

# Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

## Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

### Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) <sup>[1]</sup> (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) <sup>[2]</sup> access data
- development and implementation of a local referral management initiatives.

### Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

### **Project/programme director**

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care <sup>[3]</sup> resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

## **Want to learn more?**

- Find out more about the entry requirements, skills and interests required to enter a career in project management <sup>[4]</sup>
- Find out more about the training you'll receive for a career in project management <sup>[5]</sup>

### **• Pay and working conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change <sup>[7]</sup> Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

### **• Where the role can lead**

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) <sup>[8]</sup> are expected to gain rapid promotion.

## • Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the [NHS Jobs website](#) <sup>[9]</sup>

Just some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

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### ○ Project Manager

Williamstown, CF40 1XX

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[10]</sup>

### ○ Project Manager

London, M1 3BN

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[11]</sup>

- **Project Manager**

Cardiff / Wrexham / Swansea, CF10 4BZ

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[12]</sup>

- **Project Manager**

Bridgend, CF31 4LN

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[13]</sup>

- **Project Manager**

Manchester, M1 3BN

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[14]</sup>

- **Senior Project Manager**

Cambridge, CB2 0QQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[15]

- **Research Project Manager**

Wolverhampton, WV10 0QP

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Research Project Manager job \(opens in a new window\)](#) [16]

- **Senior Project Manager**

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[17]

- **Senior Project Manager**

Port Talbot, SA12 7BR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[18]

- **Capital Development Manager (Project Manager)**

Worthing, BN11 2DH

Salary:

Negotiable

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Capital Development Manager \(Project Manager\) job \(opens in a new window\)](#) <sup>[19]</sup>

- **Community Pharmacy Project Manager**

Truro, TR1 3LP

Salary:

£30894.00

Type:

Fixed-Term

Employer:

Kernow Health CIC

[Apply now on NHS Jobs for Community Pharmacy Project Manager job \(opens in a new window\)](#) <sup>[20]</sup>

- **Project Manager (PMO Digital)**

Manchester, M4 6LN

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Eyecare Services

[Apply now on NHS Jobs for Project Manager \(PMO Digital\) job \(opens in a new window\)](#) <sup>[21]</sup>

- **Senior Capital Project Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Senior Capital Project Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Peninsula Pathology Network Project manager**

plymouth, PL6 8DH

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Peninsula Pathology Network Project manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Senior Project Manager - 24 month FTC**

Birmingham, B2 5BG

Salary:

£60000.00 to £65000.00

Type:

Fixed-Term

Employer:

Community Health Partnerships

[Apply now on NHS Jobs for Senior Project Manager - 24 month FTC job \(opens in a new window\)](#) <sup>[24]</sup>

- **Project Manager in Quality improvement and Engagement**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job \(opens in a new window\)](#) <sup>[25]</sup>

- **Digital Project Support Manager**

Nantgarw, CF15 7QZ

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Project Support Manager job \(opens in a new window\)](#) <sup>[26]</sup>

- **Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£37898.00 to £45637.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) <sup>[27]</sup>

- **Senior Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£46840.00 to £53602.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Senior Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) <sup>[28]</sup>

- **Projects and Service Change Manager**

Exeter, EX2 5DW

Barnstaple, EX314JB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Projects and Service Change Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Network Manager - Cardiac & Other Projects/Workstreams**

London, WC1N 3JH

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term



Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Network Manager - Cardiac & Other](#)

[Projects/Workstreams job \(opens in a new window\)](#) <sup>[30]</sup>

- **Projects and Service Change Manager (Quality Improvement)**

Exeter, EX2 5DW

Barnstaple, EX31 1SW

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Projects and Service Change Manager \(Quality](#)

[Improvement\) job \(opens in a new window\)](#) <sup>[31]</sup>

- **Project Support Officer**

Exeter, EX2 7FW

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

<sup>[32]</sup>

- **Project Coordination Officer**

Bury, BL9 5BT

Salary:

£23949.00 to £26282.00

Type:

Permanent

Employer:

Bury GP Federation

[Apply now on NHS Jobs for Project Coordination Officer job \(opens in a new window\)](#) <sup>[33]</sup>

- **Project Support Officer**

Pan Wales, LL17 0LJ

Salary:

£26928.00 to £29551.00

Type:

Secondment

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

[34]

- **Project Support Officer**

Brecon, LD3 0LY

Salary:

£30420.00 to £37030.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

[35]

- **Estates Project Officer**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Project Officer job \(opens in a new window\)](#) [36]

- **Project Officer IT**

Rochdale, OL16 1AE

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Rochdale Health Alliance

[Apply now on NHS Jobs for Project Officer IT job \(opens in a new window\)](#) [37]

- **Project Support Worker**

Slough, SL1 4QT

Salary:

£25396.00

Type:

Permanent

Employer:

Solutions 4 Health Limited

[Apply now on NHS Jobs for Project Support Worker job \(opens in a new window\)](#)

[38]

- **Senior Project Nurse (XR07)**

Leeds, LS9 7TF

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Senior Project Nurse \(XR07\) job \(opens in a new window\)](#) [39]

- **Head of Special Projects**

Bradford, BD6 9RJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Special Projects job \(opens in a new window\)](#)

[40]

- **Project Coordinator (PMO Digital)**

Manchester, M4 6LN

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Eyecare Services

[Apply now on NHS Jobs for Project Coordinator \(PMO Digital\) job \(opens in a new window\)](#) [41]

- **Project Co-Ordinator \*Internal\***

Carlisle, CA2 7HY

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Co-Ordinator \\*Internal\\* job \(opens in a new window\)](#) <sup>[42]</sup>

- **Project Support Officer (XN04)**

Leeds, LS9 7TF

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Project Support Officer \(XN04\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Workforce Optimisation Project Support Officer**

Wrexham, LL13 7TD

Salary:

£26928.00 to £29551.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Workforce Optimisation Project Support Officer job \(opens in a new window\)](#) <sup>[44]</sup>

- **Principal Clinical Psychologist Projects Lead**

Shoreham-by-sea, BN43 6GA

Salary:

£53915.00 to £57296.00

Type:

Permanent

Employer:

West Sussex County Council

[Apply now on NHS Jobs for Principal Clinical Psychologist Projects Lead job \(opens in a new window\)](#) <sup>[45]</sup>

- **Project Support Officer Healthier Together**

Dartford, DA2 7WG

Salary:

£42939.00 to £50697.00

Type:

Fixed-Term

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer Healthier Together job \(opens in a new window\)](#) <sup>[46]</sup>

- **Health Inequalities Project Support Officer**

Colchester, CO4 5JL

Salary:

£25147.00 to £27596.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Health Inequalities Project Support Officer job \(opens in a new window\)](#) <sup>[47]</sup>

- **Project lead medicines optimisation pharmacy technician**

Bury, BL90SN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project lead medicines optimisation pharmacy technician job \(opens in a new window\)](#) <sup>[48]</sup>

- **Development Project and Operational Support Lead**

Bristol, BS34 7QH

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Development Project and Operational Support Lead job \(opens in a new window\)](#) <sup>[49]</sup>

- **Biosimilar Implementation Project Lead QIA #227**

Lincoln, LN2 5QY

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Biosimilar Implementation Project Lead QIA #227 job \(opens in a new window\)](#) <sup>[50]</sup>

- **Project lead MO pharmacy technician - value portfolio**

Manchester, M1 6EU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project lead MO pharmacy technician - value portfolio job \(opens in a new window\)](#) <sup>[51]</sup>

- **Project lead MO pharmacy technician clinical & quality portfolio**

Manchester, M1 6EU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project lead MO pharmacy technician clinical & quality portfolio job \(opens in a new window\)](#) <sup>[52]</sup>

- **Band 7 CNS for Liver Health Project - Team Leader**

Birmingham, B15 2TH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 CNS for Liver Health Project - Team Leader job \(opens in a new window\)](#) <sup>[53]</sup>

- **Organisational Development Manager (Leadership, Management & Teams)**

Across Wales, LL17 0LJ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Organisational Development Manager \(Leadership, Management & Teams\) job \(opens in a new window\)](#) <sup>[54]</sup>

- **Quality Manager/Deputy Laboratory Manager - Microbiology Speciality**

Stanley, AA1 1AA

Salary:

£42000.00 to £52000.00

Type:

Fixed-Term

Employer:

Falkland Islands Government

[Apply now on NHS Jobs for Quality Manager/Deputy Laboratory Manager - Microbiology Speciality job \(opens in a new window\)](#) <sup>[55]</sup>

- **Procurement Manager**

Salford, M5 3EH

Salary:

£30000.00 to £40000.00

Type:

Permanent

Employer:

NHS Shared Business Services

[Apply now on NHS Jobs for Procurement Manager job \(opens in a new window\)](#) <sup>[56]</sup>

- **Service Manager**

West Midlands, ST11 9JG

Salary:

£40000.00 to £40000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[57]</sup>

- **Practice Manager**

Birmingham, B30 1BY

Birmingham, B48 7LA

Salary:

Negotiable

Type:

Permanent

Employer:

Northwood Medical Centre

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[58]</sup>

- **Practice Manager**

Clacton on Sea, CO15 3AU

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[59]</sup>

- **Ward Manager**

Worthing, BN13 3AT

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) <sup>[60]</sup>

- **Home Manager**

New Malden, KT3 5EA

Salary:

£84000.00 to £103826.00



Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) <sup>[61]</sup>

- **Ward Manager**

Isleworth, TW7 6AF

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) <sup>[62]</sup>

- **IT Manager**

York Business Park, YO26 6RW

Salary:

£55895.00 to £62889.00

Type:

Permanent

Employer:

Compass

[Apply now on NHS Jobs for IT Manager job \(opens in a new window\)](#) <sup>[63]</sup>

- **Practice Manager**

Birmingham, B26 1AT

Salary:

Negotiable

Type:

Permanent

Employer:

Rowlands Road Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[64]</sup>

- **Research Manager**

Sheffield, S4 7QQ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Research Manager job \(opens in a new window\)](#) <sup>[65]</sup>

- **Placement Manager**

Tadworth, KT20 5RU

Salary:

£38708.00

Type:

Permanent

Employer:

The Children's Trust

[Apply now on NHS Jobs for Placement Manager job \(opens in a new window\)](#) <sup>[66]</sup>

- **Practice Manager**

Manchester, M18 8HE

Salary:

Negotiable

Type:

Permanent

Employer:

Central Manchester Networks Ltd

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) <sup>[67]</sup>

- **Hub Manager**

Cottingham, HU16 5JQ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Hub Manager job \(opens in a new window\)](#) <sup>[68]</sup>

- **Ward Manager**

London, W5 4RN

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

West London NHS Trust

## • Further information

For further information about a career in project management, please contact:

- [Association for Project Management](#) [70]

## Other roles that may interest you

- [Clinical manager](#) [71]
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