crawley, RH10 9PE

Salary:

£38000.00 to £40000.00

Type:

Permanent

Employer:

Medical Imaging Partnership Ltd

[Apply now on NHS Jobs for Clinical Governance Co-ordinator job \(opens in a new window\)](#) ^[35]

- **Clinical Governance Co-Ordinator**

Great Yarmouth, NR31 6LA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Governance Co-Ordinator job \(opens in a new window\)](#) ^[36]

- **Clinical Manager - RN (Cheshire)**

Chester, CH1 2NS

Salary:

£38000.00 to £45000.00

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Clinical Manager - RN \(Cheshire\) job \(opens in a new window\)](#) ^[37]

- **Deputy Nurse/Clinical Manager**

Llandudno, LL30 1DF

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Deputy Nurse/Clinical Manager job \(opens in a new window\)](#) ^[38]

- **Clinical Manager-Virtual Wards**

Hanley, ST1 3RD

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Clinical Manager-Virtual Wards job \(opens in a new window\)](#) ^[39]

- **Podiatry Deputy Clinic Manager**

Oxford, OX2 8TA

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Podiatry Deputy Clinic Manager job \(opens in a new window\)](#) ^[40]

- **Deputy Nurse/Clinical Manager**

Bangor, LL57 2TW

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Deputy Nurse/Clinical Manager job \(opens in a new window\)](#) ^[41]

- **Deputy Clinical Team Manager - AnDY Clinic**

Oxford, OX4 3LX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Deputy Clinical Team Manager - AnDY Clinic job \(opens in a new window\)](#) ^[42]

- **Clinical Midwifery Manager (Outpatients, Antenatal Clinic)**

Barnstaple, EX31 4JB

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Midwifery Manager \(Outpatients, Antenatal Clinic\) job \(opens in a new window\)](#) ^[43]

- **Head of Patient Safety & Risk Management**

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Head of Patient Safety & Risk Management job \(opens in a new window\)](#) ^[44]

- **High Risk Foot Clinical lead**

Oldham, OL1 1NL

Salary:

£55690.00 to £62682.00

Type:

Secondment

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for High Risk Foot Clinical lead job \(opens in a new window\)](#) ^[45]

- **Practice Development Midwife - Clinical Governance**

London, E9 6SR

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Practice Development Midwife - Clinical Governance job \(opens in a new window\)](#) ^[46]

- **Deputy General Manager (Clinical)**

Ashford, TN24 0LX

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[47]

- **Deputy General Manager (Clinical)**

Ipswich, IP5 2GA

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[48]

- **Clinical Trial Data Manager**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Trial Data Manager job \(opens in a new window\)](#) ^[49]

- **Regulatory Compliance Manager (Clinical)**

Wolverhampton, WV11SH

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Black Country Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Regulatory Compliance Manager \(Clinical\) job \(opens in a new window\)](#) ^[50]

- **Deputy General Manager (Clinical)**

Trowbridge, BA14 9EN

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[51]

- **Deputy General Manager (Clinical)**

Stonehouse, GL10 3BZ

Salary:

£49000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[52]

- **Deputy General Manager (Clinical)**

Reading, RG6 3UJ

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[53]

- **Deputy General Manager (Clinical)**

Southport, PR9 8BL

Salary:

£49266.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[54]

- **Senior Procurement Manager Clinical**

Bradford, BD9 6RJ

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Procurement Manager Clinical job \(opens in a new window\)](#) ^[55]

- **Deputy General Manager (Clinical)**

Oulton Broad, NR32 3AX

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[56]

- **Quality Support Manager - Clinical**

Sutton, SM2 6ND

Salary:

£50000.00 to £60000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Quality Support Manager - Clinical job \(opens in a new window\)](#) ^[57]

- **Paediatric Emergency Department Clinical Manager**

Northampton, NN1 5BD

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Paediatric Emergency Department Clinical Manager job \(opens in a new window\)](#) ^[58]

- **Band 8b Group Clinical Manager**

Moseley, B13 8JL

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Birmingham Community Healthcare NHS FT

[Apply now on NHS Jobs for Band 8b Group Clinical Manager job \(opens in a new window\)](#) ^[59]

- **Clinical Manager - Childrens Nurse (Cheshire)**

Chester, CH1 1HS

Salary:

£38000.00 to £45000.00

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Clinical Manager - Childrens Nurse \(Cheshire\) job \(opens in a new window\)](#) ^[60]

- **Clinical Manager-Surrey Downs H&C**

Epsom, KT18 7EG

Salary:

£61631.00 to £68623.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Clinical Manager-Surrey Downs H&C job \(opens in a new window\)](#) ^[61]

- **Peripatetic Deputy Manager & Clinical Lead**

Salisbury, SP5 2EJ

Salary:

£60000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[62]

- **Clinical Nurse Manager (Emergency Department)**

Exeter, EX2 5DW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Nurse Manager \(Emergency Department\) job \(opens in a new window\)](#) ^[63]

- **Peripatetic Deputy Manager & Clinical Lead**

Weyhill, SP11 0PN

Salary:

£60000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[64]

- **Deputy Manager & Clinical Lead (RN)**

Milton Keynes, MK6 5LS

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[65]

- **Deputy Manager & Clinical Lead (RN)**

Hampstead, NW2 2LH

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[66]

- **Peripatetic Deputy Manager & Clinical Lead**

Ringwood, BH24 2DW

Salary:

£60000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[67]

- **Further information**

- [Healthcare Quality Improvement Partnership Ltd](#) ^[68]
- [The Institute of Healthcare Management](#) ^[69]
- [NHS Leadership Academy](#) ^[70]
- [NHS Trust Development Authority](#) ^[71]
- [Skills for Health](#) ^[8]

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- [Clinical bioinformatics \(health informatics\)](#) ^[75]

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