

# Finance manager

Our finance managers make sure that our frontline staff have the resources they need to be able to deliver the treatment and care our patients need.

Managing the finances of an NHS organisation, whether it is a large hospital trust, ambulance service trust or [clinical commissioning group](#) <sup>[1]</sup>, is like running the finances of a large company. As a finance manager, you'll be responsible for ensuring that the funds for these organisations are allocated and spent appropriately for the good of our staff and patients.



## Working life

In financial management, your role will incorporate managing budgets and deciding on resource allocation.

It will include:

- payroll and pensions - ensuring staff get paid
- accounts - paying for goods and services, collecting income
- financial systems - the Information Technology (IT) systems that track all financial activity
- management information - gathering and interpreting the financial data required to make day-to-day and strategic management decisions
- reporting - preparing annual financial reports and co-ordinating with the Inland Revenue, VAT collection and other authorities
- financial audit - checking expenditure and income.

## Roles in financial management

There are a variety of job roles and job titles in financial management. Here are some examples:

Apprenticeships logo

- [management accountant](#)
- [financial planning manager](#)

- assistant director of finance
- head of finance

## **Management accountant**

In this example, you would work closely with the head of finance and:

- establish systems and processes to enable the timely and accurate delivery of monthly management accounts and budget information
- be involved in the annual budget setting process
- provide ongoing support and direction for the budget holders
- investigate and report on variances
- be involved in ad hoc projects and reports (eg contributing to the five-year business planning processes)

## **Financial planning manager**

Here, you will be:

- working for an NHS trust or clinical commissioning group <sup>[1]</sup>
- providing a financial planning service to commissioning acute services
- providing the financial data to support local delivery plans and the Service Level Agreement process.

## **Assistant director of finance**

In this type of role, you will be

Your role will incorporate managing budgets and deciding on resource allocation

- responsible for financial planning and control for a specific organisation (eg working in an NHS trust, supporting the needs of over 3 million people and employing 7,100 staff on two main and two smaller sites)
- integral in managing a budget to improve health care provision (eg a £270 million scheme to modernise the trust, including moving the majority of acute facilities onto a single site hospital)
- a key member of the Finance Senior Management team, with main areas of responsibility to lead the maintenance and development of finance systems and formulate business cases to develop and modernise the trusts services.
- providing a comprehensive financial service in relation to the Trusts Corporate Governance <sup>[2]</sup> Agenda.

## **Head of finance**

Working within an NHS trust or clinical commissioning group <sup>[1]</sup> and in this example, you'll have responsibility for the financial leadership of the information communication and technology programme across a number of NHS organisations to ensure that all statutory financial requirements are met.

There are opportunities to work in finance in non-managerial roles.

[Find out more about non-management opportunities in finance](#) <sup>[3]</sup>

## Who would I work with?

You could be working with, [human resources managers](#) <sup>[4]</sup>, [clinical managers](#) <sup>[5]</sup> and staff working in [strategic management](#) <sup>[6]</sup>.

## Want to learn more?

- [Find out more about the entry requirements, skills and interests required to enter a career in financial management](#) <sup>[7]</sup>
- [Find out more about the training you'll receive for a career in financial management](#) <sup>[8]</sup>

### • Pay and conditions

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) <sup>[9]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Your career in financial management within the NHS would typically start at [Agenda for Change](#) <sup>[10]</sup> band 5 – for example as a team manager. Finance section managers would typically be on band 6, department managers on band 7 and principal finance managers on band 8a. Senior director level posts would be paid on the Very Senior Managers pay system.

Terms and conditions of service can vary for employers outside the NHS.

### • Where the role can lead

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles.

Progression for those with ability is typically via operational management in a large healthcare provider. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) <sup>[11]</sup> who specialise in financial management are expected to gain rapid promotion into senior financial positions.

Management qualifications, such as a Master of Business of Administration (MBA) may be an advantage for some posts.

## • Job market and vacancies

When you're looking for jobs in financial management, there are a number of sources you can use, depending on the type of and level of work you're seeking.

Below are just some of the current vacancies in finance on the NHS Jobs website.

## Find a vacancy

Enter your location or postcode

Show results within

Search

### ◦ Head of Finance

Newcastle Upon Tyne, NE1 3RH

Salary:

£50000.00

Type:

Permanent

Employer:

Ways to Wellness

[Apply now on NHS Jobs for Head of Finance job \(opens in a new window\)](#) <sup>[12]</sup>

### ◦ Director of Finance

Manchester, M13 9NL

Salary:

£109179.00 to £125637.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Director of Finance job \(opens in a new window\)](#) <sup>[13]</sup>

- **Senior Accountant - Financial Planning & Performance**

newport, NP18 3XQ

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Senior Accountant - Financial Planning & Performance job \(opens in a new window\)](#) <sup>[14]</sup>

- **Commercial Finance Manager**

Northampton, NN4 9BS

Salary:

£70000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Commercial Finance Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Divisional Finance Manager**

Stoke on Trent, ST4 6QG

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Divisional Finance Manager job \(opens in a new window\)](#) <sup>[16]</sup>

- **Senior Finance Manager**

Southampton, SO14 0YG

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Finance Manager job \(opens in a new window\)](#)

[17]

- **Finance Manager- Site Lead**

Port Talbot, SA12 7BR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Finance Manager- Site Lead job \(opens in a new window\)](#) [18]

- **Assistant Head of Financial Accounting**

Carmarthen, SA31 3HB

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Assistant Head of Financial Accounting job \(opens in a new window\)](#) [19]

- **Head Of Operational Finance**

Poole, BH16 6FA

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Health Services Safety Investigations Body (HSSIB)

[Apply now on NHS Jobs for Head Of Operational Finance job \(opens in a new window\)](#) [20]

- **Accountancy Assistant (Capital & Finance Liaison)**

Grimsby, DN33 2BA

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Accountancy Assistant \(Capital & Finance Liaison\) job \(opens in a new window\)](#) <sup>[21]</sup>

- **Deputy Director of Finance - Specialist Hospitals Clinical Group**

Manchester, M13 9WL

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Director of Finance - Specialist Hospitals Clinical Group job \(opens in a new window\)](#) <sup>[22]</sup>

- **Finance Business Partner – Capital & Lease Accounting**

Grays, Essex, RM16 2PX

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Finance Business Partner – Capital & Lease Accounting job \(opens in a new window\)](#) <sup>[23]</sup>

- **Head of Strategic Finance – Project Oriel**

London, EC1V 2PD

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Strategic Finance – Project Oriel job \(opens in a new window\)](#) <sup>[24]</sup>

- **Senior Finance and Contracts Manager (NIHR) (XN07)**

Leeds, LS1 2TW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Senior Finance and Contracts Manager \(NIHR\) \(XN07\) job \(opens in a new window\)](#) <sup>[25]</sup>

- **Financial Accountant**

Bristol, BS37 5AF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Sirona care & health CIC

[Apply now on NHS Jobs for Financial Accountant job \(opens in a new window\)](#) <sup>[26]</sup>

- **Management Accountant**

Yate, BS37 5AF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sirona care & health CIC

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

<sup>[27]</sup>

- **Management Accountant**

Newcastle upon Tyne, NE15 8NY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North East Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

<sup>[28]</sup>

- **Management Accountant**

Farnborough, GU14 7SR

Salary:



£46148.00

Type:

Permanent

Employer:

North Hampshire Urgent Care

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[29]

- **Management Accountant**

Wakefield, WF1 3SP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[30]

- **Management Accountant**

Chelsea, SW3 6JJ

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[31]

- **Finance Assistant**

Southampton, SO40 2RZ

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) [32]

- **Finance Officer**

Fairfield Industrial Estate, LN11 0LS

Salary:

£28500.00 to £33000.00

Type:

Permanent

Employer:

Lincolnshire And District Medical Services (LADMS)

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) [33]

- **Finance Bookkeeper**

Bolton, BL7 0DU

Salary:

Negotiable

Type:

Permanent

Employer:

Edgworth Medical Practice Ltd

[Apply now on NHS Jobs for Finance Bookkeeper job \(opens in a new window\)](#) [34]

- **Finance Apprentice**

Carmarthen, SA31 3HB

Salary:

£7.55

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Finance Apprentice job \(opens in a new window\)](#) [35]

- **Finance Officer**

Exeter, EX2 5AF

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) [36]

- **Finance Lead**

Blackpool, FY4 2RP

Salary:

Negotiable

Type:

Permanent

Employer:

Communicate SLT CIC

[Apply now on NHS Jobs for Finance Lead job \(opens in a new window\)](#) [37]

- **Finance Apprentice**

Preston, PR2 8DY

Salary:

£14722.00

Type:

Apprenticeship

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Finance Apprentice job \(opens in a new window\)](#) [38]

- **Finance Director**

London, E1 1BB

Salary:

£117645.00 to £134103.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Finance Director job \(opens in a new window\)](#) [39]

- **Finance Assistant**

Warwick, CV34 5BW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

South Warwickshire University NHS Foundation Trust

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) [40]

- **Finance Director**

Crowborough, TN6 1XP

Salary:

£80000.00 to £100000.00

Type:

Permanent

Employer:

Horder Healthcare

[Apply now on NHS Jobs for Finance Director job \(opens in a new window\)](#) <sup>[41]</sup>

- **Assistant Management Accountant**

London, W1T 7HA

Salary:

£37259.00 to £45356.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) <sup>[42]</sup>

- **Assistant Management Accountant**

Horley, RH1 1EB

Salary:

£34940.54 to £41757.18

Type:

Permanent

Employer:

Alliance for Better Care CIC

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) <sup>[43]</sup>

- **Management Accountant/Payroll**

Cheadle, SK8 3SZ

Manchester, M28 0FE

Salary:

£39388.00 to £46311.00

Type:

Permanent

Employer:

St Ann's Hospice

[Apply now on NHS Jobs for Management Accountant/Payroll job \(opens in a new window\)](#) <sup>[44]</sup>

- **Assistant Management Accountant**

London, E14 5HJ

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) <sup>[45]</sup>

- **Senior Management Accountant**

Harrow, HA1 3UJ

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Management Accountant job \(opens in a new window\)](#) <sup>[46]</sup>

- **Space Planning Project Manager**

Aylesbury, HP21 8AL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Space Planning Project Manager job \(opens in a new window\)](#) <sup>[47]</sup>

- **Head of Financial Services**

Stoke on Trent, ST4 6QG

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Head of Financial Services job \(opens in a new window\)](#) <sup>[48]</sup>

- **National Account Manager**

Wokingham, RG41 2PY

Salary:

£60000.00

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for National Account Manager job \(opens in a new window\)](#) <sup>[49]</sup>

- **Finance Assistant (INTERNAL)**

Hereford, HR1 2QX

Salary:

£27485.00 to £30162.00

Type:

Secondment

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Finance Assistant \(INTERNAL\) job \(opens in a new window\)](#) <sup>[50]</sup>

- **Bookkeeper - Finance Department**

Bracknell, RG12 8TQ

Salary:

Negotiable

Type:

Permanent

Employer:

Berkshire Primary Care Ltd

[Apply now on NHS Jobs for Bookkeeper - Finance Department job \(opens in a new window\)](#) <sup>[51]</sup>

- **Chief Finance Officer**

Cambridge, CB21 5EF

Salary:

£100000.00 to £200000.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Chief Finance Officer job \(opens in a new window\)](#) <sup>[52]</sup>

- **Senior Finance Officer**

Hull, HU10 6FE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Senior Finance Officer job \(opens in a new window\)](#) <sup>[53]</sup>

- **Workforce & Finance Administrator**

Chigwell, IG7 6HH

Salary:

£26650.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Workforce & Finance Administrator job \(opens in a new window\)](#) <sup>[54]</sup>

- **Finance Support Specialist**

Pontypridd, CF37 1LB

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Finance Support Specialist job \(opens in a new window\)](#) <sup>[55]</sup>

- **Finance Business Associate**

Crawley, RH10 9BG

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

SECamb

[Apply now on NHS Jobs for Finance Business Associate job \(opens in a new window\)](#) <sup>[56]</sup>

- **Finance and Budget Officer**

Nottingham, NG1 6LD

Salary:

Negotiable

Type:

Permanent

Employer:

Nottingham City General Practice Alliance

[Apply now on NHS Jobs for Finance and Budget Officer job \(opens in a new window\)](#) <sup>[57]</sup>

- **Continuing Healthcare Finance Officer**

Cwmbran, NP44 3HR

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Continuing Healthcare Finance Officer job \(opens in a new window\)](#) <sup>[58]</sup>

- **Succession Planning and Talent Management Lead**

Carmarthen, SA31 3HB

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Succession Planning and Talent Management Lead job \(opens in a new window\)](#) <sup>[59]</sup>

- **Management Accounting Assistant – Industrial Placement role**

Guildford, GU2 7XX

Salary:

£25427.00

Type:

Fixed-Term

Employer:

Royal Surrey NHS Foundation Trust



[Apply now on NHS Jobs for Management Accounting Assistant – Industrial Placement role job \(opens in a new window\)](#) <sup>[60]</sup>

- **Life Science Key Account Manager**

Manchester, M13 9NQ

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Life Science Key Account Manager job \(opens in a new window\)](#) <sup>[61]</sup>

- **Life Science Key Account Manager**

Manchester, M13 9NQ

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Life Science Key Account Manager job \(opens in a new window\)](#) <sup>[61]</sup>

- **Head of Patient Safety & Risk Management**

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Head of Patient Safety & Risk Management job \(opens in a new window\)](#) <sup>[62]</sup>

- **Head of Quality Management & Validation (SQCL)**

Stockton on Tees, TS19 8PE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

North Tees & Hartlepool NHS Foundation Trust

[Apply now on NHS Jobs for Head of Quality Management & Validation \(SQCL\) job \(opens in a new window\)](#) <sup>[63]</sup>

- **Team Manager/Head of Arts Therapies**

London, E9 5TD

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Team Manager/Head of Arts Therapies job \(opens in a new window\)](#) <sup>[64]</sup>

- **Head of Strategic Workforce Planning, Systems and Recruitment**

Across Wales, NP44 7HF

Salary:

£65424.00 to £76021.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Head of Strategic Workforce Planning, Systems and Recruitment job \(opens in a new window\)](#) <sup>[65]</sup>

- **Assistant Head of Core Accounting Team**

Carmarthen, SA31 3HB

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Assistant Head of Core Accounting Team job \(opens in a new window\)](#) <sup>[66]</sup>

- **Band 8b - Head of Commercial Contract Management**

Welwyn Garden City, AL8 6BP

Salary:

£66653.00 to £77094.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8b - Head of Commercial Contract Management job \(opens in a new window\)](#) <sup>[67]</sup>

- **Financial Analyst**

Abergele, LL22 8DP

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Financial Analyst job \(opens in a new window\)](#) <sup>[68]</sup>

- **Financial Assessment Officer**

Huntingdon, PE29 3AD

Salary:

£27711.00 to £30060.00

Type:

Permanent

Employer:

Cambridgeshire County Council

[Apply now on NHS Jobs for Financial Assessment Officer job \(opens in a new window\)](#) <sup>[69]</sup>

- **Emergency Planning Adviser**

Wakefield, WF1 3SP

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Emergency Planning Adviser job \(opens in a new window\)](#) <sup>[70]</sup>

- **Further information**

For further information about a career in financial management, please contact

- [Association of Accounting Technicians \(AAT\)](#) [71]
- [Association of Chartered Certified Accountant \(ACCA\)](#) [72]
- [Chartered Institute of Management Accountants \(CIMA\)](#) [73]
- [Chartered Institute of Public Finance and Accountancy \(CIPFA\)](#) [74]
- [Consultancy Committee of Accountancy Bodies \(CCAB\)](#) [75]
- [Healthcare Financial Management Association \(HFMA\)](#) [76]
- [Institute of Chartered Accountants in England and Wales \(ICAEW\)](#) [77]
- [NHS Graduate Training Scheme](#) [78]

## Other roles that may interest you

- [Finance staff](#) [79]
- [Project manager](#) [80]
- [Strategic management](#) [81]
- [Knowledge and library services](#) [82]

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**Source URL:** <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/finance-manager>

### Links

[1] [https://www.healthcareers.nhs.uk/glossary#Clinical\\_commissioning\\_group](https://www.healthcareers.nhs.uk/glossary#Clinical_commissioning_group) [2]  
[https://www.healthcareers.nhs.uk/glossary#Corporate\\_governance](https://www.healthcareers.nhs.uk/glossary#Corporate_governance) [3]  
<https://www.healthcareers.nhs.uk/explore-roles/corporate-services/finance-staff> [4]  
<https://www.healthcareers.nhs.uk/explore-roles/human-resources-hr-manager> [5]  
<https://www.healthcareers.nhs.uk/explore-roles/clinical-manager> [6]  
<https://www.healthcareers.nhs.uk/explore-roles/general-management/strategic-management> [7]  
<https://www.healthcareers.nhs.uk/explore-roles/finance-manager/entry-requirements-skills-and-interests-finance-manager> [8] <https://www.healthcareers.nhs.uk/explore-roles/finance-manager/training-and-development-finance-manager> [9] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [10] [https://www.healthcareers.nhs.uk/glossary#Agenda\\_for\\_Change](https://www.healthcareers.nhs.uk/glossary#Agenda_for_Change) [11] <https://www.healthcareers.nhs.uk/i-am/considering-or-university/not-studying-health-related-degree/nhs-graduate-management-training> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0434-25-0001> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-2229> [14]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9040-25-1056> [15]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/L0034-25-2463> [16]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9205-25-1049> [17]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3297> [18]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9130-25-0620> [19]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9100-25-0872> [20]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/K0016-25-0004> [21]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9208-25-0499> [22]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-2259> [23]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9364-25-0754> [24]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9273-25-0214> [25]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-MDI-0139A> [26]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B9083-25-0348> [27]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B9083-25-0363> [28]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9340-MA-07-25> [29]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/U0077-25-0018> [30]

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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9282-25-0624> [32]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1616> [40]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9203-25-0394> [41]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9309-25-0721> [43]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B0141-25-0051> [44]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B0256-25-0026> [45]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9337-25-2762> [47]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9434-25-0780> [48]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9205-25-0992> [49]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0456-25-0187> [50]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/B0321-25-0005> [52]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9310-25-0645> [53]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9338-25-0387> [54]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9345-25-0403> [64]  
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