

Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) ^[1] (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) ^[2] access data
- development and implementation of a local referral management initiatives.

Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

Project/programme director

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care ^[3] resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in project management ^[4]
- Find out more about the training you'll receive for a career in project management ^[5]

• Pay and working conditions

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change ^[7] Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• Where the role can lead

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) ^[8] are expected to gain rapid promotion.

• Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the [NHS Jobs website](#) ^[9]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

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○ Project Manager

Cwmbran, NP44 3HR

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[10]

○ Project Manager

Bradford, BD1 4AS

Salary:

£31000.00

Type:

Permanent

Employer:

Bradford Care Alliance

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[11]

- **Project Manager**

Location to be confirmed at interview, CF11 9AD

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[12]

- **Project Manager**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[13]

- **Senior Project Manager**

Dartford, DA2 7AF

Salary:

£70396.00 to £80837.00

Type:

Fixed-Term

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[14]

- **Senior Project Manager**

Liverpool, L7 9NJ

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[15]

- **Senior Project Manager**

Doncaster, DN4 8QN

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[16]

- **Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£50008.00 to £56908.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Digital\) job \(opens in a new window\)](#)

[17]

- **Senior Project Manager**

Carmarthen, SA31 2AF

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[18]

- **Capital Development Manager (Project Manager)**

Worthing, BN11 2DH

Salary:

Negotiable

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Capital Development Manager \(Project Manager\) job \(opens in a new window\)](#) ^[19]

- **Senior Digital Project Manager**

Cardiff, CF10 4BZ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Digital Project Manager job \(opens in a new window\)](#) ^[20]

- **Senior Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£57888.00 to £64880.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager \(Digital\) job \(opens in a new window\)](#) ^[21]

- **Digital Portfolio Project Manager**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Portfolio Project Manager job \(opens in a new window\)](#) ^[22]

- **Digital / Transformation Project Manager**

Worcester, WR5 1DD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Digital / Transformation Project Manager job \(opens in a new window\)](#) ^[23]

- **Digital Portfolio Project Manager**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Portfolio Project Manager job \(opens in a new window\)](#) ^[24]

- **Digital Project Manager (Permanent)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(Permanent\) job \(opens in a new window\)](#) ^[25]

- **Project Manager - Cancer Services**

King's Lynn, PE30 4ET

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

The Queen Elizabeth Hospital King's Lynn NHSFT

[Apply now on NHS Jobs for Project Manager - Cancer Services job \(opens in a new window\)](#) ^[26]

- **Digital Transformation Project Manager**

Williamstown, CF40 1XX

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Digital Transformation Project Manager job \(opens in a new window\)](#) ^[27]

- **Senior Capital Project Manager - (Building)**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Project Manager - \(Building\) job \(opens in a new window\)](#) ^[28]

- **Senior Transformation & Quality Project Manager**

Woolwich, SE18 3RG

Salary:

£61631.00 to £68623.00

Type:

Fixed-Term

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Senior Transformation & Quality Project Manager job \(opens in a new window\)](#) ^[29]

- **Digital Project Manager (Smart Buildings)**

Crewe, CW1 4QJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager \(Smart Buildings\) job \(opens in a new window\)](#) ^[30]

- **Project Manager - Making Every Contact Count**

Colchester/Ipswich, CO4 5JL

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager - Making Every Contact Count job \(opens in a new window\)](#) ^[31]

- **Band 8a Project Manager - T-Levels**

London, NW3 2QG

Salary:

£64156.00 to £71148.00

Type:

Fixed-Term

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Project Manager - T-Levels job \(opens in a new window\)](#) ^[32]

- **Senior Project Manager - Smart Buildings Lead**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager - Smart Buildings Lead job \(opens in a new window\)](#) ^[33]

- **Project Support Manager**

Nantgarw, CF15 7QQ

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Support Manager job \(opens in a new window\)](#)

[34]

- **MANAGEMENT & PROJECT ACCOUNTANT**

Hartlepool, TS24 9DA

Salary:

£21388.00

Type:

Permanent

Employer:

Alice House Hospice

[Apply now on NHS Jobs for MANAGEMENT & PROJECT ACCOUNTANT job \(opens in a new window\)](#) [35]

- **Digital Project Manager (12 month Fixed Term Contract)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(12 month Fixed Term Contract\) job \(opens in a new window\)](#) [36]

- **Renal Matron - Project Management of Capacity Expansion - 18 months**

Bradford, BD5 0NA

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Renal Matron - Project Management of Capacity Expansion - 18 months job \(opens in a new window\)](#) [37]

- **Projects and Service Change Manager**

Exeter, EX2 5DW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Projects and Service Change Manager job \(opens in a new window\)](#) ^[38]

- **Project Assistant**

Harrogate, HG2 7SX

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Project Assistant job \(opens in a new window\)](#) ^[39]

- **Assistant Project Accountant**

Exeter, EX2 7JU

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Project Accountant job \(opens in a new window\)](#) ^[40]

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) ^[41]

- **Project Administrator - HCS**

Colchester, CO4 5JL

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Project Administrator - HCS job \(opens in a new window\)](#) ^[42]

- **Project Administration Assistant**

Newcastle upon Tyne, NE15 8NY

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Project Administration Assistant job \(opens in a new window\)](#) ^[43]

- **Project Support Officer**

Welwyn Garden City, AL7 1BW

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Hertfordshire Community NHS Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#) ^[44]

- **Head of Capital Projects**

Tooting, London, SW17 0QT

Salary:

£85431.00 to £97148.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Capital Projects job \(opens in a new window\)](#) ^[45]

- **Transformation Project Support Officer**

530 London Road, CR7 7YE

Salary:

£44485.00 to £52521.00

Type:

Fixed-Term

Employer:

Croydon Health Services NHS Trust

[Apply now on NHS Jobs for Transformation Project Support Officer job \(opens in a new window\)](#) ^[46]

- **ICT Project Support Officer**

Chesterfield, S44 5BL

Salary:

£25674.00 to £28829.00

Type:

Fixed-Term

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for ICT Project Support Officer job \(opens in a new window\)](#) ^[47]

- **Project/Business Support Officer**

Leatherhead, KT22 7AD

Salary:

£32602.00 to £39686.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project/Business Support Officer job \(opens in a new window\)](#) ^[48]

- **Service/ Project/ Trial Coordinator**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Service/ Project/ Trial Coordinator job \(opens in a new window\)](#) ^[49]

- **Smoking Cessation Project Lead**

Stockport, SK3 0XA

Salary:

£27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Smoking Cessation Project Lead job \(opens in a new window\)](#) ^[50]

- **PCN Projects Care Coordinator**

Huntingdon, PE29 3TN

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Huntingdon PCN

[Apply now on NHS Jobs for PCN Projects Care Coordinator job \(opens in a new window\)](#) ^[51]

- **Project Coordinator (Capital Development)**

Huddersfield, HD3 3EA

Salary:

£29482.00

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Project Coordinator \(Capital Development\) job \(opens in a new window\)](#) ^[52]

- **Garden Volunteer and projects Coordinator**

Lewisham, SE13 6LH

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Garden Volunteer and projects Coordinator job \(opens in a new window\)](#) ^[53]

- **Bank Facilitator- Virtual Community Project**

Sutton, SM1 4DP

Salary:

£45.00 to £65.00

Type:

Fixed-Term

Employer:

Sutton Primary Care Networks

[Apply now on NHS Jobs for Bank Facilitator- Virtual Community Project job \(opens in a new window\)](#) ^[54]

- **Project Support Officer - ERP Programme**

Basingstoke, GR24 9NA

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer - ERP Programme job \(opens in a new window\)](#) ^[55]

- **Dietitian : Liver and Project role**

Bristol, BS10 5NB

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Dietitian : Liver and Project role job \(opens in a new window\)](#) ^[56]

- **EMHIP Key Intervention 3 Project Lead**

Tooting, SW17 7DJ

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for EMHIP Key Intervention 3 Project Lead job \(opens in a new window\)](#) ^[57]

- **Band 4 People Project/Secretarial Assistant**

Birmingham, B15 2TH

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 People Project/Secretarial Assistant job \(opens in a new window\)](#) ^[58]

- **Specialist Nurse for Children's Healthy Bladder and Bowels Project**

Amersham, HP7 0JD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Specialist Nurse for Children's Healthy Bladder and Bowels Project job \(opens in a new window\)](#) ^[59]

- **Deputy Practice Manager (progression to Practice Manager)**

London, SE3 0EN

Salary:

Negotiable

Type:

Permanent

Employer:

Manor Brook Medical Centre

[Apply now on NHS Jobs for Deputy Practice Manager \(progression to Practice Manager\) job \(opens in a new window\)](#) ^[60]

- **Home Manager**

Mollington, CH1 6NP

Salary:

£40000.00 to £80000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) ^[61]

- **Catering Manager**

Yorkshire and Humber, S13 7PG

Salary:

£14.24

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Catering Manager job \(opens in a new window\)](#) ^[62]

- **Reception Manager**

Wallasey, CH45 5LN

Salary:

Negotiable

Type:

Permanent

Employer:

St Georges Medical Centre

[Apply now on NHS Jobs for Reception Manager job \(opens in a new window\)](#) ^[63]

- **Practice Manager**

Brighouse, HD6 1AT

Salary:

Negotiable

Type:

Permanent

Employer:

Rydings Hall Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[64]

- **Administration Manager**

Plymouth, PL4 0AH

Salary:

£27485.00 to £30162.00

Type:

Permanent
Employer:
Livewell Southwest
[Apply now on NHS Jobs for Administration Manager job \(opens in a new window\)](#)
[65]

- **Practice Manager**

Hounslow, TW3 3ET

Salary:
Negotiable

Type:
Permanent

Employer:
Bath Road Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) [66]

- **Ward Manager**

Woolwich, SE18 4QH

Salary:
£47810.00 to £54710.00

Type:
Permanent

Employer:
Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) [67]

- **Nurse Manager**

Derby, DE23 3TX
Derby, DE24 0RY
Derby, DE24 3DS
Derby, DE24 8QJ
Derby, DE24 8GT

Salary:
Negotiable

Type:
Permanent

Employer:
Aspiro Healthcare

[Apply now on NHS Jobs for Nurse Manager job \(opens in a new window\)](#) [68]

- **Dispensary Manager**

Exeter, EX2 5DW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Dispensary Manager job \(opens in a new window\)](#) ^[69]

• Further information

For further information about a career in project management, please contact:

- [Association for Project Management](#) ^[70]

Other roles that may interest you

- [Clinical manager](#) ^[71]
- [Project management and procurement](#) ^[72]
- [Knowledge and library services](#) ^[73]
- [Experienced paramedic](#) ^[74]

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