

Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) ^[1] (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) ^[2] access data
- development and implementation of a local referral management initiatives.

Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

Project/programme director

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care ^[3] resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in project management ^[4]
- Find out more about the training you'll receive for a career in project management ^[5]

• Pay and working conditions

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change ^[7] Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• Where the role can lead

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) ^[8] are expected to gain rapid promotion.

• Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the [NHS Jobs website](#) ^[9]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

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○ Project Manager

Cwmbran, NP44 3HR

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[10]

○ Project Manager

Sheffield, S10 2JF

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[11]

- **Transformation Project Manager**

London, N19 5NF

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Transformation Project Manager job \(opens in a new window\)](#) ^[12]

- **Digital Project Manager**

Taunton, TA1 1HE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

^[13]

- **Training Project Manager**

Warwick, CV34 4UL

Salary:

£40823.00

Type:

Fixed-Term

Employer:

Coventry And Rugby GP Alliance

[Apply now on NHS Jobs for Training Project Manager job \(opens in a new window\)](#)

^[14]

- **Senior Project Manager**

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[15]

- **Engineering Project Manager**

London, SE14YB

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Engineering Project Manager job \(opens in a new window\)](#) [16]

- **Digital Project Manager**

Rayleigh, SS67JF

Salary:

£27000.00

Type:

Permanent

Employer:

GP Healthcare Alliance

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[17]

- **Commissioning and Project Manager**

Keynsham, BS31 1FS

Salary:

£45718.00 to £49764.00

Type:

Permanent

Employer:

Bath & North East Somerset Council

[Apply now on NHS Jobs for Commissioning and Project Manager job \(opens in a new window\)](#) [18]

- **Cancer Transformation Project Manager**

Shrewsbury, SY3 8XQ

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Cancer Transformation Project Manager job \(opens in a new window\)](#) ^[19]

- **Member Services Project Manager**

Bradford, BD7 3JX

Salary:

Negotiable

Type:

Permanent

Employer:

Trust Primary Care Ltd

[Apply now on NHS Jobs for Member Services Project Manager job \(opens in a new window\)](#) ^[20]

- **Regional Cataracts Project Manager**

Cwmbran, NP44 3HR

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Regional Cataracts Project Manager job \(opens in a new window\)](#) ^[21]

- **Senior Project Manager (Band 8a)**

Steeton, BD20 6TD

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Airedale NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager \(Band 8a\) job \(opens in a new window\)](#) ^[22]

- **Project Manager (Marketing and Communications)**

Sheffield, S10 2JF

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Marketing and Communications\) job \(opens in a new window\)](#) ^[23]

- **Project Manager in Quality improvement and Engagement**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job \(opens in a new window\)](#) ^[24]

- **Programme Manager - Capital Projects**

London, N1 9PF

Salary:

£81730.00 to £93424.00

Type:

Permanent

Employer:

Royal Free London Property Services Ltd

[Apply now on NHS Jobs for Programme Manager - Capital Projects job \(opens in a new window\)](#) ^[25]

- **Community Services, Palliative, End of Life Project Manager**

Reading, RG30 2BA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire, Oxfordshire and Berkshire West ICB
[Apply now on NHS Jobs for Community Services, Palliative, End of Life Project Manager job \(opens in a new window\)](#) ^[26]

- **Project Manager (Patient Public Involvement and Research Inclusion)**

Sheffield, S10 2JF

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Patient Public Involvement and Research Inclusion\) job \(opens in a new window\)](#) ^[27]

- **Project Manager – Culture of Care and MHLD QT Programme**

Gloucester Business Park, Brockworth,, GL3 4AW

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager – Culture of Care and MHLD QT Programme job \(opens in a new window\)](#) ^[28]

- **Head of Project Delivery (Project Implementation)**

Warwick, CV34 5BW

Salary:

£66292.00

Type:

Fixed-Term

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for Head of Project Delivery \(Project Implementation\) job \(opens in a new window\)](#) ^[29]

- **Gardening Project Assistant**

Kirkstall, LS5 3EJ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Gardening Project Assistant job \(opens in a new window\)](#) ^[30]

- **Project Team Coordinator**

Dorchester, DT2 8FY

Salary:

£25497.00 to £27514.50

Type:

Permanent

Employer:

Mid Dorset Primary Healthcare Ltd

[Apply now on NHS Jobs for Project Team Coordinator job \(opens in a new window\)](#) ^[31]

- **PCN Project Lead**

Stanmore, HA7 1JP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Honeypot Medical Centre

[Apply now on NHS Jobs for PCN Project Lead job \(opens in a new window\)](#) ^[32]

- **Senior Project Support Officer**

Cardiff, CF10 4BZ

Salary:

£30420.00 to £37030.00

Type:

Secondment

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Project Support Officer job \(opens in a new window\)](#) ^[33]

- **Systems and Projects Accountant**

317 Regent Point, NE3 3HD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Systems and Projects Accountant job \(opens in a new window\)](#) ^[34]

- **Project Lead - Smoking Cessation**

Bolton, BL4 0JL

Salary:

£27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Project Lead - Smoking Cessation job \(opens in a new window\)](#) ^[35]

- **Clinical Psychologist and Project Lead**

Enfield, London, N9 0PZ

Salary:

Negotiable

Type:

Fixed-Term

Employer:

North London NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Psychologist and Project Lead job \(opens in a new window\)](#) ^[36]

- **Project Officer 12 Months FTC**

Hampton, TW12 3RA

Guildford, GU3 1LP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Shooting Star Children's Hospices

[Apply now on NHS Jobs for Project Officer 12 Months FTC job \(opens in a new window\)](#) ^[37]

- **Digital Support and Project Officer**

Cardiff, CF14 4TT

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Digital Support and Project Officer job \(opens in a new window\)](#) ^[38]

- **Project Clinical Lead - Enhanced Eating Disorders**

Stafford, ST16 3NE

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Clinical Lead - Enhanced Eating Disorders job \(opens in a new window\)](#) ^[39]

- **Genomics Clinical Nurse Specialist - Project lead**

York, YO31 8HE

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Genomics Clinical Nurse Specialist - Project lead job \(opens in a new window\)](#) ^[40]

- **Project Support in Supportive and Palliative Care Services**

Manchester, M13 9WL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Project Support in Supportive and Palliative Care Services job \(opens in a new window\)](#) ^[41]

- **Advanced Specialist Pharmacist (Home Treatment Team (HTT) Project)**

Guildford, GU2 7LX

Salary:

£55877.00 to £62626.00

Type:

Fixed-Term

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Advanced Specialist Pharmacist \(Home Treatment Team \(HTT\) Project\) job \(opens in a new window\)](#) ^[42]

- **Programme Manager - Digital Programme Management Office**

Nottingham Road, NG5 1PB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Programme Manager - Digital Programme Management Office job \(opens in a new window\)](#) ^[43]

- **Fire Safety Manager (Senior Operating Manager)**

Shrewsbury, SY3 8XQ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Fire Safety Manager \(Senior Operating Manager\) job \(opens in a new window\)](#) ^[44]

- **Quality Manager/Deputy Laboratory Manager - Microbiology Speciality**

Stanley, AA1 1AA

Salary:

£42000.00 to £52000.00

Type:

Fixed-Term

Employer:

Falkland Islands Government

[Apply now on NHS Jobs for Quality Manager/Deputy Laboratory Manager - Microbiology Speciality job \(opens in a new window\)](#) ^[45]

- **PCN Manager - Digital & Transformation Lead & Operational Manager**

Derby, DE1 1PG

Derby, DE23 8RJ

Salary:

Negotiable

Type:

Permanent

Employer:

Wilson Street Surgery

[Apply now on NHS Jobs for PCN Manager - Digital & Transformation Lead & Operational Manager job \(opens in a new window\)](#) ^[46]

- **Laboratory Lead/Training Manager/Deputy Hub Manager**

Harrow, HA13UJ

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Laboratory Lead/Training Manager/Deputy Hub Manager job \(opens in a new window\)](#) ^[47]

- **Senior Performance Management Analyst & Service Improvement Manager**

Newport, NP18 3XQ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Senior Performance Management Analyst & Service Improvement Manager job \(opens in a new window\)](#) ^[48]

- **Team Manager**

Huddersfield, HD3 3HR

Salary:

£62000.00 to £65000.00

Type:

Permanent

Employer:

Evolve Psychology Services

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) [49]

- **Ward Manager**

Rotherham, S26 4TH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) [50]

- **Estates Manager**

York, YO24 1GL

Salary:

£46416.00 to £53114.00

Type:

Fixed-Term

Employer:

St Leonard's Hospice

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) [51]

- **Theatre Manager**

Dudley, DY1 2HQ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Dudley Group NHS Foundation Trust

[Apply now on NHS Jobs for Theatre Manager job \(opens in a new window\)](#) [52]

- **Business Manager**

Wembley, London, HA9 6JE

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Business Manager job \(opens in a new window\)](#) ^[53]

- **Team Manager**

York/Northallerton/Scarborough/Harrogate, YO30 4XT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) ^[54]

- **Home Manager**

Mollington, CH1 6NP

Salary:

£40000.00 to £80000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) ^[55]

- **Legacy Manager**

Great Bramingham Lane, LU3 3NT

Salary:

£41750.00

Type:

Permanent

Employer:

Keech Hospice Care

[Apply now on NHS Jobs for Legacy Manager job \(opens in a new window\)](#) ^[56]

- **Test Manager**

Filton, Bristol, BS34 7QH

Colindale, NW9 5BG

Tooting, SW17 0RB

Edgbaston, B15 2SG
Manchester, M13 9LL
Dodworth, Barnsley, S75 3FG

Salary:
£55690.00 to £62682.00

Type:
Fixed-Term

Employer:
NHS Blood and Transplant

[Apply now on NHS Jobs for Test Manager job \(opens in a new window\)](#) ^[57]

- **Clinical Manager**

Bristol, BS1 2AG

Salary:
£45500.00

Type:
Permanent

Employer:
Brook

[Apply now on NHS Jobs for Clinical Manager job \(opens in a new window\)](#) ^[58]

- **Ward Manager**

Preston, PR3 2JH

Salary:
£46148.00 to £52809.00

Type:
Permanent

Employer:
Lancashire & South Cumbria NHS Foundation Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[59]

- **Home Manager**

Arbroath, DD11 1RA

Salary:
£57000.00

Type:
Permanent

Employer:
HC-One

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) ^[60]

- **Finance Manager**

Southampton, SO40 2RZ
Southampton, SO19 8BR
Newport, PO30 5TG

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) ^[61]

- **Pharmacy Manager**

Redruth, TR15 2AF

Salary:

Negotiable

Type:

Permanent

Employer:

Superdrug

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) ^[62]

- **Deputy Manager**

Littleover, DE23 4BU

Salary:

£16.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Deputy Manager job \(opens in a new window\)](#) ^[63]

- **Practice Manager**

Dudley, DY2 0EF

Salary:

Negotiable

Type:

Permanent

Employer:

Dudley Wood Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[64]

- **General Manager**

Epsom, KT185XA

Salary:

£75000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for General Manager job \(opens in a new window\)](#) [65]

- **Hospitality Manager**

Bagshot, GU19 5HN

Salary:

£18.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Hospitality Manager job \(opens in a new window\)](#) [66]

- **Team Manager**

Newcastle-Upon-Tyne, NE3 3PF

Salary:

£62000.00 to £65000.00

Type:

Permanent

Employer:

Evolve Psychology Services

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) [67]

- **Governance Manager**

Exeter, EX2 5AF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Governance Manager job \(opens in a new window\)](#) [68]

- **IT Manager**

Cambridge, CB24 6AB

Salary:

£48000.00 to £50000.00

Type:

Permanent

Employer:

East Anglia's Children's Hospices

[Apply now on NHS Jobs for IT Manager job \(opens in a new window\)](#) [69]

• Further information

For further information about a career in project management, please contact:

- [Association for Project Management](#) [70]

Other roles that may interest you

- [Clinical manager](#) [71]
- [Project management and procurement](#) [72]
- [Knowledge and library services](#) [73]
- [Experienced paramedic](#) [74]

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