

# Facilities management

Facilities managers ensure that the services that patients need during their stay in hospital are available, such as meals, linen and a clean environment.

## Working life

As an NHS facilities manager, you're typically responsible for a broad range of services including:

- catering
- cleaning
- building maintenance
- environmental services
- security
- reception.



## Roles in facilities management

Roles in facilities management are varied and available at different levels. Here are some examples:

As a facilities manager in healthcare, you're typically responsible for catering, cleaning, building maintenance, environmental services and security

- [Domestic services manager](#)
- [Domestic supervisor](#)
- [Senior facilities manager](#)

### Domestic services manager

As a domestic services manager, you'd be responsible for planning and organising the work of those carrying out cleaning and other housekeeping tasks. Domestic supervisors (below)

would usually report into you.

### **Domestic supervisor**

In this role you'd be expected to:

- supervise housekeepers <sup>[1]</sup>
- ensure all areas are cleaned to the required standards adhering to the National Specification for Cleanliness
- manage all the domestic and environmental services at the site
- monitor and record cleaning standards and monitoring scores
- manage the facilities management functions at site to ensure all tasks are completed to the required frequencies

### **Senior facilities manager**

In this example, based in a trust providing mental health and learning disabilities services, you'd be responsible for a number of areas including all aspects of:

- car park management
- catering
- laundry management
- cleaning management
- security management
- portering and logistics management
- post
- waste management
- the helpdesk and switchboard
- service moves and relocations from conception to implementation and review
- furniture and equipment management

## **Who would I work with?**

As a facilities manager, you could be working with catering managers <sup>[2]</sup>, hotel services managers <sup>[3]</sup>, estates managers, <sup>[4]</sup> senior housekeepers <sup>[1]</sup>, linen services staff <sup>[5]</sup> and finance managers <sup>[6]</sup>.

## **Want to learn more?**

- Find out more about the entry requirements, skills and interests required to enter a career in facilities management <sup>[7]</sup>
- Find out more about the training you'll receive for a career in facilities management <sup>[8]</sup>

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales <sup>[9]</sup> This pay system covers all staff except doctors, dentists and the most senior managers.

Your career in facilities management within the would typically start at Agenda for Change <sup>[10]</sup> Band 6 or 7, with some positions at Band 5, and the most senior roles rising to Band 9 for example, as a professional manager for a clinical or technical service.

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern.

Terms and conditions of service can vary for employers outside the NHS.

## • **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for more senior managerial roles – typically within operational management.

Progression for those with ability is typically via operational management in a large healthcare organisation. Relocation for promotion is common.

More diverse routes are now opening up, for example, jointly-funded posts between health and social services.

## • **Job market and vacancies**

When you're looking for managerial jobs or apprenticeship vacancies, there are a number of sources you can use but most NHS vacancies can be found on the NHS Jobs website <sup>[11]</sup>

Just some of the current vacancies are below.

## **Find a vacancy**

**Enter your location or postcode**

**Show results within**

**Search**

- **Facilities/Domestic Supervisor**

Macclesfield, SK11 8HE

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Facilities/Domestic Supervisor job \(opens in a new window\)](#) <sup>[12]</sup>

- **Trust Domestic Services Manager**

Preston, PR2 9HT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Trust Domestic Services Manager job \(opens in a new window\)](#) <sup>[13]</sup>

- **Facilities Management Assistant- Domestic/Cleaner**

Liverpool, L9 1EP

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant- Domestic/Cleaner job \(opens in a new window\)](#) <sup>[14]</sup>

- **Domestic Supervisor**

Gateshead, NE9 6SX

Salary:

£26962.00

Type:

Fixed-Term

Employer:

QE Facilities

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) <sup>[15]</sup>

- **Domestic Supervisor**

Preston, PR2 9HT

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) <sup>[16]</sup>

- **Domestic Supervisor**

Dewsbury, WF13 4HS

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) <sup>[17]</sup>

- **Domestic Supervisor**

Gwynedd, Isle of Anglesey, Conwy, LL49 9AQ

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Supervisor job \(opens in a new window\)](#) <sup>[18]</sup>

- **Housekeeping & Domestic Supervisor**

Birmingham, B15 2FG

Salary:

£24795.62 to £26436.50

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Housekeeping & Domestic Supervisor job \(opens in a new window\)](#) <sup>[19]</sup>

- **Facilities Assistant (Domestic)**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[20]</sup>

- **Facilities Assistant (Domestic)**

Bury, BL9 7TD

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[21]</sup>

- **Facilities Assistant (Domestic)**

Oldham, OL1 2JH

Salary:

£23615.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Facilities Assistant \(Domestic\) job \(opens in a new window\)](#) <sup>[22]</sup>

- **Domestic supervisor CDC site**

Gateshead, NE11 9YR

Salary:

£23875.00

Type:

Fixed-Term

Employer:

QE Facilities

[Apply now on NHS Jobs for Domestic supervisor CDC site job \(opens in a new window\)](#) <sup>[23]</sup>

- **Domestic Team Leader**

London, N19 5NF

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Domestic Team Leader job \(opens in a new window\)](#)

<sup>[24]</sup>

- **Domestic Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Patient Services Assistant job \(opens in a new window\)](#) <sup>[25]</sup>

- **Domestic Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Patient Services Assistant job \(opens in a new window\)](#) <sup>[26]</sup>

- **Domestic Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Patient Services Assistant job \(opens in a new window\)](#) <sup>[27]</sup>

- **Domestic**

Harlow, CM20 1QX

Salary:

£24169.00

Type:

Permanent

Employer:

The Princess Alexandra Hospital NHS Trust

[Apply now on NHS Jobs for Domestic job \(opens in a new window\)](#) <sup>[28]</sup>

- **Facilities Operative - Domestic, Grange University Hospital**

Cwmbran, NP44 8YN

Salary:

£23970.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Facilities Operative - Domestic, Grange University Hospital job \(opens in a new window\)](#) <sup>[29]</sup>

- **Bank Support Team Assistant – Domestic**

Macclesfield, SK10 3SJ

Salary:

£23615.00

Type:

Bank

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Bank Support Team Assistant – Domestic job \(opens in a new window\)](#) <sup>[30]</sup>

- **Domestic Assistant**

South Shields, NE34 0PL

Salary:

£25779.00

Type:



Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHOICE)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[31]</sup>

- **Domestic Assistant**

Chichester, PO19 6SE

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[32]</sup>

- **Domestic Assistant**

Hartlepool, TS26 9PW

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[33]</sup>

- **Domestic Assistant**

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[34]</sup>

- **Domestic Assistant**

Pwllheli, LL53 6TT

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board  
[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[35]</sup>

- **Domestic Assistant**

Stockport, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[36]</sup>

- **Domestic Assistant**

Sunderland, SR2 9HP

Salary:

£25779.00

Type:

Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHOICE)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[37]</sup>

- **Domestic Assistant**

Teddington, TW11 0JL

Salary:

£28720.00

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[38]</sup>

- **Domestic Assistant**

Truro, TR1 3HD

Salary:

£24169.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[39]</sup>

- **Domestic Assistant**

Bury, BL9 7TD

Salary:

£24169.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[40]</sup>

- **Domestic/STA**

Frodsham, WA6 6RX

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Domestic/STA job \(opens in a new window\)](#) <sup>[41]</sup>

- **Domestic Assistant**

Washington, NE38 7QZ

Salary:

£25779.00

Type:

Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHOICE)

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[42]</sup>

- **Domestic Assistant**

Manchester, M20 4BX

Salary:

£24169.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[43]</sup>

- **Domestic Assistant**

Swansea, SA2 8QA

Salary:

£23970.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[44]</sup>

- **Domestic Assistant**

Ruthin, LL15 1PS

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[45]</sup>

- **Domestic Assistant**

Llanfairfechan, LL33 0HH

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[46]</sup>

- **Domestic Assistant**

Northampton, NN5 6UD

Salary:

£24169.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[47]</sup>

- **Domestic Assistant**

West Bromwich, B70 7AW

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[48]</sup>

- **Domestic Assistant**

Kettering, NN15 7PW

Salary:

£24169.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant job \(opens in a new window\)](#) <sup>[49]</sup>

- **Porter/Domestic**

Manchester, M25 3BL

Salary:

£24169.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Porter/Domestic job \(opens in a new window\)](#) <sup>[50]</sup>

- **Facilities Management Lead**

Reading, RG6 7HG

Salary:

£16.32

Type:

Permanent

Employer:

Brookside Group Practice

[Apply now on NHS Jobs for Facilities Management Lead job \(opens in a new window\)](#) <sup>[51]</sup>

- **Domestic Assistant BANK**

Pwllheli, LL53 6TT

Salary:

£23970.00

Type:

Bank

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant BANK job \(opens in a new window\)](#)

[52]

- **Domestic Assistant (bank)**

Maldon, CM9 6EG

Salary:

£12.36

Type:

Bank

Employer:

Provide CIC

[Apply now on NHS Jobs for Domestic Assistant \(bank\) job \(opens in a new window\)](#) [53]

- **Domestic Assistant - Housekeeping**

Southampton, SO16 4XE

Salary:

£24465.00 to £24465.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Housekeeping job \(opens in a new window\)](#) [54]

- **FMA Domestic Cleaner**

StHelens, WA9 3DE

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for FMA Domestic Cleaner job \(opens in a new window\)](#)

[55]

- **Facilities Management Lead**

Reading, RG6 7HG

Salary:

£16.32

Type:

Permanent

Employer:

Brookside Group Practice

[Apply now on NHS Jobs for Facilities Management Lead job \(opens in a new window\)](#) [51]

- **STA Community Domestic Assistant**

Ellesmere Port, CH65 2ER

Salary:

£23615.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for STA Community Domestic Assistant job \(opens in a new window\)](#) [56]

- **Domestic Assistant - Higher Level**

Cramlington, NE23 6NZ

Salary:

£24169.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Higher Level job \(opens in a new window\)](#) [57]

- **Domestic Assistant - Chorley Hospital**

Chorley, PR7 1PP

Salary:

£24169.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Chorley Hospital job \(opens in a new window\)](#) <sup>[58]</sup>

- **Station Domestic Cleaner - Gainsborough**

Gainsborough, DN21 1QB

Salary:

£24169.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Station Domestic Cleaner - Gainsborough job \(opens in a new window\)](#) <sup>[59]</sup>

- **Domestic Assistant Stratford Hospital**

Stratford Upon Avon, CV37 6NX

Salary:

£24168.00

Type:

Permanent

Employer:

SWFT Clinical Services Ltd

[Apply now on NHS Jobs for Domestic Assistant Stratford Hospital job \(opens in a new window\)](#) <sup>[60]</sup>

- **Named Nurse for Domestic Abuse**

Warwick, CV34 4RT

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

South Warwickshire University NHS Foundation Trust

[Apply now on NHS Jobs for Named Nurse for Domestic Abuse job \(opens in a new window\)](#) <sup>[61]</sup>

- **Domestic Assistant - Royal Preston Hospital**

Preston, PR2 9HT

Salary:

£24169.00



Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Assistant - Royal Preston Hospital job \(opens in a new window\)](#) <sup>[62]</sup>

- **Domestic Assistant - Chirk Community Hospital**

Chirk, LL14 5LN

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Domestic Assistant - Chirk Community Hospital job \(opens in a new window\)](#) <sup>[63]</sup>

- **Domestic Assistant Lillington Health Hub**

Lillington, CV32 7SJ

Salary:

£24168.00

Type:

Permanent

Employer:

SWFT Clinical Services Ltd

[Apply now on NHS Jobs for Domestic Assistant Lillington Health Hub job \(opens in a new window\)](#) <sup>[64]</sup>

- **Domestic (Cleaner) - Royal Lancaster Infirmary**

Lancaster, LA1 4RP

Salary:

£24465.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Domestic \(Cleaner\) - Royal Lancaster Infirmary job \(opens in a new window\)](#) <sup>[65]</sup>

- **Facilities Support Services Manager (Rampton / Mansfield)**

Retford, DN22 0PD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Support Services Manager \(Rampton / Mansfield\) job \(opens in a new window\)](#) <sup>[66]</sup>

- **Domestic Abuse and Sexual Safety Co-ordinator**

London, SW10 9NH

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Abuse and Sexual Safety Co-ordinator job \(opens in a new window\)](#) <sup>[67]</sup>

- **Facilities Supervisor**

Moreton in marsh, GL56 0DS

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) <sup>[68]</sup>

- **Facilities Supervisor**

Wakefield, WF1 4DG

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Facilities Supervisor job \(opens in a new window\)](#) <sup>[69]</sup>

- **Facilities Management Assistant - Cleaning & Catering duties**

Liverpool, L15 2HE

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Management Assistant - Cleaning & Catering duties job \(opens in a new window\)](#) <sup>[70]</sup>

## • Further information

For further information about a career in facilities management, please contact

- [British Institute of Facilities Management](#) <sup>[71]</sup>
- [City and Guilds](#) <sup>[72]</sup>
- [Institute of Leadership and Management](#) <sup>[73]</sup>
- [Pearson qualifications](#) <sup>[74]</sup> (including Edexcel and BTEC qualifications)

## Other roles that may interest you

- [Estates manager](#) <sup>[75]</sup>
- [Hotel services management](#) <sup>[76]</sup>
- [Human resources \(HR\) manager](#) <sup>[77]</sup>
- [Project management and procurement](#) <sup>[78]</sup>

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/domestic-services/housekeeper> [2]  
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