

# Support, time and recovery worker

A support, time and recovery (STR) worker helps adults and young people with mental health problems or a learning disability. By offering practical support and advice, they are improving people's lives across the local community.

## Working life

STR workers provide support and give time to the service user to help their recovery.

female-support-time-recovery-worker-with-patient

You'll help people manage a variety of issues affecting their ability to live their lives such as:

- homelessness
- substance misuse (alcohol and drugs)
- social exclusion
- challenging behaviour
- unemployment
- basic skills

You'll help them by:

Apprenticeships logo

- understanding what they need and building relationships
- planning a programme of support
- working with their families and friends
- referring them to other agencies that can help
- recording information and updating records.

## Where will I work?

You may be based in mental health units, probation service offices, clinics, courts, hospitals or police headquarters. Wherever they are based, STR workers spend a lot of time visiting people in their homes.

## Who will I work with?

As well as working with people in the local community, you may work with mental health nurses <sup>[1]</sup>, psychiatrists <sup>[2]</sup> and social workers <sup>[3]</sup>. You will also work with other agencies such as housing, police, training providers and accommodation providers.

## Entry requirements

There are no set entry requirements to become a support, time and recovery worker. However, employers ask for a qualification in healthcare and/or relevant experience.

Employers often want to see that you have experience of mental health services. This could be from working with young people or adults with mental health issues, either paid or voluntary. Your experience could also be from your personal circumstances - looking after someone with mental health issues or dealing with your own mental health issues.

Employers also expect good literacy and numeracy. They may ask for GCSEs or equivalent.

Provides practical support to adults and young people who have mental health issues or a learning disability and who have been arrested.

## Skills and personal characteristics needed

STR workers need to be:

- willing to work with people with challenging behaviour
- able to motivate people to make changes in their lives
- accepting of other peoples lifestyles
- understanding of people with mental health issues
- flexible and adaptable to deal with unpredictable situations
- resilient
- calm in stressful situations

You'll also need

- very good communication skills, including listening
- accurate report-writing skills
- practical skills for everyday living
- problem-solving skills

## Training and development

As an STR worker, you will go through an induction programme. You will have ongoing training to keep your skills and knowledge up to date.

You may work towards a qualification in mental health at level 2 or 3. This may be via an apprenticeship.

- **Pay and conditions**

Support, time and recovery workers working in the NHS are paid on the Agenda for Change (AfC) <sup>[4]</sup> pay system. You would typically start on AfC <sup>[5]</sup> band 3. With further training and experience, you could apply for more senior positions at bands 4 and above.

STR workers work standard hours of around 37.5 a week. They often work shifts, which could involve nights, early starts, evenings and weekends.

Terms and conditions will usually be different for STR workers working outside of the NHS.

- **Where the role can lead**

You could apply to train as an assistant practitioner <sup>[6]</sup> or with necessary qualifications, as a mental health nurse <sup>[1]</sup> or for a career in the psychological therapies <sup>[7]</sup>.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. Find out more about NHS values <sup>[8]</sup>.

Most NHS trusts advertise their vacancies on NHS Jobs <sup>[9]</sup>. You can find some of the current vacancies below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Support Time and Recovery Worker**

Cambridge, CB4 1PX

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Support Time and Recovery Worker job \(opens in a new window\)](#) <sup>[10]</sup>

- **Mental Health Liaison Service Support, Time and Recovery Worker**

Hull, HU3 2RW

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Liaison Service Support, Time and Recovery Worker job \(opens in a new window\)](#) <sup>[11]</sup>

- **Support, Time & Recovery Worker**

Exeter, ex1 3rb

Bodmin, PL31 2FJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Support, Time & Recovery Worker job \(opens in a new window\)](#) <sup>[12]</sup>

- **Support, Time & Recovery Worker**

Huyton, L36 7YT

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Support, Time & Recovery Worker job \(opens in a new window\)](#) <sup>[13]</sup>

- **Recovery Support Worker**

Whalley, BB7 9PE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Lancashire & South Cumbria NHS Foundation Trust

[Apply now on NHS Jobs for Recovery Support Worker job \(opens in a new window\)](#)  
<sup>[14]</sup>

- **Theatre Practitioner - Anaesthetics and Recovery**

Exeter, EX2 4UG

Salary:

Negotiable

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Anaesthetics and Recovery job \(opens in a new window\)](#) <sup>[15]</sup>

- **Theatre Practitioner / ODP in Recovery**

Eastleigh, SO53 2DW

Salary:

Negotiable

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner / ODP in Recovery job \(opens in a new window\)](#) <sup>[16]</sup>

- **Part Time Support Worker**

Southampton, SO40 7AW

Salary:

£12.86

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Part Time Support Worker job \(opens in a new window\)](#) <sup>[17]</sup>

- **ODP/Theatre Practitioner - Anaesthetics and Recovery (Bank)**

Wolverhampton, WV6 8LE

Salary:

Negotiable

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for ODP/Theatre Practitioner - Anaesthetics and Recovery \(Bank\) job \(opens in a new window\)](#) <sup>[18]</sup>

- **Community Mental Health Support Time Worker**

Maidstone, ME14 5TS

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Community Mental Health Support Time Worker job \(opens in a new window\)](#) <sup>[19]</sup>

- **Female Part Time Support Worker**

London and South East, RM13 9LG

Salary:

£13.85

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Female Part Time Support Worker job \(opens in a new window\)](#) <sup>[20]</sup>

- **Crisis Recovery Worker**

Sheffield, S1 2DS

Salary:

£25958.00 to £28662.00

Type:

Permanent

Employer:

Mental Health Matters

[Apply now on NHS Jobs for Crisis Recovery Worker job \(opens in a new window\)](#)

[21]

- **Mental Health Nurse - Suffolk rehabilitation and recovery service**

Ipswich, IP38XL

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Mental Health Nurse - Suffolk rehabilitation and recovery service job \(opens in a new window\)](#)

[22]

- **Recovery Worker (Ref:0027ZB)**

Liskeard, PL14 3AG

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0027ZB\) job \(opens in a new window\)](#)

[23]

- **Substance Misuse Recovery Worker**

York, YO41 1PS

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Substance Misuse Recovery Worker job \(opens in a new window\)](#)

[24]

- **Substance Misuse Recovery Worker**

Winchester, SO22 5DF

Salary:

£26586.00 to £30684.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Substance Misuse Recovery Worker job \(opens in a new window\)](#) <sup>[25]</sup>

- **Recovery Worker (Ref:0026ZB)**

Penzance, TR18 2JD

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0026ZB\) job \(opens in a new window\)](#) <sup>[26]</sup>

- **Recovery Worker (Ref:0026ZB)**

Penzance, TR18 2JD

Salary:

£26984.00 to £26984.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0026ZB\) job \(opens in a new window\)](#) <sup>[27]</sup>

- **Consultant in General Adult Psychiatry - EIP and Recovery - IOW**

Newport, PO30 1JZ

Salary:

£105504.00 to £131964.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in General Adult Psychiatry - EIP and Recovery - IOW job \(opens in a new window\)](#) <sup>[28]</sup>



- **Outreach Recovery Worker (Ref:0028ZB)**

Truro, TR1 2EJ

Salary:

£26535.00 to £26535.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Outreach Recovery Worker \(Ref:0028ZB\) job \(opens in a new window\)](#) <sup>[29]</sup>

- **Recovery Worker - Various (Ref: 0009ZA)**

Wigan, WN1 1HR

Salary:

£23821.00 to £29000.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Various \(Ref: 0009ZA\) job \(opens in a new window\)](#) <sup>[30]</sup>

- **Mental Health Support Worker - Bolton - Part Time**

Heaton, Bolton, BL15HE

Salary:

£24570.00 to £25662.00

Type:

Permanent

Employer:

Care In Mind

[Apply now on NHS Jobs for Mental Health Support Worker - Bolton - Part Time job \(opens in a new window\)](#) <sup>[31]</sup>

- **Mental Health Support Worker - Part Time, Huddersfield**

Fixby, HD22HA

Salary:

£24570.00 to £25662.00

Type:

Permanent

Employer:

Care In Mind

[Apply now on NHS Jobs for Mental Health Support Worker - Part Time, Huddersfield job \(opens in a new window\)](#) <sup>[32]</sup>

- **Complex Care Support Worker (Part time Flexible)**

Middlesbrough, TS3 8ET

Salary:

£15.00

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Complex Care Support Worker \(Part time Flexible\) job \(opens in a new window\)](#) <sup>[33]</sup>

- **Recovery Worker - Substance Misuse (Ref:0031ZD)**

Bournemouth, BH1 1JU

Salary:

£23821.00 to £25000.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Substance Misuse \(Ref:0031ZD\) job \(opens in a new window\)](#) <sup>[34]</sup>

- **Recovery Worker - Dumfries and Galloway (Ref:0032ZD)**

Dumfries, DG1 2AB

Salary:

£23821.00 to £23821.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Dumfries and Galloway \(Ref:0032ZD\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **Recovery Worker - Substance Misuse (Fixed Term Ref:0030ZD)**

Bournemouth, BH1 1JU

Salary:

£23821.00 to £25000.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Substance Misuse \(Fixed Term Ref:0030ZD\) job \(opens in a new window\)](#) <sup>[36]</sup>

- **Social Worker - Part-time**

Walton on the Hill, KT20 7RQ

Salary:

£23800.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Social Worker - Part-time job \(opens in a new window\)](#)

<sup>[37]</sup>

- **Support Worker**

Northallerton, DL6 1PT

Salary:

£12.50

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[38]</sup>

- **Support Worker**

Hyde, SK14 3BS

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[39]</sup>

- **Support Worker**

Wales, CH7 6FQ

Salary:

£27518.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [40]

- **Support Worker**

Derby, DE24 8WZ

Salary:

£27476.80 to £27726.40

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [41]

- **Support Worker**

Liversedge, WF15 6JA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [42]

- **Support Worker**

East Midlands, S43 3DN

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [43]

- **Support Worker**

Prescott, L35 6NE

Salary:

£23693.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [44]

- **Support Worker**

Shipley, DE75 7JH

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [45]

- **Support Worker**

Wales, CF47 8UY

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [46]

- **Support Worker**

Wibsey, BD6 3DQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [47]

- **Support Worker**

Long Eaton, NG10 1DS

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [48]

- **Support Worker**

Cullompton, EX15 1EA

Salary:

£25057.50

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[49]</sup>

- **Support Worker**

Hexham, NE46 1BB

Salary:

£11.50 to £13.50

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[50]</sup>

- **Support Worker**

Brighouse, HD6 3EL

Salary:

£12.67

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[51]</sup>

- **Support Worker**

Darlington, County Durham, North East, DL1 5JR

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[52]</sup>

- **Support worker**

Keighley, BD21 4HP

Salary:

£13.00 to £13.92

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Support worker job \(opens in a new window\)](#) <sup>[53]</sup>

- **Support worker**

Yorkshire and Humber, S2 3PX

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support worker job \(opens in a new window\)](#) <sup>[54]</sup>

- **Support Worker**

Keighley, BD20 6NA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[55]</sup>

- **Support Worker**

Middlesbrough, TS23 2LN

Salary:

£126.00

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[56]</sup>

- **Support Worker**

Newcastle upon Tyne, NE46 3LS

Salary:

£11.50 to £13.50

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[57]</sup>

- **Support Worker**

Harrogate, Yorkshire and Humber, HG1 2JL

Salary:

£26353.60 to £26353.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[58]</sup>

- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[59]</sup>

- **Support Worker**

Newark, NG24 4JD

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[60]</sup>



- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[61]</sup>

- **Support Worker**

Bristol, BS16 2JE

Salary:

£26056.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[62]</sup>

- **Support Worker**

Mansfield, East Midlands, NG21 0HR

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[63]</sup>

- **Support Worker**

Stoke-on-Trent, ST11 9JG

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[64]</sup>

- **Support Worker**

Stoke-on-Trent, ST1 5JY

Salary:

£12.60 to £13.10

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[65]</sup>

- **Support Worker**

Clayton, BD14 6NP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[66]</sup>

- **Support Worker**

Mansfield, NG19 8QX

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[67]</sup>

- **Support Worker**

North Shields, NE29 6RS

Salary:

£15.70

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) <sup>[68]</sup>

- **Support Worker**

Epsom, KT198QJ

Salary:

£25427.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [69]

- **Further information**

- [NHS Commissioning - Liaison and Diversion](#) [70]

## Other roles that may interest you

- [Occupational therapy support worker](#) [71]
- [Psychological wellbeing practitioner](#) [72]
- [Forensic psychologist](#) [73]
- [Knowledge and library services](#) [74]

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/nursing/mental-health-nurse> [2]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1080> [49]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-0939> [52]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-0917> [53]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0456-25-0101> [54]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-0965> [55]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1043> [56]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/L0042-25-0097> [57]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1044> [67]  
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