

# Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) <sup>[1]</sup>



## Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

## Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

### Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

### **Senior supervisor/deputy manager**

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

## **Want to learn more?**

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> <sup>[7]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC <sup>[8]</sup> band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC <sup>[8]</sup> Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

### **Job market information**

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy <sup>[9]</sup> decontamination staff.

Endoscopy <sup>[9]</sup> decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy <sup>[9]</sup> units in secondary care <sup>[10]</sup>, 36 known community endoscopy <sup>[9]</sup> units and 97 endoscopy <sup>[9]</sup> units in the independent sector

### **Finding and applying for jobs**

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website <sup>[11]</sup>.

Just some of the current vacancies are below

# Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination Services Supervisor**

Sutton-In-Ashfield, NG17 4JL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Services Supervisor job \(opens in a new window\)](#) <sup>[12]</sup>

- **Sterile Services Technician**

Stoke-On-Trent, ST4 6QG

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Sterile Services Supervisor**

Worcester, WR5 1DD

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) <sup>[14]</sup>

- **Sterile Services Distribution**

Taunton, TA1 5DA

Salary:

£24169.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Distribution job \(opens in a new window\)](#) <sup>[15]</sup>

- **Sterile Services Technician**

Kettering, NN14 1QF

Salary:

Negotiable

Type:

Permanent

Employer:

Ramsay Health Care UK Operations Limited

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[16]</sup>

- **Sterile Services Technician**

Luton, LU4 0DZ

Salary:

£24169.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[17]</sup>

- **Sterile Services Supervisor**

Redditch, B98 7UB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) <sup>[18]</sup>

- **Sterile Services Technician**

Telford, TF1 6AL

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[19]</sup>

- **Sterile Services Team Leader**

Stoke-On-Trent, ST4 6QG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Sterile Services Team Leader job \(opens in a new window\)](#) <sup>[20]</sup>

- **Sterile Services Technician Porter**

Bangor, LL57 2PW

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Sterile Services Technician Porter job \(opens in a new window\)](#) <sup>[21]</sup>

- **Sterile Services Team Leader**

Stafford, ST16 3SA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Sterile Services Team Leader job \(opens in a new window\)](#) <sup>[22]</sup>

- **Sterile Services Process Technician**

Wetherby, LS23 7FA

Salary:

£24043.00 to £24043.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Sterile Services Process Technician job \(opens in a new window\)](#) <sup>[23]</sup>

- **Sterile Services Lead Technician**

St. Ives, CB23 3GY

Salary:

Negotiable

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Sterile Services Lead Technician job \(opens in a new window\)](#) <sup>[24]</sup>

- **Sterile Services Porter/ Autoclave Technician**

Luton, LU4 0DZ

Salary:

£24169.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Porter/ Autoclave Technician job \(opens in a new window\)](#) <sup>[25]</sup>

- **Service Manager - Community Deaf Service**

North West, BB2 4LD

Salary:

£45000.00 to £50000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager - Community Deaf Service job \(opens in a new window\)](#) <sup>[26]</sup>

- **Head of Service Delivery- Community Services**

Holgate, YO26 4GG

Salary:

£50000.00 to £55000.00

Type:

Permanent

Employer:

Nimbuscare Ltd

[Apply now on NHS Jobs for Head of Service Delivery- Community Services job \(opens in a new window\)](#) <sup>[27]</sup>

- **Radiology Services Administrator (Lung Health Service)**

York, YO31 8HE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Radiology Services Administrator \(Lung Health Service\) job \(opens in a new window\)](#) <sup>[28]</sup>

- **Band 8a Service Manager - Substance use Services**

Birmingham, B18 4AS

Salary:

£53755.00 to £60504.00

Type:

Secondment

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Service Manager - Substance use Services job \(opens in a new window\)](#) <sup>[29]</sup>

- **Senior Service Manager Waiting List Support Service**

Jobswell Road, Carmarthen, SA31 3BB



Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Service Manager Waiting List Support Service job \(opens in a new window\)](#) <sup>[30]</sup>

- **Service Manager**

West Midlands, ST11 9JG

Salary:

£40000.00 to £40000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[31]</sup>

- **Service Manager**

Redhill, RH1 5RH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[32]</sup>

- **Service Assistant**

Prudhoe, NE42 5PB

Salary:

£23615.00

Type:

Permanent

Employer:

NTW Solutions Limited

[Apply now on NHS Jobs for Service Assistant job \(opens in a new window\)](#) <sup>[33]</sup>

- **Service Manager**

Cottingham, HU16 5JQ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[34]</sup>

- **Service Lead**

Bradford, BD8 9LB

Salary:

£33000.00 to £37000.00

Type:

Permanent

Employer:

Bradford City PCN4

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) <sup>[35]</sup>

- **Service Manager**

Warwick, CV34 5BW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

South Warwickshire University NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[36]</sup>

- **Service Manager**

Yorkshire and Humber, WF15 6JA

Salary:

£46800.00 to £46800.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[37]</sup>

- **Decontamination Engineer**

Hadley, TF1 7UL

Salary:

£29970.00 to £36483.00

Type:

Permanent  
Employer:  
The Shrewsbury and Telford Hospital NHS Trust  
[Apply now on NHS Jobs for Decontamination Engineer job \(opens in a new window\)](#) <sup>[38]</sup>

- **Decontamination Technician**

Gateshead, NE9 6SX

Salary:  
£26199.00

Type:  
Permanent

Employer:  
QE Facilities

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[39]</sup>

- **Decontamination Technician**

Harrogate, HG2 7SX

Salary:  
£24169.00

Type:  
Permanent

Employer:  
Harrogate Integrated Facilities

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[40]</sup>

- **Band 3 Clinical Services Administrator, Perinatal Service - Bristol**

Bristol, BS4 5BJ

Salary:  
£24625.00 to £25674.00

Type:  
Permanent

Employer:  
Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Band 3 Clinical Services Administrator, Perinatal Service - Bristol job \(opens in a new window\)](#) <sup>[41]</sup>

- **8a Advanced Clinical Services Pharmacist - Physical Health Services**

Burslem, ST6 7AG

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for 8a Advanced Clinical Services Pharmacist - Physical Health Services job \(opens in a new window\)](#) <sup>[42]</sup>

- **Aseptic Services Manager for Clinical Trials Aseptic Services Unit**

Headington, Oxford, OX3 7LE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Aseptic Services Manager for Clinical Trials Aseptic Services Unit job \(opens in a new window\)](#) <sup>[43]</sup>

- **Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) <sup>[44]</sup>

- **Administrative Services Manager**

Exeter, EX2 5DW

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Administrative Services Manager job \(opens in a new window\)](#) <sup>[45]</sup>

- **Hotel Services Assistant**

Port Talbot, SA12 7BX

Salary:

£23970.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#)

[46]

- **Deputy Service Manager**

Nottingham, NG7 2UH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Deputy Service Manager job \(opens in a new window\)](#)

[47]

- **Hotel Services Assistant**

Chesterfield, S44 5BL

Salary:

£24169.00

Type:

Permanent

Employer:

Derbyshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#)

[48]

- **Customer Service Assistant**

Newham, E16 4QH

Salary:

£12.21 to £13.21

Type:

Permanent

Employer:

Star Lane Medical Centre

[Apply now on NHS Jobs for Customer Service Assistant job \(opens in a new window\)](#) [49]

- **Patient Services Coordinator**

Camberley, GU16 7ER

Salary:

£27456.00

Type:

Permanent

Employer:

Surrey Heath Community Providers Ltd

[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) <sup>[50]</sup>

- **Hotel Services Assistant**

Mid Glamorgan, CF40 2LX

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#) <sup>[51]</sup>

- **Radiotherapy Services Manager**

Rhyl, LL18 5UJ

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Radiotherapy Services Manager job \(opens in a new window\)](#) <sup>[52]</sup>

- **Domestic Services Supervisor**

Truro, TR1 3LJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Domestic Services Supervisor job \(opens in a new window\)](#) <sup>[53]</sup>

- **Food Service Assistant**

Worthing, BN11 2DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Food Service Assistant job \(opens in a new window\)](#)

<sup>[54]</sup>

- **Housekeeping Services Assistant**

Bromsgrove, B61 0BB

Salary:

£24169.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) <sup>[55]</sup>

- **Legal Services Officer**

Basildon, SS16 5NL

Salary:

£29970.00

Type:

Fixed-Term

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Legal Services Officer job \(opens in a new window\)](#) <sup>[56]</sup>

- **Health Services Researcher**

London, W6 8RF

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust  
[Apply now on NHS Jobs for Health Services Researcher job \(opens in a new window\)](#) <sup>[57]</sup>

- **Cleaning Services Supervisor**

Bradford, BD9 6RJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Cleaning Services Supervisor job \(opens in a new window\)](#) <sup>[58]</sup>

- **Senior Service Lead**

London, N15 3TH

Salary:

£67950.00 to £78028.00

Type:

Permanent

Employer:

455 North London NHS Foundation Trust

[Apply now on NHS Jobs for Senior Service Lead job \(opens in a new window\)](#) <sup>[59]</sup>

- **Wheelchair Service Administrator**

Ringwood, near Ferndown, BH24 2DW

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Wheelchair Service Administrator job \(opens in a new window\)](#) <sup>[60]</sup>

- **Clinical Services Assistant**

Northallerton , DL6 2NQ

Salary:

£24375.00 to £26325.00

Type:

Permanent



Employer:

Heartbeat Primary Care CIC

[Apply now on NHS Jobs for Clinical Services Assistant job \(opens in a new window\)](#) <sup>[61]</sup>

- **Housekeeping Services Assistant**

Droitwich, WR9 0BX

Salary:

£24169.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) <sup>[62]</sup>

- **Technical Services Supervisor**

London, EE14 4PU

Salary:

£47000.00 to £50000.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Technical Services Supervisor job \(opens in a new window\)](#) <sup>[63]</sup>

- **Customer Service Adviser**

Abingdon, OX14 3LY

Salary:

£24404.00 to £24790.00

Type:

Permanent

Employer:

Oxfordshire County Council

[Apply now on NHS Jobs for Customer Service Adviser job \(opens in a new window\)](#) <sup>[64]</sup>

- **Service Delivery Manager**

Loughborough, LE11 5DX

Salary:

Negotiable

Type:

Permanent

Employer:

Charnwood GP Network

[Apply now on NHS Jobs for Service Delivery Manager job \(opens in a new window\)](#)

[65]

- **Radiology Services Administrator**

York, YO31 8HE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Radiology Services Administrator job \(opens in a new window\)](#) [66]

- **Facilities Services Assistant**

Tiverton, EX166NT

Salary:

£24169.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Services Assistant job \(opens in a new window\)](#) [67]

- **Support Service Administrator**

Colchester, CO4 3ZL

Salary:

£31019.00

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Support Service Administrator job \(opens in a new window\)](#) [68]

- **Clinical Services Manager**

Hornchurch, RM12 6RJ

Salary:

£25.12 to £26.12

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) <sup>[69]</sup>

- **Linen Service Assistant**

Sheffield, S5 7AU

Salary:

£24169.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Linen Service Assistant job \(opens in a new window\)](#) <sup>[70]</sup>

- **Cancer Services Administrator**

Chesterfield, S44 5BL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Administrator job \(opens in a new window\)](#) <sup>[71]</sup>

- **Further information**

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) <sup>[72]</sup>
- [British Society of Gastroenterology](#) <sup>[73]</sup>
- [Central Sterilising Club](#) <sup>[74]</sup>
- [Infection Prevention Society](#) <sup>[75]</sup>
- [Institute of Decontamination Sciences](#) <sup>[76]</sup>
- [Institute of Healthcare Engineering and Estate Management](#) <sup>[77]</sup>

## Other roles that may interest you

- [Estates manager](#) [78]
- [Decontamination science \(sterile services and flexible endoscopy\)](#) [79]
- [Knowledge and library services](#) [80]
- [Experienced paramedic](#) [81]

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