Mentoring Schemes for doctors

Mentorship is a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person.

This page gives useful links to mentoring schemes that are currently available for doctors:

1. Faculty of Medical Leadership & Management (FMLM) [1] – has a coaching and mentoring network. FMLM runs a national mentoring scheme available for all members, at any career stage. The mentoring scheme was developed on the back of a hugely successful pilot trainee and medical student mentoring scheme that ran from 2013/2014. The mentoring scheme is voluntary and confidential. Mentors and mentees are paired based on the needs identified by mentees and the ability of mentors to meet these needs

2. NHS Leadership Academy [2] – has a specific ‘Return to Work Mentoring Programme’ for anyone returning to work after maternity/paternity/adoption/carers leave

3. Royal College of Physicians of Edinburgh mentoring scheme [3] - the scheme offers mentoring from established Fellows of the College (mentors) to members who are starting out as consultants (mentees). This is designed to support mentees to develop
existing skills, improve their performance and realise their potential in order to progress

4. Royal College of Physicians [4] - offers an exclusive one-to-one mentoring scheme for doctors in training as they develop their careers. The scheme is an RCP [5] member benefit open to foundation doctors, core trainees, and specialty trainees

5. Royal College of Obstetricians and Gynaecologists Academic Board [6] - has set up a mentorship scheme for academic trainees. The academic mentoring scheme allows trainees to take charge of their own personal, professional and career development, by sharing knowledge, attitudes, skills and experience with a mentor. The mentee and mentor will discuss any issues, and work together to generate new ideas and take action

6. Royal College of Psychiatrists [7] - The College has a small team centrally that oversees mentoring and takes the lead in managing the ‘Mentoring Network’. All newly appointed consultants will be made aware of the scheme at Appointments Advisory Committee and encouraged to seek a mentor.

- Further information Expand / Collapse

Source URL: https://www.healthcareers.nhs.uk/explore-roles/doctors/career-opportunities-doctors/mentoring-schemes-doctors

Links
[1] https://www.fmlm.ac.uk/programme-services/individual-support/mentoring