

# Support, time and recovery worker

A support, time and recovery (STR) worker helps adults and young people with mental health problems or a learning disability. By offering practical support and advice, they are improving people's lives across the local community.

## Working life

STR workers provide support and give time to the service user to help their recovery.

female-support-time-recovery-worker-with-patient

You'll help people manage a variety of issues affecting their ability to live their lives such as:

- homelessness
- substance misuse (alcohol and drugs)
- social exclusion
- challenging behaviour
- unemployment
- basic skills

You'll help them by:

Apprenticeships logo

- understanding what they need and building relationships
- planning a programme of support
- working with their families and friends
- referring them to other agencies that can help
- recording information and updating records.

## Where will I work?

You may be based in mental health units, probation service offices, clinics, courts, hospitals or police headquarters. Wherever they are based, STR workers spend a lot of time visiting people in their homes.

## Who will I work with?

As well as working with people in the local community, you may work with mental health nurses <sup>[1]</sup>, psychiatrists <sup>[2]</sup> and social workers <sup>[3]</sup>. You will also work with other agencies such as housing, police, training providers and accommodation providers.

## Entry requirements

There are no set entry requirements to become a support, time and recovery worker. However, employers ask for a qualification in healthcare and/or relevant experience.

Employers often want to see that you have experience of mental health services. This could be from working with young people or adults with mental health issues, either paid or voluntary. Your experience could also be from your personal circumstances - looking after someone with mental health issues or dealing with your own mental health issues.

Employers also expect good literacy and numeracy. They may ask for GCSEs or equivalent.

Provides practical support to adults and young people who have mental health issues or a learning disability and who have been arrested.

## Skills and personal characteristics needed

STR workers need to be:

- willing to work with people with challenging behaviour
- able to motivate people to make changes in their lives
- accepting of other peoples lifestyles
- understanding of people with mental health issues
- flexible and adaptable to deal with unpredictable situations
- resilient
- calm in stressful situations

You'll also need

- very good communication skills, including listening
- accurate report-writing skills
- practical skills for everyday living
- problem-solving skills

## Training and development

As an STR worker, you will go through an induction programme. You will have ongoing training to keep your skills and knowledge up to date.

You may work towards a qualification in mental health at level 2 or 3. This may be via an apprenticeship.

- **Pay and conditions**

Support, time and recovery workers working in the NHS are paid on the Agenda for Change (AfC) <sup>[4]</sup> pay system. You would typically start on AfC <sup>[5]</sup> band 3. With further training and experience, you could apply for more senior positions at bands 4 and above.

STR workers work standard hours of around 37.5 a week. They often work shifts, which could involve nights, early starts, evenings and weekends.

Terms and conditions will usually be different for STR workers working outside of the NHS.

- **Where the role can lead**

You could apply to train as an assistant practitioner <sup>[6]</sup> or with necessary qualifications, as a mental health nurse <sup>[1]</sup> or for a career in the psychological therapies <sup>[7]</sup>.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. Find out more about NHS values <sup>[8]</sup>.

Most NHS trusts advertise their vacancies on NHS Jobs <sup>[9]</sup>. You can find some of the current vacancies below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Support Time and Recovery Worker (STR)**

Hanwell, W7 3HL

Salary:

£29651.00 to £31312.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Support Time and Recovery Worker \(STR\) job \(opens in a new window\)](#) <sup>[10]</sup>

- **Support, Time and Recovery Worker - Assertive Outreach Team**

Taunton, TA2 7PQ

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Support, Time and Recovery Worker - Assertive Outreach Team job \(opens in a new window\)](#) <sup>[11]</sup>

- **Liaison and Diversion Support, Time and Recovery Worker (STR)**

Bridgwater, TA6 5LX

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Liaison and Diversion Support, Time and Recovery Worker \(STR\) job \(opens in a new window\)](#) <sup>[12]</sup>

- **Support to Recovery Worker**

Batley, WF17 5PW

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Support to Recovery Worker job \(opens in a new window\)](#) <sup>[13]</sup>

- **Support Time & Recovery Worker**

Hull, HU6 8QG

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Support Time & Recovery Worker job \(opens in a new window\)](#) <sup>[14]</sup>

- **Support, Time & Recovery Worker**

Basingstoke, RG21 4AB

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Support, Time & Recovery Worker job \(opens in a new window\)](#) <sup>[15]</sup>

- **Advanced Support, Time & Recovery Worker**

Reading, RG1 8NQ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Advanced Support, Time & Recovery Worker job \(opens in a new window\)](#) <sup>[16]</sup>

- **Intensive Support Team - Support Time Recovery Worker**

Uckfield, TN22 5HA

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Intensive Support Team - Support Time Recovery Worker job \(opens in a new window\)](#) <sup>[17]</sup>

- **Senior Community Support and Time Recovery Worker (STR worker)**

London, SW9 9NU

Salary:

£33094.00 to £36195.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Senior Community Support and Time Recovery Worker \(STR worker\) job \(opens in a new window\)](#) <sup>[18]</sup>

- **Theatre Practitioner Anaesthetics and Recovery**

Stockport, SK2 7JE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Theatre Practitioner Anaesthetics and Recovery job \(opens in a new window\)](#) <sup>[19]</sup>

- **Anaesthetic and Recovery team leader KTC**

Kidderminster, DY11 6RJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Anaesthetic and Recovery team leader KTC job \(opens in a new window\)](#) <sup>[20]</sup>

- **Recovery Worker**

Werrington, ST9 0DX

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Inclusion

[Apply now on NHS Jobs for Recovery Worker job \(opens in a new window\)](#) [21]

- **Recovery Worker**

High Wycombe, HP11 2RZ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Recovery Worker job \(opens in a new window\)](#) [22]

- **Recovery Worker**

Gosport, PO12 3PW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Recovery Worker job \(opens in a new window\)](#) [23]

- **Crisis Recovery Worker**

Ashford, TN24 0LZ

Salary:

£25958.00 to £28662.00

Type:

Fixed-Term

Employer:

Mental Health Matters

[Apply now on NHS Jobs for Crisis Recovery Worker job \(opens in a new window\)](#)

[24]

- **Part Time Senior Support Worker**

Keighley, BD20 7JS

Salary:

£25740.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Part Time Senior Support Worker job \(opens in a new window\)](#) <sup>[25]</sup>

- **Substance Misuse Recovery Worker**

Doncaster , DN7 6EE

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Substance Misuse Recovery Worker job \(opens in a new window\)](#) <sup>[26]</sup>

- **Recovery Worker (Ref:0063ZB)**

Truro, TR1 2EJ

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0063ZB\) job \(opens in a new window\)](#) <sup>[27]</sup>

- **Recovery Worker (Ref: 0068ZA)**

Rotherham, S60 2EN

Salary:

£24570.00 to £31762.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref: 0068ZA\) job \(opens in a new window\)](#) <sup>[28]</sup>

- **Recovery Worker (Ref:0040ZB)**

St. Austell, PL25 4DB



Salary:

£26384.00 to £26384.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0040ZB\) job \(opens in a new window\)](#) <sup>[29]</sup>

- **Outreach Recovery Worker (Ref:0028ZB)**

Truro, TR1 2EJ

Salary:

£26535.00 to £26535.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Outreach Recovery Worker \(Ref:0028ZB\) job \(opens in a new window\)](#) <sup>[30]</sup>

- **Recovery Worker - Criminal Justice (Ref:0061ZD)**

Stoke-on-Trent, ST1 2QE

Salary:

£25000.00 to £30000.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Criminal Justice \(Ref:0061ZD\) job \(opens in a new window\)](#) <sup>[31]</sup>

- **Recovery Worker - Offender Care (Ref:0062ZD)**

Wandsworth, SW11 1SW

Salary:

£28570.00 to £35762.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Offender Care \(Ref:0062ZD\) job \(opens in a new window\)](#) <sup>[32]</sup>

- **Substance Misuse Recovery Worker - Criminal Justice**

Doncaster, DN1 2EZ

Salary:

£23875.00 to £27603.00

Type:

Permanent

Employer:

The Alcohol & Drug Service

[Apply now on NHS Jobs for Substance Misuse Recovery Worker - Criminal Justice job \(opens in a new window\)](#) <sup>[33]</sup>

- **Administrator / Healthcare Support Worker (term-time only)**

Banbury, OX16 2EZ

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Administrator / Healthcare Support Worker \(term-time only\) job \(opens in a new window\)](#) <sup>[34]</sup>

- **Substance Misuse Recovery Worker (12 Month FTC)**

Doncaster , DN7 6EE

Salary:

£28247.00 to £32346.00

Type:

Fixed-Term

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Substance Misuse Recovery Worker \(12 Month FTC\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **Recovery Worker - covering the duty office (Ref:0064ZB)**

Truro, TR1 2EJ

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - covering the duty office \(Ref:0064ZB\) job \(opens in a new window\)](#) <sup>[36]</sup>

- **Night Support Worker – Complex Care | Full-Time | Norwich, Norfolk**

Norwich, NR14 7AH

Salary:

£14.15 to £15.20

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Night Support Worker – Complex Care | Full-Time | Norwich, Norfolk job \(opens in a new window\)](#) <sup>[37]</sup>

- **Social Worker - Part-time**

Walton on the Hill, KT20 7RQ

Salary:

£23800.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Social Worker - Part-time job \(opens in a new window\)](#) <sup>[38]</sup>

- **Recovery and Wellbeing Worker, Step Down**

Wells, BA5 1QH

Salary:

£26056.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Recovery and Wellbeing Worker, Step Down job \(opens in a new window\)](#) <sup>[39]</sup>

- **Welcome Home Worker - part time**

Bristol, BS15 8DB

Salary:

£27394.00

Type:

Permanent

Employer:

Southernbrooks Community Partnerships  
[Apply now on NHS Jobs for Welcome Home Worker - part time job \(opens in a new window\)](#) <sup>[40]</sup>

- **Recovery Engagement Worker (Expert by Experience) - HMP Styal**

Wilmslow, SK9 4HR

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Spectrum Community Health CIC

[Apply now on NHS Jobs for Recovery Engagement Worker \(Expert by Experience\) - HMP Styal job \(opens in a new window\)](#) <sup>[41]</sup>

- **Support Worker**

Darlington, DL3 9LN

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[42]</sup>

- **Support Worker**

South West, GL1 5UA

Salary:

£29243.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[43]</sup>

- **Support Worker**

Long Eaton Day Services, East Midlands, NG10 1DS

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[44]</sup>

- **Support Worker**

Redhill, RH1 6JJ

Salary:

£12.85

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[45]</sup>

- **Support Worker**

Clayton, BD14 6NP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[46]</sup>

- **Support Worker**

East Midlands, DE24 8WZ

Salary:

£27476.80 to £27476.80

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[47]</sup>

- **Support Worker**

Trowbridge, BA14 8JN

Chippenham, SN15 1ER

Salisbury, SP1 3UZ

Salary:

£25183.00 to £25992.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[48]</sup>

- **Support Worker**

Wales, SA20 0LP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[49]</sup>

- **Support Worker**

Manchester, M14 6UB

Salary:

£12.00

Type:

Permanent

Employer:

Equilibrium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[50]</sup>

- **Support Worker**

Dundee, Scotland, DD3 9AG

Salary:

£28308.80 to £28308.80

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[51]</sup>

- **Support Worker**

Nr Pontypool, NP4 0AH

Salary:

£25448.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[52]</sup>

- **Support Worker**

North West, OL8 2QH

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[53]</sup>

- **Support Worker**

Yorkshire and Humber, S13 7PG

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[54]</sup>

- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[55]</sup>

- **Support Worker**

Wales, CH7 6FQ

Salary:

£27518.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[56]</sup>

- **Support Worker**

Horsforth, LS18 4JA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[57]</sup>

- **Support Worker**

South Leverton, Retford, East Midlands, DN22 0BY

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[58]</sup>

- **Support Worker**

Chesterfield, S43 3DN

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[59]</sup>

- **Support Worker**

Manchester, M13 0YL

Salary:

£12.21

Type:

Permanent

Employer:

Equilibrium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[60]</sup>



- **Support Worker**

Dalton Parva, S65 3QQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[61]</sup>

- **Support Worker**

Ditchingham, Suffolk, NR35 2QL

Salary:

£26436.80 to £26436.80

Type:

Permanent

Employer:

Caretech Community Services Ltd

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[62]</sup>

- **Support Worker**

Salisbury, SP1 3NR

Salary:

£21099.00 to £21777.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[63]</sup>

- **Support Worker**

Reigate Surrey, RH2 0BP

Salary:

£25768.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[64]</sup>

- **Support Worker**

Ramsgate, CT11 8AD

Salary:

£12.59 to £13.13

Type:

Permanent

Employer:

Invicta Health CIC

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[65]</sup>

- **Support Worker**

Leicester, LE2 3HP

Salary:

£26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[66]</sup>

- **Support Worker**

Lockerbie, Scotland, DG11 2DS

Salary:

£26540.80 to £26540.80

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[67]</sup>

- **Support Worker**

Wales, SA20 0LP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[68]</sup>

- **Support Worker**

Liversedge, WF15 6JA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [69]

- **Further information**

- [NHS Commissioning - Liaison and Diversion](#) [70]

## Other roles that may interest you

- [Occupational therapy support worker](#) [71]
- [Psychological wellbeing practitioner](#) [72]
- [Forensic psychologist](#) [73]
- [Knowledge and library services](#) [74]

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/nursing/mental-health-nurse> [2]  
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