

Facilities management

Facilities managers ensure that the services that patients need during their stay in hospital are available, such as meals, linen and a clean environment.

Working life

As an NHS facilities manager, you're typically responsible for a broad range of services including:

- catering
- cleaning
- building maintenance
- environmental services
- security
- reception.



Roles in facilities management

Roles in facilities management are varied and available at different levels. Here are some examples:

As a facilities manager in healthcare, you're typically responsible for catering, cleaning, building maintenance, environmental services and security

- [Domestic services manager](#)
- [Domestic supervisor](#)
- [Senior facilities manager](#)

Domestic services manager

As a domestic services manager, you'd be responsible for planning and organising the work of those carrying out cleaning and other housekeeping tasks. Domestic supervisors (below)

would usually report into you.

Domestic supervisor

In this role you'd be expected to:

- supervise housekeepers ^[1]
- ensure all areas are cleaned to the required standards adhering to the National Specification for Cleanliness
- manage all the domestic and environmental services at the site
- monitor and record cleaning standards and monitoring scores
- manage the facilities management functions at site to ensure all tasks are completed to the required frequencies

Senior facilities manager

In this example, based in a trust providing mental health and learning disabilities services, you'd be responsible for a number of areas including all aspects of:

- car park management
- catering
- laundry management
- cleaning management
- security management
- portering and logistics management
- post
- waste management
- the helpdesk and switchboard
- service moves and relocations from conception to implementation and review
- furniture and equipment management

Who would I work with?

As a facilities manager, you could be working with catering managers ^[2], hotel services managers ^[3], estates managers, ^[4] senior housekeepers ^[1], linen services staff ^[5] and finance managers ^[6].

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in facilities management ^[7]
- Find out more about the training you'll receive for a career in facilities management ^[8]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales ^[9] This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in facilities management within the would typically start at Agenda for Change ^[10] Band 6 or 7, with some positions at Band 5, and the most senior roles rising to Band 9 for example, as a professional manager for a clinical or technical service.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles – typically within operational management.

Progression for those with ability is typically via operational management in a large healthcare organisation. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

• **Job market and vacancies**

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use but most NHS vacancies can be found on the NHS Jobs website ^[11]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination & Domestic Services Manager**

Darlington, DL3 6HX
Durham, DH1 5TW

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Decontamination & Domestic Services Manager job \(opens in a new window\)](#) ^[12]

- **Domestic Supervisor**

Dewsbury, WF13 4HS

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[13]

- **Facilities Assistant - Domestic**

Nottingham, NG18 4GW

Salary:

£24169.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Assistant - Domestic job \(opens in a new window\)](#) ^[14]

- **Facilities Assistant (Domestic)**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[15]

- **Facilities Assistant (Domestic)**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[16]

- **Facilities Assistant (Domestic)**

Dukinfield, SK16 4XE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[17]

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[18]

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[19]

- **Facilities Assistant (Domestic)**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[20]

- **Domestic Services Assistant**

Sheffield, S10 2JF

Salary:

£24169.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Services Assistant job \(opens in a new window\)](#) ^[21]

- **Facilities Domestic Assistant - WD12**

Birmingham, B4 6NH

Salary:

£25575.00

Type:

Permanent

Employer:

BWC Management Services Ltd

[Apply now on NHS Jobs for Facilities Domestic Assistant - WD12 job \(opens in a new window\)](#) ^[22]

- **FM Assistant (Domestic Services)**

Harlow, CM20 1DS

Salary:

£24169.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for FM Assistant \(Domestic Services\) job \(opens in a new window\)](#) ^[23]

- **Bank Facilities Domestic Assistant Wigton Hospital**

Wigton, CA7 9DD

Salary:

£24169.00

Type:

Bank

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Bank Facilities Domestic Assistant Wigton Hospital job \(opens in a new window\)](#) ^[24]

- **Facilities Operative - Domestic, Grange University Hospital**

Cwmbran, NP44 8YN

Salary:

£23970.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Facilities Operative - Domestic, Grange University Hospital job \(opens in a new window\)](#) ^[25]

- **Domestic Assistant**

Edgbaston, Birmingham, B15 2SY

Salary:

£8107.29 to £24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[26]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[27]

- **Domestic Assistant**

Rubery, Birmingham, B45 9BE

Salary:

£3891.49

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[28]

- **Domestic Caretaker**

Leeds, LS9 7TA

Salary:

£24465.00 to £24465.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

[Apply now on NHS Jobs for Domestic Caretaker job \(opens in a new window\)](#) ^[29]

- **Domestic Assistant**

Middlesbrough, TS6 6TD

Salary:

£24160.00

Type:

Permanent

Employer:

The Eston Surgery

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[30]

- **Domestic Assistant**

Durham, DH1 5TW

Salary:

£12.21

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[31]

- **Accommodation Domestic**

Worthing, BN11 2DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Accommodation Domestic job \(opens in a new window\)](#) ^[32]

- **Bank Domestic**

Willerby, HU10 6ED

Salary:

£24169.00

Type:

Bank

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Bank Domestic job \(opens in a new window\)](#) ^[33]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[34]

- **Domestic Assistant**

Rubery, Birmingham, B45 9BE

Salary:

£19457.49

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [35]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [36]

- **Domestic Assistant**

Abergele, LL22 8DP

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [37]

- **Domestic Assistant**

Birmingham, B45 9PL

Salary:

£7782.99 to £24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [38]

- **Domestic Assistant**

Sherborne, DT9 3JU

Salary:

£14179.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [39]

- **Domestic Assistant**

Llanfairfechan, LL33 0HH

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [40]

- **Domestic Assistant**

Swansea, SA2 8QA

Salary:

£23970.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [41]

- **Domestic Assistant**

West Bromwich, B70 7AW

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [42]

- **Domestic Assistant**

Sherborne, DT9 3JU

Salary:

£11020.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [43]

- **Domestic Assistant**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[44]

- **Cleanroom Domestic**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Cleanroom Domestic job \(opens in a new window\)](#) ^[45]

- **Facilities Operative (Domestic) - SRU at Nevill Hall Hospital**

Abergavenny, NP7 7EG

Salary:

£23970.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Facilities Operative \(Domestic\) - SRU at Nevill Hall Hospital job \(opens in a new window\)](#) ^[46]

- **Domestic/Housekeeper Assistant**

Birmingham, B9 5PU

Salary:

£17511.74

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic/Housekeeper Assistant job \(opens in a new window\)](#) ^[47]

- **Domestic Assistant BANK**

Pwllheli, LL53 6TT

Salary:

£23970.00

Type:

Bank

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant BANK job \(opens in a new window\)](#)

[48]

- **Domestic Support Worker**

Manchester, M13 9WL

Salary:

£24169.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Support Worker job \(opens in a new window\)](#)

[49]

- **FMA Domestic Cleaner**

StHelens, WA9 3DE

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[50]

- **Facilities Management Lead**

Reading, RG6 7HG

Salary:

£16.32

Type:

Permanent

Employer:

Brookside Group Practice

[Apply now on NHS Jobs for Facilities Management Lead job \(opens in a new window\)](#) ^[51]

- **Domestic Assistant (Penrith Hospital)**

Penrith, CA11 8HX

Salary:

£24169.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant \(Penrith Hospital\) job \(opens in a new window\)](#) ^[52]

- **Domestic Assistant Rapid Response**

Birmingham, B15 2FG

Salary:

£24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant Rapid Response job \(opens in a new window\)](#) ^[53]

- **Domestic Cleaner - Hillingdon Hospital**

Uxbridge, UB8 3NN

Salary:

£28720.00

Type:

Permanent

Employer:

The Hillingdon Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Cleaner - Hillingdon Hospital job \(opens in a new window\)](#) ^[54]

- **Domestic Cleaner- Mount Vernon Hospital**

Northwood, HA6 2RN

Salary:

£28720.00

Type:

Permanent

Employer:

The Hillingdon Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Cleaner- Mount Vernon Hospital job \(opens in a new window\)](#) ^[55]

- **Domestic Support Worker Higher Level**

Kendal, LA9 7RG

Salary:

£24465.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[56]

- **Domestic Support Worker Higher Level (WGH)**

Kendal, LA9 7RG

Salary:

£24465.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level \(WGH\) job \(opens in a new window\)](#) ^[57]

- **Estates & Facilities Management Lead - Future System Programme**

Bury St Edmunds, IP33 3QZ

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Management Lead - Future System Programme job \(opens in a new window\)](#) ^[58]

- **Facility Manager**

Didcot, OX11 0RQ

Salary:

£42758.00 to £48543.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Facility Manager job \(opens in a new window\)](#) ^[59]

- **Perinatal Service Team Manager**

Tooting, SW17 7DJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for Perinatal Service Team Manager job \(opens in a new window\)](#) ^[60]

- **Regional Estates & Facilities Manager**

Filton, BS34 7QH

Speke, L24 8RB

Birmingham, B15 2SG

Manchester, M13 9LL

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Regional Estates & Facilities Manager job \(opens in a new window\)](#) ^[61]

- **Facilities Manager (soft FM)**

Sheffield, S4 7UR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Manager \(soft FM\) job \(opens in a new window\)](#) ^[62]

- **Deputy Team Manager Health Protection Service**

Bodelwyddan, LL18 5UJ

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Deputy Team Manager Health Protection Service job \(opens in a new window\)](#) ^[63]

- **Service Manager**

TBC, DN16 2JX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[64]

- **Service Manager**

Oxford, OX3 7LD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[65]

- **Service Manager**

London, W1G 8PH

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[66]

- **Service Manager**

Yorkshire and Humber, WF15 6JA

Salary:

£46800.00 to £46800.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[67]

- **Facilities Operational Manager (XN07)**

Leeds, LS1 3EX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Facilities Operational Manager \(XN07\) job \(opens in a new window\)](#) ^[68]

- **Facilities Management Assistant Recruitment Event - Bank Only**

Liverpool & Southport, L34 1PJ

Salary:

£24169.00

Type:

Bank

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant Recruitment Event - Bank Only job \(opens in a new window\)](#) ^[69]

- **Band 8a Clinical Services Manager Homeless & Rough Sleeper Teams**

Birmingham, B15 1LZ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Clinical Services Manager Homeless & Rough Sleeper Teams job \(opens in a new window\)](#) ^[70]

- **Radiotherapy Services Manager**

Rhyl, LL18 5UJ

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Radiotherapy Services Manager job \(opens in a new window\)](#) ^[71]

- **Further information**

For further information about a career in facilities management, please contact

- [British Institute of Facilities Management](#) ^[72]
- [City and Guilds](#) ^[73]
- [Institute of Leadership and Management](#) ^[74]
- [Pearson qualifications](#) ^[75] (including Edexcel and BTEC qualifications)

Other roles that may interest you

- [Estates manager](#) ^[76]
- [Hotel services management](#) ^[77]
- [Human resources \(HR\) manager](#) ^[78]
- [Project management and procurement](#) ^[79]

Source URL:<https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/operational-management/facilities-management>

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