

Finance manager

Our finance managers make sure that our frontline staff have the resources they need to be able to deliver the treatment and care our patients need.

Managing the finances of an NHS organisation, whether it is a large hospital trust, ambulance service trust or [clinical commissioning group](#) ^[1], is like running the finances of a large company. As a finance manager, you'll be responsible for ensuring that the funds for these organisations are allocated and spent appropriately for the good of our staff and patients.



Working life

In financial management, your role will incorporate managing budgets and deciding on resource allocation.

It will include:

- payroll and pensions - ensuring staff get paid
- accounts - paying for goods and services, collecting income
- financial systems - the Information Technology (IT) systems that track all financial activity
- management information - gathering and interpreting the financial data required to make day-to-day and strategic management decisions
- reporting - preparing annual financial reports and co-ordinating with the Inland Revenue, VAT collection and other authorities
- financial audit - checking expenditure and income.

Roles in financial management

There are a variety of job roles and job titles in financial management. Here are some examples:

Apprenticeships logo

- [management accountant](#)
- [financial planning manager](#)

- assistant director of finance
- head of finance

Management accountant

In this example, you would work closely with the head of finance and:

- establish systems and processes to enable the timely and accurate delivery of monthly management accounts and budget information
- be involved in the annual budget setting process
- provide ongoing support and direction for the budget holders
- investigate and report on variances
- be involved in ad hoc projects and reports (eg contributing to the five-year business planning processes)

Financial planning manager

Here, you will be:

- working for an NHS trust or clinical commissioning group ^[1]
- providing a financial planning service to commissioning acute services
- providing the financial data to support local delivery plans and the Service Level Agreement process.

Assistant director of finance

In this type of role, you will be

Your role will incorporate managing budgets and deciding on resource allocation

- responsible for financial planning and control for a specific organisation (eg working in an NHS trust, supporting the needs of over 3 million people and employing 7,100 staff on two main and two smaller sites)
- integral in managing a budget to improve health care provision (eg a £270 million scheme to modernise the trust, including moving the majority of acute facilities onto a single site hospital)
- a key member of the Finance Senior Management team, with main areas of responsibility to lead the maintenance and development of finance systems and formulate business cases to develop and modernise the trusts services.
- providing a comprehensive financial service in relation to the Trusts Corporate Governance ^[2] Agenda.

Head of finance

Working within an NHS trust or clinical commissioning group ^[1] and in this example, you'll have responsibility for the financial leadership of the information communication and technology programme across a number of NHS organisations to ensure that all statutory financial requirements are met.

There are opportunities to work in finance in non-managerial roles.

[Find out more about non-management opportunities in finance](#) ^[3]

Who would I work with?

You could be working with, [human resources managers](#) ^[4], [clinical managers](#) ^[5] and staff working in [strategic management](#) ^[6].

Want to learn more?

- [Find out more about the entry requirements, skills and interests required to enter a career in financial management](#) ^[7]
- [Find out more about the training you'll receive for a career in financial management](#) ^[8]

• Pay and conditions

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) ^[9] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Your career in financial management within the NHS would typically start at [Agenda for Change](#) ^[10] band 5 – for example as a team manager. Finance section managers would typically be on band 6, department managers on band 7 and principal finance managers on band 8a. Senior director level posts would be paid on the Very Senior Managers pay system.

Terms and conditions of service can vary for employers outside the NHS.

• Where the role can lead

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles.

Progression for those with ability is typically via operational management in a large healthcare provider. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) ^[11] who specialise in financial management are expected to gain rapid promotion into senior financial positions.

Management qualifications, such as a Master of Business of Administration (MBA) may be an advantage for some posts.

• Job market and vacancies

When you're looking for jobs in financial management, there are a number of sources you can use, depending on the type of and level of work you're seeking.

Below are just some of the current vacancies in finance on the NHS Jobs website.

Find a vacancy

Enter your location or postcode

Show results within

Search

○ Finance Manager

Manchester, M20 4BX

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) ^[12]

○ Finance Manager

Hatfield, AL10 8YE

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) ^[13]

- **Director of Finance - Operations**

Chelsea, SW3 6JJ

Salary:

£117645.00 to £134103.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Director of Finance - Operations job \(opens in a new window\)](#) ^[14]

- **Payroll and Finance Assistant**

Redhill, RH1 2NP

Salary:

Negotiable

Type:

Permanent

Employer:

Dorking Healthcare Ltd.

[Apply now on NHS Jobs for Payroll and Finance Assistant job \(opens in a new window\)](#) ^[15]

- **Finance Manager - Income**

London, NW3 5BA

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

Tavistock and Portman NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager - Income job \(opens in a new window\)](#) ^[16]

- **Finance Manager (MA)**

Guildford, GU2 7AU

Salary:

£48455.00 to £55450.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager \(MA\) job \(opens in a new window\)](#)

[17]

- **Assistant Finance Manager**

Chelsea, SW3 6JJ

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Finance Manager job \(opens in a new window\)](#) [18]

- **Finance Manager - Development Role**

Redhill, RH15RH

Salary:

£47810.00 to £62682.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Finance Manager - Development Role job \(opens in a new window\)](#) [19]

- **Finance & Business Manager**

Epsom, KT18 5AL

Salary:

£70396.00 to £80837.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Finance & Business Manager job \(opens in a new window\)](#) [20]

- **Finance Manager - Capital & Fixed Assets**

London, W2 1NY

Salary:

£64156.00 to £71148.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Finance Manager - Capital & Fixed Assets job \(opens in a new window\)](#) ^[21]

- **Assistant Finance Systems Accountant**

Leeds, England, United Kingdom, LS1 4AP

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

NHS Resolution

[Apply now on NHS Jobs for Assistant Finance Systems Accountant job \(opens in a new window\)](#) ^[22]

- **Band 6 - Contracts Manager, Finance**

Welwyn Garden City, AL8 6BP

Salary:

£40617.00 to £48778.00

Type:

Secondment

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 6 - Contracts Manager, Finance job \(opens in a new window\)](#) ^[23]

- **Research Finance Costings & Grants Manager**

London, WC1N 3JH

Salary:

£64156.00 to £71148.00

Type:

Permanent

Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Research Finance Costings & Grants Manager job \(opens in a new window\)](#) ^[24]

- **Deputy Finance Manager - Harefield Heart & Lung Directorate**

London, SW3 6NP

Salary:

£56276.00 to £63176.00

Type:

Fixed-Term

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Finance Manager - Harefield Heart & Lung Directorate job \(opens in a new window\)](#) ^[25]

- **Financial Accountant**

Exeter, EX2 5AF

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Financial Accountant job \(opens in a new window\)](#) ^[26]

- **Senior Lead, Finance and Planning Business Partnering**

London, SE1 8UG

Salary:

£76965.00 to £88682.00

Type:

Fixed-Term

Employer:

NHS England

[Apply now on NHS Jobs for Senior Lead, Finance and Planning Business Partnering job \(opens in a new window\)](#) ^[27]

- **Deputy Finance Manager - Research (Heart, Lung & Critical Care)**

London, SW3 6NP

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Finance Manager - Research \(Heart, Lung & Critical Care\) job \(opens in a new window\)](#) ^[28]

- **Assistant Director - Financial Planning Delivery Directorate**

Pencoed,, CF35 5LJ

Salary:

£78120.00 to £90013.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Assistant Director - Financial Planning Delivery Directorate job \(opens in a new window\)](#) ^[29]

- **Senior Business Analyst, Financial Planning & Delivery**

Bridgend, CF35 5LJ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Business Analyst, Financial Planning & Delivery job \(opens in a new window\)](#) ^[30]

- **Financial Accounts Assistant**

London, E1 8DE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Financial Accounts Assistant job \(opens in a new window\)](#) ^[31]

- **Management Accountant**

Dorchester, DT1 1TG

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#) ^[32]

- **Management Accountant**

Oxford, OX4 4XN

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[33]

- **Management Accountant**

Exeter, EX2 5AF

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[34]

- **Management Accountant**

Colchester, CO4 9JU

Salary:

£45000.00

Type:

Fixed-Term

Employer:

St Helena Hospice

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[35]

- **Financial Management Assistant**

Manchester, M20 4BX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Financial Management Assistant job \(opens in a new window\)](#) [36]

- **Senior Management Accountant**

Grays, RM16 2PX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Senior Management Accountant job \(opens in a new window\)](#) ^[37]

- **Assistant Management Accountant**

Exeter, EX2 5AF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) ^[38]

- **Management Accounts Officer**

Carmarthen, SA31 3BB

Salary:

Negotiable

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Management Accounts Officer job \(opens in a new window\)](#) ^[39]

- **Management Accounts Assistant**

Wakefield, WF1 5RH

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Spectrum Community Health CIC

[Apply now on NHS Jobs for Management Accounts Assistant job \(opens in a new window\)](#) ^[40]

- **Head of Planning**

Across Wales, NP44 7HF

Salary:

£65424.00 to £76021.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Head of Planning job \(opens in a new window\)](#) ^[41]

- **National Account Manager**

Wokingham, RG41 2PY

Salary:

£60000.00

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for National Account Manager job \(opens in a new window\)](#) ^[42]

- **Accounts Receivable Manager**

Abergele, LL22 8DP

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Accounts Receivable Manager job \(opens in a new window\)](#) ^[43]

- **MANAGEMENT & PROJECT ACCOUNTANT**

Hartlepool, TS24 9DA

Salary:

£21388.00

Type:

Permanent

Employer:

Alice House Hospice
[Apply now on NHS Jobs for MANAGEMENT & PROJECT ACCOUNTANT job \(opens in a new window\)](#) ^[44]

- **Finance Lead**

Whitby, YO21 1SD

Salary:

£40617.00 to £48778.00

Type:

Permanent

Employer:

Whitby Group Practice

[Apply now on NHS Jobs for Finance Lead job \(opens in a new window\)](#) ^[45]

- **Finance Administrator**

Ashford, TN26 2NJ

Salary:

£13.50 to £14.00

Type:

Permanent

Employer:

Hamstreet Surgery

[Apply now on NHS Jobs for Finance Administrator job \(opens in a new window\)](#) ^[46]

- **Finance Assistant**

Torquay, TQ2 7AN

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) ^[47]

- **Finance Assistant**

Reading, RG1 5AN

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) [48]

- **Finance Apprentice**

Birmingham, B15 1NT

Salary:

£14763.00 to £23875.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Finance Apprentice job \(opens in a new window\)](#) [49]

- **Finance Officer**

Exeter, EX2 5AF

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) [50]

- **Finance Officer**

Torquay, TQ2 7AN

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) [51]

- **Finance Officer**

Torquay, TQ2 7AN

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) [51]

- **Chief Finance Officer**

Blackpool, FY3 8NR

Salary:

£100000.00 to £200000.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Chief Finance Officer job \(opens in a new window\)](#) ^[52]

- **Finance Business Partner**

Stoke-on-Trent, ST4 6QG

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

^[53]

- **Finance Business Partner**

Oxford, OX3 9DU

Salary:

£27.01

Type:

Fixed-Term

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

^[54]

- **Finance Business Partner**

Rainham, RM13 8EU

Salary:

£27485.00 to £37796.00

Type:

Permanent

Employer:

NELFT North East London Foundation Trust

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

^[55]

- **Finance & Business Advisor**

Epsom, KT18 5AL

Salary:

£61631.00 to £68623.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Finance & Business Advisor job \(opens in a new window\)](#) ^[56]

- **Succession Planning and Talent Management Lead**

Carmarthen, SA31 3HB

Salary:

£56514.00 to £63623.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Succession Planning and Talent Management Lead job \(opens in a new window\)](#) ^[57]

- **FINANCE AND ADMIN ASSISTANT**

Matlock, DE4 2EU

Buxton, SK178NS

Matlock, DE43NL

Hope Valley, S33 6RJ

Bakewell, DE45 1SP

Matlock, DE43FD

Hope Valley, S325QH

Tansley, DE4 5ND

Bakewell, DE451ED

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Derbyshire Dales Primary Care Network

[Apply now on NHS Jobs for FINANCE AND ADMIN ASSISTANT job \(opens in a new window\)](#) ^[58]

- **Finance Assistant - Business Support**

Bristol, BS15 3HY

Salary:

£14.86

Type:

Permanent

Employer:

Hanham Health

[Apply now on NHS Jobs for Finance Assistant - Business Support job \(opens in a new window\)](#) ^[59]

- **Senior Finance Business Partner**

Nuneaton, CV10 7DJ

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

George Eliot Hospital NHS Trust

[Apply now on NHS Jobs for Senior Finance Business Partner job \(opens in a new window\)](#) ^[60]

- **Finance Business Partner (XN09)**

Leeds, LS9 7TF

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Finance Business Partner \(XN09\) job \(opens in a new window\)](#) ^[61]

- **R&I Finance Officer**

Salford, M6 8HD

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for R&I Finance Officer job \(opens in a new window\)](#) ^[62]

- **Deputy Chief Finance Officer**

London, WC1N 3JH

Salary:

Negotiable

Type:

Permanent

Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Chief Finance Officer job \(opens in a new window\)](#) ^[63]

- **Head of Health & Safety and Emergency Planning**

Dartford, DA2 7WG

Salary:

£70396.00 to £80837.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Head of Health & Safety and Emergency Planning job \(opens in a new window\)](#) ^[64]

- **Assistant Head of Core Accounting Team**

Carmarthen, SA31 3HB

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Assistant Head of Core Accounting Team job \(opens in a new window\)](#) ^[65]

- **Finance Business Partner - Band 7**

Lincoln, LN2 5QY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Finance Business Partner - Band 7 job \(opens in a new window\)](#) ^[66]

- **Band 7 Finance Business Partner**

Birmingham, B15 1NT

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Finance Business Partner job \(opens in a new window\)](#) ^[67]

- **Assistant Finance Business Partner – EPR**

Steeton, BD20 6TD

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Airedale NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Finance Business Partner – EPR job \(opens in a new window\)](#) ^[68]

- **Head of Commercial and Procurement Management**

Bristol, BS32 4QL

Salary:

£91342.00 to £105337.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Head of Commercial and Procurement Management job \(opens in a new window\)](#) ^[69]

- **Head of Commercial and Procurement Management**

London, SE1 8UG

Salary:

£91342.00 to £105337.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

Apply now on NHS Jobs for Head of Commercial and Procurement Management job (opens in a new window) [70]

• Further information

For further information about a career in financial management, please contact

- Association of Accounting Technicians (AAT) [71]
- Association of Chartered Certified Accountant (ACCA) [72]
- Chartered Institute of Management Accountants (CIMA) [73]
- Chartered Institute of Public Finance and Accountancy (CIPFA) [74]
- Consultancy Committee of Accountancy Bodies (CCAB) [75]
- Healthcare Financial Management Association (HFMA) [76]
- Institute of Chartered Accountants in England and Wales (ICAEW) [77]
- NHS Graduate Training Scheme [78]

Other roles that may interest you

- Finance staff [79]
- Project manager [80]
- Strategic management [81]
- Knowledge and library services [82]

Source URL: <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/finance-manager>

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