

# Finance manager

Our finance managers make sure that our frontline staff have the resources they need to be able to deliver the treatment and care our patients need.

Managing the finances of an NHS organisation, whether it is a large hospital trust, ambulance service trust or [clinical commissioning group](#) <sup>[1]</sup>, is like running the finances of a large company. As a finance manager, you'll be responsible for ensuring that the funds for these organisations are allocated and spent appropriately for the good of our staff and patients.



## Working life

In financial management, your role will incorporate managing budgets and deciding on resource allocation.

It will include:

- payroll and pensions - ensuring staff get paid
- accounts - paying for goods and services, collecting income
- financial systems - the Information Technology (IT) systems that track all financial activity
- management information - gathering and interpreting the financial data required to make day-to-day and strategic management decisions
- reporting - preparing annual financial reports and co-ordinating with the Inland Revenue, VAT collection and other authorities
- financial audit - checking expenditure and income.

## Roles in financial management

There are a variety of job roles and job titles in financial management. Here are some examples:

Apprenticeships logo

- [management accountant](#)
- [financial planning manager](#)

- assistant director of finance
- head of finance

## **Management accountant**

In this example, you would work closely with the head of finance and:

- establish systems and processes to enable the timely and accurate delivery of monthly management accounts and budget information
- be involved in the annual budget setting process
- provide ongoing support and direction for the budget holders
- investigate and report on variances
- be involved in ad hoc projects and reports (eg contributing to the five-year business planning processes)

## **Financial planning manager**

Here, you will be:

- working for an NHS trust or clinical commissioning group <sup>[1]</sup>
- providing a financial planning service to commissioning acute services
- providing the financial data to support local delivery plans and the Service Level Agreement process.

## **Assistant director of finance**

In this type of role, you will be

Your role will incorporate managing budgets and deciding on resource allocation

- responsible for financial planning and control for a specific organisation (eg working in an NHS trust, supporting the needs of over 3 million people and employing 7,100 staff on two main and two smaller sites)
- integral in managing a budget to improve health care provision (eg a £270 million scheme to modernise the trust, including moving the majority of acute facilities onto a single site hospital)
- a key member of the Finance Senior Management team, with main areas of responsibility to lead the maintenance and development of finance systems and formulate business cases to develop and modernise the trusts services.
- providing a comprehensive financial service in relation to the Trusts Corporate Governance <sup>[2]</sup> Agenda.

## **Head of finance**

Working within an NHS trust or clinical commissioning group <sup>[1]</sup> and in this example, you'll have responsibility for the financial leadership of the information communication and technology programme across a number of NHS organisations to ensure that all statutory financial requirements are met.

There are opportunities to work in finance in non-managerial roles.

[Find out more about non-management opportunities in finance](#) <sup>[3]</sup>

## Who would I work with?

You could be working with, [human resources managers](#) <sup>[4]</sup>, [clinical managers](#) <sup>[5]</sup> and staff working in [strategic management](#) <sup>[6]</sup>.

## Want to learn more?

- [Find out more about the entry requirements, skills and interests required to enter a career in financial management](#) <sup>[7]</sup>
- [Find out more about the training you'll receive for a career in financial management](#) <sup>[8]</sup>

### • Pay and conditions

Most jobs in the NHS are covered by the [Agenda for Change \(AfC\)](#) <sup>[9]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Your career in financial management within the NHS would typically start at [Agenda for Change](#) <sup>[10]</sup> band 5 – for example as a team manager. Finance section managers would typically be on band 6, department managers on band 7 and principal finance managers on band 8a. Senior director level posts would be paid on the Very Senior Managers pay system.

Terms and conditions of service can vary for employers outside the NHS.

### • Where the role can lead

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles.

Progression for those with ability is typically via operational management in a large healthcare provider. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

Graduates from the [NHS Graduate Management Training Scheme](#) <sup>[11]</sup> who specialise in financial management are expected to gain rapid promotion into senior financial positions.

Management qualifications, such as a Master of Business of Administration (MBA) may be an advantage for some posts.

## • Job market and vacancies

When you're looking for jobs in financial management, there are a number of sources you can use, depending on the type of and level of work you're seeking.

Below are just some of the current vacancies in finance on the NHS Jobs website.

## Find a vacancy

Enter your location or postcode

Show results within

Search

### ◦ Associate Director of Finance – Financial Management

Kingston upon Thames, KT2 7QB

Salary:

£93903.00 to £107412.00

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Associate Director of Finance – Financial Management job \(opens in a new window\)](#) <sup>[12]</sup>

### ◦ Senior Management Accountant (Finance - Clinical Division)

London, EC1V 2PD

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Management Accountant \(Finance - Clinical Division\) job \(opens in a new window\)](#) <sup>[13]</sup>

- **Band 8d Head of Finance - Royal Free Site**

London, NW3 2QG

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8d Head of Finance - Royal Free Site job \(opens in a new window\)](#) <sup>[14]</sup>

- **Finance Manager**

Wembley, HA0 4UZ

Salary:

£15.00 to £20.00

Type:

Permanent

Employer:

Premier Medical Centre

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Finance Manager**

London, NW1 2PG

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[16]</sup>

- **Finance Manager**

Bradford, BD7 3JX

Salary:

Negotiable

Type:

Permanent

Employer:

Trust Primary Care Ltd

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) <sup>[17]</sup>

- **Head Of Finance (up to 10 months maternity cover)**

Great Bramingham Lane, LU3 3NT

Salary:

£50868.00 to £54780.00

Type:

Fixed-Term

Employer:

Keech Hospice Care

[Apply now on NHS Jobs for Head Of Finance \(up to 10 months maternity cover\) job \(opens in a new window\)](#) <sup>[18]</sup>

- **Senior Finance Manager**

Hereford, HR1 2ER

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Senior Finance Manager job \(opens in a new window\)](#) <sup>[19]</sup>

- **Head of Financial Management**

Shrewsbury, SY2 6LG

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Head of Financial Management job \(opens in a new window\)](#) <sup>[20]</sup>

- **Finance Manager - New QEH**

King's Lynn, PE30 4ET

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Queen Elizabeth Hospital King's Lynn NHSFT

[Apply now on NHS Jobs for Finance Manager - New QEH job \(opens in a new window\)](#) <sup>[21]</sup>

- **Finance Systems Manager**

London, NW1 2PG

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Finance Systems Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Finance & Business Manager**

Bridlington, YO16 4LZ

Salary:

Negotiable

Type:

Permanent

Employer:

Drs Reddy & Nunn

[Apply now on NHS Jobs for Finance & Business Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Finance/Business Manager**

Durham, TS20 2UZ

Salary:

Negotiable

Type:

Permanent

Employer:

Norton Medical Centre

[Apply now on NHS Jobs for Finance/Business Manager job \(opens in a new window\)](#) <sup>[24]</sup>

- **Group Operational Director of Finance**

Lincoln, LN2 5QY

Salary:

£100000.00 to £200000.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Group Operational Director of Finance job \(opens in a new window\)](#) <sup>[25]</sup>

- **Band 6 Income Finance Manager**

Birmingham, B15 1NT

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Income Finance Manager job \(opens in a new window\)](#) <sup>[26]</sup>

- **Management Team Administrator-Finance**

Coalville, LE67 2BS

Salary:

£13.75 to £14.50

Type:

Permanent

Employer:

Hugglescote Surgery

[Apply now on NHS Jobs for Management Team Administrator-Finance job \(opens in a new window\)](#) <sup>[27]</sup>

- **Director of Finance and Corporate Services**

Bolton, BL1 4QT

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Bolton Hospice

[Apply now on NHS Jobs for Director of Finance and Corporate Services job \(opens in a new window\)](#) <sup>[28]</sup>

- **Management Accountant**

Cardiff, CF15 7QZ

Salary:

£37898.00 to £45637.00



Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[29]

- **Management Accountant**

Birmingham, B30 3AS

Salary:

£35000.00

Type:

Permanent

Employer:

Our Health Partnership

[Apply now on NHS Jobs for Management Accountant job \(opens in a new window\)](#)

[30]

- **Senior Financial Accountant**

Huntingdon, PE29 6FH

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Financial Accountant job \(opens in a new window\)](#) [31]

- **Senior Financial Accountant**

Huntingdon, PE29 6FH

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Financial Accountant job \(opens in a new window\)](#) [32]

- **Financial Governance Manager**

Oxford, OX4 6LX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Financial Governance Manager job \(opens in a new window\)](#) <sup>[33]</sup>

- **Financial Management Apprentice**

Birmingham, B4 6DH

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Financial Management Apprentice job \(opens in a new window\)](#) <sup>[34]</sup>

- **Senior Management Accountant**

Wolverhampton, WV10 0QP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Senior Management Accountant job \(opens in a new window\)](#) <sup>[35]</sup>

- **Assistant Management Accountant**

Chesterfield, S44 5BL

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) <sup>[36]</sup>

- **Assistant Management Accountant**

Horley, RH1 1EB

Salary:

£34940.54 to £41757.18

Type:

Permanent

Employer:

Alliance for Better Care CIC

[Apply now on NHS Jobs for Assistant Management Accountant job \(opens in a new window\)](#) <sup>[37]</sup>

- **Clinical Account Manager**

Liverpool, L13 1FB

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Gray Healthcare

[Apply now on NHS Jobs for Clinical Account Manager job \(opens in a new window\)](#) <sup>[38]</sup>

- **National Account Manager**

Wokingham, RG41 2PY

Salary:

£60000.00

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for National Account Manager job \(opens in a new window\)](#) <sup>[39]</sup>

- **National Account Manager**

Wokingham, RG41 2PY

Salary:

£60000.00

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for National Account Manager job \(opens in a new window\)](#) <sup>[40]</sup>

- **Deputy Emergency Planning Manager**

Wolverhampton, WV1 9SE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Black Country Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Emergency Planning Manager job \(opens in a new window\)](#) <sup>[41]</sup>

- **Finance Officer**

Bristol, BS1 3NU

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) <sup>[42]</sup>

- **Finance Apprentice**

Manchester (M3 5NA), M3 4NA

Salary:

Negotiable

Type:

Permanent

Employer:

Omnes Healthcare Limited

[Apply now on NHS Jobs for Finance Apprentice job \(opens in a new window\)](#) <sup>[43]</sup>

- **Finance Assistant**

Batley, WF17 9HE

Salary:

£24570.00 to £27300.00

Type:

Permanent

Employer:

Kirkgate Surgery

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) <sup>[44]</sup>

- **Finance Assistant**

Castle Cary, BA7 7EE

Salary:

£14.50

Type:

Bank

Employer:

100Fold CIC

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) <sup>[45]</sup>

- **Finance Officer**

Fairfield Industrial Estate, LN11 0LS

Salary:

£28500.00 to £33000.00

Type:

Permanent

Employer:

Lincolnshire And District Medical Services (LADMS)

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) <sup>[46]</sup>

- **Finance Administrator**

Bristol, BS8 3EU

Salary:

£25325.00

Type:

Permanent

Employer:

Pembroke Road Surgery

[Apply now on NHS Jobs for Finance Administrator job \(opens in a new window\)](#) <sup>[47]</sup>

- **Finance Analyst**

Manchester (M3 5NA), M3 4NA

Salary:

Negotiable

Type:

Permanent

Employer:

Omnes Healthcare Limited

[Apply now on NHS Jobs for Finance Analyst job \(opens in a new window\)](#) <sup>[48]</sup>

- **Finance Assistant**

Bolton, BL4 0JX

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Finance Assistant job \(opens in a new window\)](#) <sup>[49]</sup>

- **Finance Officer**

Leeds, ls7 3ex

Leeds, LS7 4LF

Salary:

£14.41

Type:

Permanent

Employer:

Allerton Medical Centre

[Apply now on NHS Jobs for Finance Officer job \(opens in a new window\)](#) <sup>[50]</sup>

- **Chief Finance Officer**

Torquay, TQ2 7AA

Salary:

Negotiable

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Chief Finance Officer job \(opens in a new window\)](#) <sup>[51]</sup>

- **Finance & HR Officer**

Leeds, LS7 4HZ

Salary:

£14.39

Type:

Permanent

Employer:

St Martins Practice

[Apply now on NHS Jobs for Finance & HR Officer job \(opens in a new window\)](#) <sup>[52]</sup>

- **Senior Finance Analyst**

Newport, NP20 2UB

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Senior Finance Analyst job \(opens in a new window\)](#)

[53]

- **Finance Business Partner**

Manchester (M3 5NA), M3 4NA

Salary:

Negotiable

Type:

Permanent

Employer:

Omnes Healthcare Limited

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

[54]

- **Finance Business Partner**

Fulbourn, CB21 5EF

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

[55]

- **Finance Business Partner**

Wakefield, WF2 0XQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Yorkshire Ambulance Service NHS Trust

[Apply now on NHS Jobs for Finance Business Partner job \(opens in a new window\)](#)

[56]

- **Finance Systems Analyst**

Mansfield, NG18 4RG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Finance Systems Analyst job \(opens in a new window\)](#)

[57]

- **Senior Finance Officer**

Pontypridd, CF37 1LB

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Senior Finance Officer job \(opens in a new window\)](#) [58]

- **Head of Risk Management**

Maidstone, ME16 9QQ

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Head of Risk Management job \(opens in a new window\)](#) [59]

- **Finance Business Partner - Hospitals**

Remote, SE1 8UL

Salary:

£55000.00

Type:

Permanent

Employer:



Active Care Group

[Apply now on NHS Jobs for Finance Business Partner - Hospitals job \(opens in a new window\)](#) <sup>[60]</sup>

- **Primary Care Finance Analyst**

Bronllys, LD3 0LU

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Primary Care Finance Analyst job \(opens in a new window\)](#) <sup>[61]</sup>

- **Finance & DSC Team Assistant**

Warwick, CV34 6PX

Salary:

£12.21

Type:

Bank

Employer:

The Myton Hospices

[Apply now on NHS Jobs for Finance & DSC Team Assistant job \(opens in a new window\)](#) <sup>[62]</sup>

- **Finance Business Partner - Central**

Wakefield, WF2 0XQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Yorkshire Ambulance Service NHS Trust

[Apply now on NHS Jobs for Finance Business Partner - Central job \(opens in a new window\)](#) <sup>[63]</sup>

- **Commercial Finance Business Partner**

Bolton, BL4 0JL

Salary:

£52000.00 to £60000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Commercial Finance Business Partner job \(opens in a new window\)](#) <sup>[64]</sup>

- **Senior Finance Business Partner**

Nottingham, NG2 1EN

Salary:

Negotiable

Type:

Permanent

Employer:

New Medical Systems Ltd

[Apply now on NHS Jobs for Senior Finance Business Partner job \(opens in a new window\)](#) <sup>[65]</sup>

- **Deputy Chief Finance Officer**

Coventry, CV6 6NY

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

Coventry and Warwickshire Partnership Trust

[Apply now on NHS Jobs for Deputy Chief Finance Officer job \(opens in a new window\)](#) <sup>[66]</sup>

- **Deputy Chief Finance Officer**

Manchester, M1 6EU

Salary:

Negotiable

Type:

Permanent

Employer:

NHS Greater Manchester Integrated Care

[Apply now on NHS Jobs for Deputy Chief Finance Officer job \(opens in a new window\)](#) <sup>[67]</sup>

- **Senior Finance Business Partner**

Bulwell, NG6 8WR

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

[Apply now on NHS Jobs for Senior Finance Business Partner job \(opens in a new window\)](#) <sup>[68]</sup>

- **Senior Finance Business Partner**

Whitchurch, CF14 2TL

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Senior Finance Business Partner job \(opens in a new window\)](#) <sup>[69]</sup>

- **Head of Leadership and Management**

Cardiff, CF14 4HH

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Head of Leadership and Management job \(opens in a new window\)](#) <sup>[70]</sup>

- **Project Manager - Strategic Workforce Plan for Primary Care**

Nantgarw, Cardiff, CF15 7QQ

Salary:

£37898.00 to £45637.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Manager - Strategic Workforce Plan for Primary Care job \(opens in a new window\)](#) <sup>[71]</sup>

- **Further information**

For further information about a career in financial management, please contact

- [Association of Accounting Technicians \(AAT\)](#) [72]
- [Association of Chartered Certified Accountant \(ACCA\)](#) [73]
- [Chartered Institute of Management Accountants \(CIMA\)](#) [74]
- [Chartered Institute of Public Finance and Accountancy \(CIPFA\)](#) [75]
- [Consultancy Committee of Accountancy Bodies \(CCAB\)](#) [76]
- [Healthcare Financial Management Association \(HFMA\)](#) [77]
- [Institute of Chartered Accountants in England and Wales \(ICAEW\)](#) [78]
- [NHS Graduate Training Scheme](#) [79]

## Other roles that may interest you

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- [Knowledge and library services](#) [83]

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### Links

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