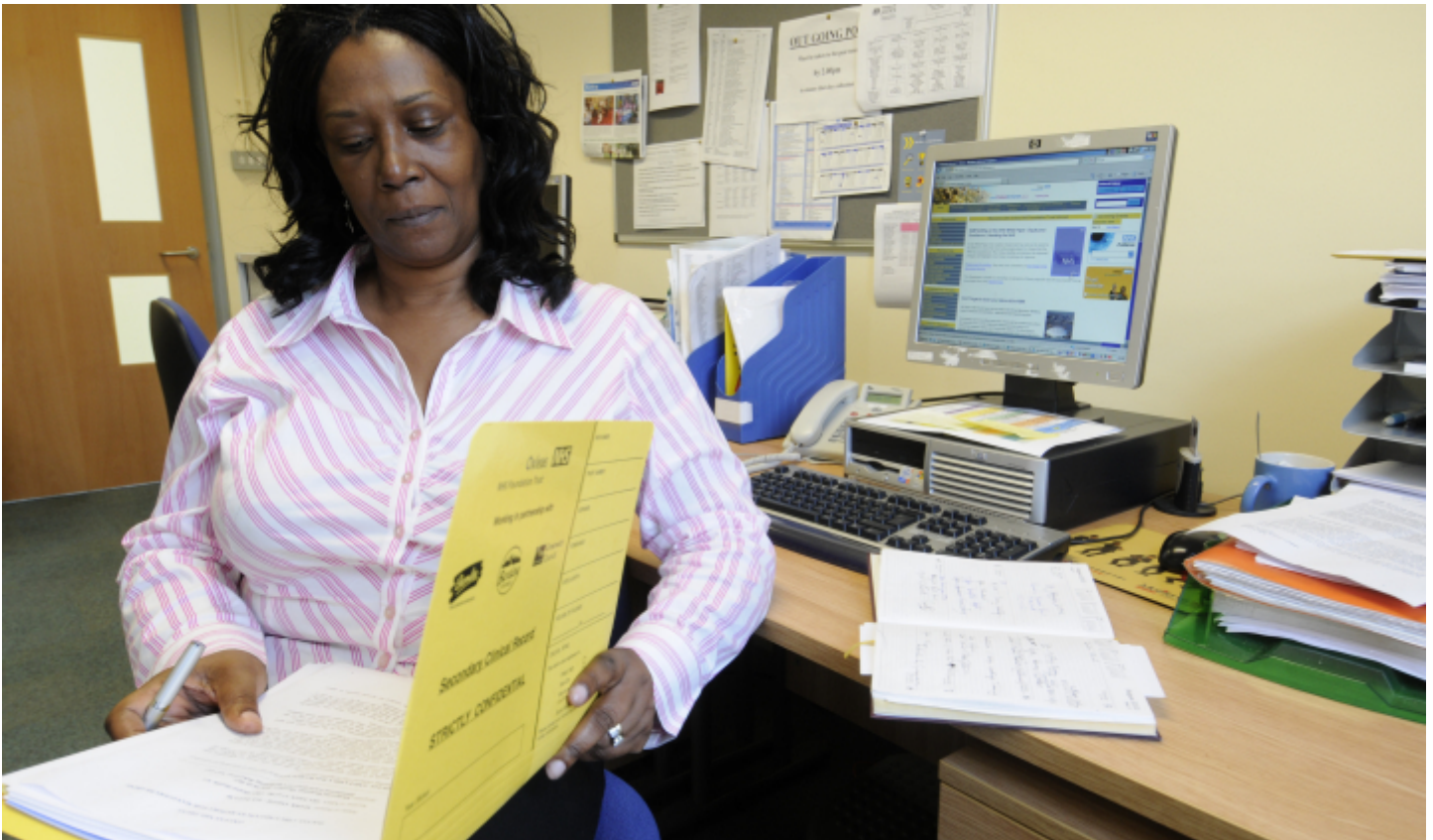


Finance manager

Our finance managers make sure that our frontline staff have the resources they need to be able to deliver the treatment and care our patients need.

Managing the finances of an NHS organisation, whether it is a large hospital trust, ambulance service trust or clinical commissioning group [1], is like running the finances of a large company. As a finance manager, you'll be responsible for ensuring that the funds for these organisations are allocated and spent appropriately for the good of our staff and patients.



Working life

In financial management, your role will incorporate managing budgets and deciding on resource allocation.

It will include:

- payroll and pensions - ensuring staff get paid
- accounts - paying for goods and services, collecting income
- financial systems - the Information Technology (IT) systems that track all financial activity
- management information - gathering and interpreting the financial data required to make day-to-day

and strategic management decisions

- reporting - preparing annual financial reports and co-ordinating with the Inland Revenue, VAT collection and other authorities
- financial audit - checking expenditure and income.

Roles in financial management

There are a variety of job roles and job titles in financial management. Here are some examples:



- management accountant
- financial planning manager
- assistant director of finance
- head of finance

Management accountant

In this example, you would work closely with the head of finance and:

- establish systems and processes to enable the timely and accurate delivery of monthly management accounts and budget information
- be involved in the annual budget setting process
- provide ongoing support and direction for the budget holders
- investigate and report on variances
- be involved in ad hoc projects and reports (eg contributing to the five-year business planning processes)

Financial planning manager

Here, you will be:

- working for an NHS trust or clinical commissioning group [1]
- providing a financial planning service to commissioning acute services
- providing the financial data to support local delivery plans and the Service Level Agreement process.

Assistant director of finance

In this type of role, you will be

Your role will incorporate managing budgets and deciding on resource allocation

- responsible for financial planning and control for a specific organisation (eg working in an NHS trust, supporting the needs of over 3 million people and employing 7,100 staff on two main and two smaller sites)
- integral in managing a budget to improve health care provision (eg a £270 million scheme to modernise the trust, including moving the majority of acute facilities onto a single site hospital)
- a key member of the Finance Senior Management team, with main areas of responsibility to lead the maintenance and development of finance systems and formulate business cases to develop and modernise the trusts services.
- providing a comprehensive financial service in relation to the Trusts Corporate Governance [2] Agenda.

Head of finance

Working within an NHS trust or clinical commissioning group [1] and in this example, you'll have responsibility for the financial leadership of the information communication and technology programme across a number of NHS organisations to ensure that all statutory financial requirements are met.

There are opportunities to work in finance in non-managerial roles.

Find out more about non-management opportunities in finance [3]

Who would I work with?

You could be working with, human resources managers [4], clinical managers [5] and staff working in strategic management [6].

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in financial management [7]
- Find out more about the training you'll receive for a career in financial management [8]

-

Pay and conditions

Most jobs in the NHS are covered by the Agenda for Change (AfC) [9] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Your career in financial management within the NHS would typically start at Agenda for Change [10] band 5 – for example as a team manager. Finance section managers would typically be on band 6, department managers on band 7 and principal finance managers on band 8a. Senior director level posts would be paid on the Very Senior Managers pay system.

Terms and conditions of service can vary for employers outside the NHS.

-

Where the role can lead

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles.

Progression for those with ability is typically via operational management in a large healthcare provider. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the NHS Graduate Management Training Scheme [11] who specialise in financial management are expected to gain rapid promotion into senior financial positions.

Management qualifications, such as a Master of Business Administration (MBA) may be an advantage for some posts.

-

Job market and vacancies

When you're looking for jobs in financial management, there are a number of sources you can use, depending on the type of and level of work you're seeking.

Below are just some of the current vacancies in finance on the NHS Jobs website.

Find a vacancy

Enter your location or postcode

Show results within

-

Head of Finance (Financial Improvement & Commercial)

London, N19 5JG

Salary:

£78163.00 to £88884.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

Apply now on NHS Jobs for Head of Finance (Financial Improvement & Commercial) job (opens in a new window) [12]

-

Assistant Finance Manager - Financial Management

Wakefield, WF1 4DG

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

Apply now on NHS Jobs for Assistant Finance Manager - Financial Management job (opens in a new window) [13]

○

Assistant Director of Finance - Financial Management

Ashton-under-lyne, OL6 9RW

Salary:

£70417.00 to £81138.00

Type:

Permanent

Employer:

Tameside and Glossop Integrated Care NHS Foundation Trust

Apply now on NHS Jobs for Assistant Director of Finance - Financial Management job (opens in a new window) [14]

○

Head of Finance

Fulbourn, CB21 5EF

Salary:

£83571.00 to £96376.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

Apply now on NHS Jobs for Head of Finance job (opens in a new window) [15]

○

Head Of Finance

Wembley, HA9 0FJ

London, NW9 0JY

Salary:

£73041.00 to £85257.00

Type:

Permanent

Employer:

London Borough Of Brent

Apply now on NHS Jobs for Head Of Finance job (opens in a new window) [16]

○

Head of Finance

Gateshead, NE9 6SX

Salary:

Negotiable

Type:

Permanent

Employer:

QE Facilities

Apply now on NHS Jobs for Head of Finance job (opens in a new window) [17]

○

Head of Finance – Strategic and Transactional Finance

London, NW1 2PG

Salary:

£107637.00 to £122695.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Head of Finance – Strategic and Transactional Finance job (opens in a new window) [18]

○

Finance Manager – Financial Services

Welwyn Garden City, AL8 6JL

Salary:

£43742.00 to £50056.00

Type:

Permanent

Employer:

NHS Hertfordshire and West Essex Integrated Care Board (468)

Apply now on NHS Jobs for Finance Manager – Financial Services job (opens in a new window) [19]

○

Finance Manager - Financial Accounting

Sleaford, NG34 8GG

Salary:

£43742.00 to £50056.00

Type:

Permanent

Employer:

NHS Lincolnshire Integrated Care Board

Apply now on NHS Jobs for Finance Manager - Financial Accounting job (opens in a new window) [20]

○

Associate Director of Finance - Financial Governance

Wakefield , WF1 1LT

Salary:

£83571.00 to £96376.00

Type:

Permanent

Employer:

NHS West Yorkshire Integrated Care Board

Apply now on NHS Jobs for Associate Director of Finance - Financial Governance job (opens in a new window) [21]

○

Finance Business Partner (Senior Management Accountant)

Exeter, EX2 7JU

Salary:

£50952.00 to £57349.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Finance Business Partner (Senior Management Accountant) job (opens in a new window) [22]

○

Senior Finance Assistant (Capital & Financial Management)

Cardiff, CF10 4BZ

Salary:

£28834.00 to £35099.00

Type:

Permanent

Employer:

Public Health Wales

Apply now on NHS Jobs for Senior Finance Assistant (Capital & Financial Management) job (opens in a new window) [23]

○

Director of Finance

Welwyn Garden City, AL7 1BW

Salary:

Negotiable

Type:

Permanent

Employer:

Hertfordshire Community NHS Trust

Apply now on NHS Jobs for Director of Finance job (opens in a new window) [24]

○

Band 5 Senior Financial Management Accountant

Birmingham, B15 1NT

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

Apply now on NHS Jobs for Band 5 Senior Financial Management Accountant job (opens in a new window) [25]

○

Band 5 Senior Financial Management Accountant

Birmingham, B15 1NT

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

Apply now on NHS Jobs for Band 5 Senior Financial Management Accountant job (opens in a new window) [26]

○

Director of Finance and Estates

Doncaster, DN4 8QN

Salary:

Negotiable

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

Apply now on NHS Jobs for Director of Finance and Estates job (opens in a new window) [27]

○

Site Director of Finance - PRUH

Orpington, BR6 8ND

Salary:

£105327.00 to £120385.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

Apply now on NHS Jobs for Site Director of Finance - PRUH job (opens in a new window) [28]

○

Finance Business Partner Accountant

Newport, NP20 2UB

Salary:

£71473.00 to £82355.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

Apply now on NHS Jobs for Finance Business Partner Accountant job (opens in a new window) [29]

○

Finance Manager

Sutton in Ashfield, NG17 4JL

Salary:

£43742.00 to £50056.00

Type:

Permanent

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Finance Manager job (opens in a new window) [30]

○

Finance Manager

Chelmsford, CM1 4HW

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

Apply now on NHS Jobs for Finance Manager job (opens in a new window) [31]

○

Finance Manager

Derby, DE22 4NB

Salary:

£38430.00

Type:

Permanent

Employer:

Derbyshire Mind

Apply now on NHS Jobs for Finance Manager job (opens in a new window) [32]

○

Finance Manager

Bedford, MK40 2TX

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Primary Care Careers

Apply now on NHS Jobs for Finance Manager job (opens in a new window) [33]

○

Executive Director of Finance and Resources

Batley, WF17 5PW

Salary:

£120000.00 to £140000.00

Type:

Permanent

Employer:

Locala Health and Wellbeing

Apply now on NHS Jobs for Executive Director of Finance and Resources job (opens in a new window) [34]

○

Assistant Head of Contract Finance

Bristol, BS1 6BH

Salary:

£50952.00 to £57349.00

Type:

Permanent

Employer:

NHS Bristol, North Somerset and South Gloucestershire Integrated Care Board

Apply now on NHS Jobs for Assistant Head of Contract Finance job (opens in a new window) [35]

○

Deputy Finance Manager

London, E14 5HJ

Salary:

£51488.00 to £57802.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

Apply now on NHS Jobs for Deputy Finance Manager job (opens in a new window) [36]

○

Senior Finance Manager

Bicester, OX26 6HR

Salary:

£58972.00 to £68525.00

Type:

Permanent

Employer:

South Central Ambulance Service NHS Foundation Trust

Apply now on NHS Jobs for Senior Finance Manager job (opens in a new window) [37]

○

Senior Finance Manager

Hereford, HR1 2ER

Salary:

£58972.00 to £68525.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

Apply now on NHS Jobs for Senior Finance Manager job (opens in a new window) [38]

○

Divisional Finance Manager

Stoke-on-Trent, ST4 6QG

Salary:

£50952.00 to £57349.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

Apply now on NHS Jobs for Divisional Finance Manager job (opens in a new window) [39]

○

Senior Finance Manager

London, W2 1NY

Salary:

£66718.00 to £76271.00

Type:

Permanent

Employer:

North West London Pathology

Apply now on NHS Jobs for Senior Finance Manager job (opens in a new window) [40]

○

Deputy Finance Manager

Sutton in Ashfield, NG17 4JL

Salary:

£35392.00 to £42618.00

Type:

Permanent

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Deputy Finance Manager job (opens in a new window) [41]

○

Assistant Finance Manager

Bradford, BD9 6RJ

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Assistant Finance Manager job (opens in a new window) [42]

○

Assistant Finance Manager

Coventry, CV2 2DX

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

Apply now on NHS Jobs for Assistant Finance Manager job (opens in a new window) [43]

○

Deputy Finance Manager

Bury St Edmunds, IP33 2QZ

Salary:

£50952.00 to £57349.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

Apply now on NHS Jobs for Deputy Finance Manager job (opens in a new window) [44]

○

Divisional Finance Manager

Sutton in Ashfield, NG17 4JL

Salary:

£50952.00 to £57349.00

Type:

Permanent

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Divisional Finance Manager job (opens in a new window) [45]

○

Deputy Directorate Finance Manager

Nottingham, NG5 1PB

Salary:

Negotiable

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

Apply now on NHS Jobs for Deputy Directorate Finance Manager job (opens in a new window) [46]

○

Head of Locality Finance - Humber & North Yorkshire

Hull or York, HU10 6DT

Salary:

£70417.00

Type:

Permanent

Employer:

NHS England

Apply now on NHS Jobs for Head of Locality Finance - Humber & North Yorkshire job (opens in a new window) [47]

○

Band 8a Finance Manager - Projects

Enfield, EN1 3XA

Salary:

£56388.00 to £62785.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

Apply now on NHS Jobs for Band 8a Finance Manager - Projects job (opens in a new window) [48]

○

Assistant Finance Manager R&D

Chelsea, SW3 6JJ

Salary:

£42471.00 to £50364.00

Type:

Fixed-Term

Employer:

The Royal Marsden NHS Foundation Trust

Apply now on NHS Jobs for Assistant Finance Manager R&D job (opens in a new window) [49]

○

Head of Locality Finance - North East & North Cumbria

Newcastle or Darlington, NE15 8NY

Salary:

£70417.00

Type:

Permanent

Employer:

NHS England

Apply now on NHS Jobs for Head of Locality Finance - North East & North Cumbria job (opens in a new window) [50]

○

Management Accountant

Huntingdon, PE29 6FH

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

Apply now on NHS Jobs for Management Accountant job (opens in a new window) [51]

○

Management Accountant

Bristol, BS2 8HW

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

Apply now on NHS Jobs for Management Accountant job (opens in a new window) [52]

○

Management Accountant

Darlington, DL3 6HX

Salary:

£22816.00 to £24336.00

Type:

Permanent

Employer:

County Durham & Darlington NHS Foundation Trust

Apply now on NHS Jobs for Management Accountant job (opens in a new window) [53]

○

Management Accountant

Newcastle upon Tyne, NE15 8NY

Salary:

Negotiable

Type:

Permanent

Employer:

North East Ambulance Service NHS Foundation Trust

Apply now on NHS Jobs for Management Accountant job (opens in a new window) [54]

○

Management Accountant

London, E1 8DE

Salary:

£42471.00 to £50364.00

Type:

Fixed-Term

Employer:

East London NHS Foundation Trust

Apply now on NHS Jobs for Management Accountant job (opens in a new window) [55]

○

Management Accountant

Horley, RH1 1EB

Salary:

£41351.78 to £48450.20

Type:

Permanent

Employer:

Alliance for Better Care CIC

Apply now on NHS Jobs for Management Accountant job (opens in a new window) [56]

○

Research Finance Costings Manager

Sutton, SM2 5PT

Salary:

£49178.00 to £55492.00

Type:

Fixed-Term

Employer:

The Royal Marsden NHS Foundation Trust

Apply now on NHS Jobs for Research Finance Costings Manager job (opens in a new window) [57]

○

Executive Assistant to Director of Finance & Assistant to CEO's Office

Sheffield, S4 7QQ

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

Apply now on NHS Jobs for Executive Assistant to Director of Finance & Assistant to CEO's Office job (opens in a new window) [58]

○

Assistant Management Accountant

Dartford, DA2 7WG

Salary:

£32720.00 to £39769.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

Apply now on NHS Jobs for Assistant Management Accountant job (opens in a new window) [59]

○

Assistant Management Accountant

Swindon, SN25 4DL

Salary:

£25147.00 to £27596.00

Type:

Permanent

Employer:

Great Western Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Assistant Management Accountant job (opens in a new window) [60]

○

Assistant Management Accountant

Gilligham, ME7 5NY

Salary:

£25147.00 to £27596.00

Type:

Permanent
Employer:
Medway NHS Foundation Trust
Apply now on NHS Jobs for Assistant Management Accountant job (opens in a new window) [61]

○

Finance Business Manager(NHS Experience)

Carshalton, SM5 2RT

Salary:
Negotiable

Type:
Permanent

Employer:
Sutton Primary Care Networks

Apply now on NHS Jobs for Finance Business Manager(NHS Experience) job (opens in a new window) [62]

○

Deputy Finance Business Partner - Operational Finance

Poole, BH15 2JB

Salary:
£43742.00 to £50056.00

Type:
Permanent

Employer:
University Hospitals Dorset NHS Foundation Trust

Apply now on NHS Jobs for Deputy Finance Business Partner - Operational Finance job (opens in a new window) [63]

○

Senior Management Accountant Advisor

Shrewsbury, SY2 6FG

Salary:
£50952.00 to £57349.00

Type:
Fixed-Term

Employer:
Shropshire Community Health NHS Trust

Apply now on NHS Jobs for Senior Management Accountant Advisor job (opens in a new window) [64]

○

Assistant Management Accountant – Corporate

Doncaster, DN4 8QN

Salary:
£25147.00 to £34581.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

Apply now on NHS Jobs for Assistant Management Accountant – Corporate job (opens in a new window) [65]

○

Financial Management Trainee

Liverpool, L8 7SS

Salary:

£22816.00 to £24336.00

Type:

Fixed-Term

Employer:

Liverpool Women's NHS Foundation Trust

Apply now on NHS Jobs for Financial Management Trainee job (opens in a new window) [66]

○

Financial Management Assistant

Worcester, WR5 1DD

Salary:

£25147.00 to £27596.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

Apply now on NHS Jobs for Financial Management Assistant job (opens in a new window) [67]

○

Finance Assistant

Liverpool, L14 3PE

Salary:

£19469.00 to £22308.00

Type:

Apprenticeship

Employer:

Liverpool Heart and Chest Hospital

Apply now on NHS Jobs for Finance Assistant job (opens in a new window) [68]

○

Finance Analyst

Barnsley, S75 3FG

Salary:

£43742.00 to £50056.00

Type:

Permanent

Employer:

NHS Blood and Transplant

Apply now on NHS Jobs for Finance Analyst job (opens in a new window) [69]

○

Finance Assistant

Nuneaton, CV10 7DJ

Salary:

£22816.00 to £24336.00

Type:

Permanent

Employer:

George Eliot Hospital NHS Trust

Apply now on NHS Jobs for Finance Assistant job (opens in a new window) [70]

○

Finance Apprentice

Coventry, CV2 2DX

Salary:

£6.40

Type:

Fixed-Term

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

Apply now on NHS Jobs for Finance Apprentice job (opens in a new window) [71]

•

Further information

For further information about a career in financial management, please contact

- Association of Accounting Technicians (AAT) [72]
- Association of Chartered Certified Accountant (ACCA) [73]
- Chartered Institute of Management Accountants (CIMA) [74]
- Chartered Institute of Public Finance and Accountancy (CIPFA) [75]
- Consultancy Committee of Accountancy Bodies (CCAB) [76]
- Healthcare Financial Management Association (HFMA) [77]
- Institute of Chartered Accountants in England and Wales (ICAEW) [78]
- NHS Graduate Training Scheme [79]

Other roles that may interest you

- Finance staff [80]
- Project manager [81]
- Strategic management [82]
- Clinical bioinformatics health informatics [83]

Source URL:<https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/finance-manager>

Links

- [1] https://www.healthcareers.nhs.uk/glossary#Clinical_commissioning_group
- [2] https://www.healthcareers.nhs.uk/glossary#Corporate_governance
- [3] <https://www.healthcareers.nhs.uk/explore-roles/corporate-services/finance-staff>
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- [9] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates>
- [10] https://www.healthcareers.nhs.uk/glossary#Agenda_for_Change
- [11] <https://www.healthcareers.nhs.uk/i-am/considering-or-university/not-studying-health-related-degree/nhs-graduate-management-training>
- [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9220-24-0393>
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- [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/F0121-24-0039>
- [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9297-24-0049>
- [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9309-24-0669>
- [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/D9468-24-0026>
- [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/D9116-24-0023>
- [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/D9475-ICB-445>
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- [44] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9179-24-0299>
- [45] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9214-24-0371>
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[52] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9387-24-1006>
[53] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9439-24-0422>
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