

# Occupational health nurse

Occupational health nurses advise working people and organisations of the impact of work on health and wellbeing.

You'll protect, promote and enhance the health and wellbeing of people in work.

You'll advise employers on the importance of creating workplaces that are safe, productive and inclusive. You'll also lead services to help prevent work-related ill health.

two nurses talking

## Life as an occupational health nurse

Your working life as an occupational health nurse will depend on the sector and organisation as each will have different employees with different health needs, risks to health, environments and cultures. Your work may be at an organisation level and with individuals.

Your role might involve:

- health needs assessments
- provision of training and information
- health promotion and wellbeing advice and campaigns
- supporting risk management and reduction relating to health. For example:
- monitoring the effectiveness of risk controls through health surveillance
- advising on work related immunisations
- advising on work related stress and mental health.
- helping to identify and prevent work-related ill health, for example:
- protection of people's hearing
- [respiratory](#) <sup>[1]</sup> protection programmes
- assessing the impact of work or tasks on people's health
- giving immunisations and taking blood samples
- advising on management of health emergencies and first aid management
- undertaking health surveillance such as lung function testing, audiometry testing, depending on the hazards within a role.

You'll work on your own or as part of an occupational health team in one or more industries such as:

- public sector
- health and social care
- construction
- manufacturing
- retail
- banking
- rail
- academia.

You'll work closely with employers and their employees, line managers, human resources (HR) staff, health and safety advisors and a wide range of other healthcare professionals.

## **Rita Bains**

### **Occupational health adviser**

Knowing that I'm helping people find solutions to health-related issues that impact their daily lives gives me great satisfaction.

[Read Rita's story](#) <sup>[2]</sup>

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## **How much can I earn?**

If you are employed in the NHS you will usually work at [Agenda for Change](#) <sup>[3]</sup> band 5 or 6, with most qualified occupational health nurses moving into band 7.

## **How about the benefits?**

- make a difference
- flexible and part-time working
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## **Must have skills**

- customer service, patient-centred care
- interviewing
- critical thinking
- listening and communication
- teaching and advising
- problem solving
- health promotion and behaviour change skills

## Entry requirements?

You will need to be a registered adult, child, learning disability, or mental health nurse or registered midwife to apply for occupational health nursing posts.

Applying for a job within a large occupational health service or a training post should help you gain adequate supervision and support. This is especially important for a first job in occupational health.

## How to become an occupational health nurse

You can go straight into an occupational health nurse role after registration with the Nursing and Midwifery Council ([NMC](#) <sup>[4]</sup>). There's also the opportunity to obtain additional qualifications in occupational health:

- a foundation course such as the [FOM Diploma in Occupational Health Practice](#) <sup>[5]</sup> and or
- a Higher Education postgraduate diploma, BSc in Occupational Health Practice and/or
- postgraduate diploma, BSc or MSc Specialist Community Public Health Nurse (SCPHN) – OH course.

The new SCPHN standards for post registration and education can be found on the [NMC website](#) <sup>[6]</sup>.

## Where a career as an occupational health nurse can take you

The Faculty of Occupational Health Nursing (FOHN) have a [useful guide](#) <sup>[7]</sup> to careers in OH nursing.

## Want to learn more?

- [Find out more about the training and development opportunities in occupational health nursing](#) <sup>[8]</sup>

## Want to come back?

If your SCPHN registration has lapsed then you may need to complete a return to practice programme. [Email us](#) <sup>[9]</sup> so that we can put you in touch with someone in your local area who can offer tailored advice.

- **Live vacancies**

Can't find a job in your area? Visit [NHS Jobs](#) <sup>[10]</sup> for more vacancies.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Occupational Health Nurse**

Blackburn, BB2 3HH

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Occupational Health Nurse job \(opens in a new window\)](#) <sup>[11]</sup>

- **Occupational Health Adviser**

Norwich, NR1 1QQ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Norfolk and Norwich University Hospital

[Apply now on NHS Jobs for Occupational Health Adviser job \(opens in a new window\)](#) <sup>[12]</sup>

- **Occupational Health Nurse**

Wigan, WN3 5BA

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Wrightington Wigan & Leigh Teaching Hospitals NHS Foundation Trust  
[Apply now on NHS Jobs for Occupational Health Nurse job \(opens in a new window\)](#) <sup>[13]</sup>

- **Occupational Health Screening Nurse**

Bristol, BS1 2NT

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Occupational Health Screening Nurse job \(opens in a new window\)](#) <sup>[14]</sup>

- **Head of Occupational Health**

Newport, NP20 4SZ

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Head of Occupational Health job \(opens in a new window\)](#) <sup>[15]</sup>

- **Senior Occupational Health Advisor**

Derby, DE24 8HY

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Senior Occupational Health Advisor job \(opens in a new window\)](#) <sup>[16]</sup>

- **Occupational Health Nurse Advisor**

Worcester, WR5 1DD

Salary:

£37338.00 to £39405.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Occupational Health Nurse Advisor job \(opens in a new window\)](#) <sup>[17]</sup>

- **Occupational Health Screening Nurse**

London, SE9 2UG

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Occupational Health Screening Nurse job \(opens in a new window\)](#) <sup>[18]</sup>

- **Deputy Head of Occupational Health**

Wakefield, WF1 3SP

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Deputy Head of Occupational Health job \(opens in a new window\)](#) <sup>[19]</sup>

- **0672 - Staff Nurse Occupational Health & Wellbeing**

Barnsley, S75 2EP

Salary:

£29970.00 to £36483.00

Type:

Bank

Employer:

Barnsley Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 0672 - Staff Nurse Occupational Health & Wellbeing job \(opens in a new window\)](#) <sup>[20]</sup>

- **0672 - Staff Nurse Occupational Health & Wellbeing**

Barnsley, S75 2EP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Barnsley Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 0672 - Staff Nurse Occupational Health & Wellbeing job \(opens in a new window\)](#) <sup>[21]</sup>

- **Band 8b - Head of Occupational Health, Human Resources**

Watford, WD18 0HB

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8b - Head of Occupational Health, Human Resources job \(opens in a new window\)](#) <sup>[22]</sup>

- **Further information**

- [Royal College of Nursing](#) <sup>[23]</sup>
- [Nursing and Midwifery Council](#) <sup>[24]</sup>
- [Faculty of Occupational Health Nursing](#) <sup>[25]</sup>
- [iOH](#) <sup>[26]</sup>
- [Society of Occupational Medicine](#) <sup>[27]</sup> [with some case studies](#) <sup>[28]</sup> to help you understand more about the role and the routes in
- [The National School of Occupational Health \(NSOH\)](#) <sup>[29]</sup>

## Other roles that may interest you

- [Health visitor](#) <sup>[30]</sup>
- [School nurse](#) <sup>[31]</sup>
- [Occupational medicine](#) <sup>[32]</sup>
- [Midwife](#) <sup>[33]</sup>

## Partner logos

[Royal College of Nursing](#) <sup>[34]</sup>

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## Links

[1] <https://www.healthcareers.nhs.uk/glossary#Respiratory> [2] <https://www.healthcareers.nhs.uk/explore-roles/public-health/roles-public-health/occupational-health-nurse/real-life-story-rita-bains> [3] [https://www.healthcareers.nhs.uk/glossary#Agenda\\_for\\_Change](https://www.healthcareers.nhs.uk/glossary#Agenda_for_Change) [4] <https://www.healthcareers.nhs.uk/glossary#NMC> [5] <https://www.fom.ac.uk/education/examinations/diplomas/dipohprac#:~:text=In%20order%20to%20qualify%20for,with%20year%20period.> [6] <https://www.nmc.org.uk/standards/standards-for-post-registration/standards-of-proficiency-for-specialist-community-public-health-nurses2/> [7] <https://www.fohn.org.uk/wp-content/uploads/2022/06/FOHN-Career-Framework-singles.pdf> [8] <https://www.healthcareers.nhs.uk/explore-roles/nursing/occupational-health-nurse/training-and-development-occupational-health-nursing> [9] <mailto:returntopractice.wm@hee.nhs.uk?subject=SCPHN%20return%20to%20practice%20query> [10] <https://www.jobs.nhs.uk/candidate> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9435-25-0285> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9234-25-0415> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9302-25-0387> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9387-25-1236> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9040-25-1004> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/M0051-25-0061> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9365-25-0557> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9282-25-0637> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9378-QA01364A> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9163-0672EA-07-25> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9163-0672E-07-25> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9360-25-0387> [23] <http://www.rcn.org.uk/> [24] <http://www.nmc.org.uk/> [25] <https://www.fohn.org.uk/> [26] <https://ioh.org.uk/> [27] <https://www.som.org.uk/> [28] <https://www.som.org.uk/occupational-health-nurses> [29] <https://eastmidlandsdeanery.nhs.uk/occupational-health/careers-occupational-health> [30] <https://www.healthcareers.nhs.uk/explore-roles/public-health/roles-public-health/health-visitor> [31] <https://www.healthcareers.nhs.uk/explore-roles/public-health/roles-public-health/school-nurse> [32] <https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/occupational-medicine> [33] <https://www.healthcareers.nhs.uk/explore-roles/midwifery/roles-midwifery/midwife> [34] <https://www.rcn.org.uk/>