Occupational health nurse

Occupational health nurses advise working people and organisations of the impact of work on health and wellbeing.

You'll protect, promote and enhance the health and wellbeing of people in work.

You'll advise employers on the importance of creating workplaces that are safe, productive and inclusive. You'll also lead services to help prevent work-related ill health.

Life as an occupational health nurse
Your working life as an occupational health nurse will depend on the sector and organisation as each will have different employees with different health needs, risks to health, environments and cultures. Your work may be at an organisation level and with individuals.

Your role might involve:

- health needs assessments
- provision of training and information
- health promotion and wellbeing advice and campaigns
- supporting risk management and reduction relating to health. For example:
  - monitoring the effectiveness of risk controls through health surveillance
- advising on work related immunisations
- advising on work related stress and mental health.
- helping to identify and prevent work-related ill health, for example:
  - protection of people’s hearing
  - respiratory protection programmes
- assessing the impact of work or tasks on people’s health
- giving immunisations and taking blood samples
- advising on management of health emergencies and first aid management
- undertaking health surveillance such as lung function testing, audiometry testing, depending on the hazards within a role.

You’ll work on your own or as part of an occupational health team in one or more industries such as:

- public sector
- health and social care
- construction
- manufacturing
- retail
- banking
- rail
- academia.

You’ll work closely with employers and their employees, line managers, human resources (HR) staff, health and safety advisors and a wide range of other healthcare professionals.

**How much can I earn?**

If you are employed in the NHS you will usually work at [Agenda for Change](#) band 5 or 6, with most qualified occupational health nurses moving into band 7.

**How about the benefits?**

- make a difference
- flexible and part-time working
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants
Must have skills

- customer service, patient-centred care
- interviewing
- critical thinking
- listening and communication
- teaching and advising
- problem solving
- health promotion and behaviour change skills

Entry requirements?

You will need to be a registered adult, child, learning disability, or mental health nurse or registered midwife to apply for occupational health nursing posts.

Applying for a job within a large occupational health service or a training post should help you gain adequate supervision and support. This is especially important for a first job in occupational health.

How to become an occupational health nurse

You can go straight into an occupational health nurse role after registration with the Nursing and Midwifery Council (NMC) \(^3\). There’s also the opportunity to obtain additional qualifications in occupational health:

- a foundation course such as the FOM Diploma in Occupational Health Practice \(^4\) and or
- a Higher Education postgraduate diploma, BSc in Occupational Health Practice and/or postgraduate diploma, BSc or MSc Specialist Community Public Health Nurse (SCPHN) – OH course.

The new SCPHN standards for post registration and education can be found on the NMC website \(^5\).

Where a career as an occupational health nurse can take you

The Faculty of Occupational Health Nursing (FOHN) have a useful guide \(^6\) to careers in OH nursing.

Want to learn more?

-
Find out more about the training and development opportunities in occupational health nursing.

Want to come back?

If your SCPHN registration has lapsed then you may need to complete a return to practice programme. Email us so that we can put you in touch with someone in your local area who can offer tailored advice.

- Live vacancies

Can't find a job in your area? Visit NHS Jobs for more vacancies.

Find a vacancy

Enter your location or postcode

Show results within

- Occupational Health Nurse
  Wigan, WN3 5BA
  Salary: £28407.00 to £34581.00
  Type: Permanent
  Employer: Wrightington Wigan & Leigh Teaching Hospitals NHS Foundation Trust
  Apply now on NHS Jobs for Occupational Health Nurse job (opens in a new window)

- Occupational Health Nurse Advisor
  Kettering, NN15 7PW
  Salary: £35392.00 to £42618.00
  Type:
Permanent
Employer: Northamptonshire Healthcare Foundation Trust
Apply now on NHS Jobs for Occupational Health Nurse Advisor job (opens in a new window) 11

Occupational Health Nurse Practitioner

Stockport, SK2 7JE

Salary: £43742.00 to £50056.00
Type: Permanent
Employer: Stockport NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Nurse Practitioner job (opens in a new window) 12

Occupational Health Nurse - Bank

London, W1G 6BW

Salary: £26.00 to £32.00
Type: Bank
Employer: The London Clinic
Apply now on NHS Jobs for Occupational Health Nurse - Bank job (opens in a new window) 13

Occupational Health Nurse Advisors

Leicester, LE3 9QP

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: University Hospitals of Leicester NHS Trust
Apply now on NHS Jobs for Occupational Health Nurse Advisors job (opens in a new window) 14

Occupational Health Nurse Practitioner

Sunderland, SR4 7TP
Occupational Health Nurse Practitioner

Bishop Auckland, DL14 6AD

Salary: £43742.00 to £50056.00
Type: Permanent
Employer: South Tyneside and Sunderland NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Nurse Practitioner job (opens in a new window) [15]

Occupational Health Nurse Advisor

Bishop Auckland, DL14 6AD

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: County Durham & Darlington NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Nurse Advisor job (opens in a new window) [16]

Band 7 Senior Occupational Health Nurse Advisor

Tottenham, London, N15 3TH

Salary: £49178.00 to £55492.00
Type: Fixed-Term
Employer: Royal Free London NHS Foundation Trust
Apply now on NHS Jobs for Band 7 Senior Occupational Health Nurse Advisor job (opens in a new window) [17]

Occupational Health Screening Nurse

Sunderland, SR4 7TP

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: South Tyneside and Sunderland NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Screening Nurse job (opens in a new window) [18]
Occupational Health Clinic Nurse

Tooting, SW17 0QT

Salary: £34089.00 to £41498.00
Type: Permanent
Employer: St George’s Healthcare NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Clinic Nurse job (opens in a new window)  

Occupational Health Clinic Nurse

Tooting, SW17 0QT

Salary: £34089.00 to £41498.00
Type: Permanent
Employer: St George’s Healthcare NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Clinic Nurse job (opens in a new window)  

Community Occupational Therapist/ Mental Health Nurse

Maidstone or Tunbridge Wells, ME14 5DY

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Kent & Medway NHS & Social Care Partnership Trust
Apply now on NHS Jobs for Community Occupational Therapist/ Mental Health Nurse job (opens in a new window)  

Physiotherapist: Occupational Health

Bournemouth & Poole, BH7 7DW

Salary: £35392.00 to £42618.00
Type: Permanent
Employer:
Community Mental Health Nurse/Occupational Therapist/Social Worker

King's Lynn, PE30 5PD

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: Norfolk & Suffolk Foundation NHS Trust

Community Mental Health Nurse/Occupational Therapist/Social Worker

Bradford, BD9 6DP

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Bradford District Care NHS Foundation Trust

Community Mental Health Nurse/Occupational Therapist/Social Worker

Steeton, BD20 6TA

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Bradford District Care NHS Foundation Trust

Occupational Health Administration Assistant
York, YO30 4RY
Salary: £22383.00
Type: Fixed-Term
Employer: York and Scarborough Teaching Hospitals NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Administration Assistant job (opens in a new window) [26]

**Occupational Health Technician - Huntingdon**

Huntingdon, PE29 6NT
Salary: £22816.00 to £24336.00
Type: Permanent
Employer: North West Anglia NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Technician - Huntingdon job (opens in a new window) [27]

**Occupational Health Speciality Doctor**

Gloucester, GL1 1LY
Salary: Negotiable
Type: Permanent
Employer: Gloucestershire Health and Care NHS Foundation Trust
Apply now on NHS Jobs for Occupational Health Speciality Doctor job (opens in a new window) [28]

**Senior Occupational Health Administrator**

OXFORD, OX4 4XN
Salary: £25147.00 to £27596.00
Type: Permanent
Employer: Oxford Health NHS Trust
Apply now on NHS Jobs for Senior Occupational Health Administrator job (opens in a new window) [29]
○ **Community Mental Health Nurse, Occupational Therapist or Social Worker**

Littelhampton, BN17 7QU

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Sussex Partnership NHS Foundation Trust

Apply now on NHS Jobs for Community Mental Health Nurse, Occupational Therapist or Social Worker job (opens in a new window) [30]

○ **Band 6 Occupational Health Clinician**

Aldershot, GU11 1AY

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Ministry of Defence (Defence Medical Services)

Apply now on NHS Jobs for Band 6 Occupational Health Clinician job (opens in a new window) [31]

○ **Band 6 Occupational Health Clinician**

Salisbury, SP9 7EA

Salary: £35392.00 to £42618.00
Type: Fixed-Term
Employer: Ministry of Defence (Defence Medical Services)

Apply now on NHS Jobs for Band 6 Occupational Health Clinician job (opens in a new window) [32]

○ **Consultant in Occupational Health Physician**

Manchester, M13 9WL

Salary: £93666.00 to £126281.00
Type: Permanent
Employer:
Manchester University NHS Foundation Trust
Apply now on NHS Jobs for Consultant in Occupational Health Physician job (opens in a new window) [33]

Band 6 Occupational Health Clinician

Plymouth, PL2 2BG

Salary:
£35392.00 to £42618.00

Type:
Permanent

Employer:
Ministry of Defence (Defence Medical Services)
Apply now on NHS Jobs for Band 6 Occupational Health Clinician job (opens in a new window) [34]

Trainee Band 6 Occupational Health Advisor

TBC, LL57 2NA

Salary:
Negotiable

Type:
Fixed-Term

Employer:
Betsi Cadwaladr University Health Board
Apply now on NHS Jobs for Trainee Band 6 Occupational Health Advisor job (opens in a new window) [35]

Mental Health Occupational Therapist

Coventry, CV1 4FS

Salary:
£21.80

Type:
Bank

Employer:
NHS Professionals Limited
Apply now on NHS Jobs for Mental Health Occupational Therapist job (opens in a new window) [36]

Mental Health Occupational Therapist

Nottingham, NG17 7BG

Salary:
Mental Health Occupational Therapist

Rugby, CV21 2AW

Salary: £21.80
Type: Bank
Employer: NHS Professionals Limited

Mental Health Occupational Therapist

Nottingham, NG21 0RB

Salary: Negotiable
Type: Permanent
Employer: Primary Integrated Community Services

Mental Health Occupational Therapist

Nottingham, NG21 0RB

Salary: Negotiable
Type: Permanent
Employer: Primary Integrated Community Services

Mental Health Occupational Therapist

Nottingham, NG21 0RB

Salary: Negotiable
Type: Permanent
Employer: Primary Integrated Community Services
Coventry, CV22TE

Salary: £21.80
Type: Bank
Employer: NHS Professionals Limited
Apply now on NHS Jobs for Mental Health Occupational Therapist job (opens in a new window) [40]

In-House Occupational Health Advisor - Flexible Working Considered

Northampton, NN1 5DG

Salary: £33272.00 to £51582.00
Type: Permanent
Employer: St Andrew’s Healthcare
Apply now on NHS Jobs for In-House Occupational Health Advisor - Flexible Working Considered job (opens in a new window) [41]

Community Mental Health Occupational Therapist

Redhill, RH1 1TA

Salary: £37162.00 to £44629.00
Type: Permanent
Employer: Surrey and Borders Partnership NHS Foundation Trust
Apply now on NHS Jobs for Community Mental Health Occupational Therapist job (opens in a new window) [42]

Mental Health Rotation Occupational Therapist

Poole, BH13 7LN

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: Dorset HealthCare University NHS Foundation Trust
Apply now on NHS Jobs for Mental Health Rotation Occupational Therapist job (opens in a new window)
Mental Health Occupational Therapist - IMHT
Burton on Trent, DE13 0TF

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Midlands Partnership NHS Foundation Trust
Apply now on NHS Jobs for Mental Health Occupational Therapist - IMHT job (opens in a new window)

Occupational Therapist - Adult Mental Health
Portsmouth, PO3 6AD

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: Solent NHS Trust
Apply now on NHS Jobs for Occupational Therapist - Adult Mental Health job (opens in a new window)

Head of Nursing and GM for Occupational Health & Psychology
London, SE5 8AD

Salary: £91317.00 to £104122.00
Type: Permanent
Employer: King's College Hospital NHS Foundation Trust
Apply now on NHS Jobs for Head of Nursing and GM for Occupational Health & Psychology job (opens in a new window)

Specialist Occupational Therapist - Community Mental Health
St Helens, WA9 3DE

Salary: Negotiable
Type: Permanent
Employer:
  Mersey Care NHS Foundation Trust
Apply now on NHS Jobs for Specialist Occupational Therapist - Community Mental Health job (opens in a new window) [47]

- **Specialist Occupational Therapist - Adult Mental Health**
  Truro, TR1 2RA
  Salary: £35392.00 to £42618.00
  Type: Permanent
  Employer: Cornwall Partnership NHS Foundation Trust
  Apply now on NHS Jobs for Specialist Occupational Therapist - Adult Mental Health job (opens in a new window) [48]

- **Mental Health Practitioner (Occupational Therapy Trained)**
  Paignton, TQ3 2EZ
  Torquay, TQ1 2AR
  Salary: Negotiable
  Type: Permanent
  Employer: Pembroke Medical Group
  Apply now on NHS Jobs for Mental Health Practitioner (Occupational Therapy Trained) job (opens in a new window) [49]

- **Older Persons Mental Health Occupational Therapist**
  Bridgwater, TA6 5AT
  Salary: £35392.00 to £42618.00
  Type: Permanent
  Employer: Somerset NHS Foundation Trust
  Apply now on NHS Jobs for Older Persons Mental Health Occupational Therapist job (opens in a new window) [50]

- **Older Persons Mental Health Occupational Therapist**
  Yeovil, BA20 2BN
Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Somerset NHS Foundation Trust
Apply now on NHS Jobs for Older Persons Mental Health Occupational Therapist job (opens in a new window) [51]

**Occupational Therapist-Redditch Neighbourhood Mental Health Service**

Redditch, B98 7WG

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Herefordshire and Worcestershire Health and Care NHS Trust
Apply now on NHS Jobs for Occupational Therapist-Redditch Neighbourhood Mental Health Service job (opens in a new window) [52]

**Community Occupational Therapist - Health and Social Care**

Portsmouth, PO5 2AL

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: Solent NHS Trust
Apply now on NHS Jobs for Community Occupational Therapist - Health and Social Care job (opens in a new window) [53]

**Mental Health Occupational Therapist Rotation – Various positions**

Leeds, LS7 3EX

Salary: £28407.00 to £34581.00
Type: Permanent
Employer: Leeds and York Partnership NHS Foundation Trust
Apply now on NHS Jobs for Mental Health Occupational Therapist Rotation – Various positions job (opens in a new window) [54]
Senior Occupational Therapist - Adolescent Mental Health - Oxford

Oxford, OX3 7JX

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Oxford Health NHS Trust
Apply now on NHS Jobs for Senior Occupational Therapist - Adolescent Mental Health - Oxford job (opens in a new window) [55]

Community Mental Health Occupational Therapist - Band 7

Tewkesbury, GL20 8SJ

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Gloucestershire Health and Care NHS Foundation Trust
Apply now on NHS Jobs for Community Mental Health Occupational Therapist - Band 7 job (opens in a new window) [56]

Senior Occupational Therapist (Acute Inpatient Mental Health)

Coventry, CV22TE

Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Coventry and Warwickshire Partnership Trust
Apply now on NHS Jobs for Senior Occupational Therapist (Acute Inpatient Mental Health) job (opens in a new window) [57]

Sexual Health Nurse

Wrexham, LL13 7TD

Salary: £35922.00 to £43257.00
Type: Permanent
**Mental Health Nurse**

Lincoln, LN2 5UA

Salary: £28407.00 to £34581.00

Type: Permanent

Employer: Lincolnshire Partnership NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Nurse job (opens in a new window)

**Lung Health Nurse**

West Bromwich, B71 4HJ

Salary: Negotiable

Type: Permanent

Employer: InHealth Group

Apply now on NHS Jobs for Lung Health Nurse job (opens in a new window)

**Mental Health Nurse**

Birmingham, B30 3LN

Salary: £40930.50 to £42900.00

Type: Permanent

Employer: Active Care Group

Apply now on NHS Jobs for Mental Health Nurse job (opens in a new window)

**Mental Health Nurse**

Oldham, OL4 1DB

Salary: £28407.00 to £34581.00

Type: Permanent

Employer:
Pennine Care NHS FT
Apply now on NHS Jobs for Mental Health Nurse job (opens in a new window)

School Health Nurse
Blackheath, Rowley Regis, B65 0EA
Salary: £35392.00 to £42618.00
Type: Permanent
Employer: Sandwell and West Birmingham NHS Trust
Apply now on NHS Jobs for School Health Nurse job (opens in a new window)

Sexual Health Nurse
Bradford, BD1 1EE
Salary: Negotiable
Type: Permanent
Employer: Locala Health and Wellbeing
Apply now on NHS Jobs for Sexual Health Nurse job (opens in a new window)

Mental Health Nurse
Warrington, WA36BP
Salary: £28407.00 to £34581.00
Type: Permanent
Employer: Greater Manchester Mental Health NHSFT
Apply now on NHS Jobs for Mental Health Nurse job (opens in a new window)

Lung Health Nurse
Harrow, HA1 4BB
Salary: Negotiable
Type: Permanent
Employer: InHealth Group
Apply now on NHS Jobs for Lung Health Nurse job (opens in a new window)
Sexual Health Nurse

Eastbourne, BN21 3XY

Salary: £28407.00 to £42618.00
Type: Permanent
Employer: East Sussex Healthcare NHS Trust
Apply now on NHS Jobs for Sexual Health Nurse job (opens in a new window)

Mental Health Nurse

Hassocks, BN6 9LE

Salary: Negotiable
Type: Permanent
Employer: Priory Healthcare
Apply now on NHS Jobs for Mental Health Nurse job (opens in a new window)

Further information

- Royal College of Nursing
- Nursing and Midwifery Council
- Faculty of Occupational Health Nursing
- iOH
- Society of Occupational Medicine with some case studies to help you understand more about the role and the routes in
- The National School of Occupational Health (NSOH)

Other roles that may interest you

- Health visitor
- School nurse
- Occupational medicine
- Midwife