

# Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

## Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

### Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) <sup>[1]</sup> (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) <sup>[2]</sup> access data
- development and implementation of a local referral management initiatives.

### Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

### **Project/programme director**

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care <sup>[3]</sup> resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

## **Want to learn more?**

- Find out more about the entry requirements, skills and interests required to enter a career in project management <sup>[4]</sup>
- Find out more about the training you'll receive for a career in project management <sup>[5]</sup>

### **• Pay and working conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change <sup>[7]</sup> Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

### **• Where the role can lead**

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) <sup>[8]</sup> are expected to gain rapid promotion.

## • Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the [NHS Jobs website](#) <sup>[9]</sup>

Just some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

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### ○ Project Manager

Manchester, M1 3BN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[10]</sup>

### ○ Project Manager

Dorchester, DT1 2JY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[11]</sup>

- **Project Manager**

Cwmbran, NP44 3HR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[12]</sup>

- **Capital Project Manager**

Oldham, OL1 2JH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Capital Project Manager job \(opens in a new window\)](#)

<sup>[13]</sup>

- **Capital Projects Manager**

Milton Keynes, MK6 5LD

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Capital Projects Manager job \(opens in a new window\)](#)

<sup>[14]</sup>

- **HealthTech Project Manager**

Sheffield, S10 2TH

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for HealthTech Project Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Major Project Manager**

Newcastle, NE15 8NY

Salary:

£76965.00 to £88682.00

Type:

Fixed-Term

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Major Project Manager job \(opens in a new window\)](#)

<sup>[16]</sup>

- **Senior Project Manager**

Cardiff / Swansea / Wrexham, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

<sup>[17]</sup>

- **Senior Project Manager**

Tooting, SW17 0QT

Salary:

£72921.00 to £83362.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

<sup>[18]</sup>

- **Senior Project Manager**

Carlisle, CA3 0HA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

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- **Project Manager Healthy Places**

Leicester, LE1 1FZ

Salary:

£41511.00 to £44711.00

Type:

Fixed-Term

Employer:

Leicester City Council

[Apply now on NHS Jobs for Project Manager Healthy Places job \(opens in a new window\)](#) [20]

- **Project Manager – Communications & Engagement**

London, SE1 9RT

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager – Communications & Engagement job \(opens in a new window\)](#) [21]

- **Building Services Project Manager**

Chester, CH2 1UL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Building Services Project Manager job \(opens in a new window\)](#) [22]

- **Space Planning Project Manager**

Aylesbury, HP21 8AL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Space Planning Project Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Senior Capital Project Manager - (Building)**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Project Manager - \(Building\) job \(opens in a new window\)](#) <sup>[24]</sup>

- **Development / Strategic Project Manager (Capital)**

Salford, M6 8HA

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Development / Strategic Project Manager \(Capital\) job \(opens in a new window\)](#) <sup>[25]</sup>

- **Contracts and Project Manager - Keynsham**

Keynsham, BS31 1HA

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Contracts and Project Manager - Keynsham job \(opens in a new window\)](#) <sup>[26]</sup>

- **Band 8a - Project Manager-Pathology Demand Management, Procurement**

Watford, WD18 0HB

Salary:

£57888.00 to £64880.00

Type:

Secondment

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8a - Project Manager-Pathology Demand Management, Procurement job \(opens in a new window\)](#) <sup>[27]</sup>

- **Community MH, LD & PH Project Manager**

Gloucester, GL3 4AW

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Community MH, LD & PH Project Manager job \(opens in a new window\)](#) <sup>[28]</sup>

- **Nursery and Project manager (Maternity Cover)**

Southampton, SO16 6YD

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Nursery and Project manager \(Maternity Cover\) job \(opens in a new window\)](#) <sup>[29]</sup>

- **Senior Project Manager - INTERNAL TO NHS WALES**

Cardiff, CF14 2TL

Salary:

£46840.00 to £53602.00

Type:

Secondment

Employer:



Velindre Cancer Centre  
[Apply now on NHS Jobs for Senior Project Manager - INTERNAL TO NHS WALES job \(opens in a new window\)](#) <sup>[30]</sup>

- **Community Services, Palliative, End of Life Project Manager**

Reading, RG30 2BA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire, Oxfordshire and Berkshire West ICB

[Apply now on NHS Jobs for Community Services, Palliative, End of Life Project Manager job \(opens in a new window\)](#) <sup>[31]</sup>

- **Estates Maintenance Engineering Manager (Projects)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Engineering Manager \(Projects\) job \(opens in a new window\)](#) <sup>[32]</sup>

- **Hub Project and Operational Support Manager**

England, S75 3FG

Barnsley, S75 3FG

London, NW9 5BG

Manchester, M13 9LL

Birmingham, B15 2SG

Bristol, BS34 7QH

London, SW17 0RB

Liverpool, L24 8RB

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Hub Project and Operational Support Manager job \(opens in a new window\)](#) <sup>[33]</sup>

- **Theatres Project Lead – Equipment Management for LSC**

Lewisham, SE13 6LH

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Theatres Project Lead – Equipment Management for LSC job \(opens in a new window\)](#) <sup>[34]</sup>

- **Project Officer**

Nottingham, NG2 7TU

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) <sup>[35]</sup>

- **Project Coordinator-Gloucester**

Gloucester, GL1 2TZ

Salary:

Negotiable

Type:

Permanent

Employer:

G DOC Ltd

[Apply now on NHS Jobs for Project Coordinator-Gloucester job \(opens in a new window\)](#) <sup>[36]</sup>

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) <sup>[37]</sup>

- **Project Support Administrator**

Nantgarw, CF15 7QQ

Salary:

£26928.00 to £29551.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Support Administrator job \(opens in a new window\)](#) <sup>[38]</sup>

- **Project Support Officer**

To be confirmed - South East Wales area, CF10 4BZ

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

<sup>[39]</sup>

- **Data Engineer (Projects)**

London, SW10 0XD

Salary:

£64156.00 to £71148.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Data Engineer \(Projects\) job \(opens in a new window\)](#)

<sup>[40]</sup>

- **Project Support Officer**

Salisbury, SP2 8BJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

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- **PCN Project Lead**

Stanmore, HA7 1JP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Honeypot Medical Centre

[Apply now on NHS Jobs for PCN Project Lead job \(opens in a new window\)](#) [42]

- **Assistant Project Lead**

Stockport, SK3 0XA

Salary:

£26000.00 to £27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Assistant Project Lead job \(opens in a new window\)](#) [43]

- **People Change Project Lead**

Bristol, BS2 8HW

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for People Change Project Lead job \(opens in a new window\)](#) [44]

- **Prevention Project Support Worker**

Cannock, WS11 1JN

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Prevention Project Support Worker job \(opens in a new window\)](#) <sup>[45]</sup>

- **Maternity Clinical Project Lead**

Hackney, E9 6SR

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Maternity Clinical Project Lead job \(opens in a new window\)](#) <sup>[46]</sup>

- **Business and Project Lead**

Gloucester, GL4 3AW

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Business and Project Lead job \(opens in a new window\)](#) <sup>[47]</sup>

- **ESR Project Support Administrator**

Chesterfield, S44 5BL

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for ESR Project Support Administrator job \(opens in a new window\)](#) <sup>[48]</sup>

- **Cancer Rotational Project Administrator**

Worthing, BN11 2DH

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Cancer Rotational Project Administrator job \(opens in a new window\)](#) <sup>[49]</sup>

- **Bank Facilitator- Virtual Community Project**

Sutton, SM1 4DP

Salary:

£45.00 to £65.00

Type:

Fixed-Term

Employer:

Sutton Primary Care Networks

[Apply now on NHS Jobs for Bank Facilitator- Virtual Community Project job \(opens in a new window\)](#) <sup>[50]</sup>

- **Project Support Officer - ERP Programme**

Basingstoke, GR24 9NA

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer - ERP Programme job \(opens in a new window\)](#) <sup>[51]</sup>

- **Diagnostics and Genomics Project Director**

Cambridge, CB2 0DD

Salary:

£109179.00 to £115763.00

Type:

Fixed-Term

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Diagnostics and Genomics Project Director job \(opens in a new window\)](#) <sup>[52]</sup>

- **Director of Strategic Projects & Programmes**

Angel, London, N1 9PF

Salary:

£140000.00

Type:

Permanent

Employer:

Royal Free London Property Services Ltd

[Apply now on NHS Jobs for Director of Strategic Projects & Programmes job \(opens in a new window\)](#) <sup>[53]</sup>

- **Head of Strategic Finance – Project Oriel**

London, EC1V 2PD

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Strategic Finance – Project Oriel job \(opens in a new window\)](#) <sup>[54]</sup>

- **Senior Project Support Officer (Business Intelligence)**

Exeter, EX2 5DW

Barnstaple, EX31 1SW

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Support Officer \(Business Intelligence\) job \(opens in a new window\)](#) <sup>[55]</sup>

- **Associate Director – Capital Projects & Estate Development**

Plymouth, PL6 8DH

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Associate Director – Capital Projects & Estate Development job \(opens in a new window\)](#) <sup>[56]</sup>

- **Project Support Officer - Prescribing Support Technician**

Bolton, BL1 1SQ

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project Support Officer - Prescribing Support Technician job \(opens in a new window\)](#) <sup>[57]</sup>

- **Individual Placement Support (IPS)/Employment Support Project Lead**

London, SE5 8AZ

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Individual Placement Support \(IPS\)/Employment Support Project Lead job \(opens in a new window\)](#) <sup>[58]</sup>

- **Outreach Worker for the Young Black Mens Project**

Coventry, CV1 4BN

Salary:

£24088.00

Type:

Permanent

Employer:

Coventry and Warwickshire Mind

[Apply now on NHS Jobs for Outreach Worker for the Young Black Mens Project job \(opens in a new window\)](#) <sup>[59]</sup>

- **Projectional & CT Rotational Radiographer- B5/6 (experience dependent)**

Crewe, CW1 4QJ

Salary:

£29970.00 to £44962.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Projectional & CT Rotational Radiographer- B5/6](#)



[\(experience dependent\) job \(opens in a new window\)](#) <sup>[60]</sup>

- **Operations Manager /Deputy Practice Manager**

Chester le Street, DH3 3SL  
Chester Le Street, DH3 3QD  
Washington, NE38 9EJ

Salary:

£30000.00 to £34500.00

Type:

Permanent

Employer:

Bridge End Surgery

[Apply now on NHS Jobs for Operations Manager /Deputy Practice Manager job \(opens in a new window\)](#) <sup>[61]</sup>

- **Operations Manager (Registered Manager) Childrens Homes**

Chieveley, RG18 9NU

Salary:

£60000.00 to £75000.00

Type:

Permanent

Employer:

Prior's Court Foundation

[Apply now on NHS Jobs for Operations Manager \(Registered Manager\) Childrens Homes job \(opens in a new window\)](#) <sup>[62]</sup>

- **Home Manager**

Mollington, CH1 6NP

Salary:

£40000.00 to £80000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) <sup>[63]</sup>

- **PCN Manager**

Ongar, CM5 0AL

Salary:

£50000.00

Type:

Permanent

Employer:

Ongar Health Centre

[Apply now on NHS Jobs for PCN Manager job \(opens in a new window\)](#) [64]

- **Catering Manager**

Llanelli, SA14 8QF

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Catering Manager job \(opens in a new window\)](#) [65]

- **Ward Manager**

Birmingham, West Midlands, B91 2PP

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) [66]

- **Service Manager**

Stoke-on-Trent, ST4 6TH

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

North Staffordshire Combined Healthcare Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) [67]

- **Facilities Manager**

Sheffield, S36 6BR

Salary:

£27105.00

Type:

Permanent

Employer:

Penistone Group Practice

[Apply now on NHS Jobs for Facilities Manager job \(opens in a new window\)](#) [68]

- **Purchasing Manager**

Southampton, SO40 2RZ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Purchasing Manager job \(opens in a new window\)](#) [69]

- **Further information**

For further information about a career in project management, please contact:

- [Association for Project Management](#) [70]

## Other roles that may interest you

- [Clinical manager](#) [71]
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### Links

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