

# Project manager

NHS project managers set up and lead projects that are vital to patient care being of the highest possible standard.

## Working life

You'll be responsible for the planning, delivery and implementation of a new policy or service. You'll manage each step of this including planning, budgets, risk assessment and planning.

nhs manager reading

Staff will work on a broad range of projects in the NHS. Job roles and titles are varied but examples include:

- [primary care development manager](#)
- [cancer workforce project manager](#)
- [project director](#)

### Primary care development manager

Apprenticeships logo

You would work closely with GP practices to develop new ways of working in order to improve patient access and patient experience. You may work in a [clinical commissioning group](#) <sup>[1]</sup> (CCG) or commissioning support unit (CSU) and coach, facilitate and share good practice across the region.

Specific duties may include:

- managing the rollout of local projects and programmes
- responsibility for the monitoring and analysis of [primary care](#) <sup>[2]</sup> access data
- development and implementation of a local referral management initiatives.

### Workforce project manager

You might be tasked to review services in specific clinical settings and map the workforce needed to deliver this. You will work with stakeholders such as local health providers, workforce planners and local education and training boards.

You'll be responsible for the planning, delivery and implementation of a new policy, service or site

## **Project/programme director**

The role of a project director will really depend on the area and setting they are working in.

For example, a project director working in a CCG or CSU could lead on a strategic review of services across primary and secondary care <sup>[3]</sup> resulting in concrete plans for a major reconfiguration and development of services.

This type of post would be responsible for handling all aspects of the work, from ensuring a full review of health needs is delivered, along with clinical engagement in service reviews, to briefing local politicians and the media and ensuring significant patient and public involvement throughout the project.

## **Want to learn more?**

- Find out more about the entry requirements, skills and interests required to enter a career in project management <sup>[4]</sup>
- Find out more about the training you'll receive for a career in project management <sup>[5]</sup>

### **• Pay and working conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in project management in the NHS could start at Agenda for Change <sup>[7]</sup> Band 6 or 7, with the most senior roles rising to Band 9.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

### **• Where the role can lead**

With further training and/or experience, you can develop your expertise in project management further into more senior managerial roles, including those at director level.

Progression for those with ability is typically via operational management in a large hospital.

Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the NHS Graduate Management Training Scheme <sup>[8]</sup> are expected to gain rapid promotion.

## • Job market and vacancies

When you're looking for managerial jobs, there are a number of sources you can use, but most vacancies can be found on the NHS Jobs website <sup>[9]</sup>

Just some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

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### ○ Project Manager

Nottingham, NG2 3AJ  
Nottingham, NG7 2UH  
Sutton-in-ashfield, NG17 4JL

Salary:  
£45000.00

Type:  
Permanent

Employer:  
NEMS Community Benefit Services Ltd

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[10]</sup>

### ○ Project Manager

Pontyclun, CF72 9WB

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[11]</sup>

- **Project Manager**

London, M1 3BN

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[12]</sup>

- **Project Manager**

Cardiff / Wrexham / Swansea, CF10 4BZ

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[13]</sup>

- **Projects Manager**

Ilkeston, DE7 5PR

Salary:

£38000.00 to £42000.00

Type:

Permanent

Employer:

Erewash Health Partnership

[Apply now on NHS Jobs for Projects Manager job \(opens in a new window\)](#) <sup>[14]</sup>

- **Project Manager**

Bridgend, CF31 4LN

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Project Manager**

Manchester, M1 3BN

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[16]</sup>

- **Senior Project Manager**

Cambridge, CB2 0QQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

<sup>[17]</sup>

- **Senior Project Manager**

Carmarthen, SA31 2AF

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

<sup>[18]</sup>

- **Assistant Project Manager**

Williamstown, CF40 1XX

Salary:

£30420.00 to £37030.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Assistant Project Manager job \(opens in a new window\)](#) <sup>[19]</sup>

- **Senior Project Manager**

Liverpool, L7 9NJ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)  
<sup>[20]</sup>

- **Senior Project Manager**

Carmarthen, SA31 2AF

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)  
<sup>[21]</sup>

- **Digital Project Manager**

Brockworth, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)  
<sup>[22]</sup>

- **Senior Project Manager**

Dartford, DA2 8DA

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[23]

- **Research Project Manager**

Wolverhampton, WV10 0QP

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Research Project Manager job \(opens in a new window\)](#)

[24]

- **Digital Project Manager**

Gorleston, NR31 6LA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[25]

- **Senior Project Manager**

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[26]

- **Digital Project Manager**

Brockworth, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[27]

- **Senior Project Manager**

Port Talbot, SA12 7BR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[28]

- **Capital Development Manager (Project Manager)**

Worthing, BN11 2DH

Salary:

Negotiable

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Capital Development Manager \(Project Manager\) job \(opens in a new window\)](#) [29]

- **Community Pharmacy Project Manager**

Truro, TR1 3LP

Salary:

£30894.00

Type:

Fixed-Term

Employer:

Kernow Health CIC

[Apply now on NHS Jobs for Community Pharmacy Project Manager job \(opens in a new window\)](#) [30]

- **Capital Projects Manager - Mechanical**

Ipswich, IP3 8XL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Capital Projects Manager - Mechanical job \(opens in a new window\)](#) <sup>[31]</sup>

- **Senior Capital Project Manager**

Maidstone, ME169PH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Senior Capital Project Manager job \(opens in a new window\)](#) <sup>[32]</sup>

- **Senior Capital Project Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Senior Capital Project Manager job \(opens in a new window\)](#) <sup>[33]</sup>

- **Peninsula Pathology Network Project manager**

plymouth, PL6 8DH

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Peninsula Pathology Network Project manager job \(opens in a new window\)](#) <sup>[34]</sup>

- **CLERK OF WORKS/CAPITAL PROJECT MANAGER**

Beckenham, BR3 3BX

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for CLERK OF WORKS/CAPITAL PROJECT MANAGER job \(opens in a new window\)](#) <sup>[35]</sup>

- **Project Manager – Operational Delivery Network (ODN)**

London, E1 2DR

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Project Manager – Operational Delivery Network \(ODN\) job \(opens in a new window\)](#) <sup>[36]</sup>

- **Project Support Manager**

To be decided at interview, CF11 9AD

Salary:

£37898.00 to £45637.00

Type:

Secondment

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Project Support Manager job \(opens in a new window\)](#) <sup>[37]</sup>

- **Project Support Manager**

Nantgarw, CF15 7QQ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Support Manager job \(opens in a new window\)](#)

[38]

- **Project Manager in Quality improvement and Engagement**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job \(opens in a new window\)](#) [39]

- **Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£37898.00 to £45637.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) [40]

- **Senior Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£46840.00 to £53602.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Senior Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) [41]

- **Medicines Management Pharmacy Technician iLipids Project Fixed Term**

Wolverhampton, WV10 0QP

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Medicines Management Pharmacy Technician iLipids Project Fixed Term job \(opens in a new window\)](#) <sup>[42]</sup>

- **Project Administrator**

Cardiff, CF14 2TL

Salary:

£26928.00 to £29551.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Project Administrator job \(opens in a new window\)](#) <sup>[43]</sup>

- **Project Coordination Officer**

Bury, BL9 5BT

Salary:

£23949.00 to £26282.00

Type:

Permanent

Employer:

Bury GP Federation

[Apply now on NHS Jobs for Project Coordination Officer job \(opens in a new window\)](#) <sup>[44]</sup>

- **Project Support Officer**

Pan Wales, LL17 0LJ

Salary:

£26928.00 to £29551.00

Type:

Secondment

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

<sup>[45]</sup>

- **Assistant Psychologist - Projects**

Borehamwood, WD6 1JN

Salary:

£27000.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Assistant Psychologist - Projects job \(opens in a new window\)](#) <sup>[46]</sup>

- **Project Support Officer**

Cardiff, CF144XW

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#) <sup>[47]</sup>

- **PCN Project Lead**

Pudsey, LS28 7BR

Salary:

£17.00

Type:

Fixed-Term

Employer:

West Leeds Primary Care Network

[Apply now on NHS Jobs for PCN Project Lead job \(opens in a new window\)](#) <sup>[48]</sup>

- **Estates Project Officer**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Project Officer job \(opens in a new window\)](#) <sup>[49]</sup>

- **Transformation Project Officer**

Norwich, NR1 2DH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Transformation Project Officer job \(opens in a new window\)](#) <sup>[50]</sup>

- **Project Officer IT**

Rochdale, OL16 1AE

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Rochdale Health Alliance

[Apply now on NHS Jobs for Project Officer IT job \(opens in a new window\)](#) <sup>[51]</sup>

- **Business and Project Lead**

Cheltenham, GL51 0BY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Business and Project Lead job \(opens in a new window\)](#) <sup>[52]</sup>

- **Head of Special Projects**

Bradford, BD6 9RJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Special Projects job \(opens in a new window\)](#) <sup>[53]</sup>

- **Project & Operations Support Officer**

Bristol, BS15 8NJ  
Bristol, BS16 6UG

Salary:  
£27900.00

Type:  
Fixed-Term

Employer:  
The Orchard Medical Centre

[Apply now on NHS Jobs for Project & Operations Support Officer job \(opens in a new window\)](#) <sup>[54]</sup>

- **Project Co-Ordinator \*Internal\***

Carlisle, CA2 7HY

Salary:  
£24625.00 to £25674.00

Type:  
Fixed-Term

Employer:  
North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Co-Ordinator \\*Internal\\* job \(opens in a new window\)](#) <sup>[55]</sup>

- **Care Coordinator - Research Project**

Lincoln, LN2 4WJ

Salary:  
£13.10

Type:  
Fixed-Term

Employer:  
Imp Federation Ltd

[Apply now on NHS Jobs for Care Coordinator - Research Project job \(opens in a new window\)](#) <sup>[56]</sup>

- **Project Support Officer (XN04)**

Leeds, LS9 7TF

Salary:  
£26530.00 to £29114.00

Type:  
Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Project Support Officer \(XN04\) job \(opens in a new window\)](#) <sup>[57]</sup>

- **Workforce Optimisation Project Support Officer**

Wrexham, LL13 7TD

Salary:

£26928.00 to £29551.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Workforce Optimisation Project Support Officer job \(opens in a new window\)](#) <sup>[58]</sup>

- **Principal Clinical Psychologist Projects Lead**

Shoreham-by-sea, BN43 6GA

Salary:

£53915.00 to £57296.00

Type:

Permanent

Employer:

West Sussex County Council

[Apply now on NHS Jobs for Principal Clinical Psychologist Projects Lead job \(opens in a new window\)](#) <sup>[59]</sup>

- **Business and Project Support Officer**

Liverpool, L14 5AB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Alder Hey Children's NHS Foundation Trust

[Apply now on NHS Jobs for Business and Project Support Officer job \(opens in a new window\)](#) <sup>[60]</sup>

- **Senior Digital Lead Technician/Projects**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent  
Employer:  
Lewisham and Greenwich NHS Trust  
[Apply now on NHS Jobs for Senior Digital Lead Technician/Projects job \(opens in a new window\)](#) <sup>[61]</sup>

○ **Graduate Summer Intern: Project & Administrative Support**

Marlborough, SN8 4BY  
Pewsey, SN9 5AQ

Salary:  
Negotiable  
Type:  
Fixed-Term

Employer:  
Kennet and Avon Medical Partnership  
[Apply now on NHS Jobs for Graduate Summer Intern: Project & Administrative Support job \(opens in a new window\)](#) <sup>[62]</sup>

○ **Project lead medicines optimisation pharmacy technician**

Bury, BL90SN

Salary:  
£37338.00 to £44962.00  
Type:  
Permanent

Employer:  
NHS Greater Manchester Integrated Care  
[Apply now on NHS Jobs for Project lead medicines optimisation pharmacy technician job \(opens in a new window\)](#) <sup>[63]</sup>

○ **Project and Operational Support – Business Partner**

England, BS34 7QH  
Dodworth, Barnsley, , S75 3FG  
Manchester, M13 9LL  
Birmingham, B2 4DU  
London , NW9 5BG  
London, SW17 0RB  
Bristol, BS34 7QH

Salary:  
£53755.00 to £60504.00  
Type:  
Fixed-Term

Employer:  
NHS Blood and Transplant  
[Apply now on NHS Jobs for Project and Operational Support – Business Partner](#)

[job \(opens in a new window\)](#) <sup>[64]</sup>

- **Biosimilar Implementation Project Lead QIA #227**

Lincoln, LN2 5QY

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Biosimilar Implementation Project Lead QIA #227 job \(opens in a new window\)](#) <sup>[65]</sup>

- **Project lead MO pharmacy technician (Secondary care)**

Manchester, M1 6EU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project lead MO pharmacy technician \(Secondary care\) job \(opens in a new window\)](#) <sup>[66]</sup>

- **Project lead MO pharmacy technician - value portfolio**

Manchester, M1 6EU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Project lead MO pharmacy technician - value portfolio job \(opens in a new window\)](#) <sup>[67]</sup>

- **Senior Clinical Nurse Specialist And Project Lead**

Sutton, SM2 5PT

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

The Royal Marsden NHS Foundation Trust  
[Apply now on NHS Jobs for Senior Clinical Nurse Specialist And Project Lead job \(opens in a new window\)](#) [68]

- **Band 5 EPR Recruitment and Workforce Project Officer**

Romford, RM7 0AG

Salary:

£34521.00 to £41956.00

Type:

Fixed-Term

Employer:

Barking, Havering and Redbridge University Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 EPR Recruitment and Workforce Project Officer job \(opens in a new window\)](#) [69]

- **Further information**

For further information about a career in project management, please contact:

- [Association for Project Management](#) [70]

## Other roles that may interest you

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