

Support, time and recovery worker

A support, time and recovery (STR) worker helps adults and young people with mental health problems or a learning disability. By offering practical support and advice, they are improving people's lives across the local community.

Working life

STR workers provide support and give time to the service user to help their recovery.

female-support-time-recovery-worker-with-patient

You'll help people manage a variety of issues affecting their ability to live their lives such as:

- homelessness
- substance misuse (alcohol and drugs)
- social exclusion
- challenging behaviour
- unemployment
- basic skills

You'll help them by:

Apprenticeships logo

- understanding what they need and building relationships
- planning a programme of support
- working with their families and friends
- referring them to other agencies that can help
- recording information and updating records.

Where will I work?

You may be based in mental health units, probation service offices, clinics, courts, hospitals or police headquarters. Wherever they are based, STR workers spend a lot of time visiting people in their homes.

Who will I work with?

As well as working with people in the local community, you may work with mental health nurses ^[1], psychiatrists ^[2] and social workers ^[3]. You will also work with other agencies such as housing, police, training providers and accommodation providers.

Entry requirements

There are no set entry requirements to become a support, time and recovery worker. However, employers ask for a qualification in healthcare and/or relevant experience.

Employers often want to see that you have experience of mental health services. This could be from working with young people or adults with mental health issues, either paid or voluntary. Your experience could also be from your personal circumstances - looking after someone with mental health issues or dealing with your own mental health issues.

Employers also expect good literacy and numeracy. They may ask for GCSEs or equivalent.

Provides practical support to adults and young people who have mental health issues or a learning disability and who have been arrested.

Skills and personal characteristics needed

STR workers need to be:

- willing to work with people with challenging behaviour
- able to motivate people to make changes in their lives
- accepting of other peoples lifestyles
- understanding of people with mental health issues
- flexible and adaptable to deal with unpredictable situations
- resilient
- calm in stressful situations

You'll also need

- very good communication skills, including listening
- accurate report-writing skills
- practical skills for everyday living
- problem-solving skills

Training and development

As an STR worker, you will go through an induction programme. You will have ongoing training to keep your skills and knowledge up to date.

You may work towards a qualification in mental health at level 2 or 3. This may be via an apprenticeship.

- **Pay and conditions**

Support, time and recovery workers working in the NHS are paid on the Agenda for Change (AfC) ^[4] pay system. You would typically start on AfC ^[5] band 3. With further training and experience, you could apply for more senior positions at bands 4 and above.

STR workers work standard hours of around 37.5 a week. They often work shifts, which could involve nights, early starts, evenings and weekends.

Terms and conditions will usually be different for STR workers working outside of the NHS.

- **Where the role can lead**

You could apply to train as an assistant practitioner ^[6] or with necessary qualifications, as a mental health nurse ^[1] or for a career in the psychological therapies ^[7].

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. Find out more about NHS values ^[8].

Most NHS trusts advertise their vacancies on NHS Jobs ^[9]. You can find some of the current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Apprentice Support Time and Recovery Worker - Liaison and Diversion**

Bodmin, PL31 2FJ

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Cornwall Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Apprentice Support Time and Recovery Worker - Liaison and Diversion job \(opens in a new window\)](#) ^[10]

- **Support Time Recovery Worker**

Maidstone, ME14 5TS

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Support Time Recovery Worker job \(opens in a new window\)](#) ^[11]

- **Specialist Anaesthetics and Recovery Practitioner**

Manchester, M13 9WL

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Anaesthetics and Recovery Practitioner job \(opens in a new window\)](#) ^[12]

- **Recovery Support Worker**

Whalley, BB7 9PE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

[13]

- **Recovery Worker**

Andover, SP10 1BG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Recovery Worker job \(opens in a new window\)](#) [14]

- **Recovery Worker**

Aylesbury, HP21 7QP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Recovery Worker job \(opens in a new window\)](#) [15]

- **Recovery Worker**

Newport, PO30 5RS

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Recovery Worker job \(opens in a new window\)](#) [16]

- **Part Time Autism Support Worker**

Southampton, SO40 7AW

Salary:

£26748.80 to £27788.80

Type:

Permanent

Employer:

Cygnet Health Care

[Apply now on NHS Jobs for Part Time Autism Support Worker job \(opens in a new window\)](#) ^[17]

- **Recovery Worker (Ref:0040ZB)**

Truro, TR1 2EJ

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0040ZB\) job \(opens in a new window\)](#) ^[18]

- **Recovery Worker (Ref:0026ZB)**

Penzance, TR18 2JD

Salary:

£26383.00 to £26383.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref:0026ZB\) job \(opens in a new window\)](#) ^[19]

- **Recovery Worker (Ref: 0055ZA)**

Rotherham, S60 2EN

Salary:

£24570.00 to £31762.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Ref: 0055ZA\) job \(opens in a new window\)](#) ^[20]

- **Band 7 Discharge Manager - Out of Area Rehab and Recovery Team**

Birmingham, B10 9JH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Discharge Manager - Out of Area Rehab and Recovery Team job \(opens in a new window\)](#) ^[21]

- **Outreach Recovery Worker (Ref:0028ZB)**

Truro, TR1 2EJ

Salary:

£26535.00 to £26535.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Outreach Recovery Worker \(Ref:0028ZB\) job \(opens in a new window\)](#) ^[22]

- **Co-occurring Conditions Recovery Worker**

Winchester, SO23 8DX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Co-occurring Conditions Recovery Worker job \(opens in a new window\)](#) ^[23]

- **Recovery Worker - South Ayrshire (Ref:0050ZD)**

Ayr, KA7 2EA

Salary:

£25000.00 to £25000.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - South Ayrshire \(Ref:0050ZD\) job \(opens in a new window\)](#) ^[24]

- **Co-occurring Conditions Developing Recovery Worker**

Hampshire, SP10 1BG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Co-occurring Conditions Developing Recovery Worker job \(opens in a new window\)](#) ^[25]

- **Recovery Worker - Substance Misuse (Ref:0048ZD)**

Twickenham, TW1 4HF

Salary:

£28570.00 to £35762.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Substance Misuse \(Ref:0048ZD\) job \(opens in a new window\)](#) ^[26]

- **Recovery Worker - Social Care (Ref: 0056ZA)**

Middlesbrough, TS6 6TL

Salary:

£24570.00 to £31762.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Social Care \(Ref: 0056ZA\) job \(opens in a new window\)](#) ^[27]

- **Recovery Worker (Women's Service) (Ref:0052ZB)**

Liskeard, PL14 3AG

Salary:

£26536.00 to £26536.00

Type:

Permanent

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker \(Women's Service\) \(Ref:0052ZB\) job \(opens in a new window\)](#) ^[28]

- **Recovery Activities Workers**

Middlesbrough, TS4 3AF

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Recovery Activities Workers job \(opens in a new window\)](#) ^[29]

- **Support Worker – Complex Care | Full-Time | Norwich, Norfolk**

Norwich, NR14 7AH

Salary:

£13.65 to £14.18

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Support Worker – Complex Care | Full-Time | Norwich, Norfolk job \(opens in a new window\)](#) ^[30]

- **Recovery Worker - Casual/Bank (Wandsworth Ref:0051ZD)**

South West London, SW11 1SW

Salary:

£14.00 to £14.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Recovery Worker - Casual/Bank \(Wandsworth Ref:0051ZD\) job \(opens in a new window\)](#) ^[31]

- **Drug and Alcohol Recovery Worker - NW Herts**

Hemel Hempstead, HP1 1LD

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Drug and Alcohol Recovery Worker - NW Herts job \(opens in a new window\)](#) ^[32]

- **Drug and Alcohol Recovery Worker - E&N Herts**

Cheshunt Waltham Cross, EN8 0DR

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Drug and Alcohol Recovery Worker - E&N Herts job \(opens in a new window\)](#) ^[33]

- **Recovery and Wellbeing Worker, Locality**

Bridgwater, TA6 3AS

Salary:

£26056.00

Type:

Fixed-Term

Employer:

Second Step

[Apply now on NHS Jobs for Recovery and Wellbeing Worker, Locality job \(opens in a new window\)](#) ^[34]

- **Social Worker Part-time**

Huyton, L36 5SA

Salary:

£39484.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Social Worker Part-time job \(opens in a new window\)](#) ^[35]

- **Social Worker - Part-time**

Walton on the Hill, KT20 7RQ

Salary:

£23800.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Social Worker - Part-time job \(opens in a new window\)](#)

[36]

- **Support Worker**

Wibsey, BD6 3DQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [37]

- **Support Worker**

East Midlands, DE75 7JH

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [38]

- **Support Worker**

Leicester, LE3 8TB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [39]

- **Support Worker**

Wibsey, BD6 3DQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [40]

- **Support Worker**

Nottingham, NG8 6QN

Salary:

£25058.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[41]

- **Support Worker**

Long Eaton, East Midlands, NG10 1DS

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[42]

- **Support Worker**

Oxted, RH8 9JB

Salary:

£23387.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[43]

- **Support Worker**

Hexham, NE46 4JR

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[44]

- **Support Worker**

Brant Broughton, East Midlands, LN5 0SL

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[45]

- **Support worker**

Weston-super-mare, BS23 1XY

Salary:

£12.21

Type:

Permanent

Employer:

Enviva Complex Care

[Apply now on NHS Jobs for Support worker job \(opens in a new window\)](#) ^[46]

- **Support Worker**

Darlington, North East, DL1 5JR

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[47]

- **Support Worker**

Dalton Parva, S65 3QQ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[48]

- **Support Worker**

North West, OL8 2QH

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[49]

- **Support Worker**

Yorkshire and Humber, S13 7PG

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[50]

- **Support Worker**

Wales, CH7 6FQ

Salary:

£27518.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[51]

- **Support Worker**

Chippenham, SN15 3PE

Salary:

£25183.00 to £25992.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[52]

- **Support Worker**

Yorkshire and Humber, HD1 4EZ

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[53]

- **Support Worker**

Darlington , DL3 9LN

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[54]

- **Support Worker**

Charlwood, Horley, RH6 0BG

Salary:

£25427.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[55]

- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[56]

- **Support Worker**

Oldham, OL8 4EF

Salary:

£25058.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[57]

- **Support Worker**

Darlington, North East, DL1 2LJ

Salary:

£26208.00 to £26208.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[58]

- **Support Worker**

Armley, LS12 2DT

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[59]

- **Support Worker**

West Bromwich, B70 0HD

Salary:

£26208.00 to £27248.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[60]

- **Support Worker**

Keighley, BD20 6NA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[61]

- **Support Worker**

Sheffield, S35 0JW

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[62]

- **Support Worker**

London and South East, CO4 5HF

Salary:

£28204.80 to £28204.80

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[63]

- **Support Worker**

Wales, SA19 6DB

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[64]

- **Support Worker**

Clayton, BD14 6NP

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[65]

- **Support Worker**

Keighley, BD20 6NA

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[66]

- **Support Worker**

Bognor Regis, PO21 2EU

Salary:

£23387.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[67]

- **Support Worker**

Oxted, RH8 9JB

Salary:

£23387.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) ^[68]

- **Support Worker**

South West, BS22 9UZ

Salary:

£26806.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Support Worker job \(opens in a new window\)](#) [69]

- **Further information**

- [NHS Commissioning - Liaison and Diversion](#) [70]

Other roles that may interest you

- [Occupational therapy support worker](#) [71]
- [Psychological wellbeing practitioner](#) [72]
- [Forensic psychologist](#) [73]
- [Knowledge and library services](#) [74]

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Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/nursing/mental-health-nurse> [2]
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