

# Facilities management

Facilities managers ensure that the services that patients need during their stay in hospital are available, such as meals, linen and a clean environment.

## Working life

As an NHS facilities manager, you're typically responsible for a broad range of services including:

- catering
- cleaning
- building maintenance
- environmental services
- security
- reception.



## Roles in facilities management

Roles in facilities management are varied and available at different levels. Here are some examples:

As a facilities manager in healthcare, you're typically responsible for catering, cleaning, building maintenance, environmental services and security

- [Domestic services manager](#)
- [Domestic supervisor](#)
- [Senior facilities manager](#)

### Domestic services manager

As a domestic services manager, you'd be responsible for planning and organising the work of those carrying out cleaning and other housekeeping tasks. Domestic supervisors (below)

would usually report into you.

### **Domestic supervisor**

In this role you'd be expected to:

- supervise [housekeepers](#) [1]
- ensure all areas are cleaned to the required standards adhering to the National Specification for Cleanliness
- manage all the domestic and environmental services at the site
- monitor and record cleaning standards and monitoring scores
- manage the facilities management functions at site to ensure all tasks are completed to the required frequencies

### **Senior facilities manager**

In this example, based in a trust providing mental health and learning disabilities services, you'd be responsible for a number of areas including all aspects of:

- car park management
- catering
- laundry management
- cleaning management
- security management
- portering and logistics management
- post
- waste management
- the helpdesk and switchboard
- service moves and relocations from conception to implementation and review
- furniture and equipment management

## **Who would I work with?**

As a facilities manager, you could be working with [catering managers](#) [2], [hotel services managers](#) [3], [estates managers](#), [4] [senior housekeepers](#) [1], [linen services staff](#) [5] and [finance managers](#) [6].

## **Want to learn more?**

- [Find out more about the entry requirements, skills and interests required to enter a career in facilities management](#) [7]
- [Find out more about the training you'll receive for a career in facilities management](#) [8]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales [9] This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in facilities management within the would typically start at Agenda for Change [10] Band 6 or 7, with some positions at Band 5, and the most senior roles rising to Band 9 for example, as a professional manager for a clinical or technical service.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

## • **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles – typically within operational management.

Progression for those with ability is typically via operational management in a large healthcare organisation. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

## • **Job market and vacancies**

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use but most NHS vacancies can be found on the NHS Jobs website [11]

Just some of the current vacancies are below.

## **Find a vacancy**

**Enter your location or postcode**

**Show results within**

**Search**

- **Domestic Services Supervisor**

Truro, TR1 3LJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Domestic Services Supervisor job \(opens in a new window\)](#) <sup>[12]</sup>

- **Domestic Supervisor**

Liverpool, L9 7AL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) <sup>[13]</sup>

- **Domestic Supervisor**

Rotherham, S60 2UD

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

The Rotherham NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) <sup>[14]</sup>

- **Facilities Assistant (Domestic)**

Bury, BL9 7TD

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[15]</sup>

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[16]</sup>

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[17]</sup>

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[18]</sup>

- **Facilities Assistant (Domestic)**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[19]</sup>

- **Facilities Assistant (Relief Domestic)**

Stockport, SK26RA

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Relief Domestic\) job \(opens in a new window\)](#) <sup>[20]</sup>

- **Facilities Assistant (Relief Domestic)**

Ashton, OL9 6SR

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Relief Domestic\) job \(opens in a new window\)](#) <sup>[21]</sup>

- **Facilities Assistant (Domestic Relief)**

Rochdale, OL12 9RD

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic Relief\) job \(opens in a new window\)](#) <sup>[22]</sup>

- **Facilities Domestic Assistant - Endoscopy**

Carlisle, CA2 7HY

Salary:

£24169.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Domestic Assistant - Endoscopy job \(opens in a new window\)](#) <sup>[23]</sup>

- **Bank Facilities Domestic Assistant Penrith**

Penrith, CA11 8HX

Salary:

£24169.00

Type:

Bank

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Bank Facilities Domestic Assistant Penrith job \(opens in a new window\)](#) <sup>[24]</sup>

- **Soft Facilities Domestic Assistant - Community Clinics**

Hereford, HR1 2AZ

Salary:

£24169.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Soft Facilities Domestic Assistant - Community Clinics job \(opens in a new window\)](#) <sup>[25]</sup>

- **Soft Facilities Management Supervisor**

Carmarthen, SA31 2AF

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Soft Facilities Management Supervisor job \(opens in a new window\)](#) <sup>[26]</sup>

- **Soft Facilities Management Supervisor**

Carmarthen, SA31 2AF

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Soft Facilities Management Supervisor job \(opens in a new window\)](#) <sup>[27]</sup>

- **Domestic Assistant - Enhanced Clean Team**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant - Enhanced Clean Team job \(opens in a new window\)](#) <sup>[28]</sup>

- **Domestic Assistant**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[29]</sup>

- **Domestic Assistant**

Durham, DH1 5TW

Salary:

£12.21

Type:

Bank

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[30]</sup>

- **Domestic Assistant**

Harrogate, HG2 7SX

Salary:

£24169.00



Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[31]</sup>

- **Domestic Assistant**

Harrogate, HG2 7SX

Salary:

£24169.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[31]</sup>

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[32]</sup>

- **Cleaners / Domestics**

Bristol, BS10 5NB

Salary:

£24169.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Cleaners / Domestics job \(opens in a new window\)](#) <sup>[33]</sup>

- **Domestic Assistant**

Dolgellau, LL40 1NT

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [34]

o **Domestic Assistant**

Dolgellau, LL40 1NT

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [35]

o **Domestic Assistant**

Llandudno, LL30 1LB

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [36]

o **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [37]

o **Domestic Assistant**

Llanfairfechan, LL33 0HH

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [38]

o **Domestic Assistant**

Abergele, LL22 8DP

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [39]

o **Domestic/STA**

Willaston, CH64 2TN

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic/STA job \(opens in a new window\)](#) [40]

o **Domestic Assistant**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [41]

o **Domestic Assistant**

Kettering, NN15 7PW

Salary:

£24169.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) [42]

- **Domestic Assistant**

Edgbaston, Birmingham, B15 2SY

Salary:

£8107.29 to £24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[43]</sup>

- **Domestic Assistant**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[44]</sup>

- **Domestic Assistant**

York, YO30 5RA

Salary:

£24169.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[45]</sup>

- **Domestic Assistant**

Rhuddlan, LL18 2UE

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[46]</sup>

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[47]</sup>

- **Domestic Assistant**

Truro, TR1 3HD

Salary:

£24169.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[48]</sup>

- **Domestic Assistant**

West Bromwich, B70 7AW

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[49]</sup>

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[50]</sup>

- **Domestic- Pocklington**

Pocklington, YO42 2DF

Salary:

£24169.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Domestic- Pocklington job \(opens in a new window\)](#) <sup>[51]</sup>

- **Domestic Assistant**

Leeds, LS12 3QE

Salary:

£24169.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[52]</sup>

- **Domestic Assistant**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[53]</sup>

- **Domestic Assistant**

Chester, CH2 1UL

Salary:

£24169.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[54]</sup>

- **Domestic Assistant**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[55]</sup>

- **Facilities Management Lead**

Reading, RG6 7HG

Salary:

£16.32

Type:

Permanent

Employer:

Brookside Group Practice

[Apply now on NHS Jobs for Facilities Management Lead job \(opens in a new window\)](#) <sup>[56]</sup>

- **Domestic Assistant BANK**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Bank

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant BANK job \(opens in a new window\)](#) <sup>[57]</sup>

- **Domestic Assistant (Grade A)**

Steeton, Keighley, BD20 6TD

Salary:

£24169.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Domestic Assistant \(Grade A\) job \(opens in a new window\)](#)

[window](#) <sup>[58]</sup>

- **FMA Domestic/ Cleaner**

Maghull, L31 1HW

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic/ Cleaner job \(opens in a new window\)](#)

<sup>[59]</sup>

- **FMA Domestic Cleaner**

Prescot, L35 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

<sup>[60]</sup>

- **Domestic Assistant- NAES**

Blackpool, FY2 0BF

Salary:

£23615.00 to £24900.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant- NAES job \(opens in a new window\)](#) <sup>[61]</sup>

- **FMA Domestic Cleaner**

Runcorn, WA7 5HQ

Salary:

£24169.00

Type:

Permanent

Employer:



Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[62]

- **Domestic Assistant Rapid Response**

Birmingham, B15 2FG

Salary:

£24321.87

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Domestic Assistant Rapid Response job \(opens in a new window\)](#) [63]

- **Domestic Assistant – Higher Level**

Ashington, NE63 9JJ

Salary:

£24169.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant – Higher Level job \(opens in a new window\)](#) [64]

- **Station Domestic Cleaner - Lutterworth**

Lutterworth, LE17 4EB

Salary:

£24169.00

Type:

Fixed-Term

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Station Domestic Cleaner - Lutterworth job \(opens in a new window\)](#) [65]

- **Band 2 Domestic Assistant**

Loughborough, LE11 5JY

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Band 2 Domestic Assistant job \(opens in a new window\)](#) <sup>[66]</sup>

- **Domestic Assistant – Higher Level**

Ashington, NE63 9JJ

Salary:

£24169.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant – Higher Level job \(opens in a new window\)](#) <sup>[67]</sup>

- **Domestic (Cleaner) - Royal Lancaster Infirmary**

Lancaster, LA1 4RP

Salary:

£24169.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic \(Cleaner\) - Royal Lancaster Infirmary job \(opens in a new window\)](#) <sup>[68]</sup>

- **Domestic Assistant Higher Level- Northumbria**

Cramlington, NE23 6NZ

Salary:

£24169.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant Higher Level- Northumbria job \(opens in a new window\)](#) <sup>[69]</sup>

- **Domestic Support Worker Higher Level**

Barrow in Furness, LA14 4LF

Salary:

£24169.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic Support Worker Higher Level job \(opens in a new window\)](#) [70]

## • Further information

For further information about a career in facilities management, please contact

- [British Institute of Facilities Management](#) [71]
- [City and Guilds](#) [72]
- [Institute of Leadership and Management](#) [73]
- [Pearson qualifications](#) [74] (including Edexcel and BTEC qualifications)

## Other roles that may interest you

- [Estates manager](#) [75]
- [Hotel services management](#) [76]
- [Human resources \(HR\) manager](#) [77]
- [Project management and procurement](#) [78]

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/domestic-services/housekeeper> [2]  
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