

# Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) <sup>[1]</sup>



## Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

## Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

### Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

### **Senior supervisor/deputy manager**

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

## **Want to learn more?**

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> <sup>[7]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC <sup>[8]</sup> band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC <sup>[8]</sup> Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

### **Job market information**

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy <sup>[9]</sup> decontamination staff.

Endoscopy <sup>[9]</sup> decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy <sup>[9]</sup> units in secondary care <sup>[10]</sup>, 36 known community endoscopy <sup>[9]</sup> units and 97 endoscopy <sup>[9]</sup> units in the independent sector

### **Finding and applying for jobs**

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website <sup>[11]</sup>.

Just some of the current vacancies are below

# Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination Process Technician - Sterile Services**

Stoke-on-Trent, ST5 7UF

Salary:

£24359.00 to £24359.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Decontamination Process Technician - Sterile Services job \(opens in a new window\)](#) <sup>[12]</sup>

- **Sterile Services Technician**

Swindon, SN3 6BB

Salary:

£24169.00

Type:

Permanent

Employer:

Great Western Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Sterile Services Technician**

Bristol, BS16 7FH

Salary:

£24231.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[14]</sup>

- **Sterile Services Supervisor**

Upton, CH49 5PE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Wirral University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) <sup>[15]</sup>

- **Sterile Services Supervisor**

Redditch, B98 7UB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) <sup>[16]</sup>

- **Bank Sterile Services Technician**

Kettering, NN14 1QF

Salary:

Negotiable

Type:

Bank

Employer:

Ramsay Health Care UK Operations Limited

[Apply now on NHS Jobs for Bank Sterile Services Technician job \(opens in a new window\)](#) <sup>[17]</sup>

- **Theatre Sterile Services Technician**

GOBOWEN, SY10 7AG

Salary:

£24169.00

Type:

Permanent

Employer:

Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Theatre Sterile Services Technician job \(opens in a new window\)](#) <sup>[18]</sup>

- **Sterile Services Supervisor, WRH**

Worcester, WR5 1DD

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor, WRH job \(opens in a new window\)](#) <sup>[19]</sup>

- **Deputy Sterile Services Manager**

Chorley, PR7 1PP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Sterile Services Manager job \(opens in a new window\)](#) <sup>[20]</sup>

- **Service Manager - Community Deaf Service**

North West, BB2 4LD

Salary:

£45000.00 to £50000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager - Community Deaf Service job \(opens in a new window\)](#) <sup>[21]</sup>

- **Decontamination Technician**

Hull, HU3 4LB

Salary:

£24169.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[22]</sup>

- **Decontamination Technician**

Milton Keynes, MK6 5LD

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[23]</sup>

- **Senior Service Manager Waiting List Support Service**

Jobswell Road, Carmarthen, SA31 3BB

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Service Manager Waiting List Support Service job \(opens in a new window\)](#) <sup>[24]</sup>

- **Service Manager**

TBC, DN16 2JX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[25]</sup>

- **Service Coordinator**

Peterborough, PE2 8AL

Salary:

£24000.00 to £24500.00

Type:

Fixed-Term

Employer:

Greater Peterborough Network

[Apply now on NHS Jobs for Service Coordinator job \(opens in a new window\)](#) <sup>[26]</sup>

- **Patient Services**

London, N6 4QA

Salary:

Negotiable

Type:

Permanent

Employer:

Highgate Group Practice

[Apply now on NHS Jobs for Patient Services job \(opens in a new window\)](#) <sup>[27]</sup>

- **Service Manager**

Oxford, OX3 7LD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[28]</sup>

- **Service Manager**

London, W1G 8PH

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Service Lead**

Bolton, BL4 0JL

Salary:

£32000.00 to £34000.00

Type:

Permanent

Employer:



ABL Health Ltd

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) <sup>[30]</sup>

- **Service Manager**

Yorkshire and Humber, WF15 6JA

Salary:

£46800.00 to £46800.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[31]</sup>

- **Decontamination Team leader**

Gorleston, NR31 6LA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Team leader job \(opens in a new window\)](#) <sup>[32]</sup>

- **Endoscopy Decontamination Technician**

Bridgwater, TA6 4GU

Taunton, TA1 5DA

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Endoscopy Decontamination Technician job \(opens in a new window\)](#) <sup>[33]</sup>

- **Dental decontamination porter**

London, SE5 9RS

Salary:

£30039.00 to £31088.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Dental decontamination porter job \(opens in a new window\)](#) <sup>[34]</sup>

- **Radiotherapy Services Manager**

Rhyl, LL18 5UJ

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Radiotherapy Services Manager job \(opens in a new window\)](#) <sup>[35]</sup>

- **Customer Service Executive**

Middlewich, CW10 0QJ

Salary:

£23809.50

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Customer Service Executive job \(opens in a new window\)](#) <sup>[36]</sup>

- **Hotel Services Assistant**

Mountain Ash, CF45 4BZ

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#) <sup>[37]</sup>

- **Service Desk Operator**

London, SE1 8NZ

Salary:

Negotiable

Type:

Permanent

Employer:

Synnovis Analytics

[Apply now on NHS Jobs for Service Desk Operator job \(opens in a new window\)](#)

[38]

- **Linen Services Assistant**

Nottingham, NG5 1PB

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Linen Services Assistant job \(opens in a new window\)](#)

[39]

- **Patient Services Coordinator**

Tring, HP23 6PU

Salary:

£12.82

Type:

Permanent

Employer:

Rothschild House Group

[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) [40]

- **Support Service Secretary**

York, YO30 5RA

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Support Service Secretary job \(opens in a new window\)](#) [41]

- **Patient Services Assistant**

Plymouth, PL6 8DH

Salary:

£23615.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) <sup>[42]</sup>

- **Service Manager (OSCCA)**

Sheffield, S5 7AU

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager \(OSCCA\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Emergency Services Receptionist**

Plymouth, PL6 8DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Emergency Services Receptionist job \(opens in a new window\)](#) <sup>[44]</sup>

- **Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) <sup>[45]</sup>

- **Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) <sup>[46]</sup>

- **Clinical Services Manager**

Hornchurch, RM12 6RJ

Salary:

£25.12 to £26.12

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) <sup>[47]</sup>

- **Patient Services Administrator**

Filey, YO14 9AE

Salary:

Negotiable

Type:

Permanent

Employer:

Filey Surgery

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) <sup>[48]</sup>

- **Service Delivery Manager**

Reading, RG1 5AN

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Service Delivery Manager job \(opens in a new window\)](#) <sup>[49]</sup>

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[50]</sup>

- **Supervisor - Support Services**

Newtown, SY16 2DW

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Supervisor - Support Services job \(opens in a new window\)](#) <sup>[51]</sup>

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[50]</sup>

- **Service Manager - Sefton**

sefton , L20 4TZ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Mental Health Matters

[Apply now on NHS Jobs for Service Manager - Sefton job \(opens in a new window\)](#)

[52]

- **Patient Services Assistant**

Scarborough, YO12 6QL

Salary:

£24465.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) [53]

- **Service Delivery Manager**

Reading, RG1 5AN

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Service Delivery Manager job \(opens in a new window\)](#) [49]

- **Clinical Services Administrator**

Bury, BL9 7RG

Salary:

£14325.00

Type:

Permanent

Employer:

Bury Hospice

[Apply now on NHS Jobs for Clinical Services Administrator job \(opens in a new window\)](#) [54]

- **Cleaning Services Assistant**

Nottingham, NG5 1PB

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[55]</sup>

- **Senior Service Manager**

Slough, SL2 5BX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Senior Service Manager job \(opens in a new window\)](#) <sup>[56]</sup>

- **Customer Services Administrator**

Boscombe, Bournemouth, BH1 4JQ

Salary:

£24169.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Customer Services Administrator job \(opens in a new window\)](#) <sup>[57]</sup>

- **Hotel Services Assistant**

Treharris, CF46 5HE

Salary:

£23970.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#) <sup>[58]</sup>

- **Hotel Services Assistant**

Merthyr Tydfil, CF47 9DT

Salary:

£23970.00



Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#)

[59]

- **Legal Services Officer**

Sheffield, S10 2TH

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for Legal Services Officer job \(opens in a new window\)](#) [60]

- **Prisons Services Pharmacist**

London, SW13 8HS

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Prisons Services Pharmacist job \(opens in a new window\)](#) [61]

- **Administrator - Wheelchair Service**

Melksham, SN12 7NZ

Salary:

£23875.00 to £25814.00

Type:

Fixed-Term

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Administrator - Wheelchair Service job \(opens in a new window\)](#) [62]

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[63]</sup>

- **Domestic Services Assistant**

Sheffield, S10 2JF

Salary:

£24169.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Domestic Services Assistant job \(opens in a new window\)](#) <sup>[64]</sup>

- **Frailty Service Coordinator**

Wheatley Hill, DH6 3NP

Salary:

£13.00

Type:

Fixed-Term

Employer:

South Durham Health CIC

[Apply now on NHS Jobs for Frailty Service Coordinator job \(opens in a new window\)](#) <sup>[65]</sup>

- **Deputy Service Manager**

Whitehaven, CA28 8JG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Service Manager job \(opens in a new window\)](#) <sup>[66]</sup>

- **Patient Services Administrator**

Ilminster, TA19 9FE

Salary:

Negotiable

Type:

Permanent

Employer:

SUMMERVALE SURGERY

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) <sup>[67]</sup>

- **Linen Services Assistant**

Gateshead, NE9 6SX

Salary:

£23875.00

Type:

Permanent

Employer:

QE Facilities

[Apply now on NHS Jobs for Linen Services Assistant job \(opens in a new window\)](#) <sup>[68]</sup>

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24169.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[69]</sup>

- **Further information**

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) <sup>[70]</sup>
- [British Society of Gastroenterology](#) <sup>[71]</sup>
- [Central Sterilising Club](#) <sup>[72]</sup>
- [Infection Prevention Society](#) <sup>[73]</sup>
- [Institute of Decontamination Sciences](#) <sup>[74]</sup>
- [Institute of Healthcare Engineering and Estate Management](#) <sup>[75]</sup>

## Other roles that may interest you

- [Estates manager](#) [76]
- [Decontamination science \(sterile services and flexible endoscopy\)](#) [77]
- [Knowledge and library services](#) [78]
- [Experienced paramedic](#) [79]

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/operational-management/decontamination-services-management/real-life-story-susan-meredith> [2]  
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