

Support, time and recovery worker

A support, time and recovery (STR) worker helps adults and young people with mental health problems or a learning disability. By offering practical support and advice, they are improving people's lives across the local community.

Working life

STR workers provide support and give time to the service user to help their recovery.

female-support-time-recovery-worker-with-patient

You'll help people manage a variety of issues affecting their ability to live their lives such as:

- homelessness
- substance misuse (alcohol and drugs)
- social exclusion
- challenging behaviour
- unemployment
- basic skills

You'll help them by:

Apprenticeships logo

- understanding what they need and building relationships
- planning a programme of support
- working with their families and friends
- referring them to other agencies that can help
- recording information and updating records.

Where will I work?

You may be based in mental health units, probation service offices, clinics, courts, hospitals or police headquarters. Wherever they are based, STR workers spend a lot of time visiting people in their homes.

Who will I work with?

As well as working with people in the local community, you may work with mental health nurses ^[1], psychiatrists ^[2] and social workers ^[3]. You will also work with other agencies such as housing, police, training providers and accommodation providers.

Entry requirements

There are no set entry requirements to become a support, time and recovery worker. However, employers ask for a qualification in healthcare and/or relevant experience.

Employers often want to see that you have experience of mental health services. This could be from working with young people or adults with mental health issues, either paid or voluntary. Your experience could also be from your personal circumstances - looking after someone with mental health issues or dealing with your own mental health issues.

Employers also expect good literacy and numeracy. They may ask for GCSEs or equivalent.

Provides practical support to adults and young people who have mental health issues or a learning disability and who have been arrested.

Skills and personal characteristics needed

STR workers need to be:

- willing to work with people with challenging behaviour
- able to motivate people to make changes in their lives
- accepting of other peoples lifestyles
- understanding of people with mental health issues
- flexible and adaptable to deal with unpredictable situations
- resilient
- calm in stressful situations

You'll also need

- very good communication skills, including listening
- accurate report-writing skills
- practical skills for everyday living
- problem-solving skills

Training and development

As an STR worker, you will go through an induction programme. You will have ongoing training to keep your skills and knowledge up to date.

You may work towards a qualification in mental health at level 2 or 3. This may be via an apprenticeship.

- **Pay and conditions**

Support, time and recovery workers working in the NHS are paid on the Agenda for Change (AfC) ^[4] pay system. You would typically start on AfC ^[5] band 3. With further training and experience, you could apply for more senior positions at bands 4 and above.

STR workers work standard hours of around 37.5 a week. They often work shifts, which could involve nights, early starts, evenings and weekends.

Terms and conditions will usually be different for STR workers working outside of the NHS.

- **Where the role can lead**

You could apply to train as an assistant practitioner ^[6] or with necessary qualifications, as a mental health nurse ^[1] or for a career in the psychological therapies ^[7].

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. Find out more about NHS values ^[8].

Most NHS trusts advertise their vacancies on NHS Jobs ^[9]. You can find some of the current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Support Time Recovery Worker**

Dover, CT16 2AH

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Support Time Recovery Worker job \(opens in a new window\)](#) ^[10]

- **Support, Time, Recovery Worker**

Bodmin, PL31 2FJ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Support, Time, Recovery Worker job \(opens in a new window\)](#) ^[11]

- **Health & Justice Support Time Recovery worker**

Brighton, BN1 4ST

Salary:

£24973.00 to £26598.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Health & Justice Support Time Recovery worker job \(opens in a new window\)](#) ^[12]

- **Anaesthetic and Recovery Practitioner**

Swansea, SA1 8FD

Salary:

£20.17

Type:

Permanent

Employer:

HMT Sancta Maria Hospital

[Apply now on NHS Jobs for Anaesthetic and Recovery Practitioner job \(opens in a new window\)](#) ^[13]

- **Anaesthetic and Recovery Practitioner**

Manchester, M239LT

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Anaesthetic and Recovery Practitioner job \(opens in a new window\)](#) ^[14]

- **Recovery Support Worker**

Kendal, LA9 7RG

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Lancashire & South Cumbria NHS Foundation Trust

[Apply now on NHS Jobs for Recovery Support Worker job \(opens in a new window\)](#) ^[15]

- **Reconnect Recovery Support Worker**

Northampton, NN1 3EB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Reconnect Recovery Support Worker job \(opens in a new window\)](#) ^[16]

- **Recovery Worker - Highland Digital Support (Ref:0054ZD)**

Inverness, IV2 7PA

Salary:

£25000.00 to £25000.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Highland Digital Support \(Ref:0054ZD\) job \(opens in a new window\)](#) ^[17]

- **Psychosocial Recovery Worker**

Foston, DE65 5DN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Psychosocial Recovery Worker job \(opens in a new window\)](#) ^[18]

- **Peer Recovery Worker**

Sheffield, S1 4FW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Peer Recovery Worker job \(opens in a new window\)](#) ^[19]

- **Weekend Support Worker (Part-Time)**

Hungerford, RG17 0JB

Salary:

£25396.80 to £26062.40

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Weekend Support Worker \(Part-Time\) job \(opens in a new window\)](#) ^[20]

- **Part Time Autism Support Worker**

Southampton, SO40 7AW

Salary:

£26748.80 to £27788.80

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Part Time Autism Support Worker job \(opens in a new window\)](#) ^[21]

- **Psychosocial Recovery Worker**

Foston, DE65 5DN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Psychosocial Recovery Worker job \(opens in a new window\)](#) ^[18]

- **Peer Recovery Worker**

Sheffield, S1 4FW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Peer Recovery Worker job \(opens in a new window\)](#) ^[19]

- **Deputy Sister/Charge Nurse/ Senior ODP, Anaesthetics and Recovery**

Gateshead, NE9 6SX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Gateshead Health NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Sister/Charge Nurse/ Senior ODP, Anaesthetics and Recovery job \(opens in a new window\)](#) ^[22]

- **Recovery Worker (Ref:0040ZB)**

Truro, TR1 2EJ

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0040ZB\) job \(opens in a new window\)](#) ^[23]

- **Mental Health Recovery Worker**

Derby, DE22 4NB

Salary:

£24616.34

Type:

Fixed-Term

Employer:

Derbyshire Mind

[Apply now on NHS Jobs for Mental Health Recovery Worker job \(opens in a new window\)](#) ^[24]

- **Recovery Worker (Ref:0057ZB)**

Weston-Super-Mare, BS23 1PE

Salary:

£26000.00 to £26000.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0057ZB\) job \(opens in a new window\)](#) ^[25]

- **Recovery Worker (Ref:0026ZB)**

Penzance, TR18 2JD

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0026ZB\) job \(opens in a new window\)](#) ^[26]

- **Recovery Worker (Ref:0046ZB)**

Penzance, TR18 2JD

Salary:

£26384.00 to £31762.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0046ZB\) job \(opens in a new window\)](#) ^[27]

- **Recovery Worker (Ref:0058ZB)**

Truro, TR1 2EJ

Salary:

£26384.00 to £31762.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0058ZB\) job \(opens in a new window\)](#) ^[28]

- **Senior Peer Support Worker - Part Time**

Oxford, OX4 3LX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Senior Peer Support Worker - Part Time job \(opens in a new window\)](#) ^[29]

- **Part Time Infant Feeding Support Worker**

Borehamwood, WD6 2FD

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Hertfordshire Community NHS Trust

[Apply now on NHS Jobs for Part Time Infant Feeding Support Worker job \(opens in a new window\)](#) ^[30]

- **Band 6 Crisis Transformation Nurse - NHS 111 and Recovery House**

Birmingham, B15 2SY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Crisis Transformation Nurse - NHS 111 and Recovery House job \(opens in a new window\)](#) ^[31]

- **Band 4 Recovery Worker, Salisbury**

Salisbury, SP2 7FD

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Band 4 Recovery Worker, Salisbury job \(opens in a new window\)](#) ^[32]

- **Clinical Access Line Recovery Worker**

Nottingham, NG6 9DR

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Access Line Recovery Worker job \(opens in a new window\)](#) ^[33]

- **Outreach Recovery Worker - FTC (Ref: 0062ZA)**

Leigh, WN7 2PJ

Salary:

£24570.00 to £30000.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Outreach Recovery Worker - FTC \(Ref: 0062ZA\) job \(opens in a new window\)](#) ^[34]

- **Support Worker – Complex Care | Full-Time | Norwich, Norfolk**

Norwich, NR14 7AH

Salary:

£13.65 to £14.18

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Support Worker – Complex Care | Full-Time | Norwich, Norfolk job \(opens in a new window\)](#) ^[35]

- **Recovery Workers - Substance Misuse (Fixed Term Ref:0059ZD)**

Bournemouth, BH1 1JU

Salary:

£24570.00 to £24570.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Workers - Substance Misuse \(Fixed Term Ref:0059ZD\) job \(opens in a new window\)](#) ^[36]

- **Social Worker - Part-time**

Walton on the Hill, KT20 7RQ

Salary:

£23800.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Social Worker - Part-time job \(opens in a new window\)](#) ^[37]

- **Recovery and Wellbeing Worker, Step Down**

Wells, BA5 1QH

Salary:

£26056.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Recovery and Wellbeing Worker, Step Down job \(opens in a new window\)](#) ^[38]

- **Support Worker**

Wibsey, BD6 3DQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[39]

- **Support Worker**

Salisbury, SP1 3UZ

Salary:

£25183.00 to £25992.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[40]

- **Support Worker**

Brant Broughton, East Midlands, LN5 0SL

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[41]

- **Support Worker**

Clayton, BD14 6NP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [42]

- **Support Worker**

Bristol, BS15 8EW

Salary:

£27596.25

Type:

Permanent

Employer:

Iris Care Group

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [43]

- **Support Worker**

Grimsby, DN31 2BH

Salary:

£21841.00 to £23875.00

Type:

Permanent

Employer:

Care Plus Group

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [44]

- **Support Worker**

Trowbridge, BA14 8JN

Chippenham, SN15 1ER

Salisbury, SP1 3UZ

Salary:

£25183.00 to £25992.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [45]

- **Support Worker**

Chippenham, SN15 1ER

Salary:

£25183.00 to £25992.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[46]

- **Support Worker**

Wales, SA20 0LP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[47]

- **Support Worker**

Wales, SA20 0LP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[47]

- **Support worker**

Weston-super-mare, BS23 1XY

Salary:

£12.21

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Support worker job \(opens in a new window\)](#) ^[48]

- **Support Worker**

Yorkshire and Humber, HD1 4EZ

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [49]

- **Support Worker**

Nr Pontypool, NP4 0AH

Salary:

£25448.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [50]

- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [51]

- **Support Worker**

Darlington , DL3 9LN

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [52]

- **Support Worker**

Salisbury, SP1 3UZ

Salary:

£25183.00 to £25992.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [53]

- **Support Worker**

North West, OL8 2QH

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [54]

- **Support Worker**

Yorkshire and Humber, S13 7PG

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [55]

- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [56]

- **Support Worker**

Bishop Auckland, DL14 7QZ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [57]

- **Support Worker**

Yorkshire and Humber, S13 7PG

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[55]

- **Support Worker**

Horsforth, LS18 4JA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[58]

- **Support Worker**

Oldham, OL8 4EF

Salary:

£25058.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[59]

- **Support Worker**

Keighley, BD20 6NA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[60]

- **Support Worker**

London and South East, CO4 5HF

Salary:

£28204.80 to £28204.80

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[61]

- **Support Worker**

Dalton Parva, S65 3QQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[62]

- **Support Worker**

Hexham, NE46 4JR

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[63]

- **Support Workers**

Cambridge, CB1 3HY

Salary:

£24790.00 to £25183.00

Type:

Permanent

Employer:

Cambridgeshire County Council

[Apply now on NHS Jobs for Support Workers job \(opens in a new window\)](#) ^[64]

- **Support Worker**

Ditchingham, Suffolk, NR35 2QL

Salary:

£26436.80 to £26436.80

Type:

Permanent

Employer:

Caretech Community Services Ltd

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[65]

- **Further information**

- [NHS Commissioning - Liaison and Diversion](#) ^[66]

Other roles that may interest you

- [Occupational therapy support worker](#) ^[67]
- [Psychological wellbeing practitioner](#) ^[68]
- [Forensic psychologist](#) ^[69]
- [Knowledge and library services](#) ^[70]

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Links

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