

Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) ^[1] (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) ^[2] access data
- development and implementation of a local referral management initiatives.

Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

Project/programme director

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care ^[3] resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in project management ^[4]
- Find out more about the training you'll receive for a career in project management ^[5]

• Pay and working conditions

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change ^[7] Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• Where the role can lead

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) ^[8] are expected to gain rapid promotion.

• Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the [NHS Jobs website](#) ^[9]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

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○ Digital Project Manager

Yate, BS37 5AF

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Sirona care & health CIC

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

^[10]

○ Digital Project Manager

Plymouth, PL6 8BT

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[11]

- **Capital Projects Manager**

Milton Keynes, MK6 5LD

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Capital Projects Manager job \(opens in a new window\)](#)

[12]

- **Senior Project Manager**

Cardiff / Swansea / Wrexham, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[13]

- **Senior Project Manager**

Carlisle, CA3 0HA

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[14]

- **Major Project Manager**

Newcastle, NE15 8NY

Salary:

£76965.00 to £88682.00

Type:

Fixed-Term

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Major Project Manager job \(opens in a new window\)](#)

[15]

- **Senior Project Manager**

Tooting, SW17 0QT

Salary:

£72921.00 to £83362.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[16]

- **Senior Project Manager**

Carlisle, CA3 0HA

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[17]

- **Digital Project Manager**

Leeds, LS11 0DL

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Leeds Community Healthcare NHS Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[18]

- **Project Manager Healthy Places**

Leicester, LE1 1FZ

Salary:

£41511.00 to £44711.00

Type:

Fixed-Term

Employer:

Leicester City Council

[Apply now on NHS Jobs for Project Manager Healthy Places job \(opens in a new window\)](#) ^[19]

- **Project Manager – Communications & Engagement**

London, SE1 9RT

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager – Communications & Engagement job \(opens in a new window\)](#) ^[20]

- **Building Services Project Manager**

Chester, CH2 1UL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Building Services Project Manager job \(opens in a new window\)](#) ^[21]

- **Space Planning Project Manager**

Aylesbury, HP21 8AL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Space Planning Project Manager job \(opens in a new window\)](#) ^[22]

- **Project Manager (Workplace Trauma)**

MANCHESTER, M40 5BP

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Project Manager \(Workplace Trauma\) job \(opens in a new window\)](#) ^[23]

- **Senior Capital Project Manager - (Building)**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Project Manager - \(Building\) job \(opens in a new window\)](#) ^[24]

- **Development / Strategic Project Manager (Capital)**

Salford, M6 8HA

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Development / Strategic Project Manager \(Capital\) job \(opens in a new window\)](#) ^[25]

- **Project Manager - Pharmacy digital systems**

Fulham, SW6 4UL

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Central London Community Health Trust

[Apply now on NHS Jobs for Project Manager - Pharmacy digital systems job \(opens in a new window\)](#) ^[26]

- **Project Manager: Patient Engagement Platform**

Bradford, BD18 3LD

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Bradford District Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager: Patient Engagement Platform job \(opens in a new window\)](#) ^[27]

- **Contracts and Project Manager - Keynsham**

Keynsham, BS31 1HA

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Contracts and Project Manager - Keynsham job \(opens in a new window\)](#) ^[28]

- **Band 8a Estates Projects Manager**

Hampstead, NW3 2QG

Salary:

£64156.00 to £71148.00

Type:

Fixed-Term

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Estates Projects Manager job \(opens in a new window\)](#) ^[29]

- **Band 8a - Project Manager-Pathology Demand Management, Procurement**

Watford, WD18 0HB

Salary:

£57888.00 to £64880.00

Type:

Secondment

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8a - Project Manager-Pathology Demand Management, Procurement job \(opens in a new window\)](#) ^[30]

- **Band 8a Integration PMO Project Manager**

Hampstead Heath, NW3 2ND

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Integration PMO Project Manager job \(opens in a new window\)](#) ^[31]

- **Community MH, LD & PH Project Manager**

Gloucester, GL3 4AW

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Community MH, LD & PH Project Manager job \(opens in a new window\)](#) ^[32]

- **Senior Project Manager - INTERNAL TO NHS WALES**

Cardiff, CF14 2TL

Salary:

£46840.00 to £53602.00

Type:

Secondment

Employer:

Velindre Cancer Centre

[Apply now on NHS Jobs for Senior Project Manager - INTERNAL TO NHS WALES job \(opens in a new window\)](#) ^[33]

- **Project Manager: Unified Care Pathways for Post-Menopausal Bleeding**

Bath, BA1 3NG

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager: Unified Care Pathways for Post-Menopausal Bleeding job \(opens in a new window\)](#) ^[34]

- **Estates Maintenance Engineering Manager (Projects)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Engineering Manager \(Projects\) job \(opens in a new window\)](#) ^[35]

- **Hub Project and Operational Support Manager**

England, S75 3FG

Barnsley, S75 3FG

London, NW9 5BG

Manchester, M13 9LL

Birmingham, B15 2SG

Bristol, BS34 7QH

London, SW17 0RB

Liverpool, L24 8RB

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Hub Project and Operational Support Manager job \(opens in a new window\)](#) ^[36]

- **Theatres Project Lead – Equipment Management for LSC**

Lewisham, SE13 6LH

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Theatres Project Lead – Equipment Management for LSC job \(opens in a new window\)](#) ^[37]

- **Administration Manager – All Ages MH&LD Digital Project**

Abergele, Wrexham or Bangor/ Home Working, LL57 2PW

Salary:

£31516.00 to £38364.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Administration Manager – All Ages MH&LD Digital Project job \(opens in a new window\)](#) ^[38]

- **Project Officer**

Carlisle, CA3 0HA

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) ^[39]

- **Project Officer**

Nottingham, NG2 7TU

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) ^[40]

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) ^[41]

- **Research Project Coordinator**

Manchester, M20 4BX

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Research Project Coordinator job \(opens in a new window\)](#) ^[42]

- **Project Support Administrator**

Nantgarw, CF15 7QQ

Salary:

£26928.00 to £29551.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Support Administrator job \(opens in a new window\)](#) ^[43]

- **Project Administrator (Engagement)**

Caerdydd, CF14 2TL

Salary:

£27898.00 to £30615.00

Type:

Fixed-Term

Employer:

Velindre Cancer Centre

[Apply now on NHS Jobs for Project Administrator \(Engagement\) job \(opens in a new window\)](#) ^[44]

- **PCN Project Lead**

Stanmore, HA7 1JP

Salary:

Negotiable
Type:
Fixed-Term
Employer:
Honeypot Medical Centre
[Apply now on NHS Jobs for PCN Project Lead job \(opens in a new window\)](#) ^[45]

- **People Change Project Lead**

Bristol, BS2 8HW

Salary:
£47810.00 to £54710.00

Type:
Fixed-Term

Employer:
University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)
[Apply now on NHS Jobs for People Change Project Lead job \(opens in a new window\)](#) ^[46]

- **Cancer Rotational Project Administrator**

Worthing, BN11 2DH

Salary:
£27485.00 to £30162.00

Type:
Fixed-Term

Employer:
University Hospitals Sussex NHS Foundation Trust (279)
[Apply now on NHS Jobs for Cancer Rotational Project Administrator job \(opens in a new window\)](#) ^[47]

- **Bank Facilitator- Virtual Community Project**

Sutton, SM1 4DP

Salary:
£45.00 to £65.00

Type:
Fixed-Term

Employer:
Sutton Primary Care Networks
[Apply now on NHS Jobs for Bank Facilitator- Virtual Community Project job \(opens in a new window\)](#) ^[48]

- **Project Support Officer - ERP Programme**

Basingstoke, GR24 9NA

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer - ERP Programme job \(opens in a new window\)](#) ^[49]

- **Director of Strategic Projects & Programmes**

Angel, London, N1 9PF

Salary:

£140000.00

Type:

Permanent

Employer:

Royal Free London Property Services Ltd

[Apply now on NHS Jobs for Director of Strategic Projects & Programmes job \(opens in a new window\)](#) ^[50]

- **Head of Strategic Finance – Project Oriel**

London, EC1V 2PD

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Strategic Finance – Project Oriel job \(opens in a new window\)](#) ^[51]

- **Senior Project Support Officer (Business Intelligence)**

Exeter, EX2 5DW

Barnstaple, EX31 1SW

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Support Officer \(Business Intelligence\) job \(opens in a new window\)](#) ^[52]

- **Associate Director – Capital Projects & Estate Development**

Plymouth, PL6 8DH

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Associate Director – Capital Projects & Estate Development job \(opens in a new window\)](#) ^[53]

- **Project Support Officer - Prescribing Support Technician**

Bolton, BL1 1SQ

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project Support Officer - Prescribing Support Technician job \(opens in a new window\)](#) ^[54]

- **Band 7 Project Lead - Better Care At Home**

Birmingham, B15 2TH

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Project Lead - Better Care At Home job \(opens in a new window\)](#) ^[55]

- **Outreach Worker for the Young Black Mens Project**

Coventry, CV1 4BN

Salary:

£24088.00

Type:

Permanent

Employer:

Coventry and Warwickshire Mind

[Apply now on NHS Jobs for Outreach Worker for the Young Black Mens Project job \(opens in a new window\)](#) ^[56]

- **Band 7 Project Lead - Mental Health Support Teams**

Leicester, LE3 8TB

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Band 7 Project Lead - Mental Health Support Teams job \(opens in a new window\)](#) ^[57]

- **Operations Manager /Deputy Practice Manager**

Chester le Street, DH3 3SL

Chester Le Street, DH3 3QD

Washington, NE38 9EJ

Salary:

£30000.00 to £34500.00

Type:

Permanent

Employer:

Bridge End Surgery

[Apply now on NHS Jobs for Operations Manager /Deputy Practice Manager job \(opens in a new window\)](#) ^[58]

- **Operations Manager (Registered Manager) Childrens Homes**

Chieveley, RG18 9NU

Salary:

£60000.00 to £75000.00

Type:

Permanent

Employer:

Prior's Court Foundation

[Apply now on NHS Jobs for Operations Manager \(Registered Manager\) Childrens Homes job \(opens in a new window\)](#) ^[59]

- **Deputy Practice Manager (progression to Practice Manager)**

London, SE3 0EN

Salary:

Negotiable

Type:

Permanent

Employer:

Manor Brook Medical Centre

[Apply now on NHS Jobs for Deputy Practice Manager \(progression to Practice Manager\) job \(opens in a new window\)](#) ^[60]

- **Home Manager**

Mollington, CH1 6NP

Salary:

£40000.00 to £80000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) ^[61]

- **PCN Manager**

Ongar, CM5 0AL

Salary:

£50000.00

Type:

Permanent

Employer:

Ongar Health Centre

[Apply now on NHS Jobs for PCN Manager job \(opens in a new window\)](#) ^[62]

- **Pharmacy Manager**

Kingston Upon Hull, HU10 7AZ

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) ^[63]

- **Theatre Manager**

Leicester, LE5 1HY

Salary:

Negotiable

Type:

Permanent
Employer:
Nuffield Health
[Apply now on NHS Jobs for Theatre Manager job \(opens in a new window\)](#) [64]

- **Ward Manager**

York, YO23 1DE

Salary:
Negotiable

Type:
Permanent

Employer:
Brainkind

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) [65]

- **Practice Manager**

Cheltenham, GL52 6HS

Salary:
£40000.00 to £55000.00

Type:
Permanent

Employer:
Sixways

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) [66]

- **Facilities Manager**

Sheffield, S36 6BR

Salary:
£27105.00

Type:
Permanent

Employer:
Penistone Group Practice

[Apply now on NHS Jobs for Facilities Manager job \(opens in a new window\)](#) [67]

- **Decontamination Manager**

Chorley, PR7 1PP

Salary:
£53755.00 to £60504.00

Type:
Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust
Apply now on NHS Jobs for Decontamination Manager job (opens in a new window) [68]

- **Registered Manager**

Southwell, NG25 0PT

Salary:

£60000.00 to £60000.00

Type:

Permanent

Employer:

Nottinghamshire County Council

Apply now on NHS Jobs for Registered Manager job (opens in a new window) [69]

- **Further information**

For further information about a career in project management, please contact:

- Association for Project Management [70]

Other roles that may interest you

- Clinical manager [71]
- Project management and procurement [72]
- Knowledge and library services [73]
- Experienced paramedic [74]

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Links

[1] https://www.healthcareers.nhs.uk/glossary#Clinical_commissioning_group [2]
https://www.healthcareers.nhs.uk/glossary#Primary_care [3]
https://www.healthcareers.nhs.uk/glossary#Secondary_care [4] <https://www.healthcareers.nhs.uk/explore-roles/general-management/project-manager/entry-requirements-skills-and-interests-project> [5]
<https://www.healthcareers.nhs.uk/explore-roles/general-management/project-manager/training-and-development-project-manager> [6] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [7] https://www.healthcareers.nhs.uk/glossary#Agenda_for_Change [8]
<http://www.nhsgraduates.co.uk/> [9] <http://www.jobs.nhs.uk> [10]
<https://beta.jobs.nhs.uk/candidate/jobadvert/B9083-25-0368> [11]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0951> [12]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9430-25-0459> [13]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9028-25-0223> [14]
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<https://beta.jobs.nhs.uk/candidate/jobadvert/G9914-25-0183> [16]
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-0991> [18]

<https://beta.jobs.nhs.uk/candidate/jobadvert/C9833-619-25> [19]
<https://beta.jobs.nhs.uk/candidate/jobadvert/F0116-25-0005> [20]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1288> [21]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9210-25-0333> [22]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9434-25-0780> [23]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9437-25-0621> [24]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9412-25-0418> [25]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9236-25-1258> [26]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9824-25-0933> [27]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9453-25-0293> [28]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9267-25-0890> [29]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1452> [30]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9360-25-0416> [31]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1471> [32]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9327-25-0691> [33]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9120-25-0105> [34]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9427-25-0538> [35]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0564> [36]
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0048-25-0405> [37]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9197-25-0655> [38]
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9050-25-2224> [39]
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9164-25-1426> [41]
<https://beta.jobs.nhs.uk/candidate/jobadvert/B0448-25-0064> [42]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9413-25-0516> [43]
<https://beta.jobs.nhs.uk/candidate/jobadvert/M9082-25-0094> [44]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9120-25-0108> [45]
<https://beta.jobs.nhs.uk/candidate/jobadvert/A1952-25-0006> [46]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9387-25-1293> [47]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1340> [48]
<https://beta.jobs.nhs.uk/candidate/jobadvert/A2700-25-0036> [49]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0542> [50]
<https://beta.jobs.nhs.uk/candidate/jobadvert/M9391-25-0003> [51]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9273-25-0214> [52]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-1366> [53]
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0905> [54]
<https://beta.jobs.nhs.uk/candidate/jobadvert/I9236-25-0051> [55]
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