

Facilities management

Facilities managers ensure that the services that patients need during their stay in hospital are available, such as meals, linen and a clean environment.

Working life

As an NHS facilities manager, you're typically responsible for a broad range of services including:

- catering
- cleaning
- building maintenance
- environmental services
- security
- reception.



Roles in facilities management

Roles in facilities management are varied and available at different levels. Here are some examples:

As a facilities manager in healthcare, you're typically responsible for catering, cleaning, building maintenance, environmental services and security

- [Domestic services manager](#)
- [Domestic supervisor](#)
- [Senior facilities manager](#)

Domestic services manager

As a domestic services manager, you'd be responsible for planning and organising the work of those carrying out cleaning and other housekeeping tasks. Domestic supervisors (below)

would usually report into you.

Domestic supervisor

In this role you'd be expected to:

- supervise housekeepers ^[1]
- ensure all areas are cleaned to the required standards adhering to the National Specification for Cleanliness
- manage all the domestic and environmental services at the site
- monitor and record cleaning standards and monitoring scores
- manage the facilities management functions at site to ensure all tasks are completed to the required frequencies

Senior facilities manager

In this example, based in a trust providing mental health and learning disabilities services, you'd be responsible for a number of areas including all aspects of:

- car park management
- catering
- laundry management
- cleaning management
- security management
- portering and logistics management
- post
- waste management
- the helpdesk and switchboard
- service moves and relocations from conception to implementation and review
- furniture and equipment management

Who would I work with?

As a facilities manager, you could be working with catering managers ^[2], hotel services managers ^[3], estates managers, ^[4] senior housekeepers ^[1], linen services staff ^[5] and finance managers ^[6].

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in facilities management ^[7]
- Find out more about the training you'll receive for a career in facilities management ^[8]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales ^[9] This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in facilities management within the would typically start at Agenda for Change ^[10] Band 6 or 7, with some positions at Band 5, and the most senior roles rising to Band 9 for example, as a professional manager for a clinical or technical service.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles – typically within operational management.

Progression for those with ability is typically via operational management in a large healthcare organisation. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

• **Job market and vacancies**

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use but most NHS vacancies can be found on the NHS Jobs website ^[11]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Facilities Supervisor - Domestic and Linen Services**

Sunderland, SR4 7TP

Salary:

£26259.00 to £27395.00

Type:

Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHOICE)

[Apply now on NHS Jobs for Facilities Supervisor - Domestic and Linen Services job \(opens in a new window\)](#) ^[12]

- **Facilities Management Assistant Domestic/Cleaner**

Winwick, Warrington, WA2 8WA

Salary:

£23615.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant Domestic/Cleaner job \(opens in a new window\)](#) ^[13]

- **Facilities Management Assistant- Domestic/Cleaner**

Warrington, WA2 8WA

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant- Domestic/Cleaner job \(opens in a new window\)](#) ^[14]

- **Facilities Assistant (Domestic)**

Oldham, OL1 1RU

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[15]

- **Domestic Services Assistant**

Bridgend, CF31 1RQ

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Domestic Services Assistant job \(opens in a new window\)](#) ^[16]

- **Facilities Assistant (Relief Domestic)**

Bury, BL9 7TD

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Relief Domestic\) job \(opens in a new window\)](#) ^[17]

- **Facilities Domestic Assistant - G6PA**

Birmingham, B4 6NH

Salary:

£25575.00

Type:

Permanent

Employer:

BWC Management Services Ltd

[Apply now on NHS Jobs for Facilities Domestic Assistant - G6PA job \(opens in a new window\)](#) ^[18]

- **CDDS Domestic Services Assistant**

Darlington, DL3 6HX

Salary:

£23874.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for CDDS Domestic Services Assistant job \(opens in a new window\)](#) ^[19]

- **Cleaner/Domestic Team Member**

Sturminster Newton, DT10 1QU

Shaftesbury, SP7 8DH

Sturminster Newton, DT10 1PU

Salary:

£23874.98 to £24148.73

Type:

Permanent

Employer:

The Blackmore Vale Partnership

[Apply now on NHS Jobs for Cleaner/Domestic Team Member job \(opens in a new window\)](#) ^[20]

- **Facilities Domestic Assistant - G6 x4**

Birmingham, B4 6NH

Salary:

£24242.00

Type:

Permanent

Employer:

BWC Management Services Ltd

[Apply now on NHS Jobs for Facilities Domestic Assistant - G6 x4 job \(opens in a new window\)](#) ^[21]

- **Bank Facilities Domestic Assistant-Alston**

Alston, CA9 3QT

Salary:

£24169.00

Type:

Bank

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Bank Facilities Domestic Assistant-Alston job \(opens in a new window\)](#) ^[22]

- **Support Team Assistant – Domestic**

Macclesfield, SK11 8HE

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Support Team Assistant – Domestic job \(opens in a new window\)](#) ^[23]

- **Domestic Assistant**

Darlington, count Durham, North East, DL1 2LJ

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnet Health Care

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[24]

- **Domestic Assistant**

Runcorn, WA7 2DA

Salary:

£24169.00

Type:

Permanent

Employer:

Warrington and Halton Teaching Hospitals NHSFT

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[25]

- **Domestic Assistant**

Northallerton, DL6 1JG

Salary:

£24169.00

Type:

Permanent

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[26]

- **Domestic Assistant**

Tunbridge Wells, TN2 4QJ

Salary:

£24169.00

Type:

Permanent

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[27]

- **Domestic Assistant**

Sunderland, SR4 7TP

Salary:

£25779.00

Type:

Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHOICE)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[28]

- **Domestic Assistant**

Tunbridge Wells, TN2 4QJ

Salary:

£23615.00

Type:

Permanent

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[29]

- **Domestic Assistant**

Leeds, LS12 3QE

Salary:

£24169.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[30]

- **Domestic Assistant**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[31]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[32]

- **Domestic Assistant**

Tunbridge Wells, TN2 4QJ

Salary:

£24169.00

Type:

Permanent

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[33]

- **Domestic Assistant**

Dolgellau, LL40 1NT

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[34]

- **Domestic Assistant**

Bridgend, CF31 1RQ

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board
[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[35]

- **Domestic Assistant**

Brant Broughton, LN5 0SL

Salary:
£26208.00 to £26208.00

Type:
Permanent

Employer:
Cygnet Health Care

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[36]

- **Domestic Assistant**

Birmingham, B45 9PL

Salary:
£7782.99 to £24321.87

Type:
Permanent

Employer:
Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[37]

- **Domestic Assistant**

Bodelwyddan, LL18 5AT

Salary:
£23970.00

Type:
Permanent

Employer:
Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[38]

- **Domestic Assistant**

Chipping Norton, OX7 5FA

Salary:
£24169.00 to £24169.00

Type:
Permanent

Employer:
NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[39]

- **Domestic Assistant**

Sherborne, DT9 3JU

Salary:

£14179.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[40]

- **Domestic Assistant**

Northcroft Birmingham, B31 1XH

Salary:

£9728.75 to £24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[41]

- **Domestic Assistant**

Northcroft Birmingham, B31 1XH

Salary:

£9728.75 to £24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[41]

- **Domestic Assistant**

West Bromwich, B70 7AW

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[42]

- **Domestic Caretaker**

Leeds, LS11 0DL

Salary:

£23615.00 to £23615.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

[Apply now on NHS Jobs for Domestic Caretaker job \(opens in a new window\)](#) ^[43]

- **STA Domestic**

Macclesfield, SK10 3BL

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for STA Domestic job \(opens in a new window\)](#) ^[44]

- **Domestic Assistant**

317 01 Freeman Hospital, NE7 7DN

Salary:

£23615.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[45]

- **Domestic Assistant**

Ruthin, LL15 1PS

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[46]

- **Facilities Assistant - Domestics (15 hrs per week - Evenings)**

Shoreham, BN43 5US

Salary:

£23615.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Assistant - Domestics \(15 hrs per week - Evenings\) job \(opens in a new window\)](#) ^[47]

- **Domestic Assistant - Housekeeping**

Southampton, SO16 4XE

Salary:

£23615.00 to £23615.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Housekeeping job \(opens in a new window\)](#) ^[48]

- **CICC STA Domestic**

Birkenhead, CH63 4JY

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for CICC STA Domestic job \(opens in a new window\)](#) ^[49]

- **FMA Domestic Cleaner**

StHelens, WA9 3DE

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#) ^[50]

- **Domestic Support Worker**

Grimsby, DN32 0QE

Salary:

£24169.00

Type:

Permanent

Employer:

Navigo Health and Social Care CIC

[Apply now on NHS Jobs for Domestic Support Worker job \(opens in a new window\)](#)

[51]

- **FMA Domestic Cleaner**

Prescot, L35 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[52]

- **Domestic Assistant (Grade A)**

Steeton, Keighley, BD20 6TD

Salary:

£24169.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Domestic Assistant \(Grade A\) job \(opens in a new window\)](#) [53]

- **Domestic- Humber Centre**

Willerby, HU10 6ED

Salary:

£24169.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Domestic- Humber Centre job \(opens in a new window\)](#) ^[54]

- **Bank STA Domestic Assistant**

Cheshire, CH2 1BQ

Salary:

£23615.00

Type:

Bank

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Bank STA Domestic Assistant job \(opens in a new window\)](#) ^[55]

- **Domestic Cleaner - Hillingdon Hospital**

Uxbridge, UB8 3NN

Salary:

£28720.00

Type:

Permanent

Employer:

The Hillingdon Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Cleaner - Hillingdon Hospital job \(opens in a new window\)](#) ^[56]

- **Domestic Linen Assistant (WCH)**

Whitehaven, CA28 8JG

Salary:

£24169.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Linen Assistant \(WCH \) job \(opens in a new window\)](#) ^[57]

- **Station Domestic Cleaner - Horncastle**

Horncastle, LN9 6AS

Salary:

£24169.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Station Domestic Cleaner - Horncastle job \(opens in a new window\)](#) ^[58]

- **Domestic Assistant – Higher Level**

North Tyneside, NE27 0QJ

Salary:

£24169.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant – Higher Level job \(opens in a new window\)](#) ^[59]

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£24169.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[60]

- **Inpatient Domestic Cleaner - Whiteleaf Centre - Aylesbury**

Aylesbury, HP20 1EG

Salary:

£24169.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Inpatient Domestic Cleaner - Whiteleaf Centre - Aylesbury job \(opens in a new window\)](#) ^[61]

- **Facilities Management - Facilities Monitoring Officer**

Queen Alexandra Hospital, PO6 3LY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Portsmouth Hospitals University NHS Trust

[Apply now on NHS Jobs for Facilities Management - Facilities Monitoring Officer job \(opens in a new window\)](#) ^[62]

- **Deputy Facilities Manager - Cleaning**

Bristol, BS2 8HW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Deputy Facilities Manager - Cleaning job \(opens in a new window\)](#) ^[63]

- **Assistant Community Facilities Manager**

Exeter, EX2 5DW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Community Facilities Manager job \(opens in a new window\)](#) ^[64]

- **Lead nurse team manager**

Stockport, SK1 3QD

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Lead nurse team manager job \(opens in a new window\)](#) ^[65]

- **Facilities Supervisor**

Shaftesbury, SP7 8BD

Salary:

£13790.00 to £14377.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) ^[66]

- **Facilities Supervisor**

Moreton in marsh, GL56 0DS

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) ^[67]

- **Facilities Management Assistant - Cleaning & Catering duties**

Liverpool, L14 5NR

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant - Cleaning & Catering duties job \(opens in a new window\)](#) ^[68]

- **Facilities Management Assistant - Cleaning & Catering duties**

Winwick, Warrington, WA2 9TN

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant - Cleaning & Catering duties job \(opens in a new window\)](#) ^[69]

- **Facilities Deputy Operational Manager**

Birmingham, B46NH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

BWC Management Services Ltd

[Apply now on NHS Jobs for Facilities Deputy Operational Manager job \(opens in a new window\)](#) ^[70]

• Further information

For further information about a career in facilities management, please contact

- [British Institute of Facilities Management](#) ^[71]
- [City and Guilds](#) ^[72]
- [Institute of Leadership and Management](#) ^[73]
- [Pearson qualifications](#) ^[74] (including Edexcel and BTEC qualifications)

Other roles that may interest you

- [Estates manager](#) ^[75]
- [Hotel services management](#) ^[76]
- [Human resources \(HR\) manager](#) ^[77]
- [Project management and procurement](#) ^[78]

Source URL: <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/operational-management/facilities-management>

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