

# Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

## Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

### Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) <sup>[1]</sup> (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) <sup>[2]</sup> access data
- development and implementation of a local referral management initiatives.

### Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

## **Project/programme director**

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care <sup>[3]</sup> resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

## **Want to learn more?**

- Find out more about the entry requirements, skills and interests required to enter a career in project management <sup>[4]</sup>
- Find out more about the training you'll receive for a career in project management <sup>[5]</sup>

### **• Pay and working conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change <sup>[7]</sup> Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

### **• Where the role can lead**

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the NHS Graduate Management Training Scheme <sup>[8]</sup> are expected to gain rapid promotion.

## • Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the NHS Jobs website <sup>[9]</sup>

Just some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

### ○ Project Manager

Newcastle Upon Tyne, NE15 8NY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[10]</sup>

### ○ Digital Project Manager

Dartford, DA2 8DA

Salary:

£55877.00 to £62626.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[11]

- **Estates Project Manager**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Project Manager job \(opens in a new window\)](#)

[12]

- **Senior Project Manager**

Williamstown, CF40 1XX

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[13]

- **Digital Project Manager**

Taunton, TA1 1HE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[14]

- **Assistant Project Manager**

Williamstown, CF40 1XX

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Assistant Project Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Principal Project Manager**

Location to be confirmed at interview, CF11 9AD

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Principal Project Manager job \(opens in a new window\)](#)  
<sup>[16]</sup>

- **Operational Project Manager**

Leeds, LS13 2BL

Plymouth, PL5 1PL

Barnstaple, EX32 8HY

Ryton, NE40 4US

Ottery St. Mary, EX11 1EQ

Burnley, BB10 2EZ

Salary:

£38000.00 to £45000.00

Type:

Permanent

Employer:

Fuller and Forbes Partnership

[Apply now on NHS Jobs for Operational Project Manager job \(opens in a new window\)](#) <sup>[17]</sup>

- **Senior Project Manager**

London, SE14YB

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[18]

- **Senior Project Manager**

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[19]

- **Senior Project Manager**

London, W1G 8PH

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[20]

- **Digital Project Manager**

Rayleigh, SS67JF

Salary:

£27000.00

Type:

Permanent

Employer:

GP Healthcare Alliance

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[21]

- **Commissioning and Project Manager**

Keynsham, BS31 1FS

Salary:

£45718.00 to £49764.00

Type:

Permanent

Employer:

Bath & North East Somerset Council

[Apply now on NHS Jobs for Commissioning and Project Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Senior Cancer Project Manager**

London, W1G 8PH

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Cancer Project Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Project Manager 0-19**

Old Basford, Nottingham, NG6 0HD

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Nottingham CityCare Partnership CIC

[Apply now on NHS Jobs for Project Manager 0-19 job \(opens in a new window\)](#) <sup>[24]</sup>

- **Senior IT Project Manager**

brighton / worthing, BN2 5BE

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Senior IT Project Manager job \(opens in a new window\)](#) <sup>[25]</sup>

- **Pathology LIMS Technical Project Manager**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Pathology LIMS Technical Project Manager job \(opens in a new window\)](#) <sup>[26]</sup>

- **PCN Digital and Transformation Project Manager**

Barnstaple, EX329LL

Barnstaple, EX31 2PG

Barnstaple, EX329LL

Barnstaple, EX32 8HY

Barnstaple, EX328HJ

Barnstaple, EX328GP

Salary:

£30784.00 to £37037.00

Type:

Permanent

Employer:

Barnstaple Alliance Primary Care Network

[Apply now on NHS Jobs for PCN Digital and Transformation Project Manager job \(opens in a new window\)](#) <sup>[27]</sup>

- **Project Manager - Learning Disability and Autism**

Canterbury, CT1 1TJ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Project Manager - Learning Disability and Autism job \(opens in a new window\)](#) <sup>[28]</sup>

- **Band 8a Senior Capital Projects Manager**

Birmingham, B38 8HR

Salary:

Negotiable

Type:

Permanent

Employer:

Birmingham Community Healthcare NHS FT

[Apply now on NHS Jobs for Band 8a Senior Capital Projects Manager job \(opens in a new window\)](#) <sup>[29]</sup>



- **Band 7 Macmillan Personalised Care Project Manager**

Birmingham, B15 2TH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Macmillan Personalised Care Project Manager job \(opens in a new window\)](#) <sup>[30]</sup>

- **Project Manager in Quality improvement and Engagement**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job \(opens in a new window\)](#) <sup>[31]</sup>

- **Band 7 Macmillan Personalised Care Community Reach Project Manager**

London, E14 4PU

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Macmillan Personalised Care Community Reach Project Manager job \(opens in a new window\)](#) <sup>[32]</sup>

- **Information Manager (Projects), Band 7**

Cheltenham, GL53 7QB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Information Manager \(Projects\), Band 7 job \(opens in a new window\)](#) <sup>[33]</sup>

- **Project Coordinator**

City Of Manchester, M4 7DB

Salary:

£25000.00 to £27000.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

[Apply now on NHS Jobs for Project Coordinator job \(opens in a new window\)](#) <sup>[34]</sup>

- **Project Officer**

Llantrisant, CF72 8XR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) <sup>[35]</sup>

- **PCN Project Administrator**

Peterborough, PE7 3JL

Salary:

£13.00

Type:

Fixed-Term

Employer:

Lakeside Healthcare Group

[Apply now on NHS Jobs for PCN Project Administrator job \(opens in a new window\)](#) <sup>[36]</sup>

- **Project Co-ordinator**

Bristol, BS34 7QH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Project Co-ordinator job \(opens in a new window\)](#) <sup>[37]</sup>

- **COSTED Project Coordinator**

Woolwich, SE18 4QH

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for COSTED Project Coordinator job \(opens in a new window\)](#) <sup>[38]</sup>

- **COSTED Project Facilitator**

London, SE13 6LH

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for COSTED Project Facilitator job \(opens in a new window\)](#) <sup>[39]</sup>

- **Specialist Podiatrist - Homelessness Project**

LONDON, E1 4DG

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Podiatrist - Homelessness Project job \(opens in a new window\)](#) <sup>[40]</sup>

- **Senior Project Nurse (XR07)**

Leeds, LS9 7TF

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Senior Project Nurse \(XR07\) job \(opens in a new window\)](#) <sup>[41]</sup>

- **Strategy Project Facilitator B5**

Guildford, GU2 7XX

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Strategy Project Facilitator B5 job \(opens in a new window\)](#) <sup>[42]</sup>

- **Project Lead - Smoking Cessation**

Bolton, BL4 0JL

Salary:

£27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Project Lead - Smoking Cessation job \(opens in a new window\)](#) <sup>[43]</sup>

- **Assistant Project Engineer Mechanical**

Cardiff, CF14 4HH

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Assistant Project Engineer Mechanical job \(opens in a new window\)](#) <sup>[44]</sup>

- **Head of Operations and Projects**

Oswestry, SY10 9BX

Salary:

£55056.00 to £59289.00

Type:

Permanent

Employer:

Hope House Children's Hospices

[Apply now on NHS Jobs for Head of Operations and Projects job \(opens in a new window\)](#) <sup>[45]</sup>

- **Project Support Officer / Personal Assistant**

Cardiff, CF10 4BZ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Project Support Officer / Personal Assistant job \(opens in a new window\)](#) <sup>[46]</sup>

- **Perinatal Project Administrator (PPA) - Band 3**

Keighley, BD20 6TD

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Airedale NHS Foundation Trust

[Apply now on NHS Jobs for Perinatal Project Administrator \(PPA\) - Band 3 job \(opens in a new window\)](#) <sup>[47]</sup>

- **EMHIP Key Intervention 3 Project Lead**

Tooting, SW17 7DJ

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for EMHIP Key Intervention 3 Project Lead job \(opens in a new window\)](#) <sup>[48]</sup>

- **ANP / Paramedic Practitioner-Health Inclusion Project Lead**

Portsmouth, PO3 6BH  
Southsea, PO5 1AT  
Portsmouth, PO1 1EA

Salary:

Negotiable

Type:

Fixed-Term

Employer:

East Shore Partnership

[Apply now on NHS Jobs for ANP / Paramedic Practitioner-Health Inclusion Project](#)

[Lead job \(opens in a new window\)](#) <sup>[49]</sup>

- **Monitoring, Evaluation and Learning Project Support Officer**

London (Canary Wharf), E14 4PU

Salary:

£44852.00 to £50472.00

Type:

Fixed-Term

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Monitoring, Evaluation and Learning Project Support](#)

[Officer job \(opens in a new window\)](#) <sup>[50]</sup>

- **Ward Manager/Site Manager**

Harrogate, HG2 7SX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Ward Manager/Site Manager job \(opens in a new](#)

[window\)](#) <sup>[51]</sup>

- **Quality Manager/Deputy Laboratory Manager - Microbiology Speciality**

Stanley, AA1 1AA

Salary:

£42000.00 to £52000.00

Type:

Fixed-Term

Employer:

Falkland Islands Government

[Apply now on NHS Jobs for Quality Manager/Deputy Laboratory Manager - Microbiology Speciality job \(opens in a new window\)](#) <sup>[52]</sup>

- **Senior Manager, Strategic Commissioning and Contract Management**

Ipswich, IP1 2BX

Salary:

£70086.00 to £75538.00

Type:

Permanent

Employer:

Suffolk County Council

[Apply now on NHS Jobs for Senior Manager, Strategic Commissioning and Contract Management job \(opens in a new window\)](#) <sup>[53]</sup>

- **Practice Manager**

Birmingham, B26 1AT

Salary:

Negotiable

Type:

Permanent

Employer:

Rowlands Road Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[54]</sup>

- **Team Manager**

Huddersfield, HD3 3HR

Salary:

£62000.00 to £65000.00

Type:

Permanent

Employer:

Evolve Psychology Services

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) <sup>[55]</sup>

- **Team Manager**

Carlisle, CA1 1PY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cumbria, Northumberland, Tyne and wear (CNTW) NHS Foundation Trust  
[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) <sup>[56]</sup>

- **Practice Manager**

Cardiff, CF24 2HB

Salary:

£55000.00

Type:

Permanent

Employer:

Four Elms Medical centre

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[57]</sup>

- **Finance Manager**

Mitcheldean, GL17 0AU

Salary:

Negotiable

Type:

Permanent

Employer:

Mitcheldean Surgery

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[58]</sup>

- **Administration Manager**

Grimsby, DN31 2BH

Salary:

£27000.00 to £27000.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Administration Manager job \(opens in a new window\)](#)

<sup>[59]</sup>

- **Operations Manager**

Cambridge, CB4 1ER

Salary:

Negotiable

Type:

Permanent

Employer:

Red House Surgery



[Apply now on NHS Jobs for Operations Manager job \(opens in a new window\)](#) [60]

- **Case Manager**

Hull, HU8 9RW

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

City Health Care Partnership CIC

[Apply now on NHS Jobs for Case Manager job \(opens in a new window\)](#) [61]

- **Administration Manager**

Grimsby, DN31 2BH

Salary:

£27000.00 to £27000.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Administration Manager job \(opens in a new window\)](#)

[59]

- **Trial Manager**

London, SE5 9RS

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Trial Manager job \(opens in a new window\)](#) [62]

- **Ward Manager**

Lowestoft, NR33 8AG

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) [63]

- **Pharmacy Manager**

Redruth, TR15 2AF

Salary:

Negotiable

Type:

Permanent

Employer:

Superdrug

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) <sup>[64]</sup>

- **Deputy Manager**

Littleover, DE23 4BU

Salary:

£16.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Deputy Manager job \(opens in a new window\)](#) <sup>[65]</sup>

- **Pharmacy Manager**

Kingston Upon Hull, HU10 7AZ

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) <sup>[66]</sup>

- **Home Manager**

Kidderminster, DY10 3DJ

Salary:

£90000.00 to £111230.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) <sup>[67]</sup>

- **Practice Manager**

Pudsey, LS28 7DE

Salary:

£55000.00 to £65000.00

Type:

Permanent

Employer:

Clinicare Health Support Services Ltd

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[68]</sup>

- **Further information**

For further information about a career in project management, please contact:

- [Association for Project Management](#) <sup>[69]</sup>

## Other roles that may interest you

- [Clinical manager](#) <sup>[70]</sup>
- [Project management and procurement](#) <sup>[71]</sup>
- [Knowledge and library services](#) <sup>[72]</sup>
- [Experienced paramedic](#) <sup>[73]</sup>

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**Source URL:** <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/project-manager>

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