

Clinical manager

You will be the head of your own department, ensuring that our patients get the possible treatment and care.

Working life

You'll already be a trained healthcare professional, such as a nurse or allied health professional. You'll be leading a team of your peers or a multidisciplinary team where a mix of professionals work together to deliver care such as maternity or the NHS 111 service. You may also be managing a function such as [clinical audit](#) ^[1] or governance.

Just some of our responsibilities could be:

- setting priorities
- planning for future development
- budget management
- ensuring value for money and quality in the services
- responsible for clinical governance and [clinical audit](#) ^[1] – programmes aimed at improving health services to patients.[work in clinical audit](#) ^[1] or clinical governance
- closely involved in any changes to services for patients



Roles in clinical management

The following are examples of roles in clinical management. They are a guide - so you'll need to check any job vacancy you're considering to see exactly what the role involves and the requirements for the post.

- [Clinical audit manager](#)
- [Clinical governance manager](#)
- [Clinical governance manager/assistant lead nurse](#)
- [Head of clinical governance and risk management](#)
- [Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser](#)

Clinical audit manager

Most likely working in a hospital, you'll have responsibility for managing a team that ensures the efficient and effective development and delivery of [clinical audit](#) ^[1] and effectiveness across the district.

This sort of post requires a minimum of three years' NHS experience in a [clinical audit](#) ^[1], clinical governance or related [clinical effectiveness](#) ^[2] role, with an ability to plan and co-ordinate the work of others as well as the ability to develop staff and enhance their performance.

You'll need a detailed knowledge and understanding of clinical governance and [clinical audit](#) ^[1] and their application, along with the ability to interpret and implement changes resulting from national and local initiatives.

There are a range of roles in clinical management, including clinical audit and clinical governance.

Clinical governance manager

You'll need to be able to develop clinical governance across the NHS trust, covering radiology, pharmacy, therapies, private patients, outpatients, pathology and the chaplaincy.

You'll be responsible for developing a system that places clinical quality at the heart of all healthcare delivery by working closely with head of clinical governance, the clinical director for clinical governance and the directorate team of clinicians and managers.

Clinical governance manager/assistant lead nurse

You will need to be an enthusiastic nurse with senior management experience. Significant involvement in the clinical governance agenda and a willingness to work flexibly as part of a range of multidisciplinary teams will be crucial.

You will be responsible for clinical governance delivery within local delivery teams, for a range of governance development initiatives. You'll also support the lead nurse in delivery of the professional nursing agenda.

Head of clinical governance and risk management

You might be based at a hospital NHS trust that employs around 5,000 staff and you'll be responsible for developing and delivering the infrastructure to support the trust's clinical governance and risk management agenda.

You will need a thorough understanding of the principles of clinical governance, risk management, complaints and controls assurance to effectively manage the process. It would demand excellent communication, leadership and influencing skills, to work effectively with a diverse range of contacts, including professional bodies and managers.

A university degree in relevant disciplines and/or relevant professional qualifications might be needed as well as proven skills in successfully leading change management programmes. Evidence of implementing national policy at local level and experience with developing strategy to underpin corporate directions would also be important.

You might work in an NHS trust or as part of a [clinical commissioning group](#) ^[3] (CCG).

Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

Clinical advisers and senior clinical advisers working in integrated urgent care/NHS 111 services manage urgent and non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists.

As a registered healthcare practitioner, you'll use your professional and medical judgement to assess callers, either over the phone, or face to face. Assisted by a clinical decision support system, you'll make appropriate referrals and give health advice to enable patients to manage their symptoms at home.

Clinical advisers and senior clinical advisers are part of an integrated multidisciplinary urgent care team and work with clinical and non-clinical staff, including nurses, doctors, allied health professionals, pharmacists and dentists.

NHS 111 clinical advisers work with a considerable degree of autonomy and use research findings to enhance and underpin their area of practice.

Senior clinical advisers are responsible for the supervision, teaching, mentoring and preceptorship of other staff which may include students, other clinicians and non-clinical colleagues. Senior clinical advisers provide clinical leadership and make sure that performance and quality objectives are achieved through best practice, risk management and performance indicators.

Visit the [NHS England website](#) ^[4] for further details about a career and leadership development in integrated urgent care/NHS 111.

Want to learn more?

- [Find out about the entry requirements and training in clinical management](#) ^[5]

- **Pay and conditions**

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

In the NHS, your career in clinical management would typically start at [Agenda for Change](#) ^[7] band 6 or 7, with some positions at band 5, and the most senior roles rising to band 9 for, for example, a professional manager for a clinical service.

NHS staff will usually work a standard 37.5 hours per week. They may work a shift pattern.

Roles in integrated urgent care/the NHS 111 service are aligned to [Skills for Health](#) ^[8] qualification levels. A clinical adviser will work at level 5 and a senior clinical adviser at level 6. NHS 111 clinical advisers and senior clinical advisers work agreed hours per week. This may include working on a shift pattern basis covering evenings, nights, early starts, weekends and bank holidays.

• Where the role can lead

In clinical management, you could progress to more senior positions, with a variety of responsibilities at operational or strategic level. For example, many NHS trusts have a medical director and a director of nursing, or other senior clinical management roles.

Integrated urgent care/NHS 111 services are changing and moving towards providing a single point of access for patients to urgent care. To deliver these plans, a multi-skilled workforce is needed and there are many roles available at [Skills for Health](#) ^[8] levels 2 to 9. NHS 111 clinical advisers and senior clinical advisers can progress to become an advanced clinical practitioner, a clinical consultant or a clinical director with post-registration training and experience.

• Job market and vacancies

When you're looking for job vacancies, there are a number of sources you can use, depending on the type of work you're seeking. However, you can find just some of the current vacancies from the NHS Jobs website below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Neonatal Clinical Governance and Risk Lead Nurse**

Cardiff, CF4 4XW

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Neonatal Clinical Governance and Risk Lead Nurse job \(opens in a new window\)](#) ^[9]

- **Risk Manager**

To be determined, CF23 8HF

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Risk Manager job \(opens in a new window\)](#) ^[10]

- **Clinical Manager**

Halifax, HD6 1NY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Manager job \(opens in a new window\)](#) ^[11]

- **Clinical Manager**

Worksop, S81 0HH

Worksop, S81 9AR

Worksop, S81 9NW

Worksop, S80 2TR

Salary:

£43000.00 to £48400.00

Type:

Permanent

Employer:

Larwood Health Partnership

[Apply now on NHS Jobs for Clinical Manager job \(opens in a new window\)](#) ^[12]

- **Clinical Manager**

Sunderland, SR2 0NB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Cumbria, Northumberland, Tyne and wear (CNTW) NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Manager job \(opens in a new window\)](#) ^[13]

- **Deputy Clinic Manager**

Lytham St Annes, FY8 1PB

Salary:

£42596.00 to £43668.00

Type:

Permanent

Employer:

Diaverum

[Apply now on NHS Jobs for Deputy Clinic Manager job \(opens in a new window\)](#)

^[14]

- **Clinical Governance Facilitator**

Jarrow, NE32 3UX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Governance Facilitator job \(opens in a new window\)](#) ^[15]

- **Clinical Account Manager**

Liverpool, L13 1FB

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Gray Healthcare

[Apply now on NHS Jobs for Clinical Account Manager job \(opens in a new window\)](#)

[16]

- **Clinical Deputy Manager**

Kidderminster, DY10 3DJ

Salary:

£52700.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Clinical Deputy Manager job \(opens in a new window\)](#)

[17]

- **Clinical Deputy Manager**

Bristol, BS5 7PD

Salary:

£53560.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Clinical Deputy Manager job \(opens in a new window\)](#)

[18]

- **Clinical Services Manager**

Hornchurch, RM12 6RJ

Salary:

£25.12 to £26.12

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) [19]

- **Clinical Night Manager**

Leeds, LS15 9HH

Salary:

£20.89 to £21.89

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Night Manager job \(opens in a new window\)](#)

[20]

- **Clinical Site Manager**

Bolton, BL4 0JR

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Bolton NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Site Manager job \(opens in a new window\)](#) [21]

- **Clinical Services Manager**

Coventry, CV6 7ED

Salary:

£22.14 to £23.14

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) [22]

- **General Manager - Clinical**

Corby, NN17 1AD

Salary:

£60000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for General Manager - Clinical job \(opens in a new window\)](#) [23]

- **Clinical Team Manager**

Hull, HU3 2RW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

[24]

- **Clinical Unit Manager**

Glasgow, G13 4DT

Salary:

£22.83 to £23.83

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Unit Manager job \(opens in a new window\)](#) [25]

- **Clinical Deputy Manager**

Haslemere, GU27 1LA

Salary:

£50000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Clinical Deputy Manager job \(opens in a new window\)](#)

[26]

- **Clinical Site Manager**

Newcastle, ST6 4QG

Salary:

£53755.00 to £60504.00

Type:

Secondment

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Clinical Site Manager job \(opens in a new window\)](#) [27]

- **Clinical Unit Manager**

Glasgow, G13 4DT

Salary:

£22.83 to £23.83

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Unit Manager job \(opens in a new window\)](#) ^[28]

- **Clinical Team Manager**

Warrington, WA2 9TN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager job \(opens in a new window\)](#)

^[29]

- **Structured Clinical Management Practitioner**

HMR, OL12 9RD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Structured Clinical Management Practitioner job \(opens in a new window\)](#) ^[30]

- **Occupational Health Clinical Manager**

HALIFAX, HX3 0PW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for Occupational Health Clinical Manager job \(opens in a new window\)](#) ^[31]

- **Clinical Manager - General Ultrasound**

Derby, DE22 3NE

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Manager - General Ultrasound job \(opens in a new window\)](#) ^[32]

- **Deputy Clinic Manager - R0194176**

Yeoville, BA20 2SU

Salary:

£35343.00 to £39091.50

Type:

Permanent

Employer:

Fresenius Medical Care (UK) Ltd

[Apply now on NHS Jobs for Deputy Clinic Manager - R0194176 job \(opens in a new window\)](#) ^[33]

- **Clinical Team Manager - Dorset**

Dorset, BH8 8LE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager - Dorset job \(opens in a new window\)](#) ^[34]

- **Deputy General Manager (Clinical)**

Reading, RG6 3UJ

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[35]

- **Deputy General Manager (Clinical)**

Wimbledon, SW20 8AG

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[36]

- **Clinical Team Manager - Devon**

Devon, EX2 7HY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager - Devon job \(opens in a new window\)](#) ^[37]

- **Clinical Team Manager - Somerset**

Somerset, TA1 2LB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager - Somerset job \(opens in a new window\)](#) ^[38]

- **Deputy General Manager (Clinical)**

Reigate, RH2 9JB

Salary:

£55500.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[39]

- **Deputy General Manager (Clinical)**

Sydenham, SE26 6BQ

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[40]

- **Clinical Team Manager - Gloucestershire**

Gloucestershire, GL2 9QJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager - Gloucestershire job \(opens in a new window\)](#) ^[41]

- **Clinical Team Manager - Cornwall**

Cornwall, PL31 1LT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager - Cornwall job \(opens in a new window\)](#) ^[42]

- **Clinical Team Manager - Wiltshire**

Wiltshire, SN14 0AB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Manager - Wiltshire job \(opens in a new window\)](#) ^[43]

- **Unit Manager - Non - Clinical**

Lichfield, WS13 6SP

Salary:

£13.55

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Unit Manager - Non - Clinical job \(opens in a new window\)](#) ^[44]

- **Deputy General Manager (Clinical)**

Ipswich, IP5 2GA

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy General Manager \(Clinical\) job \(opens in a new window\)](#) ^[45]

- **Clinical Nurse Manager - Poplars**

Houghton Regis, LU5 5BF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Nurse Manager - Poplars job \(opens in a new window\)](#) ^[46]

- **Clinical Adult Team Manager**

London, N7 7JW

Salary:

£59937.00 to £69527.00

Type:

Permanent

Employer:

Freedom From Torture

[Apply now on NHS Jobs for Clinical Adult Team Manager job \(opens in a new window\)](#) ^[47]

- **Clinical Manager - RN/RSCN (Cheshire)**

Chester, CH1 2BE

Salary:

£38000.00 to £45000.00

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Clinical Manager - RN/RSCN \(Cheshire\) job \(opens in a new window\)](#) ^[48]

- **Complaints and Clinical Governance Coordinator**

Bath, BA1 3NG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Complaints and Clinical Governance Coordinator job \(opens in a new window\)](#) ^[49]

- **Information Governance Manager**

Cardiff / Wrexham / Swansea, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Information Governance Manager job \(opens in a new window\)](#) ^[50]

- **Corporate Governance Manager**

Norwich, NR1 2DH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Corporate Governance Manager job \(opens in a new window\)](#) ^[51]

- **Deputy Manager & Clinical Lead (RN)**

Hampstead, NW2 2LH

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[52]

- **Deputy Manager & Clinical Lead (RN)**

Shoreham by Sea, BN43 6LT

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[53]

- **Peripatetic Deputy Manager & Clinical Lead**

Hopton on Sea, NR31 9AH

Salary:

£48000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[54]

- **Deputy Manager & Clinical Lead (RN)**

Sevenoaks, TN13 1XH

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[55]

- **Deputy Manager & Clinical Lead (RN)**

Epsom, KT17 4QB

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[56]

- **Clinical Nurse Manager - Townsend Court**

Houghton Regis, Bedfordshire, LU5 5BF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Nurse Manager - Townsend Court job \(opens in a new window\)](#) ^[57]

- **Deputy Manager & Clinical Lead (RN)**

Reigate, RH2 9JB

Salary:

£55500.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[58]

- **Deputy Manager & Clinical Lead (RN)**

Reigate, RH2 9JB

Salary:

£55500.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[58]

- **Deputy Manager & Clinical Lead (RN)**

Sittingbourne, ME9 7LG

Salary:

£53900.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Deputy Manager & Clinical Lead \(RN\) job \(opens in a new window\)](#) ^[59]

- **Peripatetic Deputy Manager & Clinical Lead**

Tewkesbury, GL20 8US

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job \(opens in a new window\)](#) ^[60]

- **Clinical Case Manager- Paediatrics & Adults**

London, W1G 0PU

London, W1W 5AH

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Clinical Case Manager- Paediatrics & Adults job \(opens in a new window\)](#) ^[61]

- **Quality manager and Clinical scientist**

Salisbury, SP2 8BJ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Quality manager and Clinical scientist job \(opens in a new window\)](#) ^[62]

- **Governance and Risk Support Secretary**

Ysbyty Glan Clwyd, Ysbyty Gwynedd or Ysbyty Wrexham Maelor, LL18 5UJ

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Governance and Risk Support Secretary job \(opens in a new window\)](#) ^[63]

- **Information Governance Support Manager**

Manchester, M1 3BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Information Governance Support Manager job \(opens in a new window\)](#) ^[64]

- **Patient and Clinical Support Team Manager**

Bedford, MK40 2TX

Salary:

£33000.00 to £35000.00

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Patient and Clinical Support Team Manager job \(opens in a new window\)](#) ^[65]

- **Clinical Services Manager - Theatre & Endoscopy JR109076**

Great Missenden, HP16 0EN
High Wycombe, HP11 2TR

Salary:

£60000.00 to £65000.00

Type:

Permanent

Employer:

Circle Health Group

[Apply now on NHS Jobs for Clinical Services Manager - Theatre & Endoscopy JR109076 job \(opens in a new window\)](#) ^[66]

- **Band 5 ENT Clinical Pathway Manager**

Enfield, EN2 8JL

Salary:

£34521.00 to £41956.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 5 ENT Clinical Pathway Manager job \(opens in a new window\)](#) ^[67]

- **Further information**

- [Healthcare Quality Improvement Partnership Ltd](#) ^[68]
- [The Institute of Healthcare Management](#) ^[69]
- [NHS Leadership Academy](#) ^[70]
- [NHS Trust Development Authority](#) ^[71]
- [Skills for Health](#) ^[8]

Other roles that may interest you

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- [Clinical bioinformatics \(health informatics\)](#) ^[75]

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