Published on *Health Careers* (https://www.healthcareers.nhs.uk)

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Clinical manager

You will be the head of your own department, ensuring that our patients get the possible treatment and care.

Working life

You'll already be a trained healthcare professional, such as a nurse or allied health professional. You'll be leading a team of your peers or a multidisciplinary team where a mix of professionals work together to deliver care such as maternity or the NHS 111 service. You may also be managing a function such as clinical audit [1] or governance.

Just some of our responsibilities could be:

- setting priorities
- planning for future development
- budget management
- ensuring value for money and quality in the services
- responsible for clinical governance and clinical audit [1] programmes aimed at improving health services to patients.work in clinical audit [1] or clinical governance
- closely involved in any changes to services for patients



Roles in clinical management

The following are examples of roles in clinical management. They are a guide - so you'll need to check any job vacancy you're considering to see exactly what the role involves and the requirements for the post.

- Clinical audit manager
- Clinical governance manager
- Clinical governance manager/assistant lead nurse
- Head of clinical governance and risk management
- Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

Clinical audit manager

Most likely working in a hospital, you'll have responsibility for managing a team that ensures the efficient and effective development and delivery of clinical audit [1] and effectiveness across the district.

This sort of post requires a minimum of three years' NHS experience in a clinical audit [1], clinical governance or related clinical effectiveness [2] role, with an ability to plan and coordinate the work of others as well as the ability to develop staff and enhance their performance.

You'll need a detailed knowledge and understanding of clinical governance and clinical audit [1] and their application, along with the ability to interpret and implement changes resulting from national and local initiatives.

There are a range of roles in clinical management, including clinical audit and clinical governance.

Clinical governance manager

You'll need to be able to develop clinical governance across the NHS trust, covering radiology, pharmacy, therapies, private patients, outpatients, pathology and the chaplaincy.

You'll be responsible for developing a system that places clinical quality at the heart of all healthcare delivery by working closely with head of clinical governance, the clinical director for clinical governance and the directorate team of clinicians and managers.

Clinical governance manager/assistant lead nurse

You will need to be an enthusiastic nurse with senior management experience. Significant involvement in the clinical governance agenda and a willingness to work flexibly as part of a range of multidisciplinary teams will be crucial.

You will be responsible for clinical governance delivery within local delivery teams, for a range of governance development initiatives. You'll also support the lead nurse in delivery of the professional nursing agenda.

Head of clinical governance and risk management

You might be based at a hospital NHS trust that employs around 5,000 staff and you'll be responsible for developing and delivering the infrastructure to support the trust's clinical governance and risk management agenda.

You will need a thorough understanding of the principles of clinical governance, risk management, complaints and controls assurance to effectively manage the process. It would demand excellent communication, leadership and influencing skills, to work effectively with a diverse range of contacts, including professional bodies and managers.

A university degree in relevant disciplines and/or relevant professional qualifications might be needed as well as proven skills in successfully leading change management programmes. Evidence of implementing national policy at local level and experience with developing strategy to underpin corporate directions would also be important.

You might work in an NHS trust or as part of a clinical commissioning group [3] (CCG).

Integrated urgent care/NHS 111 clinical adviser and senior clinical adviser

Clinical advisers and senior clinical advisers working in integrated urgent care/NHS 111 services manage urgent and non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists.

As a registered healthcare practitioner, you'll use your professional and medical judgement to assess callers, either over the phone, or face to face. Assisted by a clinical decision support system, you'll make appropriate referrals and give health advice to enable patients to manage their symptoms at home.

Clinical advisers and senior clinical advisers are part of an integrated multidisciplinary urgent care team and work with clinical and non-clinical staff, including nurses, doctors, allied health professionals, pharmacists and dentists.

NHS 111 clinical advisers work with a considerable degree of autonomy and use research findings to enhance and underpin their area of practice.

Senior clinical advisers are responsible for the supervision, teaching, mentoring and preceptorship of other staff which may include students, other clinicians and non-clinical colleagues. Senior clinical advisers provide clinical leadership and make sure that performance and quality objectives are achieved through best practice, risk management and performance indicators.

Visit the NHS England website [4] for further details about a career and leadership development in integrated urgent care/NHS 111.

Want to learn more?

Find out about the entry requirements and training in clinical management [5]

Pay and conditions

Most jobs in the NHS are covered by the <u>Agenda for Change (AfC)</u> [6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

In the NHS, your career in clinical management would typically start at Agenda for Change [7] band 6 or 7, with some positions at band 5, and the most senior roles rising to band 9 for, for example, a professional manager for a clinical service.

NHS staff will usually work a standard 37.5 hours per week. They may work a shift pattern.

Roles in integrated urgent care/the NHS 111 service are aligned to Skills for Health [8] qualification levels. A clinical adviser will work at level 5 and a senior clinical adviser at level 6. NHS 111 clinical advisers and senior clinical advisers work agreed hours per week. This may include working on a shift pattern basis covering evenings, nights, early starts, weekends and bank holidays.

Where the role can lead

In clinical management, you could progress to more senior positions, with a variety of responsibilities at operational or strategic level. For example, many NHS trusts have a medical director and a director of nursing, or other senior clinical management roles.

Integrated urgent care/NHS 111 services are changing and moving towards providing a single point of access for patients to urgent care. To deliver these plans, a multi-skilled workforce is needed and there are many roles available at Skills for Health [8] levels 2 to 9. NHS 111 clinical advisers and senior clinical advisers can progress to become an advanced clinical practitioner, a clinical consultant or a clinical director with post-registration training and experience.

Job market and vacancies

When you're looking for job vacancies, there are a number of sources you can use, depending on the type of work you're seeking. However, you can find just some of the current vacancies from the NHS Jobs website below.

Find a vacancy

Enter your location or postcode	
Show results within	
Search	

Security & Risk Manager

Blackburn, BB2 3HH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

Apply now on NHS Jobs for Security & Risk Manager job (opens in a new window)

[9]

Clinic Manager

Middlesbrough, TS3 6LB

Salary:

£50000.00 to £54000.00

Type:

Permanent

Employer:

Diaverum

Apply now on NHS Jobs for Clinic Manager job (opens in a new window) [10]

Clinic Manager

Clacton-on-Sea, CO15 4AB

Salary:

£50000.00 to £54000.00

Type:

Permanent

Employer:

Diaverum

Apply now on NHS Jobs for Clinic Manager job (opens in a new window) [11]

Clinical Manager

North West, M6 7WQ

Salary:

£55000.00 to £62000.00

Type:

Permanent

Employer:

Cygnet Health Care

Apply now on NHS Jobs for Clinical Manager job (opens in a new window) [12]

Clinical Governance Coordinator

York or Scarborough, YO31 8HE

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust Apply now on NHS Jobs for Clinical Governance Coordinator job (opens in a new window) [13]

Clinical Account Manager

Liverpool, L13 1FB

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Gray Healthcare

Apply now on NHS Jobs for Clinical Account Manager job (opens in a new window)

Clinical Deputy Manager

Sompting, BN15 0DA

Salary:

£53000.00

Type:

Permanent

Employer:

Aria Care

Apply now on NHS Jobs for Clinical Deputy Manager job (opens in a new window)

[15]

Clinical Services Manager

Oswestry, SY11 2HX

Salary:

£25.12 to £26.12

Type:

Permanent

Employer:

HC-One

Apply now on NHS Jobs for Clinical Services Manager job (opens in a new window) [16]

Clinical Team Manager

Sheffield, S9 1TP

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window)

[17]

Clinical Deputy Manager

Kidderminster, DY10 3DJ

Salary:

£52700.00

Type:

Permanent

Employer:

Aria Care

Apply now on NHS Jobs for Clinical Deputy Manager job (opens in a new window)
[18]

Clinical Night Manager

Liverpool, L36 5XW

Salary:

£21.53 to £22.53

Type:

Permanent

Employer:

HC-One

Apply now on NHS Jobs for Clinical Night Manager job (opens in a new window)

[19

o Clinical Team Manager

Hull, HU5 1SW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window)

[20]

Clinical Team Manager

Birmingham, B19 1LS

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window)

[21

Clinical Team Manager

Hull, HU3 2RW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

Apply now on NHS Jobs for Clinical Team Manager job (opens in a new window)

[22]

Clinical Nurse Manager

Manchester, M13 0YL

Salary:

£45000.00 to £48000.00

Type:

Permanent

Employer:

Equilibrium Healthcare

Apply now on NHS Jobs for Clinical Nurse Manager job (opens in a new window)

[23]

Clinical Night Manager

Leeds, LS15 9HH

Salary:

£20.89 to £21.89

Type:

Permanent

Employer:

HC-One

Apply now on NHS Jobs for Clinical Night Manager job (opens in a new window)

Clinical Operations Manager

Birmingham, B9 4EY Birmingham, B6 7RD

Salary:

Negotiable

Type:

Permanent

Employer:

Badger Group

Apply now on NHS Jobs for Clinical Operations Manager job (opens in a new window) [25]

Clinical Services Manager

Keele, ST5 5NT

Salary:

£60000.00 to £63000.00

Type:

Permanent

Employer:

Caudwell Children

Apply now on NHS Jobs for Clinical Services Manager job (opens in a new window) [26]

Clinical Coding Manager

East Grinstead, RH10 3DZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

Apply now on NHS Jobs for Clinical Coding Manager job (opens in a new window)

Clinical Services Manager

Huddersfield, HD2 1GQ Wakefield, WF1 2SN Leeds, LS7 2BQ

Salary:

£61269.00

Type:

Permanent

Employer:

Local Care Direct

Apply now on NHS Jobs for Clinical Services Manager job (opens in a new window) [28]

Clinician - Clinical Intake and Risk

London, WC1X 0ND

Salary:

£37000.00

Type:

Permanent

Employer:

ProblemShared

Apply now on NHS Jobs for Clinician - Clinical Intake and Risk job (opens in a new window) [29]

Clinical Governance Specialist - CSCS

York or Scarborough, YO31 8HE

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

<u>Apply now on NHS Jobs for Clinical Governance Specialist - CSCS job (opens in a new window)</u> [30]

QA Administrator (Clinical Governance)

Marlborough, SN8 4BY Pewsey, SN9 5AQ

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Kennet and Avon Medical Partnership

Apply now on NHS Jobs for QA Administrator (Clinical Governance) job (opens in a new window) [31]

Quality & Clinical Governance Lead

Leeds, LS62AE

Salary:

£44465.00 to £50096.00

Type:

Permanent

Employer:

Sue Ryder

Apply now on NHS Jobs for Quality & Clinical Governance Lead job (opens in a new window) [32]

Deputy General Manager (Clinical)

Oulton Broad, NR32 3AX

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [33]

Assistant Clinical Trials Manager

London, SE1 9RT

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

Apply now on NHS Jobs for Assistant Clinical Trials Manager job (opens in a new window) [34]

Deputy Category Manager - Clinical

Tooting, London, SW17 0QT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Deputy Category Manager - Clinical job (opens in a new window) [35]

Deputy General Manager (Clinical)

Ipswich, IP5 2GA

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [36]

Deputy Clinical Team Manager

Abingdon, OX14 5SW

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Oxford Health NHS Trust

Apply now on NHS Jobs for Deputy Clinical Team Manager job (opens in a new window) [37]

Deputy General Manager (Clinical)

Wimbledon, SW20 8AG

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [38]

Deputy General Manager (Clinical)

Perth, PH1 1SB

Salary:

£52000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [39]

Clinical Coding Team Manager

London, SE1 7NJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

Apply now on NHS Jobs for Clinical Coding Team Manager job (opens in a new window) [40]

Unit Manager - Non - Clinical

Bracknell, RG12 7AU

Salary:

£14.57

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

Apply now on NHS Jobs for Unit Manager - Non - Clinical job (opens in a new window) [41]

Clinical Nurse Manager (Community)

Lynton, EX356HA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

<u>Apply now on NHS Jobs for Clinical Nurse Manager (Community) job (opens in a new window)</u> [42]

Deputy General Manager (Clinical)

Oxford, OX1 5DE

Salary:

£47611.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy General Manager (Clinical) job (opens in a new window) [43]

Clinical Coding Training Manager

Doncaster, DN2 5LT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

Apply now on NHS Jobs for Clinical Coding Training Manager job (opens in a new window) [44]

PDMCN – Structured Clinical Management Practitioner

Bamber Bridge, PR5 6GD

Salary:

£37338.00 to £44962.00

Type:

Secondment

Employer:

Lancashire & South Cumbria NHS Foundation Trust

Apply now on NHS Jobs for PDMCN – Structured Clinical Management Practitioner job (opens in a new window) [45]

Integrated Governance Manager

Bolton, BL1 5DD

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

Apply now on NHS Jobs for Integrated Governance Manager job (opens in a new window) [46]

Clinical Governance & Quality Injuries Lead

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Leeds, LS7 2BQ
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Salary:

£50719.50

Type:

Permanent

Employer:

Local Care Direct

Apply now on NHS Jobs for Clinical Governance & Quality Injuries Lead job (opens in a new window) [47]

Deputy Manager & Clinical Lead (RN)

Bridlington, YO15 3NT

Salary:

£48000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a new window) [48]

Deputy Manager & Clinical Lead (RN)

Trowbridge, BA14 9EN

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a new window) [49]

Peripatetic Deputy Manager & Clinical Lead

Hopton on Sea, NR31 9AH

Salary:

£48000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job (opens in a new window) [50]

Deputy Manager & Clinical Lead (RN)

Sevenoaks, TN13 1XH

Salary:

£55000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a new window) [51]

Clinical and Operations Development Manager

Nottingham, NG2 4LA Leeds, LS15 4LG

Salary:

£62622.00

Type:

Permanent

Employer:

Supply Chain Coordination Limited (SCCL)

Apply now on NHS Jobs for Clinical and Operations Development Manager job (opens in a new window) [52]

Deputy Manager & Clinical Lead (RN)

Sittingbourne, ME9 7LG

Salary:

£53900.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Deputy Manager & Clinical Lead (RN) job (opens in a new window) [53]

Clinical Specialist - ABI Case Management

Leicester, LE3 1HN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

<u>Apply now on NHS Jobs for Clinical Specialist - ABI Case Management job (opens in a new window)</u> [54]

Deputy Pharmacy Clinical Services Manager

Swindon, SN3 6BB

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Great Western Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Deputy Pharmacy Clinical Services Manager job

(opens in a new window) [55]

Peripatetic Deputy Manager & Clinical Lead

Tewkesbury, GL20 8US

Salary:

£50000.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Peripatetic Deputy Manager & Clinical Lead job (opens in a new window) [56]

Locality Clinical Manager- Adult Learning Disability

Whitstable, Ashford, TN25 4AZ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

Apply now on NHS Jobs for Locality Clinical Manager- Adult Learning Disability job (opens in a new window) [57]

Director of Clinical Services & Governance

Barnsley, S75 2RL

Salary:

£80000.00 to £85000.00

Type:

Permanent

Employer:

Barnsley Hospice

Apply now on NHS Jobs for Director of Clinical Services & Governance job (opens in a new window) [58]

Information Governance Assurance Manager

Norwich, NR1 1QQ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Norfolk and Norwich University Hospital

Apply now on NHS Jobs for Information Governance Assurance Manager job (opens in a new window) [59]

Clinical Data Manager - Centralised Recruitment - B4

Headington, Oxford, OX3 7LE

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Oxford University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Clinical Data Manager - Centralised Recruitment - B4 job (opens in a new window) [60]

Band 6 Quality Improvement and Clinical Audit Faculty Lead -Bath

Bath, BA1 3QE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

Apply now on NHS Jobs for Band 6 Quality Improvement and Clinical Audit Faculty

Lead - Bath job (opens in a new window) [61]

Senior Staff Nurse/Deputy OPD/Fracture Clinic Manager

Bridgend, CF311RQ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Senior Staff Nurse/Deputy OPD/Fracture Clinic

Manager job (opens in a new window) [62]

Team Manager, Clinical Chemistry | £68-£76k | JERSEY

Jersey, JE2 3DN

Salary:

£68437.82 to £76236.77

Type:

Permanent

Employer:

Health and Community Services

Apply now on NHS Jobs for Team Manager, Clinical Chemistry | £68-£76k | JERSEY job (opens in a new window) [63]

Clinical Service Manager (CAMHS Eating Disorders & Wisteria)

Tooting, SW17 7DJ

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust

Apply now on NHS Jobs for Clinical Service Manager (CAMHS Eating Disorders & Wisteria) job (opens in a new window) [64]

Senior Pharmacy Technician Clinical Governance and Quality Assurance

Scarborough, YO12 6QL

Salary:

£26530.00 to £36483.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Senior Pharmacy Technician Clinical Governance and

Quality Assurance job (opens in a new window) [65]

o Clinical Team Manager - Substance Misuse Team - HMP Styal

Styal, SK9 4HR

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Spectrum Community Health CIC

Apply now on NHS Jobs for Clinical Team Manager - Substance Misuse Team - HMP Styal job (opens in a new window) [66]

Quality & Governance Manager for Community Diagnostic Hub

Hereford, HR4 9SH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Wye Valley NHS Trust

Apply now on NHS Jobs for Quality & Governance Manager for Community Diagnostic Hub job (opens in a new window) [67]

Aseptic Services Manager for Clinical Trials Aseptic Services Unit

Headington, Oxford, OX3 7LE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Aseptic Services Manager for Clinical Trials Aseptic Services Unit job (opens in a new window) [68]

Further information

- Healthcare Quality Improvement Partnership Ltd [69]
- o The Institute of Healthcare Management [70]
- NHS Leadership Academy [71]
- NHS Trust Development Authority [72]
- Skills for Health [8]

Other roles that may interest you

- Strategic management [73]
- Practice manager [74]
- Clinical informatics [75]
- Clinical bioinformatics (health informatics) [76]

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