

# Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) <sup>[1]</sup>



## Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

## Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

### Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

### **Senior supervisor/deputy manager**

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

## **Want to learn more?**

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> <sup>[7]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC <sup>[8]</sup> band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC <sup>[8]</sup> Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

### **Job market information**

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy <sup>[9]</sup> decontamination staff.

Endoscopy <sup>[9]</sup> decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy <sup>[9]</sup> units in secondary care <sup>[10]</sup>, 36 known community endoscopy <sup>[9]</sup> units and 97 endoscopy <sup>[9]</sup> units in the independent sector

### **Finding and applying for jobs**

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website <sup>[11]</sup>.

Just some of the current vacancies are below

# Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination Process Technician - Sterile Services**

Stoke-on-Trent, ST5 7UF

Salary:

£24359.00 to £24359.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Decontamination Process Technician - Sterile Services job \(opens in a new window\)](#) <sup>[12]</sup>

- **Sterile Services Technician**

Bristol, BS16 7FH

Salary:

£24231.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Sterile Services Supervisor**

Redditch, B98 7UB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) <sup>[14]</sup>

- **Bank Sterile Services Technician**

Kettering, NN14 1QF

Salary:

Negotiable

Type:

Bank

Employer:

Ramsay Health Care UK Operations Limited

[Apply now on NHS Jobs for Bank Sterile Services Technician job \(opens in a new window\)](#) <sup>[15]</sup>

- **Service Manager - Community Deaf Service**

North West, BB2 4LD

Salary:

£45000.00 to £50000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager - Community Deaf Service job \(opens in a new window\)](#) <sup>[16]</sup>

- **Service Coordinator - LSL Sexual Health Services**

London, EC3N 2LU

Salary:

Negotiable

Type:

Permanent

Employer:

Turning Point

[Apply now on NHS Jobs for Service Coordinator - LSL Sexual Health Services job \(opens in a new window\)](#) <sup>[17]</sup>

- **Decontamination Supervisor**

Wakefield, WF1 4DG

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Decontamination Supervisor job \(opens in a new window\)](#) <sup>[18]</sup>

- **Decontamination Technician**

Plymouth, PL6 8DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[19]</sup>

- **Senior Service Manager Waiting List Support Service**

Jobswell Road, Carmarthen, SA31 3BB

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Service Manager Waiting List Support Service job \(opens in a new window\)](#) <sup>[20]</sup>

- **Service Manager**

Harrow, HA1 4ES

Salary:

£38205.00 to £46707.00

Type:

Permanent

Employer:

Compass

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[21]</sup>

- **Service Manager**

Hinckley, LE10 3EY

Salary:

£40000.00

Type:

Permanent

Employer:

Everyone Health Ltd

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Service Lead**

Bolton, BL4 0JL

Salary:

£32000.00 to £34000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) <sup>[23]</sup>

- **Service Administrator**

Gloucester, GL1 1LY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Service Administrator job \(opens in a new window\)](#) <sup>[24]</sup>

- **Endoscopy Decontamination Technician**

Bridgwater, TA6 4GU

Taunton, TA1 5DA

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Endoscopy Decontamination Technician job \(opens in a new window\)](#) <sup>[25]</sup>

- **Decontamination Technician (XN02)**

Leeds, LS9 7TF

Leeds, LS1 3EX

Salary:

£24465.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Decontamination Technician \(XN02\) job \(opens in a new window\)](#) <sup>[26]</sup>

- **Endoscopy Decontamination Technician**

Sheffield, S5 7AU

Salary:

£24169.00 to £25674.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Endoscopy Decontamination Technician job \(opens in a new window\)](#) <sup>[27]</sup>

- **Decontamination Maintenance Engineer**

Burton-On-Trent, DE13 0RB

Salary:

£35706.00 to £43465.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Maintenance Engineer job \(opens in a new window\)](#) <sup>[28]</sup>

- **Endoscopy Decontamination Technician**

Truro, TR1 3LJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Endoscopy Decontamination Technician job \(opens in a new window\)](#) <sup>[29]</sup>

- **Aseptic Services Manager for Clinical Trials Aseptic Services Unit**

Headington, Oxford, OX3 7LE

Salary:

£46148.00 to £52809.00



Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Aseptic Services Manager for Clinical Trials Aseptic Services Unit job \(opens in a new window\)](#) <sup>[30]</sup>

- **Customer Service Executive**

Middlewich, CW10 0QJ

Salary:

£23809.50

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Customer Service Executive job \(opens in a new window\)](#) <sup>[31]</sup>

- **Legal Services Manager**

Blackpool, FY3 8NR

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Legal Services Manager job \(opens in a new window\)](#) <sup>[32]</sup>

- **Haematology Service Administrator**

Harrow, HA1 3UJ

Salary:

£29176.00 to £30225.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Haematology Service Administrator job \(opens in a new window\)](#) <sup>[33]</sup>

- **Cleaning Services Assistant**

Nottingham, NG5 1PB

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[34]</sup>

- **Clinical Services Manager**

Waterlooville, PO8 8DL

Salary:

Negotiable

Type:

Permanent

Employer:

Oaks Healthcare

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) <sup>[35]</sup>

- **Transactional Services Manager**

Nottingham, NG5 1PB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Transactional Services Manager job \(opens in a new window\)](#) <sup>[36]</sup>

- **Patient Services Administrator**

Watford, WD17 3PH

Salary:

£25446.00

Type:

Permanent

Employer:

Rennie Grove Peace Hospice Care

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) <sup>[37]</sup>

- **Service Line Manager**

Gateshead, NE9 6SX

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Gateshead Health NHS Foundation Trust

[Apply now on NHS Jobs for Service Line Manager job \(opens in a new window\)](#) <sup>[38]</sup>

- **Patient Services Advisor**

Leicester, LE4 7ZX

Salary:

Negotiable

Type:

Permanent

Employer:

Spirit Primary Care Limited

[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#)

<sup>[39]</sup>

- **Cleaning Services Supervisor**

Bradford, BD9 6RJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Cleaning Services Supervisor job \(opens in a new window\)](#) <sup>[40]</sup>

- **Service Desk Administrator**

317 Regent Point, NE3 3HD

Salary:

£24169.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Desk Administrator job \(opens in a new window\)](#) <sup>[41]</sup>

- **Emergency Services Receptionist**

Plymouth, PL6 8DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Emergency Services Receptionist job \(opens in a new window\)](#) <sup>[42]</sup>

- **Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) <sup>[43]</sup>

- **Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) <sup>[44]</sup>

- **Service Manager (XN08)**

Leeds, LS7 4SA

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Service Manager \(XN08\) job \(opens in a new window\)](#)

[45]

- **Liaison Service Manager**

Archway, N19 5NX

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

North London NHS Foundation Trust

[Apply now on NHS Jobs for Liaison Service Manager job \(opens in a new window\)](#)

[46]

- **Technical Services Supervisor**

Bristol, BS4 1WH

Salary:

£47000.00 to £47000.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Technical Services Supervisor job \(opens in a new window\)](#) [47]

- **Service Co-ordinator**

Sheffield, S10 2SF

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Co-ordinator job \(opens in a new window\)](#) [48]

- **Podiatry Service Manager**

Liverpool, L9 7AL

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust  
[Apply now on NHS Jobs for Podiatry Service Manager job \(opens in a new window\)](#)  
[49]

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) [50]

- **Patient Services Advisor**

Brighouse, HD6 1AT

Salary:

£12.36

Type:

Permanent

Employer:

Rydings Hall Surgery

[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#)  
[51]

- **Digital Services Developer**

Grimsby, DN33 2BA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Digital Services Developer job \(opens in a new window\)](#) [52]

- **Clinical Services Manager**

Coventry, CV6 7ED

Salary:

£22.14 to £23.14

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) <sup>[53]</sup>

- **Pharmacy Services Assistant**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£24169.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Services Assistant job \(opens in a new window\)](#) <sup>[54]</sup>

- **Hospital Services Manager**

Barnsley, S75 3FG

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Hospital Services Manager job \(opens in a new window\)](#) <sup>[55]</sup>

- **Senior Service Manager**

Slough, SL2 5BX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Senior Service Manager job \(opens in a new window\)](#) <sup>[56]</sup>

- **Care Services Director**

Crawley, RH11 9SL

Salary:

£71883.00 to £78844.00

Type:

Permanent

Employer:

St Catherine's Hospice

[Apply now on NHS Jobs for Care Services Director job \(opens in a new window\)](#)

[57]

- **Patient Services Advisor**

Buckingham, MK18 1NU

Buckingham, MK18 1JP

Buckingham, MK18 1NU

Buckingham, MK18 2PR

Salary:

£12.45

Type:

Permanent

Employer:

The Swan Practice

[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#)

[58]

- **Practice Services Administrator**

Salisbury, SP1 3UH

Salisbury, SP1 1DX

Salary:

Negotiable

Type:

Permanent

Employer:

Three Chequers Medical Practice

[Apply now on NHS Jobs for Practice Services Administrator job \(opens in a new window\)](#) [59]

- **Customer Services Advisor**

CHERTSEY, KT16 0PZ

Salary:

£25883.00 to £26958.00

Type:

Permanent

Employer:

Ashford & St. Peter's Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Customer Services Advisor job \(opens in a new window\)](#) [60]



- **Clinical Services Administrator**

Bury, BL9 7RG

Salary:

£14325.00

Type:

Permanent

Employer:

Bury Hospice

[Apply now on NHS Jobs for Clinical Services Administrator job \(opens in a new window\)](#) <sup>[61]</sup>

- **Supervisor - Support Services**

Newtown, SY16 2DW

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Supervisor - Support Services job \(opens in a new window\)](#) <sup>[62]</sup>

- **Service Manager - Ipswich**

Ipswich, IP2 0BP

Salary:

£60000.00

Type:

Permanent

Employer:

Brainkind

[Apply now on NHS Jobs for Service Manager - Ipswich job \(opens in a new window\)](#) <sup>[63]</sup>

- **Service Desk Agent**

Prestwich, M25 3BL

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Service Desk Agent job \(opens in a new window\)](#) <sup>[64]</sup>

- **Patient Services Administrator**

Ilminster, TA19 9FE

Salary:

Negotiable

Type:

Permanent

Employer:

SUMMERVALE SURGERY

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) <sup>[65]</sup>

- **Patient Services Coordinator**

Alfreton, DE55 5PS

Alfreton, DE556LD

Chesterfield, S425RB

Salary:

£12.48

Type:

Permanent

Employer:

Staffa Health

[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) <sup>[66]</sup>

- **Food Services Assistant**

Nottingham, NG5 1PB

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Food Services Assistant job \(opens in a new window\)](#) <sup>[67]</sup>

- **Patient Services Manager**

Plymouth, PL3 6HG

Plymouth, PL4 9BL

Salary:

£19.00

Type:

Permanent

Employer:

Pathfields Medical Group

[Apply now on NHS Jobs for Patient Services Manager job \(opens in a new window\)](#)

[68]

- **Patient Services Coordinator**

Norwich, NR3 1SE

Norwich, NR47QX

Norwich, NR46NE

Salary:

£12.21 to £12.70

Type:

Permanent

Employer:

Castle Partnership

[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) [69]

- **Service Design Apprentice**

Newcastle Upon Tyne,, NE15 8NY

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Service Design Apprentice job \(opens in a new window\)](#) [70]

- **Cancer Services Pharmacist**

Bath, BA1 3NG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Pharmacist job \(opens in a new window\)](#) [71]

## • Further information

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) [72]
- [British Society of Gastroenterology](#) [73]
- [Central Sterilising Club](#) [74]
- [Infection Prevention Society](#) [75]
- [Institute of Decontamination Sciences](#) [76]
- [Institute of Healthcare Engineering and Estate Management](#) [77]

## Other roles that may interest you

- [Estates manager](#) [78]
- [Decontamination science \(sterile services and flexible endoscopy\)](#) [79]
- [Knowledge and library services](#) [80]
- [Experienced paramedic](#) [81]

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/operational-management/decontamination-services-management/real-life-story-susan-meredith> [2] <https://www.healthcareers.nhs.uk/explore-roles/physical-sciences-and-biomechanical-engineering/decontamination-and-sterile-services> [3] [https://www.healthcareers.nhs.uk/glossary#Quality\\_assurance](https://www.healthcareers.nhs.uk/glossary#Quality_assurance) [4] <https://www.healthcareers.nhs.uk/explore-roles/operational-management/decontamination-services-management/entry-requirements-skills> [5] <https://www.healthcareers.nhs.uk/explore-roles/operational-management/decontamination-services-management/training-and-development> [6] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [7] <https://www.healthcareers.lampuat64-3.rroom.net/about-us/careers-nhs/pay-and-benefits/agenda-change-pay-rates> [8] <https://www.healthcareers.nhs.uk/glossary#AfC> [9] <https://www.healthcareers.nhs.uk/glossary#Endoscopy> [10] [https://www.healthcareers.nhs.uk/glossary#Secondary\\_care](https://www.healthcareers.nhs.uk/glossary#Secondary_care) [11] <http://www.jobs.nhs.uk> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0302-25-0791> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-2573> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9365-25-0537> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0365-JR13543> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1341> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0471-25-0018> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9377-25-0166> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0810> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9100-25-0716> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0139-25-0047> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/U0129-BAT02> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0343-25-0015abl773> [24]

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