

Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) ^[1]



Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

Senior supervisor/deputy manager

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

Want to learn more?

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] ^[7] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC ^[8] band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC ^[8] Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

Job market information

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy ^[9] decontamination staff.

Endoscopy ^[9] decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy ^[9] units in secondary care ^[10], 36 known community endoscopy ^[9] units and 97 endoscopy ^[9] units in the independent sector

Finding and applying for jobs

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website ^[11].

Just some of the current vacancies are below

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Sterile Services Supervisor**

Upton, CH49 5PE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Wirral University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) ^[12]

- **Sterile Services Technician**

Warwick, CV34 5BW

Salary:

£24168.00

Type:

Permanent

Employer:

SWFT Clinical Services Ltd

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[13]

- **Sterile Services Technician**

Tadcaster, LS23 7FA

Salary:

£24359.00 to £24359.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[14]

- **Sterile Services Technician**

Southport, PR8 6PN

Salary:

£24169.00

Type:

Permanent

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[15]

- **Theatre Sterile Services Technician**

GOBOWEN, SY10 7AG

Salary:

£24169.00

Type:

Permanent

Employer:

Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Theatre Sterile Services Technician job \(opens in a new window\)](#) ^[16]

- **Decontamination & Domestic Services Manager**

Darlington, DL3 6HX

Durham, DH1 5TW

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Decontamination & Domestic Services Manager job \(opens in a new window\)](#) ^[17]

- **Breastfeeding / Screening Services Service Manager**

Hinckley, LE10 3EY

Salary:

£35000.00

Type:

Permanent

Employer:

Everyone Health Ltd
[Apply now on NHS Jobs for Breastfeeding / Screening Services Service Manager job \(opens in a new window\)](#) ^[18]

- **Clinical Service Lead Anticoagulant Services**

West Bromwich, B71 4HJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sandwell and West Birmingham NHS Trust

[Apply now on NHS Jobs for Clinical Service Lead Anticoagulant Services job \(opens in a new window\)](#) ^[19]

- **Service Manager - Community Deaf Service**

North West, BB2 4LD

Salary:

£45000.00 to £50000.00

Type:

Permanent

Employer:

Cygnat Health Care

[Apply now on NHS Jobs for Service Manager - Community Deaf Service job \(opens in a new window\)](#) ^[20]

- **Decontamination Technician**

Nuneaton, CV10 7DJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

George Eliot Hospital NHS Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[21]

- **Customer Services Support Operative – Site Services**

Plymouth, PL6 8DH

Salary:

£24169.00

Type:

Permanent
Employer:
University Hospitals Plymouth NHS Trust
[Apply now on NHS Jobs for Customer Services Support Operative – Site Services job \(opens in a new window\)](#) ^[22]

- **Service Coordinator - Pre-operative Assessment Service**

Stevenage, SG1 4AB

Salary:
£37338.00 to £44962.00

Type:
Fixed-Term

Employer:
East and North Hertfordshire Teaching NHS Trust
[Apply now on NHS Jobs for Service Coordinator - Pre-operative Assessment Service job \(opens in a new window\)](#) ^[23]

- **Deputy Service Director (Operations) - Urgent Care Services**

Gloucester, GL3 4AW

Salary:
£62215.00 to £72293.00

Type:
Permanent

Employer:
Gloucestershire Health and Care NHS Foundation Trust
[Apply now on NHS Jobs for Deputy Service Director \(Operations\) - Urgent Care Services job \(opens in a new window\)](#) ^[24]

- **Service Adminstrator**

Hull, HU46BH

Salary:
£24625.00 to £25674.00

Type:
Permanent

Employer:
City Health Care Partnership CIC
[Apply now on NHS Jobs for Service Adminstrator job \(opens in a new window\)](#) ^[25]

- **Service Manager**

Stoke-on-Trent, ST4 6TH

Salary:
£55690.00 to £62682.00

Type:

Permanent

Employer:

North Staffordshire Combined Healthcare Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) [26]

- **Service Manager**

Merthyr Tydfil, CF48 1BZ

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) [27]

- **Service Owner**

Cardiff, CF11 9AD

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Service Owner job \(opens in a new window\)](#) [28]

- **Service Assistant**

Carlisle, CA1 3SX

Salary:

Negotiable

Type:

Permanent

Employer:

NTW Solutions Limited

[Apply now on NHS Jobs for Service Assistant job \(opens in a new window\)](#) [29]

- **Service Administrator**

Exeter, EX2 5DW

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Service Administrator job \(opens in a new window\)](#) ^[30]

- **Service Coordinator**

Saltaire, BD18 3LD

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bradford District Care NHS Foundation Trust

[Apply now on NHS Jobs for Service Coordinator job \(opens in a new window\)](#) ^[31]

- **Endoscope Decontamination Technician**

Ormskirk, L39 2AZ

Salary:

£22383.00

Type:

Permanent

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Endoscope Decontamination Technician job \(opens in a new window\)](#) ^[32]

- **Aseptic Services Manager for Clinical Trials Aseptic Services Unit**

Headington, Oxford, OX3 7LE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Aseptic Services Manager for Clinical Trials Aseptic Services Unit job \(opens in a new window\)](#) ^[33]

- **Transactional Services Manager**

Nottingham, NG5 1PB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Transactional Services Manager job \(opens in a new window\)](#) ^[34]

- **Patient Services Manager**

Sheffield, S8 0YH

Sheffield, S141AB

Salary:

£14.55

Type:

Permanent

Employer:

Sloan Medical Centre

[Apply now on NHS Jobs for Patient Services Manager job \(opens in a new window\)](#) ^[35]

- **Patient Services Administrator**

Rochdale, OL16 2UP

Salary:

£23809.50

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) ^[36]

- **Customer Service Advisor**

Middlewich, CW100QJ

Salary:

£23809.50

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Customer Service Advisor job \(opens in a new window\)](#) ^[37]

- **Senior Service Manager**

Trustwide, DN15 7BH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Senior Service Manager job \(opens in a new window\)](#)

[38]

- **Undergraduate Services Manager**

Sunderland, SR4 7TP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Undergraduate Services Manager job \(opens in a new window\)](#) [39]

- **Patient Services Administrator**

Bradford, BD14 6NF

Bradford, BD15 7WA

Salary:

£12.21 to £12.50

Type:

Permanent

Employer:

Hollyns Health & Wellbeing

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) [40]

- **Catering Services Assistant**

Bromsgrove, B61 0BB

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Catering Services Assistant job \(opens in a new window\)](#) [41]

- **Domestic Services Assistant**

Sheffield, S5 7AU

Salary:

£24169.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Services Assistant job \(opens in a new window\)](#) ^[42]

- **Patient Services Administrator**

Bradford, BD14 6NF

Bradford, BD15 7WA

Salary:

£12.21 to £12.50

Type:

Permanent

Employer:

Hollyns Health & Wellbeing

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) ^[40]

- **Senior Service Manager**

Trustwide, DN15 7BH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Senior Service Manager job \(opens in a new window\)](#) ^[38]

- **Catering Services Assistant**

Bromsgrove, B61 0BB

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Catering Services Assistant job \(opens in a new window\)](#) ^[41]

- **Hotel Services Worker**

Bridgend, CF31 4LN

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Worker job \(opens in a new window\)](#) ^[43]

- **Food Service Assistant**

Manchester, M13 9WL

Salary:

£24169.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Food Service Assistant job \(opens in a new window\)](#)

^[44]

- **Administration Service Lead**

Slough, SL1 4DX

Salary:

£30666.00 to £36729.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Administration Service Lead job \(opens in a new window\)](#) ^[45]

- **Assistant Service Manager**

Chelsea, SW3 6JJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Service Manager job \(opens in a new window\)](#)

[window\)](#) ^[46]

- **People Services Partner**

Swansea, North Wales or Cwmbran - Hybrid Working, SA6 8RE

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for People Services Partner job \(opens in a new window\)](#)

^[47]

- **Clinical Service Manager**

Bournemouth, BH7 7DW

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Service Manager job \(opens in a new window\)](#)

^[48]

- **Catering Services Assistant**

Hereford, HR1 2ER

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Catering Services Assistant job \(opens in a new window\)](#) ^[49]

- **Service Administrator (Gastroenterology)**

Exeter, EX2 5DW

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust
[Apply now on NHS Jobs for Service Administrator \(Gastroenterology\) job \(opens in a new window\)](#) ^[50]

- **Emergency Services Receptionists**

Plymouth, PL6 8DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Emergency Services Receptionists job \(opens in a new window\)](#) ^[51]

- **Mobility Service Administrator**

Exeter, EX2 8RU

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mobility Service Administrator job \(opens in a new window\)](#) ^[52]

- **Assistant Service Manager**

Grimsby, DN33 2BA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Service Manager job \(opens in a new window\)](#) ^[53]

- **Patient Services Coordinator**

Aldershot, GU11 1AY

Salary:

Negotiable

Type:

Permanent
Employer:
Wellington Practice
[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) ^[54]

- **Patient Services Advisor**

Buckingham, MK18 1NU
Buckingham, MK18 1JP
Buckingham, MK18 1NU
Buckingham, MK18 2PR

Salary:
£12.45
Type:
Permanent
Employer:
The Swan Practice
[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#)
^[55]

- **Service Manager - Ipswich**

Ipswich, IP2 0BP
Salary:
£60000.00
Type:
Permanent
Employer:
Brainkind
[Apply now on NHS Jobs for Service Manager - Ipswich job \(opens in a new window\)](#) ^[56]

- **Service Delivery Manager**

Newcastle Upon Tyne, NE1 6SN
Salary:
£47810.00 to £54710.00
Type:
Secondment
Employer:
NHS Business Services Authority
[Apply now on NHS Jobs for Service Delivery Manager job \(opens in a new window\)](#)
^[57]

- **Housekeeping Services Assistant**

Pershore, WR10 1PS

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) ^[58]

- **Financial Services Assistant**

Victoria Road, Macclesfield, SK10 3BL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

East Cheshire NHS Trust

[Apply now on NHS Jobs for Financial Services Assistant job \(opens in a new window\)](#) ^[59]

- **Commissioning Service Manager**

Trowbridge, BA14 8JN

Salary:

£62833.00 to £66847.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Commissioning Service Manager job \(opens in a new window\)](#) ^[60]

- **Housekeeping Services Assistant**

Bromsgrove, B61 0BB

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) ^[61]

- **Veterans Service Administrator**

London, NW1 0PE

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

North London NHS Foundation Trust

[Apply now on NHS Jobs for Veterans Service Administrator job \(opens in a new window\)](#) ^[62]

- **Domestic Services Assistant**

Darlington, DL3 6HX

Salary:

£12.21

Type:

Bank

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Domestic Services Assistant job \(opens in a new window\)](#) ^[63]

- **Housekeeping Services Assistant**

Pershore, WR10 1PS

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) ^[64]

- **Service Delivery Analyst**

Birmingham, B9 4EY

Salary:

Negotiable

Type:

Permanent

Employer:

Badger Group

[Apply now on NHS Jobs for Service Delivery Analyst job \(opens in a new window\)](#)

[65]

- **Patient Services Advisor**

Halifax, HX1 2ES

Halifax, HX1 5UA

Salary:

£12.30

Type:

Permanent

Employer:

The Boulevard and Horne Street Practice

[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#)

[66]

- **Cleaning Services Assistant**

Nottingham, NG5 1PB

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) [67]

- **Patient Services Assistant**

Easingwold, YO61 3JD

Salary:

£24465.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) [68]

- **Further information**

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) [69]
- [British Society of Gastroenterology](#) [70]
- [Central Sterilising Club](#) [71]
- [Infection Prevention Society](#) [72]
- [Institute of Decontamination Sciences](#) [73]
- [Institute of Healthcare Engineering and Estate Management](#) [74]

Other roles that may interest you

- [Estates manager](#) [75]
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