

# Finance manager

Our finance managers make sure that our frontline staff have the resources they need to be able to deliver the treatment and care our patients need.

Managing the finances of an NHS organisation, whether it is a large hospital trust, ambulance service trust or [clinical commissioning group](#) <sup>[1]</sup>, is like running the finances of a large company. As a finance manager, you'll be responsible for ensuring that the funds for these organisations are allocated and spent appropriately for the good of our staff and patients.



## Working life

In financial management, your role will incorporate managing budgets and deciding on resource allocation.

It will include:

- payroll and pensions - ensuring staff get paid
- accounts - paying for goods and services, collecting income
- financial systems - the Information Technology (IT) systems that track all financial activity
- management information - gathering and interpreting the financial data required to make day-to-day and strategic management decisions
- reporting - preparing annual financial reports and co-ordinating with the Inland Revenue, VAT collection and other authorities
- financial audit - checking expenditure and income.

## Roles in financial management

There are a variety of job roles and job titles in financial management. Here are some examples:

Apprenticeships logo

- [management accountant](#)
- [financial planning manager](#)

- assistant director of finance
- head of finance

## **Management accountant**

In this example, you would work closely with the head of finance and:

- establish systems and processes to enable the timely and accurate delivery of monthly management accounts and budget information
- be involved in the annual budget setting process
- provide ongoing support and direction for the budget holders
- investigate and report on variances
- be involved in ad hoc projects and reports (eg contributing to the five-year business planning processes)

## **Financial planning manager**

Here, you will be:

- working for an NHS trust or clinical commissioning group <sup>[1]</sup>
- providing a financial planning service to commissioning acute services
- providing the financial data to support local delivery plans and the Service Level Agreement process.

## **Assistant director of finance**

In this type of role, you will be

Your role will incorporate managing budgets and deciding on resource allocation

- responsible for financial planning and control for a specific organisation (eg working in an NHS trust, supporting the needs of over 3 million people and employing 7,100 staff on two main and two smaller sites)
- integral in managing a budget to improve health care provision (eg a £270 million scheme to modernise the trust, including moving the majority of acute facilities onto a single site hospital)
- a key member of the Finance Senior Management team, with main areas of responsibility to lead the maintenance and development of finance systems and formulate business cases to develop and modernise the trusts services.
- providing a comprehensive financial service in relation to the Trusts Corporate Governance <sup>[2]</sup> Agenda.

## **Head of finance**

Working within an NHS trust or clinical commissioning group <sup>[1]</sup> and in this example, you'll have responsibility for the financial leadership of the information communication and technology programme across a number of NHS organisations to ensure that all statutory financial requirements are met.

There are opportunities to work in finance in non-managerial roles.

[Find out more about non-management opportunities in finance](#) <sup>[3]</sup>

## Who would I work with?

You could be working with, [human resources managers](#) <sup>[4]</sup>, [clinical managers](#) <sup>[5]</sup> and staff working in [strategic management](#) <sup>[6]</sup>.

## Want to learn more?

- [Find out more about the entry requirements, skills and interests required to enter a career in financial management](#) <sup>[7]</sup>
- [Find out more about the training you'll receive for a career in financial management](#) <sup>[8]</sup>

### • Pay and conditions

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) <sup>[9]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Your career in financial management within the NHS would typically start at [Agenda for Change](#) <sup>[10]</sup> band 5 – for example as a team manager. Finance section managers would typically be on band 6, department managers on band 7 and principal finance managers on band 8a. Senior director level posts would be paid on the Very Senior Managers pay system.

Terms and conditions of service can vary for employers outside the NHS.

### • Where the role can lead

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles.

Progression for those with ability is typically via operational management in a large healthcare provider. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) <sup>[11]</sup> who specialise in financial management are expected to gain rapid promotion into senior financial positions.

Management qualifications, such as a Master of Business of Administration (MBA) may be an advantage for some posts.

## • Job market and vacancies

When you're looking for jobs in financial management, there are a number of sources you can use, depending on the type of and level of work you're seeking.

Below are just some of the current vacancies in finance on the NHS Jobs website.

## Find a vacancy

Enter your location or postcode

Show results within

Search

### ○ Head of Finance

York, YO24 1GL

Salary:

£46416.00 to £53114.00

Type:

Permanent

Employer:

St Leonard's Hospice

[Apply now on NHS Jobs for Head of Finance job \(opens in a new window\)](#) <sup>[12]</sup>

### ○ Finance Manager

York, YO24 1GL

Salary:

£30144.00 to £39632.00

Type:

Fixed-Term

Employer:

St Leonard's Hospice

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[13]</sup>

- **Finance Manager**

Wembley, HA0 4UZ

Salary:

£15.00 to £20.00

Type:

Permanent

Employer:

Premier Medical Centre

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[14]</sup>

- **Finance Manager**

London, NW1 2PG

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Head Of Finance (up to 10 months maternity cover)**

Great Bramingham Lane, LU3 3NT

Salary:

£50868.00 to £54780.00

Type:

Fixed-Term

Employer:

Keech Hospice Care

[Apply now on NHS Jobs for Head Of Finance \(up to 10 months maternity cover\) job \(opens in a new window\)](#) <sup>[16]</sup>

- **Practice Finance Manager**

Honiton, EX14 2NY

Salary:

Negotiable

Type:

Permanent

Employer:

Honiton Surgery

[Apply now on NHS Jobs for Practice Finance Manager job \(opens in a new window\)](#) <sup>[17]</sup>

- **Finance Manager - Capital Projects**

London, SE1 7NJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager - Capital Projects job \(opens in a new window\)](#) <sup>[18]</sup>

- **Finance Manager - Surgical Oncology**

London, SE1 4YB

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager - Surgical Oncology job \(opens in a new window\)](#) <sup>[19]</sup>

- **Finance/Business Manager**

Durham, TS20 2UZ

Salary:

Negotiable

Type:

Permanent

Employer:

Norton Medical Centre

[Apply now on NHS Jobs for Finance/Business Manager job \(opens in a new window\)](#) <sup>[20]</sup>

- **Band 5 Senior Financial Management Accountant**

Birmingham, B15 1NT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 5 Senior Financial Management Accountant job \(opens in a new window\)](#) <sup>[21]</sup>

- **Finance Manager - Commissioning and Costing**

Harrogate, HG2 7SX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager - Commissioning and Costing job \(opens in a new window\)](#) <sup>[22]</sup>

- **Management Team Administrator-Finance**

Coalville, LE67 2BS

Salary:

£13.75 to £14.50

Type:

Permanent

Employer:

Hugglescote Surgery

[Apply now on NHS Jobs for Management Team Administrator-Finance job \(opens in a new window\)](#) <sup>[23]</sup>

- **Finance Business Partner - Commercial Planning and Costing**

Grays, RM16 2PX

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Finance Business Partner - Commercial Planning and Costing job \(opens in a new window\)](#) <sup>[24]</sup>

- **Financial Accountant**

Inverness, IV2 7GG

Salary:

£33000.00 to £39600.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Financial Accountant job \(opens in a new window\)](#) <sup>[25]</sup>

- **Management Accountant**

Brecon, LD3 0LY

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

<sup>[26]</sup>

- **Management Accountant**

Dartford, DA2 7WG

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

<sup>[27]</sup>

- **Senior Financial Accountant**

Huntingdon, PE29 6FH

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Financial Accountant job \(opens in a new window\)](#) <sup>[28]</sup>

- **Financial Governance Manager**

Oxford, OX4 6LX

Salary:

£53755.00 to £60504.00



Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Financial Governance Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Senior Management Accountant**

Wolverhampton, WV10 0QP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Senior Management Accountant job \(opens in a new window\)](#) <sup>[30]</sup>

- **Management Accountant - Corporate**

Huntingdon, PE29 6FN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Management Accountant - Corporate job \(opens in a new window\)](#) <sup>[31]</sup>

- **Assistant Management Accountant**

Sunderland, SR4 7TP

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) <sup>[32]</sup>

- **Service Planning Manager**

Newtown, SY16 1AF

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Service Planning Manager job \(opens in a new window\)](#) <sup>[33]</sup>

- **Clinical Account Manager**

Liverpool, L13 1FB

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Gray Healthcare

[Apply now on NHS Jobs for Clinical Account Manager job \(opens in a new window\)](#) <sup>[34]</sup>

- **Finance Apprentice**

Manchester (M3 5NA), M3 4NA

Salary:

Negotiable

Type:

Permanent

Employer:

Omnes Healthcare Limited

[Apply now on NHS Jobs for Finance Apprentice job \(opens in a new window\)](#) <sup>[35]</sup>

- **Finance Officer**

Bristol, BS1 3NU

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) <sup>[36]</sup>

- **Finance Assistant**

Batley, WF17 9HE

Salary:

£24570.00 to £27300.00

Type:

Permanent

Employer:

Kirkgate Surgery

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) <sup>[37]</sup>

- **Finance Assistant**

Castle Cary, BA7 7EE

Salary:

£14.50

Type:

Bank

Employer:

100Fold CIC

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) <sup>[38]</sup>

- **Finance Officer**

Fairfield Industrial Estate, LN11 0LS

Salary:

£28500.00 to £33000.00

Type:

Permanent

Employer:

Lincolnshire And District Medical Services (LADMS)

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) <sup>[39]</sup>

- **Finance Analyst**

Manchester (M3 5NA), M3 4NA

Salary:

Negotiable

Type:

Permanent

Employer:

Omnes Healthcare Limited

[Apply now on NHS Jobs for Finance Analyst job \(opens in a new window\)](#) <sup>[40]</sup>

- **Finance Analyst**

Salisbury, SP28BJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Finance Analyst job \(opens in a new window\)](#) <sup>[41]</sup>

- **Finance Assistant**

Bolton, BL4 0JX

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) <sup>[42]</sup>

- **Finance Officer**

Leeds, LS7 3EX

Leeds, LS7 4LF

Salary:

£14.41

Type:

Permanent

Employer:

Allerton Medical Centre

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) <sup>[43]</sup>

- **Deputy Emergency Planning Manager**

Wolverhampton, WV1 9SE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Black Country Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Emergency Planning Manager job \(opens in a new window\)](#) <sup>[44]</sup>

- **Workforce Planning & Information Manager**

Bolton, BL1 5DD

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Workforce Planning & Information Manager job \(opens in a new window\)](#) <sup>[45]</sup>

- **Senior Finance Officer**

Enfield, EN1 3ES

Salary:

£41442.00 to £44331.00

Type:

Permanent

Employer:

Enfield Council

[Apply now on NHS Jobs for Senior Finance Officer job \(opens in a new window\)](#) <sup>[46]</sup>

- **Chief Finance Officer**

Torquay, TQ2 7AA

Salary:

Negotiable

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Chief Finance Officer job \(opens in a new window\)](#) <sup>[47]</sup>

- **Finance & HR Officer**

Leeds, LS7 4HZ

Salary:

£14.39

Type:

Permanent

Employer:

St Martins Practice

[Apply now on NHS Jobs for Finance & HR Officer job \(opens in a new window\)](#) <sup>[48]</sup>

- **Chief Finance Officer**

East Sussex, TN37 7RD

Salary:

Negotiable

Type:

Permanent  
Employer:  
East Sussex Healthcare NHS Trust  
[Apply now on NHS Jobs for Chief Finance Officer job \(opens in a new window\)](#) <sup>[49]</sup>

- **Finance Business Partner**

Manchester (M3 5NA), M3 4NA

Salary:

Negotiable

Type:

Permanent

Employer:

Omnes Healthcare Limited

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

<sup>[50]</sup>

- **Finance Systems Analyst**

Mansfield, NG18 4RG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Finance Systems Analyst job \(opens in a new window\)](#)

<sup>[51]</sup>

- **Senior Finance Business Partner**

Nottingham, NG2 1EN

Salary:

Negotiable

Type:

Permanent

Employer:

New Medical Systems Ltd

[Apply now on NHS Jobs for Senior Finance Business Partner job \(opens in a new window\)](#) <sup>[52]</sup>

- **Finance Business Partner - Hospitals**

Remote, SE1 8UL

Salary:

£55000.00

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Finance Business Partner - Hospitals job \(opens in a new window\)](#) <sup>[53]</sup>

- **Primary Care Finance Analyst**

Bronllys, LD3 0LU

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Primary Care Finance Analyst job \(opens in a new window\)](#) <sup>[54]</sup>

- **Deputy Chief Finance Officer**

Coventry, CV6 6NY

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

Coventry and Warwickshire Partnership Trust

[Apply now on NHS Jobs for Deputy Chief Finance Officer job \(opens in a new window\)](#) <sup>[55]</sup>

- **Finance and Workforce Administrator**

Oldham, OL8 4EF

Salary:

£26516.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Finance and Workforce Administrator job \(opens in a new window\)](#) <sup>[56]</sup>

- **Deputy Chief Finance Officer**

Manchester, M1 6EU

Salary:

Negotiable

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Deputy Chief Finance Officer job \(opens in a new window\)](#) <sup>[57]</sup>

- **Senior Finance Business Partner**

Bulwell, NG6 8WR

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

[Apply now on NHS Jobs for Senior Finance Business Partner job \(opens in a new window\)](#) <sup>[58]</sup>

- **Workforce Planning and OD Project Manager**

Port Talbot, SA12 7BR

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Workforce Planning and OD Project Manager job \(opens in a new window\)](#) <sup>[59]</sup>

- **Life Science Key Account Manager (RRDN)**

Exeter, EX2 5DW

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Life Science Key Account Manager \(RRDN\) job \(opens in a new window\)](#) <sup>[60]</sup>

- **4341 - Deputy Chief Finance Officer**



Barnsley, S70 2RD

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

Barnsley Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 4341 - Deputy Chief Finance Officer job \(opens in a new window\)](#) <sup>[61]</sup>

- **Senior Finance Officer Band 4**

Port Talbot, SA12 7BR

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Senior Finance Officer Band 4 job \(opens in a new window\)](#) <sup>[62]</sup>

- **Head of Information Management and Analytics**

Cwmbran, NP44 3HR

Salary:

£75405.00 to £86885.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Head of Information Management and Analytics job \(opens in a new window\)](#) <sup>[63]</sup>

- **Catering Manager - Head Chef**

Shepton Mallet, BA4 4LP

Salary:

£32000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Catering Manager - Head Chef job \(opens in a new window\)](#) <sup>[64]</sup>

- **Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£37898.00 to £45637.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) <sup>[65]</sup>

- **Senior Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£46840.00 to £53602.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Senior Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) <sup>[66]</sup>

- **HR/Finance Administrator (12 Month MAT Cover)**

South West, TA3 7BQ

Salary:

£28260.00 to £28260.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for HR/Finance Administrator \(12 Month MAT Cover\) job \(opens in a new window\)](#) <sup>[67]</sup>

- **Finance Officer - Payments to providers/Direct payments**

Torquay, TQ2 7AN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust  
[Apply now on NHS Jobs for Finance Officer - Payments to providers/Direct payments job \(opens in a new window\)](#) <sup>[68]</sup>

- **Senior Cardiac Physiologist – Head of Cardiac Rhythm Management (NGH)**

Northampton, NN1 5BD

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Senior Cardiac Physiologist – Head of Cardiac Rhythm Management \(NGH\) job \(opens in a new window\)](#) <sup>[69]</sup>

- **PA to Head & Neck Directorate Senior Management Team**

Dorset, BH7 7DW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for PA to Head & Neck Directorate Senior Management Team job \(opens in a new window\)](#) <sup>[70]</sup>

- **Financial Analyst**

Bangor, LL57 2PW

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Financial Analyst job \(opens in a new window\)](#) <sup>[71]</sup>

- **Further information**

For further information about a career in financial management, please contact

- [Association of Accounting Technicians \(AAT\)](#) <sup>[72]</sup>

- [Association of Chartered Certified Accountant \(ACCA\)](#) [73]
- [Chartered Institute of Management Accountants \(CIMA\)](#) [74]
- [Chartered Institute of Public Finance and Accountancy \(CIPFA\)](#) [75]
- [Consultancy Committee of Accountancy Bodies \(CCAB\)](#) [76]
- [Healthcare Financial Management Association \(HFMA\)](#) [77]
- [Institute of Chartered Accountants in England and Wales \(ICAEW\)](#) [78]
- [NHS Graduate Training Scheme](#) [79]

## Other roles that may interest you

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- [Project manager](#) [81]
- [Strategic management](#) [82]
- [Knowledge and library services](#) [83]

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### Links

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