

Facilities management

Facilities managers ensure that the services that patients need during their stay in hospital are available, such as meals, linen and a clean environment.

Working life

As an NHS facilities manager, you're typically responsible for a broad range of services including:

- catering
- cleaning
- building maintenance
- environmental services
- security
- reception.



Roles in facilities management

Roles in facilities management are varied and available at different levels. Here are some examples:

As a facilities manager in healthcare, you're typically responsible for catering, cleaning, building maintenance, environmental services and security

- [Domestic services manager](#)
- [Domestic supervisor](#)
- [Senior facilities manager](#)

Domestic services manager

As a domestic services manager, you'd be responsible for planning and organising the work of those carrying out cleaning and other housekeeping tasks. Domestic supervisors (below)

would usually report into you.

Domestic supervisor

In this role you'd be expected to:

- supervise housekeepers ^[1]
- ensure all areas are cleaned to the required standards adhering to the National Specification for Cleanliness
- manage all the domestic and environmental services at the site
- monitor and record cleaning standards and monitoring scores
- manage the facilities management functions at site to ensure all tasks are completed to the required frequencies

Senior facilities manager

In this example, based in a trust providing mental health and learning disabilities services, you'd be responsible for a number of areas including all aspects of:

- car park management
- catering
- laundry management
- cleaning management
- security management
- portering and logistics management
- post
- waste management
- the helpdesk and switchboard
- service moves and relocations from conception to implementation and review
- furniture and equipment management

Who would I work with?

As a facilities manager, you could be working with catering managers ^[2], hotel services managers ^[3], estates managers, ^[4] senior housekeepers ^[1], linen services staff ^[5] and finance managers ^[6].

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in facilities management ^[7]
- Find out more about the training you'll receive for a career in facilities management ^[8]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales ^[9] This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in facilities management within the would typically start at Agenda for Change ^[10] Band 6 or 7, with some positions at Band 5, and the most senior roles rising to Band 9 for example, as a professional manager for a clinical or technical service.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles – typically within operational management.

Progression for those with ability is typically via operational management in a large healthcare organisation. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

• **Job market and vacancies**

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use but most NHS vacancies can be found on the NHS Jobs website ^[11]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination & Domestic Services Manager**

Darlington, DL3 6HX
Durham, DH1 5TW

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Decontamination & Domestic Services Manager job \(opens in a new window\)](#) ^[12]

- **Domestic Services Manager (WCH)**

Whitehaven, CA28 8JG

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Services Manager \(WCH\) job \(opens in a new window\)](#) ^[13]

- **Domestic Supervisor**

Stafford, ST16 3SA

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[14]

- **Domestic Supervisor**

Manchester, M20 4BX

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[15]

- **Domestic Supervisor**

Gwynedd, Isle of Anglesey, Conwy, LL49 9AQ

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[16]

- **Domestic Supervisor**

Liverpool, L143LB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[17]

- **Domestic Supervisor**

Manchester, M25 3BL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[18]

- **Domestic Supervisor**

Liverpool, L143LB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[19]

- **Facilities Assistant (Domestic)**

Hartlepool, TS249AH

Salary:

£24465.00

Type:

Permanent

Employer:

North Tees & Hartlepool Solutions

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[20]

- **Facilities Assistant - Domestic**

Nottinghamshire, NG22 9SZ

Salary:

£24169.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Assistant - Domestic job \(opens in a new window\)](#) ^[21]

- **Facilities Assistant - Domestic**

Nottinghamshire, NG17 4JT

Salary:

£24169.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Assistant - Domestic job \(opens in a new window\)](#) ^[22]

- **Domestic Team Leader**

Sheffield, S1 2PJ

Salary:

£24169.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Team Leader job \(opens in a new window\)](#)

[23]

- **Facilities Domestic Assistant - G6 x4**

Birmingham, B4 6NH

Salary:

£24242.00

Type:

Permanent

Employer:

BWC Management Services Ltd

[Apply now on NHS Jobs for Facilities Domestic Assistant - G6 x4 job \(opens in a new window\)](#) [24]

- **Facilities Domestic Assistant CDC Workington**

Workington, CA14 2RW

Salary:

£24169.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Domestic Assistant CDC Workington job \(opens in a new window\)](#) [25]

- **Domestic**

Mansfield, NG19 6AB

Mansfield, NG183SF

Salary:

£12.21

Type:

Permanent

Employer:

Forest Medical

[Apply now on NHS Jobs for Domestic job \(opens in a new window\)](#) [26]

- **Domestic**

Hartlepool, TS24 9DA

Salary:

£12.21

Type:

Permanent

Employer:

Alice House Hospice

[Apply now on NHS Jobs for Domestic job \(opens in a new window\)](#) ^[27]

- **Domestic / Porter Team Leader**

Northampton, NN5 6UD

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Domestic / Porter Team Leader job \(opens in a new window\)](#) ^[28]

- **Bank Support Services Assistant (Domestic)**

Across Powys, SY186HF

Salary:

£23970.00

Type:

Bank

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Bank Support Services Assistant \(Domestic\) job \(opens in a new window\)](#) ^[29]

- **Domestic Assistant - Enhanced Clean Team**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant - Enhanced Clean Team job \(opens in a new window\)](#) ^[30]

- **Domestic Assistant**

West Denton, NE5 5AY

Salary:

£12.26

Type:

Permanent

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[31]

- **Domestic Assistant**

Hardwick, TS19 8FR

Salary:

£12.26

Type:

Permanent

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[32]

- **Domestic Assistant**

Acresford, DE12 8AP

Salary:

£12.26

Type:

Permanent

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[33]

- **Domestic Assistant**

Rubery, Birmingham, B45 9BE

Salary:

£19457.49

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[34]

- **Domestic Assistant**

Durham, DH1 5TW

Salary:

£23874.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [35]

- **Domestic Assistant**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [36]

- **Domestic Assistant**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [37]

- **Domestic Assistant**

Worthing, BN11 2DH

Salary:

£24465.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [38]

- **Domestic Assistant**

Bridgend, CF31 1RQ

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [39]

- **Domestic- Westlands**

Hull, HU3 5QE

Salary:

£24465.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Domestic- Westlands job \(opens in a new window\)](#) ^[40]

- **Domestic Assistant**

Caernarfon, LL55 2YE

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[41]

- **Domestic Assistant**

Jesmond, NE2 1TL

Salary:

£12.26

Type:

Permanent

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[42]

- **Domestic Caretaker**

Leeds, LS5 3DB

Salary:

£24465.00 to £24465.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

[Apply now on NHS Jobs for Domestic Caretaker job \(opens in a new window\)](#) ^[43]

- **Domestic Assistant**

Rubery, Birmingham, B45 9BE

Salary:

£24465.00

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[44]

- **Domestic Assistant**

Hartlepool, TS26 9PW

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[45]

- **Domestic Assistants**

Manchester, M20 4BX

Salary:

£24465.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Domestic Assistants job \(opens in a new window\)](#) ^[46]

- **Domestic Cleaner**

Malton, YO17 9RF

Salary:

£12.21

Type:

Permanent

Employer:

Derwent Practice

[Apply now on NHS Jobs for Domestic Cleaner job \(opens in a new window\)](#) ^[47]

- **Domestic Assistant**

Stockport, SK2 7JE

Salary:

£24465.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[48]

- **Domestic Assistant**

Chichester, PO19 6SE

Salary:

£24465.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[49]

- **Domestic Assistant**

West Bromwich, B70 7AW

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[50]

- **Domestic Assistant**

Hardwick, TS19 8FR

Salary:

£12.26

Type:

Permanent

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[51]

- **Domestic Assistant**

Deeside, CH5 1XS

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[52]

- **Domestic Assistant**

Bishop Auckland, DL14 7QZ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[53]

- **Domestic Assistant (bank)**

Maldon, CM9 6EG

Salary:

£12.36

Type:

Bank

Employer:

Provide CIC

[Apply now on NHS Jobs for Domestic Assistant \(bank\) job \(opens in a new window\)](#) ^[54]

- **Domestic Assistant - Ripon**

Ripon Community Hospital, HG4 2PR

Salary:

£24465.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Domestic Assistant - Ripon job \(opens in a new window\)](#) ^[55]

- **Domestic Assistant Bank**

Royal Quays, NE29 6XP

Salary:

£12.26

Type:

Bank

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Domestic Assistant Bank job \(opens in a new window\)](#)

[56]

- **Domestic - Southport Hospital**

Southport, PR8 6PN

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic - Southport Hospital job \(opens in a new window\)](#) [57]

- **Domestic Assistant - Bank**

Newcastle upon Tyne, NE3 3HD

Salary:

£24465.00

Type:

Bank

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Bank job \(opens in a new window\)](#) [58]

- **Domestic Assistant - Higher Level**

Cramlington, NE23 6NZ

Salary:

£24465.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Higher Level job \(opens in a new window\)](#) ^[59]

- **Domestic Assistants (Night Duty)**

Manchester, M20 4BX

Salary:

£24465.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Domestic Assistants \(Night Duty\) job \(opens in a new window\)](#) ^[60]

- **Facilities Manager**

Sheffield, S36 6BR

Salary:

£27105.00

Type:

Permanent

Employer:

Penistone Group Practice

[Apply now on NHS Jobs for Facilities Manager job \(opens in a new window\)](#) ^[61]

- **Bank Domestic Support Worker - Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£24465.00

Type:

Bank

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Bank Domestic Support Worker - Higher Level job \(opens in a new window\)](#) ^[62]

- **Estates & Facilities Management Operations Lead (Fixed Term Role)**

London, EC1V 2PD

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Management Operations Lead \(Fixed Term Role\) job \(opens in a new window\)](#) ^[63]

- **Category Manager - Estates Facilities & Professional Services**

London, SE1 2ND

Salary:

£64156.00 to £71148.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Category Manager - Estates Facilities & Professional Services job \(opens in a new window\)](#) ^[64]

- **Deputy Team Manager/Team Lead**

Stevenage, SG1 3LJ

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Team Manager/Team Lead job \(opens in a new window\)](#) ^[65]

- **Practice Nurse Team Lead/Manager**

Chippenham, SN14 6GT

Salary:

Negotiable

Type:

Permanent

Employer:

Hathaway Medical Centre

[Apply now on NHS Jobs for Practice Nurse Team Lead/Manager job \(opens in a new window\)](#) ^[66]

- **Facilities Supervisor**

Moreton in marsh, GL56 0DS

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) ^[67]

- **Assistant Director of Estates / Hard Facilities Management**

Bristol, BS10 5NB

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Assistant Director of Estates / Hard Facilities Management job \(opens in a new window\)](#) ^[68]

- **Assistant Team Manager - Child Assessment Service**

Banbury, OX16 5AU

Salary:

£48710.00 to £51802.00

Type:

Permanent

Employer:

Oxfordshire County Council

[Apply now on NHS Jobs for Assistant Team Manager - Child Assessment Service job \(opens in a new window\)](#) ^[69]

- **Team Manager (Dialectical Behaviour Therapy Service)**

Tooting, SW17 0YF

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for Team Manager \(Dialectical Behaviour Therapy Service\) job \(opens in a new window\)](#) ^[70]

- **Service Manager**

Stoke-on-Trent, ST4 6TH

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

North Staffordshire Combined Healthcare Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[71]

• Further information

For further information about a career in facilities management, please contact

- [British Institute of Facilities Management](#) ^[72]
- [City and Guilds](#) ^[73]
- [Institute of Leadership and Management](#) ^[74]
- [Pearson qualifications](#) ^[75] (including Edexcel and BTEC qualifications)

Other roles that may interest you

- [Estates manager](#) ^[76]
- [Hotel services management](#) ^[77]
- [Human resources \(HR\) manager](#) ^[78]
- [Project management and procurement](#) ^[79]

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