

Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) ^[1]



Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

Senior supervisor/deputy manager

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

Want to learn more?

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) ^[6] ^[7] pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC ^[8] band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC ^[8] Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

Job market information

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy ^[9] decontamination staff.

Endoscopy ^[9] decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy ^[9] units in secondary care ^[10], 36 known community endoscopy ^[9] units and 97 endoscopy ^[9] units in the independent sector

Finding and applying for jobs

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website ^[11].

Just some of the current vacancies are below

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Decontamination Technician - Sterile Services**

Bury St Edmunds, IP33 2QZ

Salary:

£24169.00 to £25674.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician - Sterile Services job \(opens in a new window\)](#) ^[12]

- **Sterile Services Technician**

Shepton Mallet, BA4 4LP

Salary:

£23809.50

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[13]

- **Sterile Services Technician**

Headington, OX39DU

Salary:

£23615.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[14]

- **Sterile Services Technician**

Chorley, PR7 1PP

Salary:

£24169.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[15]

- **Sterile Services Technician**

Wetherby, LS23 7FA

Salary:

£24043.00 to £24043.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[16]

- **Sterile Services Technician**

Headington, OX39DU

Salary:

£24169.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) ^[17]

- **Decontamination Services Technician (Grade A)**

Keighley, BD20 6TD

Salary:

£23614.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Decontamination Services Technician \(Grade A\) job \(opens in a new window\)](#) ^[18]

- **Lincolnshire Sterile Services Customer's Manager**

Grimsby, DN33 2BA

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Lincolnshire Sterile Services Customer's Manager job \(opens in a new window\)](#) ^[19]

- **Sterile Services Technician with Additional Duties**

Bodelwyddan, LL18 5UJ

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Sterile Services Technician with Additional Duties job \(opens in a new window\)](#) ^[20]

- **Decontamination Technician**

Gateshead, NE9 6SX

Salary:

£26199.00

Type:

Permanent

Employer:

QE Facilities

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[21]

- **Bank Decontamination Technician**

Ashted, KT21 2SB

Salary:

Negotiable

Type:

Bank

Employer:

Ramsay Health Care UK Operations Limited

[Apply now on NHS Jobs for Bank Decontamination Technician job \(opens in a new window\)](#) ^[22]

- **Decontamination Technician - Colchester**

Colchester, CO4 9SF

Salary:

£24169.00

Type:

Permanent

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician - Colchester job \(opens in a new window\)](#) ^[23]

- **Service Assistant**

Carlisle, CA1 3SX

Salary:

£23615.00

Type:

Permanent

Employer:

NTW Solutions Limited

[Apply now on NHS Jobs for Service Assistant job \(opens in a new window\)](#) ^[24]

- **Service Manager**

West Midlands, ST11 9JG

Salary:

£40000.00 to £40000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[25]

- **Services Lead**

Derby, DE22 4NB

Salary:

£34000.00

Type:

Permanent

Employer:

Derbyshire Mind

[Apply now on NHS Jobs for Services Lead job \(opens in a new window\)](#) [26]

- **Service Manager**

Swansea, SA2 8QA

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) [27]

- **Service Owner**

Location to be confirmed at interview, CF11 9AD

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Service Owner job \(opens in a new window\)](#) [28]

- **Service Manager**

Huddersfield, HD1 3LT

Salary:

£29000.00 to £32000.00

Type:

Permanent

Employer:

Invictus Wellbeing

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) [29]

- **Service Manager**

Doncaster, DN4 8QN

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[30]

- **Service Director**

Exeter, EX2 5AF

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Service Director job \(opens in a new window\)](#) ^[31]

- **Service Administrator**

Exeter, EX2 5DW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Service Administrator job \(opens in a new window\)](#) ^[32]

- **Service Coordinator**

Exeter, EX12ED

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Service Coordinator job \(opens in a new window\)](#) ^[33]

- **Service Manager**

London, W1G 8PH

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[34]

- **Bank Decontamination Technician**

Ashtead, KT21 2SB

Salary:

Negotiable

Type:

Bank

Employer:

Ramsay Health Care UK Operations Limited

[Apply now on NHS Jobs for Bank Decontamination Technician job \(opens in a new window\)](#) ^[22]

- **Decontamination Technician - Colchester**

Colchester, CO4 9SF

Salary:

£24169.00

Type:

Permanent

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician - Colchester job \(opens in a new window\)](#) ^[23]

- **Service Manager - Drug and Alcohol Services (Ref: 0036ZA)**

Preston, PR1 1HQ

Salary:

£40000.00 to £40000.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Service Manager - Drug and Alcohol Services \(Ref: 0036ZA\) job \(opens in a new window\)](#) ^[35]

- **Service Director, Child & Adolescent Mental Health Service Directorate**

London, SE5 8AZ

Salary:

£113557.00 to £129443.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust
[Apply now on NHS Jobs for Service Director, Child & Adolescent Mental Health Service Directorate job \(opens in a new window\)](#) ^[36]

- **8a Advanced Clinical Services Pharmacist - Physical Health Services**

Burslem, ST6 7AG

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for 8a Advanced Clinical Services Pharmacist - Physical Health Services job \(opens in a new window\)](#) ^[37]

- **Catering Services Assistant**

Hereford, HR1 2ER

Salary:

£24169.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Catering Services Assistant job \(opens in a new window\)](#) ^[38]

- **Service Desk Analyst**

Wakefield, WF1 3SP

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Service Desk Analyst job \(opens in a new window\)](#) ^[39]

- **Service Manager (XN08)**

Leeds, LS9 7TF

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Service Manager \(XN08\) job \(opens in a new window\)](#)

[40]

- **Cancer Services Pharmacist**

Canterbury, CT1 3NG

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Pharmacist job \(opens in a new window\)](#) [41]

- **Secure Services Receptionist**

Southampton, SO40 2RZ

Southampton, SO40 2RZ

Salary:

£24169.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Secure Services Receptionist job \(opens in a new window\)](#) [42]

- **Deputy Service Manager**

York, YO31 8HE

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Service Manager job \(opens in a new window\)](#)

[43]

- **Supervisor - Support Services**

Newtown, SY16 2DW

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Supervisor - Support Services job \(opens in a new window\)](#) ^[44]

- **Service Manager (CAMHS)**

Surbiton, KT6 7QU

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for Service Manager \(CAMHS\) job \(opens in a new window\)](#) ^[45]

- **Customer Service Manager**

Barnsley, S75 3FG

Manchester, M13 9LL

Bristol, BS34 7QH

London, SW17 0RB

London, NW9 5BG

Birmingham, B15 2SG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Customer Service Manager job \(opens in a new window\)](#) ^[46]

- **Operational Service Manager**

York, YO31 8HE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Operational Service Manager job \(opens in a new window\)](#) ^[47]

- **Patient Services Coordinator**

Norwich, NR3 1SE
Norwich, NR47QX
Norwich, NR46NE

Salary:

£12.29 to £12.70

Type:

Permanent

Employer:

Castle Partnership

[Apply now on NHS Jobs for Patient Services Coordinator job \(opens in a new window\)](#) ^[48]

- **TWS Support Services**

East Sussex, BN21 2UD

Salary:

£12.36

Type:

Bank

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for TWS Support Services job \(opens in a new window\)](#) ^[49]

- **Clinical Services Manager**

Oswestry, SY11 2HX

Salary:

£25.12 to £26.12

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Clinical Services Manager job \(opens in a new window\)](#) ^[50]

- **Radiology Services Administrator**

Selby, YO8 9BX

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Radiology Services Administrator job \(opens in a new window\)](#) ^[51]

- **Administrator - Dietetics Service**

Melksham, SN12 7NZ

Salary:

£23875.00 to £25814.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Administrator - Dietetics Service job \(opens in a new window\)](#) ^[52]

- **Diagnostic Services Receptionist**

Yeovil, BA21 4AT

Salary:

£24169.00 to £24169.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Diagnostic Services Receptionist job \(opens in a new window\)](#) ^[53]

- **Food Service Assistant**

Chichester, PO19 6SE

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Food Service Assistant job \(opens in a new window\)](#) ^[54]

- **Voluntary Services Administrator**

London, NW1 2BU

Salary:

£31944.00 to £34937.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Voluntary Services Administrator job \(opens in a new window\)](#) ^[55]

- **Customer Service Advisor**

Middlewich, CW100QJ

Salary:

£23809.50

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Customer Service Advisor job \(opens in a new window\)](#) ^[56]

- **Twilight Service Nurse**

Hereford, HR4 0DG

Salary:

£23.52

Type:

Permanent

Employer:

Taurus Healthcare Limited

[Apply now on NHS Jobs for Twilight Service Nurse job \(opens in a new window\)](#) ^[57]

- **Cancer Services Pharmacist**

London, NW1 2BU

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Pharmacist job \(opens in a new window\)](#) ^[58]

- **Patient Services Assistant**

Chesterfield, S44 5BL

Salary:

£23875.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#) ^[59]

- **Cancer Services Administrator**

Taunton, TA1 5DA

Yeovil, BA21 4AT

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Administrator job \(opens in a new window\)](#) ^[60]

- **Community Services Administrator**

Stockport, SK4 1LW

Salary:

£24169.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Community Services Administrator job \(opens in a new window\)](#) ^[61]

- **Service Planning Manager**

Newtown, SY16 1AF

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Service Planning Manager job \(opens in a new window\)](#) ^[62]

- **Patient Service Manager**

Wakefield, WF1 4DG

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Patient Service Manager job \(opens in a new window\)](#)

[63]

- **Administrator Wheelchair services**

Chelmsford, CM2 5PF

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Provide CIC

[Apply now on NHS Jobs for Administrator Wheelchair services job \(opens in a new window\)](#) [64]

- **Technical Services Supervisor**

Wembley, HA0 4UZ

Salary:

£47000.00 to £50000.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Technical Services Supervisor job \(opens in a new window\)](#) [65]

- **Clinical Service Lead**

Leeds, LS12 2LB

Salary:

£48105.00 to £69225.00

Type:

Permanent

Employer:

Humankind Charity

[Apply now on NHS Jobs for Clinical Service Lead job \(opens in a new window\)](#) ^[66]

- **Cancer Services Administrator**

Chesterfield, S44 5BL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Administrator job \(opens in a new window\)](#) ^[67]

- **Deputy Service Manager**

Harrogate, HG2 7SX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Service Manager job \(opens in a new window\)](#) ^[68]

- **Patient Services Administrator**

Flitwick, MK45 1DW

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Patient Services Administrator job \(opens in a new window\)](#) ^[69]

- **Further information**

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) ^[70]
- [British Society of Gastroenterology](#) ^[71]

- [Central Sterilising Club](#) [72]
- [Infection Prevention Society](#) [73]
- [Institute of Decontamination Sciences](#) [74]
- [Institute of Healthcare Engineering and Estate Management](#) [75]

Other roles that may interest you

- [Estates manager](#) [76]
- [Decontamination science \(sterile services and flexible endoscopy\)](#) [77]
- [Experienced paramedic](#) [78]
- [Emergency care assistant](#) [79]

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