

Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) ^[1]



Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

Senior supervisor/deputy manager

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

Want to learn more?

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] ^[7] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC ^[8] band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC ^[8] Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

Job market information

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy ^[9] decontamination staff.

Endoscopy ^[9] decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy ^[9] units in secondary care ^[10], 36 known community endoscopy ^[9] units and 97 endoscopy ^[9] units in the independent sector

Finding and applying for jobs

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website ^[11].

Just some of the current vacancies are below

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Sterile Services Supervisor**

Redditch, B98 7UB

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) ^[12]

- **Sterile Services Coordinator - Theatres**

Stevenage, SG1 4AB

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Sterile Services Coordinator - Theatres job \(opens in a new window\)](#) ^[13]

- **Service Coordinator - Day Services**

Maidenhead, SL6 6JE

Windsor, SL4 3RU

Salary:

£27761.86

Type:

Permanent

Employer:

Optalis Limited

[Apply now on NHS Jobs for Service Coordinator - Day Services job \(opens in a](#)

[new window](#)) ^[14]

- **Service Manager - Mental Health Services**

Shipley, BD183LA

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Bradford District Care NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager - Mental Health Services job \(opens in a new window\)](#) ^[15]

- **Head of Service Delivery- Community Services**

Holgate, YO26 4GG

Salary:

£50000.00 to £55000.00

Type:

Permanent

Employer:

Nimbuscare Ltd

[Apply now on NHS Jobs for Head of Service Delivery- Community Services job \(opens in a new window\)](#) ^[16]

- **Service Manager, Integrated Care (Service Improvement)**

Cwmbran / Swansea / St Asaph, NP44 7HF

Salary:

£65424.00 to £76021.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Service Manager, Integrated Care \(Service Improvement\) job \(opens in a new window\)](#) ^[17]

- **Service Assistant (Catering and Domestic Services)**

Prudhoe, NE42 5PB

Salary:

£12.51

Type:

Permanent

Employer:

NTW Solutions Limited

[Apply now on NHS Jobs for Service Assistant \(Catering and Domestic Services\) job \(opens in a new window\)](#) ^[18]

- **Decontamination Supervisor**

Walsall, WS2 9PS

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Walsall Healthcare NHS Trust

[Apply now on NHS Jobs for Decontamination Supervisor job \(opens in a new window\)](#) ^[19]

- **Decontamination Technician**

Dorchester, DT2 8BB

Salary:

Negotiable

Type:

Bank

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[20]

- **Decontamination Technician**

Dorchester, DT2 0AE

Salary:

Negotiable

Type:

Bank

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[21]

- **Decontamination Technician**

Scarborough, YO12 6QL

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[22]

- **Decontamination Technician**

Bradford, BD9 6RJ

Salary:

£24465.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[23]

- **Aseptic Services Technician / Advanced Aseptic Services Operator**

Bath, BA1 3NG

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Aseptic Services Technician / Advanced Aseptic Services Operator job \(opens in a new window\)](#) ^[24]

- **Service Administrator**

Northwood , HA6 1BX

Salary:

£12.69

Type:

Permanent

Employer:

Harrow Health CIC

[Apply now on NHS Jobs for Service Administrator job \(opens in a new window\)](#) ^[25]

- **Service Lead**

Eastbourne, BN207SS

Salary:

£27415.00 to £31500.00

Type:

Permanent

Employer:

South Downs Health and Care Ltd (SDHC)

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) ^[26]

- **Service Lead**

Bolton, BL4 0JL

Salary:

£32000.00 to £34000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) ^[27]

- **Service Administrator**

Northwood , HA6 1BX

Salary:

£24750.00 to £25750.00

Type:

Permanent

Employer:

Harrow Health CIC

[Apply now on NHS Jobs for Service Administrator job \(opens in a new window\)](#) ^[28]

- **Service Manager**

Bristol, BS1 2AG

Salary:

£41042.00

Type:

Permanent

Employer:

Brook

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[29]

- **Service Lead**

Daventry, NN11 4NH

Salary:

£55000.00

Type:

Permanent
Employer:
Elysium Healthcare
[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) ^[30]

- **Service Advisor**

Scunthorpe, DN15 7BH

Salary:
£24937.00 to £26598.00

Type:
Permanent

Employer:
Northern Lincolnshire and Goole NHS Foundation Trust
[Apply now on NHS Jobs for Service Advisor job \(opens in a new window\)](#) ^[31]

- **Service Advisor**

Scunthorpe, DN15 7BH

Salary:
£24937.00 to £26598.00

Type:
Permanent

Employer:
Northern Lincolnshire and Goole NHS Foundation Trust
[Apply now on NHS Jobs for Service Advisor job \(opens in a new window\)](#) ^[31]

- **Band 4 IT Service Centre Analyst - Service Desk**

Birmingham, B15 1JD

Salary:
£27485.00 to £30162.00

Type:
Permanent

Employer:
University Hospitals Birmingham NHS Foundation Trust
[Apply now on NHS Jobs for Band 4 IT Service Centre Analyst - Service Desk job \(opens in a new window\)](#) ^[32]

- **Endoscopy Decontamination Technician**

Darlington, DL3 6HX

Salary:
£12.21

Type:
Bank

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Endoscopy Decontamination Technician job \(opens in a new window\)](#) ^[33]

- **Endoscopy Decontamination Technician**

Hull, HU16 5JQ

Salary:

£24465.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Endoscopy Decontamination Technician job \(opens in a new window\)](#) ^[34]

- **Core GP - Refugee and Asylum Seeker Service/Remote Service**

Horley, RH1 1EB

Salary:

£13111.00

Type:

Fixed-Term

Employer:

Alliance for Better Care CIC

[Apply now on NHS Jobs for Core GP - Refugee and Asylum Seeker Service/Remote Service job \(opens in a new window\)](#) ^[35]

- **Voluntary Services Administrator**

London, N19 5FJ

Salary:

£30546.00 to £32207.00

Type:

Fixed-Term

Employer:

North London NHS Foundation Trust

[Apply now on NHS Jobs for Voluntary Services Administrator job \(opens in a new window\)](#) ^[36]

- **Service Desk Analyst**

Newcastle Upon Tyne, NE15 8NY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Service Desk Analyst job \(opens in a new window\)](#) ^[37]

- **Service Manager - Sefton**

Bootle, L20 4TZ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Mental Health Matters

[Apply now on NHS Jobs for Service Manager - Sefton job \(opens in a new window\)](#)

^[38]

- **Technical Services Supervisor**

Edgware, HA8 0AD

Salary:

£49000.00 to £49000.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Technical Services Supervisor job \(opens in a new window\)](#) ^[39]

- **Aftercare Service Manager**

Lincoln, LN4 2GW

Salary:

£34000.00 to £42000.00

Type:

Permanent

Employer:

Lincs & Notts Air Ambulance

[Apply now on NHS Jobs for Aftercare Service Manager job \(opens in a new window\)](#) ^[40]

- **Aftercare Service Manager**

Lincoln, LN4 2GW

Salary:

£34000.00 to £42000.00

Type:

Permanent

Employer:

Lincs & Notts Air Ambulance

[Apply now on NHS Jobs for Aftercare Service Manager job \(opens in a new window\)](#) ^[40]

- **Patient Service Advisor**

London, SE1 4QX

Salary:

£12.44

Type:

Fixed-Term

Employer:

Nexus Health Group

[Apply now on NHS Jobs for Patient Service Advisor job \(opens in a new window\)](#) ^[41]

- **Voluntary Services Coordinator**

Plymouth, PL6 8DH

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Voluntary Services Coordinator job \(opens in a new window\)](#) ^[42]

- **Housekeeping Services Assistant**

Pershore, WR10 1PS

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) ^[43]

- **Customer Service Advisor**

Middlewich, CW100QJ

Salary:

£23809.50

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Customer Service Advisor job \(opens in a new window\)](#) ^[44]

- **Hotel Services Supervisor**

Bridgend, CF31 4LN

Salary:

£25313.00 to £26999.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Supervisor job \(opens in a new window\)](#) ^[45]

- **Patient Services Assistant**

kent, Br7 5aq

Chislehurst, BR7 6DB

Salary:

£14.20

Type:

Permanent

Employer:

The Chislehurst Partnership

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) ^[46]

- **Patient Services Manager**

Sandown, PO36 9GA

Shanklin, PO377HR

Salary:

£33250.00

Type:

Permanent

Employer:

The Bay Medical Practice

[Apply now on NHS Jobs for Patient Services Manager job \(opens in a new window\)](#) ^[47]

- **Service Delivery Manager**

Holgate, YO26 4GG

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Nimbuscare Ltd

[Apply now on NHS Jobs for Service Delivery Manager job \(opens in a new window\)](#)

[48]

- **Hotel Services Assistant**

Treorchy, CF42 6AE

Salary:

£24833.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#)

[49]

- **Consultant - Stroke Services**

Bury, BL9 7TD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Consultant - Stroke Services job \(opens in a new window\)](#) [50]

- **Food Service Assistant**

Chichester, PO19 6SE

Salary:

£24465.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Food Service Assistant job \(opens in a new window\)](#)

[51]

- **Service Implementation Manager**

Bristol, BS1 6PN

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Service Implementation Manager job \(opens in a new window\)](#) [52]

- **Service Implementation Manager**

England, S75 3FG

Barnsley, S75 3FG

Birmingham, B15 2SG

Manchester, M13 9LL

London, SW17 0RB

Bristol, BS34 7QH

London, NW9 5BG

Liverpool, L24 8RB

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Service Implementation Manager job \(opens in a new window\)](#) [53]

- **Service Manager - Ipswich**

Ipswich, IP2 0BP

Salary:

£60000.00

Type:

Permanent

Employer:

Brainkind

[Apply now on NHS Jobs for Service Manager - Ipswich job \(opens in a new window\)](#) [54]

- **Clinical Services Manager**

Huddersfield, HD2 1GQ

Salary:

£61269.00

Type:

Permanent

Employer:

Local Care Direct

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) ^[55]

- **Patient Services Coordinator**

Norwich, NR5 0RS

Salary:

Negotiable

Type:

Permanent

Employer:

The Coastal Partnership

[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) ^[56]

- **Secure Services Reception**

Ivybridge, PL21 9HL

Salary:

£24465.00

Type:

Permanent

Employer:

Livewell Southwest

[Apply now on NHS Jobs for Secure Services Reception job \(opens in a new window\)](#) ^[57]

- **UCARMHSS Service Manager**

Cambridge, CB2 3PT

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for UCARMHSS Service Manager job \(opens in a new window\)](#) ^[58]

- **Clinical Services Manager**

London, SE1 7NJ

Salary:

£72921.00 to £83362.00

Type:

Secondment

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) ^[59]

- **Clinical Services Manager**

London, SE1 7NJ

Salary:

£72921.00 to £83362.00

Type:

Secondment

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) ^[59]

- **EME Services Technician**

Redhill, RH1 5RH

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for EME Services Technician job \(opens in a new window\)](#) ^[60]

- **Service Implementation Manager**

Manchester, M1 3BN

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Service Implementation Manager job \(opens in a new window\)](#) ^[61]

- **Service Desk Assistant**

Carlisle, CA3 0HA

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Service Desk Assistant job \(opens in a new window\)](#) ^[62]

- **Service Desk Analyst**

Oldbury or Chester CH2 1HJ, B69 4DE

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Midlands and Lancashire Commissioning Support Unit

[Apply now on NHS Jobs for Service Desk Analyst job \(opens in a new window\)](#) ^[63]

- **Hotel Services Assistant**

Llwynypia, CF40 2LX

Salary:

£24833.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#) ^[64]

- **Patient Services Advisor**

Ellesmere, SY12 9BQ

Whitchurch, SY13 1FQ

Salary:

£12.30

Type:

Permanent

Employer:

Churchmere Medical Group

[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#)

[65]

- **Patient Service Advisor**

Barnoldswick, BB18 5BG

Salary:

£12.22

Type:

Permanent

Employer:

Barnoldswick Medical Centre

[Apply now on NHS Jobs for Patient Service Advisor job \(opens in a new window\)](#)

[66]

- **Hotel Services Assistant**

Mid Glamorgan, CF42 6YG

Salary:

£24833.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#)

[67]

- **Clinical Service Manager**

Portsmouth, PO3 6AD

Salary:

Negotiable

Type:

Permanent

Employer:

Steeper Group

[Apply now on NHS Jobs for Clinical Service Manager job \(opens in a new window\)](#)

[68]

- **Further information**

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) [69]
- [British Society of Gastroenterology](#) [70]
- [Central Sterilising Club](#) [71]
- [Infection Prevention Society](#) [72]
- [Institute of Decontamination Sciences](#) [73]
- [Institute of Healthcare Engineering and Estate Management](#) [74]

Other roles that may interest you

- [Estates manager](#) [75]
- [Decontamination science \(sterile services and flexible endoscopy\)](#) [76]
- [Knowledge and library services](#) [77]
- [Experienced paramedic](#) [78]

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Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/operational-management/decontamination-services-management/real-life-story-susan-meredith> [2] <https://www.healthcareers.nhs.uk/explore-roles/physical-sciences-and-biomechanical-engineering/decontamination-and-sterile-services> [3] https://www.healthcareers.nhs.uk/glossary#Quality_assurance [4] <https://www.healthcareers.nhs.uk/explore-roles/operational-management/decontamination-services-management/entry-requirements-skills> [5] <https://www.healthcareers.nhs.uk/explore-roles/operational-management/decontamination-services-management/training-and-development> [6] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [7] <https://www.healthcareers.lampuat64-3.rroom.net/about-us/careers-nhs/pay-and-benefits/agenda-change-pay-rates> [8] <https://www.healthcareers.nhs.uk/glossary#AfC> [9] <https://www.healthcareers.nhs.uk/glossary#Endoscopy> [10] https://www.healthcareers.nhs.uk/glossary#Secondary_care [11] <http://www.jobs.nhs.uk> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9365-25-0589-1> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9361-25-0489> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/F0128-25-0018> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9453-25-0278> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0260-25-0068> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9020-25-0168> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/M0031-25-0090> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9407-25-0252> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0138> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0139> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9419-25-0696> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0654> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9427-25-0546> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0480-25-0023> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0164-25-0004> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0343-25-0015abl773b> [28]

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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9236-25-1352> [51]
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