

Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) ^[1] (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) ^[2] access data
- development and implementation of a local referral management initiatives.

Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

Project/programme director

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care ^[3] resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in project management ^[4]
- Find out more about the training you'll receive for a career in project management ^[5]

• Pay and working conditions

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change ^[7] Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• Where the role can lead

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) ^[8] are expected to gain rapid promotion.

• Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the [NHS Jobs website](#) ^[9]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

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○ Project Manager

Cwmbran, NP44 3HR

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[10]

○ Project Manager

Bristol, BS2 8HW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[11]

- **Senior Project Manager**

Baglan, SA12 7BR

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[12]

- **Senior Project Manager**

Dartford, DA2 7AF

Salary:

£70396.00 to £80837.00

Type:

Fixed-Term

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[13]

- **Project Manager & PA**

Leatherhead, KT22 7AD

Salary:

£50008.00 to £56908.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager & PA job \(opens in a new window\)](#) ^[14]

- **Digital Project Manager**

Plymouth, PL6 8BT

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[15]

- **Senior Project Manager**

Carlisle, CA3 0HA

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[16]

- **EPR Project Manager**

Cottingham, HU16 5JQ

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for EPR Project Manager job \(opens in a new window\)](#) [17]

- **Assistant Project Manager**

Barnsley, S75 3FG

Colindale, NW9 5BG

Basildon, SS14 3EZ

Tooting, SW17 0RB

Bristol, BS34 7QH

Southampton, SO16 5AF

Liverpool, L24 8RB

Manchester, M13 9LL

Newcastle, NE2 4NQ

Birmingham, B15 2SG

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

NHS Blood and Transplant
[Apply now on NHS Jobs for Assistant Project Manager job \(opens in a new window\)](#) ^[18]

- **Senior Project Manager**

Carlisle, CA3 0HA

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[19]

- **Senior Project Manager**

Exeter, EX2 5DW

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[20]

- **Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£50008.00 to £56908.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Digital\) job \(opens in a new window\)](#)

^[21]

- **Senior Project Manager**

Hackney, E9 6SR

Salary:

£64156.00 to £71148.00

Type:

Permanent

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[22]

- **Senior Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£57888.00 to £64880.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager \(Digital\) job \(opens in a new window\)](#) [23]

- **Senior Digital Project Manager**

Cardiff, CF10 4BZ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Digital Project Manager job \(opens in a new window\)](#) [24]

- **Digital Project Manager (Permanent)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(Permanent\) job \(opens in a new window\)](#) [25]

- **Senior Capital Project Manager - (Building)**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Project Manager - \(Building\) job \(opens in a new window\)](#) ^[26]

- **Project Manager - Pharmacy digital systems**

Fulham, SW6 4UL

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Central London Community Health Trust

[Apply now on NHS Jobs for Project Manager - Pharmacy digital systems job \(opens in a new window\)](#) ^[27]

- **Project Manager - Making Every Contact Count**

Colchester/Ipswich, CO4 5JL

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager - Making Every Contact Count job \(opens in a new window\)](#) ^[28]

- **Band 8a Project Manager - T-Levels**

London, NW3 2QG

Salary:

£64156.00 to £71148.00

Type:

Fixed-Term

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Project Manager - T-Levels job \(opens in a new window\)](#) ^[29]

- **Digital Project Manager (12 month Fixed Term Contract)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(12 month Fixed Term Contract\) job \(opens in a new window\)](#) ^[30]

- **Project Manager: Unified Care Pathways for Post-Menopausal Bleeding**

Bath, BA1 3NG

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager: Unified Care Pathways for Post-Menopausal Bleeding job \(opens in a new window\)](#) ^[31]

- **Projects and Service Change Manager**

Exeter, EX2 5DW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Projects and Service Change Manager job \(opens in a new window\)](#) ^[32]

- **Administration Manager – All Ages MH&LD Digital Project**

Abergele, Wrexham or Bangor/ Home Working, LL57 2PW

Salary:

£31516.00 to £38364.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Administration Manager – All Ages MH&LD Digital Project job \(opens in a new window\)](#) ^[33]

- **Project Officer**

Carlisle, CA3 0HA

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) ^[34]

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) ^[35]

- **Research Project Coordinator**

Manchester, M20 4BX

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Research Project Coordinator job \(opens in a new window\)](#) ^[36]

- **Project Support Officer**

Location to be confirmed at interview, CF11 9AD

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

^[37]

- **Project & Operational Support lead**

England, BS34 7QH
Birmingham, B2 4DU
London, SW17 0RB
Filton, BS34 7QH
London, NW9 5BG
Manchester, M13 9LL
Barnsley, S75 3FG

Salary:

£76965.00 to £88682.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Project & Operational Support lead job \(opens in a new window\)](#) ^[38]

- **Project Lead - Smoking Cessation**

Bolton, BL4 0JL

Salary:

£27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Project Lead - Smoking Cessation job \(opens in a new window\)](#) ^[39]

- **Quality Project Specialist (QPS)**

Barnsley, S75 3FG
Liverpool, L24 8RB
Bristol, BS34 7QH
Birmingham, B15 2SG
London, SW17 0RB
London, NW9 5BG
Barnsley, S75 3FG
Manchester, M13 9LL

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Quality Project Specialist \(QPS\) job \(opens in a new window\)](#) ^[40]

- **Head of Capital Projects**

Tooting, London, SW17 0QT

Salary:

£85431.00 to £97148.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Capital Projects job \(opens in a new window\)](#) ^[41]

- **Project/Business Support Officer**

Leatherhead, KT22 7AD

Salary:

£32602.00 to £39686.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project/Business Support Officer job \(opens in a new window\)](#) ^[42]

- **Bank Facilitator- Virtual Community Project**

Sutton, SM1 4DP

Salary:

£45.00 to £65.00

Type:

Fixed-Term

Employer:

Sutton Primary Care Networks

[Apply now on NHS Jobs for Bank Facilitator- Virtual Community Project job \(opens in a new window\)](#) ^[43]

- **Project Support Officer - Digital Transformation**

Dartford, DA2 7WG

Salary:

£35763.00 to £43466.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer - Digital Transformation job \(opens in a new window\)](#) ^[44]

- **Project Support Officer - ERP Programme**

Basingstoke, GR24 9NA

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer - ERP Programme job \(opens in a new window\)](#) ^[45]

- **EMHIP Key Intervention 3 Project Lead**

Tooting, SW17 7DJ

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for EMHIP Key Intervention 3 Project Lead job \(opens in a new window\)](#) ^[46]

- **Band 7 Project Lead - Better Care At Home**

Birmingham, B15 2TH

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Project Lead - Better Care At Home job \(opens in a new window\)](#) ^[47]

- **Specialist Nurse for Children's Healthy Bladder and Bowels Project**

Amersham, HP7 0JD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Specialist Nurse for Children's Healthy Bladder and Bowels Project job \(opens in a new window\)](#) ^[48]

- **Operations Manager /Deputy Practice Manager**

Chester le Street, DH3 3SL

Chester Le Street, DH3 3QD

Washington, NE38 9EJ

Salary:

£30000.00 to £34500.00

Type:

Permanent

Employer:

Bridge End Surgery

[Apply now on NHS Jobs for Operations Manager /Deputy Practice Manager job \(opens in a new window\)](#) ^[49]

- **Operations Manager (Registered Manager) Childrens Homes**

Chieveley, RG18 9NU

Salary:

£60000.00 to £75000.00

Type:

Permanent

Employer:

Prior's Court Foundation

[Apply now on NHS Jobs for Operations Manager \(Registered Manager\) Childrens Homes job \(opens in a new window\)](#) ^[50]

- **Deputy Practice Manager (progression to Practice Manager)**

London, SE3 0EN

Salary:

Negotiable

Type:

Permanent

Employer:

Manor Brook Medical Centre

[Apply now on NHS Jobs for Deputy Practice Manager \(progression to Practice Manager\) job \(opens in a new window\)](#) ^[51]

- **Home Manager**

Mollington, CH1 6NP

Salary:

£40000.00 to £80000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) ^[52]

- **Pharmacy Manager**

Kingston Upon Hull, HU10 7AZ

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) ^[53]

- **Catering Manager**

Yorkshire and Humber, S13 7PG

Salary:

£14.24

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Catering Manager job \(opens in a new window\)](#) ^[54]

- **Reception Manager**

Wallasey, CH45 5LN

Salary:

Negotiable

Type:

Permanent

Employer:

St Georges Medical Centre

[Apply now on NHS Jobs for Reception Manager job \(opens in a new window\)](#) ^[55]

- **Operations Manager**

Blackpool, FY4 4TW

Blackpool, FY1 3JW

Blackpool, FY1 3JG

Salary:

Negotiable

Type:

Permanent

Employer:

Adelaide Street Family Practice

[Apply now on NHS Jobs for Operations Manager job \(opens in a new window\)](#) ^[56]

- **Care Manager**

Ipswich, IP3 8NS

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Anglia's Children's Hospices

[Apply now on NHS Jobs for Care Manager job \(opens in a new window\)](#) ^[57]

- **Practice Manager**

Brighouse, HD6 1AT

Salary:

Negotiable

Type:

Permanent

Employer:

Rydings Hall Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[58]

- **Reception Manager**

London, E2 9LS

Salary:

Negotiable

Type:

Permanent

Employer:

The Mission Practice

[Apply now on NHS Jobs for Reception Manager job \(opens in a new window\)](#) ^[59]

- **Divisional Manager**

London, NW1 2BU

Salary:

£117645.00 to £134103.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Divisional Manager job \(opens in a new window\)](#) ^[60]

- **Practice Manager**

Brighouse, HD6 1AT

Salary:

Negotiable

Type:

Permanent

Employer:

Rydings Hall Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[58]

- **Reception Manager**

London, E2 9LS

Salary:

Negotiable

Type:

Permanent

Employer:

The Mission Practice

[Apply now on NHS Jobs for Reception Manager job \(opens in a new window\)](#) ^[59]

- **Ward Manager**

Woolwich, SE18 4QH

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[61]

- **Support Manager**

Newcastle, NE3 3XT

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Cumbria, Northumberland, Tyne and wear (CNTW) NHS Foundation Trust

[Apply now on NHS Jobs for Support Manager job \(opens in a new window\)](#) ^[62]

- **Team Manager**

Sunderland, SR2 0NB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cumbria, Northumberland, Tyne and wear (CNTW) NHS Foundation Trust

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) ^[63]

- **Reception Manager**

Southend-on-Sea, SS1 3HD

Southend-on-sea, SS3 8UT

Salary:

£13.00

Type:

Permanent

Employer:

Southend Coastal Surgeries

[Apply now on NHS Jobs for Reception Manager job \(opens in a new window\)](#) ^[64]

- **Nurse Manager**

Derby, DE23 3TX

Derby, DE24 0RY

Derby, DE24 3DS

Derby, DE24 8QJ

Derby, DE24 8GT

Salary:

Negotiable

Type:

Permanent

Employer:

Aspiro Healthcare

[Apply now on NHS Jobs for Nurse Manager job \(opens in a new window\)](#) [65]

- **Pharmacy Manager**

Redruth, TR15 2AF

Salary:

Negotiable

Type:

Permanent

Employer:

Superdrug

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) [66]

- **Team Manager**

Chieveley, RG18 9NU

Salary:

£30000.00 to £33000.00

Type:

Permanent

Employer:

Prior's Court Foundation

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) [67]

- **Further information**

For further information about a career in project management, please contact:

- [Association for Project Management](#) [68]

Other roles that may interest you

- [Clinical manager](#) [69]
- [Project management and procurement](#) [70]
- [Knowledge and library services](#) [71]
- [Experienced paramedic](#) [72]

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Links

[1] https://www.healthcareers.nhs.uk/glossary#Clinical_commissioning_group [2]

https://www.healthcareers.nhs.uk/glossary#Primary_care [3]

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