

Facilities management

Facilities managers ensure that the services that patients need during their stay in hospital are available, such as meals, linen and a clean environment.

Working life

As an NHS facilities manager, you're typically responsible for a broad range of services including:

- catering
- cleaning
- building maintenance
- environmental services
- security
- reception.



Roles in facilities management

Roles in facilities management are varied and available at different levels. Here are some examples:

As a facilities manager in healthcare, you're typically responsible for catering, cleaning, building maintenance, environmental services and security

- [Domestic services manager](#)
- [Domestic supervisor](#)
- [Senior facilities manager](#)

Domestic services manager

As a domestic services manager, you'd be responsible for planning and organising the work of those carrying out cleaning and other housekeeping tasks. Domestic supervisors (below)

would usually report into you.

Domestic supervisor

In this role you'd be expected to:

- supervise housekeepers ^[1]
- ensure all areas are cleaned to the required standards adhering to the National Specification for Cleanliness
- manage all the domestic and environmental services at the site
- monitor and record cleaning standards and monitoring scores
- manage the facilities management functions at site to ensure all tasks are completed to the required frequencies

Senior facilities manager

In this example, based in a trust providing mental health and learning disabilities services, you'd be responsible for a number of areas including all aspects of:

- car park management
- catering
- laundry management
- cleaning management
- security management
- portering and logistics management
- post
- waste management
- the helpdesk and switchboard
- service moves and relocations from conception to implementation and review
- furniture and equipment management

Who would I work with?

As a facilities manager, you could be working with catering managers ^[2], hotel services managers ^[3], estates managers, ^[4] senior housekeepers ^[1], linen services staff ^[5] and finance managers ^[6].

Want to learn more?

- Find out more about the entry requirements, skills and interests required to enter a career in facilities management ^[7]
- Find out more about the training you'll receive for a career in facilities management ^[8]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales ^[9] This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in facilities management within the would typically start at Agenda for Change ^[10] Band 6 or 7, with some positions at Band 5, and the most senior roles rising to Band 9 for example, as a professional manager for a clinical or technical service.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

• **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles – typically within operational management.

Progression for those with ability is typically via operational management in a large healthcare organisation. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

• **Job market and vacancies**

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use but most NHS vacancies can be found on the NHS Jobs website ^[11]

Just some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination & Domestic Services Manager**

Darlington, DL3 6HX
Durham, DH1 5TW

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Decontamination & Domestic Services Manager job \(opens in a new window\)](#) ^[12]

- **Domestic Services Supervisor**

Truro, TR1 3LJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Domestic Services Supervisor job \(opens in a new window\)](#) ^[13]

- **Facilities Management Assistant- Domestic/Cleaner**

Liverpool, L9 1EP

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant- Domestic/Cleaner job \(opens in a new window\)](#) ^[14]

- **Domestic Supervisor**

Stafford, ST16 3SA

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust
[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[15]

- **Domestic Supervisor**

Wrexham, LL13 7TD

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) ^[16]

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[17]

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[18]

- **Facilities Assistant (Domestic)**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) ^[19]

- **Facilities Assistant (Relief Domestic)**

Ashton, OL9 6SR

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Relief Domestic\) job \(opens in a new window\)](#) ^[20]

- **Facilities Assistant (Domestic Relief)**

Rochdale, OL12 9RD

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic Relief\) job \(opens in a new window\)](#) ^[21]

- **Domestic**

Ormskirk, L39 2DN

Salary:

£12.21

Type:

Permanent

Employer:

Beacon Primary Care

[Apply now on NHS Jobs for Domestic job \(opens in a new window\)](#) ^[22]

- **Facilities Operative (Domestic) - St Woolos Hospital**

Newport, NP20 4SZ

Salary:

£23970.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Facilities Operative \(Domestic\) - St Woolos Hospital job \(opens in a new window\)](#) ^[23]

- **Domestic Assistant**

Durham, DH1 5TW

Salary:

£12.21

Type:

Bank

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[24]

- **Domestic Assistant**

Harrogate, HG2 7SX

Salary:

£24169.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[25]

- **Cleaners / Domestics**

Bristol, BS10 5NB

Salary:

£24169.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Cleaners / Domestics job \(opens in a new window\)](#) ^[26]

- **Domestic Assistant**

Dolgellau, LL40 1NT

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board
[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[27]

- **Domestic Assistant**

Llandudno, LL30 1LB

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[28]

- **Domestic/STA**

Willaston, CH64 2TN

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic/STA job \(opens in a new window\)](#) ^[29]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[30]

- **Bank Domestic**

Willerby, HU10 6ED

Salary:

£24169.00

Type:

Bank

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Bank Domestic job \(opens in a new window\)](#) ^[31]

- **Domestic Assistant**

York, YO30 5RA

Salary:

£24169.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[32]

- **Domestic Assistant**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[33]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[34]

- **Domestic Assistant**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[35]

- **Domestic Assistant**

Truro, TR1 3HD

Salary:

£24169.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[36]

- **Domestic Assistant**

Rubery, Birmingham, B45 9BE

Salary:

£19457.49

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[37]

- **Domestic Assistant**

Kettering, NN15 7PW

Salary:

£24169.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[38]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[39]

- **Domestic Assistant**

Abergele, LL22 8DP

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[40]

- **Domestic Assistant**

West Bromwich, B70 7AW

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[41]

- **Domestic- Pocklington**

Pocklington, YO42 2DF

Salary:

£24169.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Domestic- Pocklington job \(opens in a new window\)](#) ^[42]

- **Domestic Assistant**

Leeds, LS12 3QE

Salary:

£24169.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[43]

- **Domestic Assistant**

Llandudno, LL30 1YW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[44]

- **Domestic Assistant**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[45]

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) ^[46]

- **Soft Facilities Management Supervisor**

Carmarthen, SA31 2AF

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Soft Facilities Management Supervisor job \(opens in a new window\)](#) ^[47]

- **Soft Facilities Management Supervisor**

Carmarthen, SA31 2AF

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Soft Facilities Management Supervisor job \(opens in a new window\)](#) ^[48]

- **Facilities Assistant - Domestics (15 hrs per week - Evenings)**

Bognor Regis, PO22 9PP

Salary:

£23615.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Assistant - Domestics \(15 hrs per week - Evenings\) job \(opens in a new window\)](#) ^[49]

- **Domestic Assistant BANK**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Bank

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant BANK job \(opens in a new window\)](#) ^[50]

- **FMA Domestic/ Cleaner**

Maghull, L31 1HW

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic/ Cleaner job \(opens in a new window\)](#)

[51]

- **FMA Domestic Cleaner**

Prescot, L35 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[52]

- **FMA Domestic Cleaner**

Runcorn, WA7 5HQ

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[53]

- **FMA Domestic Cleaner**

Runcorn, WA7 2DA

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[54]

- **Facilities Management Lead**

Reading, RG6 7HG

Salary:

£16.32

Type:

Permanent

Employer:

Brookside Group Practice

[Apply now on NHS Jobs for Facilities Management Lead job \(opens in a new window\)](#) ^[55]

- **Domestic Assistant (Residential Accommodation)**

Torquay, TQ2 7AA

Salary:

£23615.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant \(Residential Accommodation\) job \(opens in a new window\)](#) ^[56]

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£24169.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[57]

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£23615.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[58]

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£23615.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[59]

- **Domestic Assistant Ellen Badger Hospital**

Shipston on Stour, CV36 4AX

Salary:

£24168.00

Type:

Permanent

Employer:

SWFT Clinical Services Ltd

[Apply now on NHS Jobs for Domestic Assistant Ellen Badger Hospital job \(opens in a new window\)](#) ^[60]

- **Domestic Cleaner - Whiteleaf Centre - Aylesbury**

Aylesbury, HP20 1EG

Salary:

£24169.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Domestic Cleaner - Whiteleaf Centre - Aylesbury job \(opens in a new window\)](#) ^[61]

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£23615.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[62]

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£24169.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) ^[63]

- **Neuropathology Service Manager / Section lead**

PLYMOUTH, PL6 8DH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Neuropathology Service Manager / Section lead job \(opens in a new window\)](#) ^[64]

- **Regional Estates & Facilities Manager**

Filton, BS34 7QH

Speke, L24 8RB

Birmingham, B15 2SG

Manchester, M13 9LL

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Regional Estates & Facilities Manager job \(opens in a new window\)](#) ^[65]

- **Facilities Manager (soft FM)**

Sheffield, S4 7UR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Manager \(soft FM\) job \(opens in a new window\)](#) ^[66]

- **Facilities Supervisor**

Stroud, GL5 2HY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) ^[67]

- **Facilities Supervisor**

Moreton in marsh, GL56 0DS

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) ^[68]

- **Lead Pharmacy Technician, Team Manager**

Wakefield, WF1 4DG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Lead Pharmacy Technician, Team Manager job \(opens in a new window\)](#) ^[69]

- **Neighbourhood Community Mental Health Team Service Manager**

Hastings and Wealden, TN34 3AD

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Neighbourhood Community Mental Health Team Service Manager job \(opens in a new window\)](#) ^[70]

○ Nurse Team Manager - Acute Medical Service

Stevenage, SG1 4AB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Nurse Team Manager - Acute Medical Service job \(opens in a new window\)](#) ^[71]

• Further information

For further information about a career in facilities management, please contact

- [British Institute of Facilities Management](#) ^[72]
- [City and Guilds](#) ^[73]
- [Institute of Leadership and Management](#) ^[74]
- [Pearson qualifications](#) ^[75] (including Edexcel and BTEC qualifications)

Other roles that may interest you

- [Estates manager](#) ^[76]
- [Hotel services management](#) ^[77]
- [Human resources \(HR\) manager](#) ^[78]
- [Project management and procurement](#) ^[79]

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