

# Decontamination services management

By making sure that medical devices are sterilised, our decontamination services managers are making sure that our patients are protected from infection and contracting viruses.

"I made some wonderful friends and, most of all, enjoyed resolving problems and making sure our patients received a safe service."

[Read Susan's story](#) <sup>[1]</sup>



## Working life

Decontamination services are responsible for ensuring that reusable medical devices, such as endoscopes and other surgical devices eg instruments are cleaned, disinfected, sterilised and repackaged to high standards, ready for reusing in operating theatres and other areas of health care.

You'll be responsible for planning and managing staff, budgets and other resources within the decontamination/sterile services department

You'll also be responsible for planning, training and managing staff, budgets and other resources within the department.

## Roles in decontamination services management

Roles here include:

- [Senior manager](#)
- [Senior supervisor/deputy manager](#)

### Senior manager

As the **most senior manager** within this area of healthcare science, you'll typically:

- be overall responsible for managing the decontamination of medical device service, liaising with other agencies as appropriate
- lead the evaluation of new equipment and methods of working
- oversee the provision of a 24hr, 7 days a week, specialised, service contributing to the safe clinical care of the patient
- manage staff working within the decontamination specialities including interviewing, recruitment, appraisal, continuing professional development (CPD) and performance
- apply professional judgement and utilise specialist skills and detailed scientific knowledge to provide a high quality and timely service
- manage the whole budget for the organisation wide decontamination service
- plan and organise the broad range of activities, processes and procedures conducted by the speciality including future plans and strategies in conjunction with the appropriate colleagues
- work independently in all areas of the service and be able to work as an autonomous practitioner
- work unsupervised and manage workload with minimal managerial direction.

Within your decontamination service, you will have a range of staff including managers working at supervisory and deputy management levels and decontamination technicians [2].

### **Senior supervisor/deputy manager**

Working at a **senior supervisory** or **deputy managerial** role, you may be given responsibility for some or all of the following tasks:

- quality assurance [3] of the service in compliance with the Medical Device Regulations
- day to day operational management of the service
- ensuring policies and procedures are updated and implemented
- staff training
- attending specialist meetings
- deputising for the senior manager
- recording, interpreting, validating and authorising equipment test results
- supervising decontamination technicians and apprentice decontamination technicians.

## **Want to learn more?**

- Find out about the entry requirements, skills and interests required to work in decontamination services management [4]
- Find out about the training you'll receive for a career as a decontamination services management [5]

- **Pay and conditions**

Most jobs in the NHS are covered by the Agenda for Change (AfC) <sup>[6]</sup> <sup>[7]</sup> pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. As a supervisor in decontamination sciences, you would typically start on AfC <sup>[8]</sup> band 3, with opportunities to progress with appropriate training, qualifications and experience into managerial positions up to band AfC <sup>[8]</sup> Band 8

Terms and conditions of service can vary for employers outside the NHS.

- **Where the role can lead**

With further training and/or experience, you may be able to develop your career further and apply for vacancies in areas such as further specialisation, management, research, or teaching.

- **Job market and vacancies**

### **Job market information**

There are over 200 hundred sterile services departments in England (an average sterile services department will employ 30 staff), with the majority working within the NHS and some working within the private sector. There are also 480+ dental practices undertaking the decontamination of re-usable medical devices and staff undertaking the decontamination of dental medical devices will require the same level of education as both sterile services and endoscopy <sup>[9]</sup> decontamination staff.

Endoscopy <sup>[9]</sup> decontamination departments may now employ decontamination technicians in what was previously seen as a nursing role to decontaminate flexible endoscopes and request the on-site decontamination managers to run the decontamination aspect of their service, and there are some instances whereby a separate decontamination facility for flexible endoscopes have been developed under the managerial role of the decontamination manager.

There are 215 endoscopy <sup>[9]</sup> units in secondary care <sup>[10]</sup>, 36 known community endoscopy <sup>[9]</sup> units and 97 endoscopy <sup>[9]</sup> units in the independent sector

### **Finding and applying for jobs**

When you're looking for vacancies, there are a number of sources you can use but most vacancies can be found on the NHS Jobs website <sup>[11]</sup>.

Just some of the current vacancies are below

# Find a vacancy

Enter your location or postcode

Show results within

Search

- **Sterile Services Department - Decontamination Technician**

Chichester, PO19 6SE

Salary:

£24465.00 to £26598.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Sterile Services Department - Decontamination Technician job \(opens in a new window\)](#) <sup>[12]</sup>

- **Sterile Services Technician**

Lostock, BL6 4SB

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Wrightington Wigan & Leigh Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Sterile Services Technician**

Stoke-On-Trent, ST4 6QG

Salary:

£24465.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) <sup>[14]</sup>

- **Sterile Services Assistant**

Redditch, B98 7UB

Salary:

£24465.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Assistant job \(opens in a new window\)](#)

[15]

- **Sterile Services Technician**

London, SE18 4QH

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) [16]

- **Sterile Services Technician**

Basingstoke, RG24 9NA

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technician job \(opens in a new window\)](#) [17]

- **Sterile Services Assistant**

Middlesbrough, TS4 3BW

Salary:

£24465.00

Type:

Permanent

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Assistant job \(opens in a new window\)](#)

[18]

- **Sterile Services Supervisor**

Redditch, B98 7UB

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Sterile Services Supervisor job \(opens in a new window\)](#) [19]

- **Sterile Services Technical Assistant**

Crewe, CW1 4QJ

Salary:

£24465.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Sterile Services Technical Assistant job \(opens in a new window\)](#) [20]

- **Deputy Service Manager - Swindon Wellbeing Services**

Swindon, SN1 1HE

Salary:

£33500.00

Type:

Permanent

Employer:

Swindon & Gloucestershire Mind

[Apply now on NHS Jobs for Deputy Service Manager - Swindon Wellbeing Services job \(opens in a new window\)](#) [21]

- **Service Manager, Private Patients- Adult Services**

London, SE1 7EH

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager, Private Patients- Adult Services job \(opens in a new window\)](#) <sup>[22]</sup>

- **Service Assistant (Catering and Domestic Services)**

Prudhoe, NE42 5PB

Salary:

£12.51

Type:

Permanent

Employer:

NTW Solutions Limited

[Apply now on NHS Jobs for Service Assistant \(Catering and Domestic Services\) job \(opens in a new window\)](#) <sup>[23]</sup>

- **Matron / Service Manager - Integrated Discharge Service (IDS)**

Bristol, BS10 5NB

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Matron / Service Manager - Integrated Discharge Service \(IDS\) job \(opens in a new window\)](#) <sup>[24]</sup>

- **Service Manager for Imaging and Cancer Services**

Chesterfield, S44 5BL

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager for Imaging and Cancer Services job \(opens in a new window\)](#) <sup>[25]</sup>

- **Service Lead**

Bolton, BL4 0JL

Salary:

£32000.00 to £34000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) <sup>[26]</sup>

- **Service Lead**

Leeds, LS1 3EX

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Service Lead job \(opens in a new window\)](#) <sup>[27]</sup>

- **Service Manager**

London, NW1 2PG

Salary:

£46419.00 to £55046.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[28]</sup>

- **Service Manager**

Bristol, BS1 2AG

Salary:

£41042.00

Type:

Permanent

Employer:

Brook

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Service Manager**

Dagenham, RM10 7DF

Barking & Dagenham, RM10 7DF

Salary:

£38836.20

Type:



Permanent

Employer:

Together First CIC Barking and Dagenham GP Federation

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) <sup>[30]</sup>

- **Decontamination Technician**

Carlisle, CA2 7HY

Salary:

£24465.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[31]</sup>

- **Decontamination Technician**

Carlisle, CA2 7HY

Salary:

£24465.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[32]</sup>

- **Decontamination Technician**

Dorchester, DT2 8BB

Salary:

Negotiable

Type:

Bank

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[33]</sup>

- **Decontamination Technician**

Dorchester, DT2 0AE

Salary:

Negotiable

Type:

Bank

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[34]</sup>

- **Decontamination Technician**

York, YO31 8HE

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[35]</sup>

- **Decontamination Supervisor**

Wakefield, WF1 4DG

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Decontamination Supervisor job \(opens in a new window\)](#) <sup>[36]</sup>

- **Decontamination Technician**

Worthing, BN11 2DH

Salary:

£24465.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[37]</sup>

- **Decontamination Technician**

Llanfrechfa, Cwmbran, NP44 8YN

Salary:

£24833.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) <sup>[38]</sup>

- **Service Manager - Sefton**

Bootle, L20 4TZ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Mental Health Matters

[Apply now on NHS Jobs for Service Manager - Sefton job \(opens in a new window\)](#) <sup>[39]</sup>

- **Aftercare Service Manager**

Lincoln, LN4 2GW

Salary:

£34000.00 to £42000.00

Type:

Permanent

Employer:

Lincs & Notts Air Ambulance

[Apply now on NHS Jobs for Aftercare Service Manager job \(opens in a new window\)](#) <sup>[40]</sup>

- **Housekeeping Services Assistant**

Pershore, WR10 1PS

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) <sup>[41]</sup>

- **Housekeeping Services Assistant**

Pershore, WR10 1PS

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) <sup>[41]</sup>

- **Customer Service Advisor**

Middlewich, CW100QJ

Salary:

£23809.50

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Customer Service Advisor job \(opens in a new window\)](#) <sup>[42]</sup>

- **Food Services Assistant**

Nottingham, NG5 1PB

Salary:

£24465.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Food Services Assistant job \(opens in a new window\)](#) <sup>[43]</sup>

- **Food Services Assistant**

Nottingham, NG5 1PB

Salary:

£24465.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Food Services Assistant job \(opens in a new window\)](#) <sup>[44]</sup>

- **Domestic Services Manager**

Dewsbury, WF13 4HS

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Domestic Services Manager job \(opens in a new window\)](#) <sup>[45]</sup>

- **Housekeeping Services Assistant**

Hereford, HR1 2ER

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#) <sup>[46]</sup>

- **Patient Services Advisor**

Peterborough, PE7 1AT

Salary:

£12.21

Type:

Permanent

Employer:

Lakeside Healthcare Group

[Apply now on NHS Jobs for Patient Services Advisor job \(opens in a new window\)](#) <sup>[47]</sup>

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24465.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[48]</sup>

- **Supervisor - Support Services**

Brecon, LD3 0LY

Salary:

£25313.00 to £26999.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Supervisor - Support Services job \(opens in a new window\)](#) <sup>[49]</sup>

- **Domestic Services Assistant**

Darlington, DL3 6HX

Salary:

£23875.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Domestic Services Assistant job \(opens in a new window\)](#) <sup>[50]</sup>

- **Supervisor - Support Services**

Brecon, LD3 0LY

Salary:

£25313.00 to £26999.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Supervisor - Support Services job \(opens in a new window\)](#) <sup>[49]</sup>

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24465.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#) <sup>[48]</sup>

- **Consultant - Stroke Services**

Bury, BL9 7TD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Consultant - Stroke Services job \(opens in a new window\)](#) <sup>[51]</sup>

- **Service Implementation Manager**

England, S75 3FG

Barnsley, S75 3FG

Birmingham, B15 2SG

Manchester, M13 9LL

London, SW17 0RB

Bristol, BS34 7QH

London, NW9 5BG

Liverpool, L24 8RB

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Service Implementation Manager job \(opens in a new window\)](#) <sup>[52]</sup>

- **Catering Services Assistant**

Tenbury Wells, WR15 8AP

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Catering Services Assistant job \(opens in a new window\)](#) <sup>[53]</sup>

- **Service Co-ordinator**

Sheffield, S10 2SF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Service Co-ordinator job \(opens in a new window\)](#) <sup>[54]</sup>

- **Service Improvement Manager**

Pontypool, NP45YA

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Service Improvement Manager job \(opens in a new window\)](#) <sup>[55]</sup>

- **Hotel Services Assistant**

Merthyr Tydfil, CF47 9DT

Salary:

£24833.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Hotel Services Assistant job \(opens in a new window\)](#) <sup>[56]</sup>

- **Housekeeping Services Assistant**

Hereford, HR1 2ER

Salary:

£24465.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Housekeeping Services Assistant job \(opens in a new window\)](#)



[window\)](#) <sup>[57]</sup>

- **Service Centre Manager**

Halifax, HX1 1TA

Salary:

£46660.00 to £53670.00

Type:

Permanent

Employer:

Northpoint Wellbeing Ltd

[Apply now on NHS Jobs for Service Centre Manager job \(opens in a new window\)](#)

<sup>[58]</sup>

- **Legal Services Administrator**

TBC, LL18 5UJ

Salary:

£25313.00 to £26999.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Legal Services Administrator job \(opens in a new window\)](#) <sup>[59]</sup>

- **Community Services Pharmacist**

Exmouth, EX8 2JN

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Community Services Pharmacist job \(opens in a new window\)](#) <sup>[60]</sup>

- **Service Desk Assistant**

Carlisle, CA3 0HA

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust  
[Apply now on NHS Jobs for Service Desk Assistant job \(opens in a new window\)](#)

[61]

- **Patient Services Manager**

Northampton, NN3 8AW

Salary:

Negotiable

Type:

Permanent

Employer:

WOODVIEW MEDICAL CENTRE

[Apply now on NHS Jobs for Patient Services Manager job \(opens in a new window\)](#)

[62]

- **Support Service Secretary**

Leeds, LS9 7BE

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Support Service Secretary job \(opens in a new window\)](#) [63]

- **Clinical Service Manager**

Portsmouth, PO3 6AD

Salary:

Negotiable

Type:

Permanent

Employer:

Steeper Group

[Apply now on NHS Jobs for Clinical Service Manager job \(opens in a new window\)](#)

[64]

- **Adult Services Dietitian**

Worcester, WR5 1JR

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Adult Services Dietitian job \(opens in a new window\)](#)

[65]

- **Service Centre Assistant**

London, WC1H 9AX

Salary:

Negotiable

Type:

Permanent

Employer:

The Doctors Laboratory

[Apply now on NHS Jobs for Service Centre Assistant job \(opens in a new window\)](#)

[66]

- **Cleaning Services Assistant**

Nottingham, NG7 2UH

Salary:

£24465.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Cleaning Services Assistant job \(opens in a new window\)](#)

[67]

- **Patient Services Assistant**

Portsmouth, PO6 3LY

Salary:

£16310.00

Type:

Permanent

Employer:

Equans Working with Portsmouth Hospitals University NHS Trust

[Apply now on NHS Jobs for Patient Services Assistant job \(opens in a new window\)](#)

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- **Further information**

For further information about a career in decontamination science management, please contact:

- [Association for Perioperative Practice](#) [69]
- [British Society of Gastroenterology](#) [70]
- [Central Sterilising Club](#) [71]
- [Infection Prevention Society](#) [72]
- [Institute of Decontamination Sciences](#) [73]
- [Institute of Healthcare Engineering and Estate Management](#) [74]

## Other roles that may interest you

- [Estates manager](#) [75]
- [Decontamination science \(sterile services and flexible endoscopy\)](#) [76]
- [Knowledge and library services](#) [77]
- [Experienced paramedic](#) [78]

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### Links

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