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Communications and corporate affairs

As a communications and corporate affairs manager, you'll manage the reputation of your NHS organisation by communicating with a variety of people including the media, MPs and the general public.

As a manager in communications and corporate affairs, you'll take a leading role in how your organisation interacts with its community and how it communicates with patients, staff and other interested groups, such as the media and local politicians.

Press interview Apprenticeships logo

Each NHS organisation will have a communications lead to ensure that the organisation communicates effectively with its local community. Larger organisations may have a team of communications professionals.

NHS organisations have different structures and communications teams are often departments in their own right, with a communications director on the board. In other organisations communications may sit alongside other functions such as patient and public involvement, or within the corporate affairs department.

All communicators have a role in making information about their organisation accessible to patients, staff and the public.

Working life

All communicators have a role in making information about their organisation accessible to patients, staff and the public, helping ensure that the service is accountable, and engaging these groups in the reforms that are taking place in the NHS and social care.

Management roles in communications and corporate affairs will vary, depending upon the trust/employer. Roles and responsibilities will also differ depending on seniority, and whether you work alone or within a team of other communications professionals.

Specific responsibilities could include:

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- ensuring effective two-way internal communications
- taking the lead on media handling, proactively placing good news stories, dealing with enquiries and producing media releases
- developing links with stakeholders such as local councils and MPs
- leading public relations, including customer services
- playing a key role in issue management and planning
- taking editorial responsibility for the organisation's website, and other corporate communications tools, such as social media
- ensuring that other health organisations are kept fully briefed on developments, plans and any incidents in their organisation
- commissioning printing/advertising/surveys
- producing high quality patient information
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- assisting in engaging patients and local communities with developments in their health services
- advising senior colleagues on strategic communications and related issues
- engaging in health promotion campaigns.

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in communications and corporate affairs management [1]
- Find out more about the training you'll receive for a career in communications and corporate affairs management [2]

Pay and conditions

Most jobs in the NHS are covered by the <u>Agenda for Change (AfC)</u> [3] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in communications and corporate affairs in the NHS could start at bands 3 or 4 working as an assistant or officer. For roles in management, you'd typically start at Agenda for Change [4] Band 6 or 7, with the most senior roles rising to Band 9 for example.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

Where the role can lead

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles. Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common. More diverse routes in communications and corporate affairs management are now opening up, for example, jointly-funded posts between health and local authorities.

Job market and vacancies

Job market

NHS communicators work across all NHS organisations including NHS acute trusts, NHS ambulance trusts, NHS mental health trusts, clinical commissioning groups, commissioning support units and special health authorities. As health and social care services increasingly work together, some communications roles are developing to work across both NHS organisations and local authorities.

Finding and applying for jobs

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use, depending on the type of and level of work you're seeking. Most vacancies in organisations delivering NHS healthcare can be found on the NHS Jobs website [5]. Some of the current vacancies in the NHS can be found below

Find a vacancy

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Senior External Affairs and Communications Adviser

Cardiff, CF11 9AD

Salary:
£45239.00

Type:
Fixed-Term

Employer:

NHS Confederation

Apply now on NHS Jobs for Senior External Affairs and Communications Adviser job (opens in a new window) [6]

Communications and Marketing Assistant

Wakefield, WF1 4DG

Salary:

£24465.00

Type:

Fixed-Term

Employer:

The Mid Yorkshire Teaching NHS Trust

Apply now on NHS Jobs for Communications and Marketing Assistant job (opens in a new window) [7]

Project Manager (Marketing and Communications)

Sheffield, S10 2JF

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Project Manager (Marketing and Communications) job (opens in a new window) [8]

Marketing Executive

London, EC2A 1AS

Salary:

Negotiable

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Marketing Executive job (opens in a new window) [9]

Senior Marketing Manager

London, W2 1NY

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term Employer:

Imperial College Healthcare NHS Trust

Apply now on NHS Jobs for Senior Marketing Manager job (opens in a new window) [10]

Band 6 - Communications Officer, Communications

Watford, WD18 0HB

Salary:

£39205.00 to £47084.00

Type:

Secondment

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

Apply now on NHS Jobs for Band 6 - Communications Officer, Communications job (opens in a new window) [11]

Corporate Matron

Port Talbot, SA12 7BR

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

Apply now on NHS Jobs for Corporate Matron job (opens in a new window) [12]

Head of Fundraising & Marketing

Southend on Sea, SS2 6PR

Salary:

£58000.00

Type:

Permanent

Employer:

Havens Hospices

Apply now on NHS Jobs for Head of Fundraising & Marketing job (opens in a new window) [13]

Communications Officer

Cardiff, CF14 4HH

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Communications Officer job (opens in a new window)

Communications Manager

Surbiton, KT6 7QU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust Apply now on NHS Jobs for Communications Manager job (opens in a new window) [15]

Corporate Fundraising Manager

Bury St Edmunds, IP33 2QZ

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

West Suffolk NHS Foundation Trust

Apply now on NHS Jobs for Corporate Fundraising Manager job (opens in a new window) [16]

Corporate Business Manager

London, W2 1NY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

Apply now on NHS Jobs for Corporate Business Manager job (opens in a new window) [17]

Corporate Governance Manager

Norwich, NR1 2DH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

Apply now on NHS Jobs for Corporate Governance Manager job (opens in a new window) [18]

Communications & Engagement Manager

Newcastle upon Tyne, NE12 8SU

Salary:

£30000.00 to £45000.00

Type:

Permanent

Employer:

Connect Health Group Limited

Apply now on NHS Jobs for Communications & Engagement Manager job (opens in a new window) [19]

Director of Corporate Governance

Nottingham, NG6 9DR

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Director of Corporate Governance job (opens in a new window) [20]

Corporate Head of Nursing

Prestwich, M25 3BL

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

Apply now on NHS Jobs for Corporate Head of Nursing job (opens in a new window) [21]

o Communications & Engagement Co-ordinator

Cwmbran, NP44 3HR

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

Apply now on NHS Jobs for Communications & Engagement Co-ordinator job (opens in a new window) [22]

Senior Communications Officer (Digital)

Poole, BH17 0RB

Salary:

£35392.00 to £42618.00

Type:

Fixed-Term

Employer:

Dorset HealthCare University NHS Foundation Trust

Apply now on NHS Jobs for Senior Communications Officer (Digital) job (opens in a new window) [23]

Senior Media & Communications Manager

London, W2 1NY

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Imperial College Healthcare NHS Trust

Apply now on NHS Jobs for Senior Media & Communications Manager job (opens in a new window) [24]

Director of Finance & Corporate Services

York, YO24 1GL

Salary:

£65000.00 to £70000.00

Type:

Permanent

Employer:

St Leonard's Hospice

Apply now on NHS Jobs for Director of Finance & Corporate Services job (opens in a new window) [25]

o B6 Occupational Therapist (Stroke Ward) - Market Harborough

Market Harborough, LE16 7BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

Apply now on NHS Jobs for B6 Occupational Therapist (Stroke Ward) - Market Harborough job (opens in a new window) [26]

Director of Finance and Corporate Services

Bolton, BL1 4QT

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Bolton Hospice

Apply now on NHS Jobs for Director of Finance and Corporate Services job (opens in a new window) [27]

Chailey Communication Aid Service Manager

North Chailey, BN8 4JN

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

Apply now on NHS Jobs for Chailey Communication Aid Service Manager job (opens in a new window) [28]

EPR Communications and Engagement Officer

Torquay, TQ2 7AN

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

Apply now on NHS Jobs for EPR Communications and Engagement Officer job (opens in a new window) [29]

Social Media and Marketing Content Executive (Mat Cover)

Basingstoke, RG24 9NP

Salary:

£24581.00 to £28496.00

Type:

Fixed-Term

Employer:

St Michael's Hospice (North Hampshire)

Apply now on NHS Jobs for Social Media and Marketing Content Executive (Mat Cover) job (opens in a new window) [30]

Band 8c Deputy Trust Secretary - Corporate Governance

Birmingham, B15 2TH

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

Apply now on NHS Jobs for Band 8c Deputy Trust Secretary - Corporate

Governance job (opens in a new window) [31]

Communications Team Leader - Campaigns and Media

Plymouth, PL6 8DH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust
Apply now on NHS Jobs for Communications Team Leader - Campaigns and

Media job (opens in a new window) [32]

Communication and Language Specialist - Grimsby, Lincolnshire

Grimsby, DN31 1AA

Salary:

£25000.00

Type:

Fixed-Term

Employer:

ChatterBug Speech and Language Therapy Service

Apply now on NHS Jobs for Communication and Language Specialist
Grimsby,Lincolnshire job (opens in a new window) [33]

Band 8b - Head of External Communications, Content & Engagement

Watford, WD18 0HB

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

Apply now on NHS Jobs for Band 8b - Head of External Communications, Content

Engagement job (opens in a new window) [34]

Further information

For further information about a career in communications and corporate affairs management, please contact

- Association for Healthcare Communications and Marketing [35]
- Chartered Institute of Marketing [36]
- Chartered Institute of Public Relations [37]
- Public Relations Consultants Association [38]

Other roles that may interest you

- Human resources (HR) manager [39]
- Communications/public relations staff [40]
- Knowledge and library services [41]
- Experienced paramedic [42]

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Links

[1] https://www.healthcareers.nhs.uk/explore-roles/general-management/communications-and-corporate-affairs/entry-requirements-skills-and [2] https://www.healthcareers.nhs.uk/explore-roles/general-management/communications-and-corporate-affairs/training-and-development [3] https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates [4] https://www.healthcareers.nhs.uk/glossary#Agenda_for_Change [5] http://www.jobs.nhs.uk [6] https://beta.jobs.nhs.uk/candidate/jobadvert/M0032-25-0017 [7] https://beta.jobs.nhs.uk/candidate/jobadvert/C9377-25-0155 [8]

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