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## Nursing associate

Nursing associates work with healthcare support workers and registered nurses to deliver care for patients and the public.

### Working life

Nursing associates work across all four fields of nursing: adult, children's, mental health, and learning disability. Your skills and responsibilities will vary, depending on the care setting you work in. You'll need to demonstrate the values and behaviours of the NHS Constitution [1]

Your duties are likely to include:

- undertaking clinical tasks including venepuncture and ECGs
- supporting individuals and their families and carers when faced with unwelcome news and life-changing diagnoses
- performing and recording clinical observations such as blood pressure, temperature, respirations and pulse
- discussing and sharing information with registered nurses on a patient's condition, behaviour, activity and responses
- ensuring the privacy, dignity and safety of individuals is maintained at all times
- recognising issues relating to safeguarding vulnerable children and adults

nursing associate smiling at patient in bed Ready to get started?

# Get practical advice and everything you need to know in your inbox.

Sign up for emails [2]

### Pay and benefits

Your standard working week will be around 37.5 hours and may include a mix of shifts, such as nights, early starts, evenings and weekends. As a student nursing associate, you'll usually be paid on band 3 of the <u>Agenda for Change (AFC)</u> [3] pay system, with registered nursing associates usually employed on band 4.

You'll also have access to our generous pension scheme and health service discounts, as well as 27 days of annual leave, plus bank holidays, which increases the longer you're in service.

### **Entry requirements**

To begin your training as a nursing associate, you'll need GCSEs grade 9 to 4 (A to C) in maths and English, or Functional Skills Level 2 in maths and English. Some employers will also ask for a level 3 qualification. You'll also need to show that you can study for a foundation degree level and complete the Nursing Associate Apprenticeship programme.

Student nursing associate places are usually advertised on NHS Jobs but some places are available through direct application to universities. Applicants accepted onto university courses will need to fund their own training.

#### **Peggy-Jane Murrell**

#### Student nursing associate

I have always been made to feel very welcome and supported in my new role.

Read Peggy's story [4]

### Your training

You'll undertake a combination of academic learning and work-based learning. You'll be employed in a healthcare setting such as an acute, community or mental health hospital, care home or hospice but also gain experience in other settings. This will mean travelling to placements and working a mix of shifts.

Apprenticeships logo

It is very important to plan and manage the competing demands of your job role, study and placements. You'll develop an understanding of all elements of nursing and caring for individuals with conditions such as dementia, mental ill health and learning disabilities/difficulties.

### **Career development**

Once you've finished your training, you'll have the knowledge, understanding, skills, attitudes and behaviours to work as a nursing associate. Registered nursing associates can also go on to train as a registered nurse by putting their training towards a shortened nursing degree or registered nurse degree apprenticeship (RNDA). Your nursing associate training may shorten a registered nurse degree apprenticeship to 2 years.

To find out more about the apprenticeship route, including how to apply, speak with your line manager, education team or apprenticeship lead. Your employer may want you to complete a year working as a registered nursing associate before you progress to registered nurse training.

### Registration

The Nursing and Midwifery Council (NMC [5]) is responsible for registering and regulating nursing associates.

### Find your course to become a nursing associate

Region	Type of qualification	Full or part time	
- Any -	- Any - 🔻	Search	,

Displaying 16 - 20 of 26 matches

### Health and care practice (Nursing associate) FdSc

Manchester Metropolitan University

View course [6] Opens in a new window
○ Study mode
Full-time
Duration of the course
2 years
Leading to a career in
Nursing associate
<ul> <li>Contact details</li> </ul>
www.mmu.ac.uk/contact/course-enquiry/ [7]
+44 (0)161 2472000
○ Region
North West
Admissions address
Manchester Metropolitan University
All Saints Building
Manchester
M15 6BH
United Kingdom

### **Nursing Associate Foundation Degree**

Coventry University Group Scarborough

View course [8] Opens in a new window

- Study mode Full-time
   Duration of the course
   2 years
   Leading to a career in Nursing associate
- Contact details
   +44 (0)1723 336700
- Region

   North East
   Admissions address
   CU Scarborough
   Ashburn Road
   Off Valley Road
   Scarborough
   YO11 2JW

### **Nursing Associate FD**

University of Bedfordshire

View course [9] Opens in a new window ○ Study mode Full-time Duration of the course 2 years Leading to a career in Nursing associate

- Contact details
   <u>study@beds.ac.uk</u> [10]
   0300 3300 703
- Region

East of England Admissions address University of Bedfordshire University Square Luton, LU1 3JU United Kingdom

### FdSc Health Care Practice (nursing associate)

University of Hertfordshire

View course [11] Opens in a new window • Study mode

Full-time

Duration of the course 2 years Leading to a career in Nursing associate • Contact details <u>ask@herts.ac.uk</u> [12] +44 (0)1707 284000 • Region East of England

### Nursing associate (Foundation degree)

London South Bank University

View course [13] Opens in a new window • Study mode **Full-time** Duration of the course 2 years Leading to a career in Nursing associate • Contact details +44 (0) 2078157815 Region East of England Admissions address London South Bank University **Havering Campus** Goldcrest Way Harold Wood Romford RM3 0BE • Load more Load more results [14]

### Live vacancies

### Find a vacancy

Enter your location or postcode

Show results within

Search

#### • Trainee Nursing Associate

Stockton-on-tees, TS21 3BN Salary: £24071.00 Type: Permanent Employer: South Durham Health CIC Apply now on NHS Jobs for Trainee Nursing Associate job (opens in a new window) [15]

#### Student Nursing Associate Apprenticeship

Ashton-under-Lyne, OL6 7SR Salary: £24625.00 to £25674.00 Type: Fixed-Term Employer: Pennine Care NHS FT Apply now on NHS Jobs for Student Nursing Associate Apprenticeship job (opens in a new window) [16]

#### Apprentice Nursing Associate - Adult Community Services

TBC, PL31 2QN

Salary:

£17710.00

Type:

Apprenticeship

Employer:

Cornwall Partnership NHS Foundation Trust <u>Apply now on NHS Jobs for Apprentice Nursing Associate - Adult Community</u> <u>Services job (opens in a new window)</u> [17]

#### Student Nursing Associate (SNA) Apprenticeship - September 25 intake

Lancaster/ Barrow/ Kendal, LA1 4RP

Salary: £26530.00 to £29114.00 Type: Apprenticeship Employer: University Hospitals of Morecambe Bay NHS Trust <u>Apply now on NHS Jobs for Student Nursing Associate (SNA) Apprenticeship -</u> <u>September 25 intake job (opens in a new window)</u> [18]

#### Nursing Associate

Margate, CT9 4AN Salary: £26530.00 to £29114.00 Type: Permanent Employer: East Kent Hospitals University NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [19]

#### Nursing Associate

Melton Mowbray, LE13 1NX Melton Mowbray, LE14 3YL

Salary: £13.50

Type:

Permanent

Employer:

Latham House Medical Practice Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [20]

#### • Nursing Associate

Bromsgrove, B61 0BB Salary: £26530.00 to £29114.00 Type: Fixed-Term Employer: Herefordshire and Worcestershire Health and Care NHS Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [21]

#### Nursing Associate

Bromsgrove, B61 0BB Salary: £26530.00 to £29114.00 Type: Fixed-Term Employer:

Bolton, BL2 2JW Salary: £26530.00 to £29114.00 Type: Permanent Employer: Bolton NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [22]

#### • Nursing Associate

Hertsfordshire, EN6 2RY

Salary:

£27857.00 to £30570.00 Type: Permanent Employer: Central London Community Health Trust <u>Apply now on NHS Jobs for Nursing Associate job (opens in a new window)</u> [23]

#### Nursing Associate

Ashford, TN24 0NE

Salary:

£27326.00

Type:

Permanent

Employer:

Pilgrims Hospices in East Kent Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [24]

#### Nursing Associate

Frimley, GU16 7UJ Salary: £27857.00 to £30570.00 Type: Permanent Employer: Frimley Health NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [25]

Gateshead, NE11 0QD

Salary:

£13.57

Туре:

Bank Employer:

Community Based Care Workforce Solutions LTD Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [26]

#### Nursing Associate

Collingham, NG23 7LB

Salary:

Negotiable

Type:

Permanent Employer:

Collingham Medical Centre

Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [27]

#### Nursing Associate

Barnet, EN4 8QZ

Salary:

£31081.00 to £33665.00 Type: Fixed-Term Employer: Central London Community Health Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [28]

#### • Nursing Associate

Barnstaple, EX314JB Salary: £26530.00 to £29114.00 Type: Permanent Employer: Royal Devon University Healthcare NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [29]

Stafford, ST16 3AG Salary: £26530.00 to £29114.00 Type: Permanent Employer: Midlands Partnership NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [30]

#### Nursing Associate

Gorleston-on-Sea, NR31 6LA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

James Paget University Hospitals NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [31]

#### Nursing Associate

Middleton St George, DL2 1BY

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Middleton and Dinsdale Medical Practice Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [32]

#### • Nursing Associate

Mansfield, NG19 7JZ Salary: £26530.00 to £29114.00 Type: Permanent Employer: Nottinghamshire Healthcare NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [33]

Sutton, SM1 4AF Salary: Negotiable Type: Permanent Employer: The Old Court House Surgery Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [34]

#### Nursing Associate

Tolworth, KT6 7QU

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

South West London and St Georges Mental Health NHS Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [35]

#### • NURSING ASSOCIATE

Dewsbury, WF13 4HS

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

Apply now on NHS Jobs for NURSING ASSOCIATE job (opens in a new window) [36]

#### Nursing Associate

Skegness, PE25 2JA Salary: £26530.00 to £29114.00 Type: Permanent Employer: Lincolnshire Partnership NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [37]

Norwich, NR1 2DH Salary: £26530.00 to £29114.00 Type: Permanent Employer: Norfolk & Suffolk Foundation NHS Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [38]

#### Nursing Associate

Peterborough, PE3 6DB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate job (opens in a new window) [39]

#### \*\*INTERNAL MPFT APPLICANTS ONLY\*\* Trainee Nursing Associate

Stafford, ST16 3AG Salary: £24625.00 to £25674.00 Type: Permanent Employer: Midlands Partnership NHS Foundation Trust Apply now on NHS Jobs for \*\*INTERNAL MPFT APPLICANTS ONLY\*\* Trainee Nursing Associate job (opens in a new window) [40]

#### • Theatre Nursing Associate

Harrow, HA1 3UJ Salary: £31081.00 to £33665.00 Type: Permanent Employer: London North West University Healthcare NHS Trust Apply now on NHS Jobs for Theatre Nursing Associate job (opens in a new window) [41]

#### • Nursing Associate - Outpatients

Oldham, OL1 2JH Salary: £26530.00 to £29114.00 Type: Permanent Employer: Northern Care Alliance NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate - Outpatients job (opens in a new window) [42]

#### • Nursing Associate Outpatients

Bedford, MK429DJ Salary: £26530.00 to £29114.00 Type: Permanent Employer: Bedfordshire Hospitals NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate Outpatients job (opens in a new window) [43]

#### Nursing Associate - Paediatrics

Slough, SL2 4HL Salary: £27857.00 to £30570.00 Type: Permanent Employer: Frimley Health NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate - Paediatrics job (opens in a new window) [44]

#### • Nursing Associate (Community)

Exeter, EX2 5DW Salary: £26530.00 to £29114.00 Type: Fixed-Term Employer: Royal Devon University Healthcare NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate (Community) job (opens in a new window) [45]

#### Qualified Nursing Associate - Community

Durham, DH1 5RD

Salary:

£26530.00 to £29114.00 Type: Permanent Employer: Tees Esk and Wear Valleys NHS Foundation Trust Apply now on NHS Jobs for Qualified Nursing Associate - Community job (opens in

a new window) [46]

#### • Band 4 Nursing Associate

Clapham, Bedford, MK41 6AT

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

East London NHS Foundation Trust Apply now on NHS Jobs for Band 4 Nursing Associate job (opens in a new window) [47]

#### • Nursing Associate - Full Time

Southwell, NG25 0AL

Salary:

Negotiable Type: Permanent Employer: Southwell Medical Practice Apply now on NHS Jobs for Nursing Associate - Full Time job (opens in a new window) [48]

#### Nursing Associate - Band 4

Bath, BA1 3NG Salary: £26530.00 to £29114.00 Type: Permanent Employer: Royal United Hospitals Bath NHS Foundation Trust Apply now on NHS Jobs for Nursing Associate - Band 4 job (opens in a new window) [49]

#### • Band 4 Nursing Associate

Flitwick, MK45 1AB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

Apply now on NHS Jobs for Band 4 Nursing Associate job (opens in a new window) [50]

#### Nursing Associate - CAMHS Inpatient

London, W8 5LP

Salary: £31944.00 to £34937.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust <u>Apply now on NHS Jobs for Nursing Associate - CAMHS Inpatient job (opens in a</u> <u>new window)</u> [51]

#### Newly Qualified Nursing Associate

Dorchester, DT1 2JY

Salary: £24625.00 to £29114.00 Type: Permanent Employer: Dorset County Hospital NHS Foundation Trust Apply now on NHS Jobs for Newly Qualified Nursing Associate job (opens in a new window) [52]

#### • Teesdale PCN Nursing Associate

Bishop Auckland, DL14 6XB

Salary:

£27394.00

Type:

Permanent Employer:

Durham Dales Health Federation

Apply now on NHS Jobs for Teesdale PCN Nursing Associate job (opens in a new window) [53]

### • Return to practice

If you're no longer a registered nursing associate, returning to practice is really straightforward. Here's how you can do it:

- $\circ$  readmission
- Test of competence
- return to practice course

#### Readmission

You might be able to re-register with the <u>NMC</u><sup>[5]</sup> without doing a course or a test. You'll need to <u>contact the NMC</u><sup>[54]</sup> to find out how to do this.

#### **Test of competence**

The test is made up of two parts:

- a multiple choice computer based test (CBT)
- a practical test known as the Objective structured clinical examination (OSCE) [55]

You can apply through the <u>NMC website</u> [56], where you'll also find lots of preparation materials and essential reading to help you revise for the test.

#### Return to practice course

A return to practice course will refresh your skills, leaving you ready to return to being a nursing associate with confidence. It involves a combination of classroom and placement-based learning. Find return to practice courses on our <u>course finder</u>. [57]

### Other roles that may interest you

- Healthcare assistant [58]
- Adult nurse [59]
- <u>Assistant practitioner</u> [60]
- Knowledge and library services [61]

#### Links

[1] https://www.healthcareers.nhs.uk/glossary#NHS\_Constitution [2] https://www.healthcareers.nhs.uk/weare-the-nhs/registration?career=nursing-guide [3] https://www.healthcareers.nhs.uk/workinghealth/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates [4] https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate/real-life-storypeggy-jane-murrell [5] https://www.healthcareers.nhs.uk/glossary#NMC [6] https://www.mmu.ac.uk/study/undergraduate/course/fdsc-health-and-care-practice-nursing-associate[7] mailto: www.mmu.ac.uk/contact/course-enquiry [8] https://www.coventry.ac.uk/cus/coursestructure/foundation/nursing-associate-foundation-degree/?term=2022-23[9] https://www.beds.ac.uk/howtoapply/courses/undergraduate/next-year/nursing-associate-practitioner-luton/ [10] mailto: study@beds.ac.uk [11] https://www.herts.ac.uk/courses/foundation/fdsc-health-care-practice [12] mailto: ask@herts.ac.uk [13] https://www.lsbu.ac.uk/study/course-finder/foundation-degree-fdscnursing-associate-nmc-2018-direct-entry [14] https://www.healthcareers.nhs.uk/printpdf/3471?career=Midwife&field\_field\_role=260&page=4 [15] https://beta.jobs.nhs.uk/candidate/jobadvert/B0611-25-0013 [16] https://beta.jobs.nhs.uk/candidate/jobadvert/C9311-25-0397 [17] https://beta.jobs.nhs.uk/candidate/jobadvert/C9201-25-0496 [18] https://beta.jobs.nhs.uk/candidate/jobadvert/C9331-25-0376 [19] https://beta.jobs.nhs.uk/candidate/jobadvert/C9344-25-0566 [20] https://beta.jobs.nhs.uk/candidate/jobadvert/A3522-25-0008 [21] https://beta.jobs.nhs.uk/candidate/jobadvert/C9798-1421 [22] https://beta.jobs.nhs.uk/candidate/jobadvert/C9241-25-0256 [23] https://beta.jobs.nhs.uk/candidate/jobadvert/C9824-25-0707 [24] https://beta.jobs.nhs.uk/candidate/jobadvert/B0497-25-0029 [25] https://beta.jobs.nhs.uk/candidate/jobadvert/C9151-25-0633 [26] https://beta.jobs.nhs.uk/candidate/jobadvert/M0065-25-0003 [27] https://beta.jobs.nhs.uk/candidate/jobadvert/A5418-25-0001 [28] https://beta.jobs.nhs.uk/candidate/jobadvert/C9824-25-0709 [29] https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-0981 [30] https://beta.jobs.nhs.uk/candidate/jobadvert/C9301-25-0608 [31] https://beta.jobs.nhs.uk/candidate/jobadvert/C9177-25-0174 [32] https://beta.jobs.nhs.uk/candidate/jobadvert/A1503-25-0000 [33] https://beta.jobs.nhs.uk/candidate/jobadvert/C9186-25-0530 [34] https://beta.jobs.nhs.uk/candidate/jobadvert/A1780-25-0002 [35] https://beta.jobs.nhs.uk/candidate/jobadvert/C9294-25-0248 [36] https://beta.jobs.nhs.uk/candidate/jobadvert/C9377-25-0058 [37] https://beta.jobs.nhs.uk/candidate/jobadvert/C9274-25-0227 [38] https://beta.jobs.nhs.uk/candidate/jobadvert/C9246-25-0629 [39] https://beta.jobs.nhs.uk/candidate/jobadvert/C9310-25-0489 [40] https://beta.jobs.nhs.uk/candidate/jobadvert/C9301-25-0617 [41] https://beta.jobs.nhs.uk/candidate/jobadvert/C9337-25-2578 [42] https://beta.jobs.nhs.uk/candidate/jobadvert/C9236-25-0948 [43] https://beta.jobs.nhs.uk/candidate/jobadvert/C9418-25-0583 [44] https://beta.jobs.nhs.uk/candidate/jobadvert/C9151-25-0638 [45] https://beta.iobs.nhs.uk/candidate/iobadvert/C0023-25-1019 [46] https://beta.jobs.nhs.uk/candidate/jobadvert/C9346-25-0652 [47] https://beta.jobs.nhs.uk/candidate/jobadvert/C9363-25-0461 [48] https://beta.jobs.nhs.uk/candidate/jobadvert/A2894-25-0003 [49] https://beta.jobs.nhs.uk/candidate/jobadvert/C9427-25-0324 [50] https://beta.jobs.nhs.uk/candidate/jobadvert/C9363-25-0473 [51] https://beta.jobs.nhs.uk/candidate/jobadvert/C9333-25-0637 [52] https://beta.jobs.nhs.uk/candidate/jobadvert/C9405-25-0181 [53] https://beta.jobs.nhs.uk/candidate/jobadvert/U0041-25-0007 [54] https://www.nmc.org.uk/contact-us/ [55]

https://www.healthcareers.nhs.uk/glossary#Objective\_structured\_clinical\_examination\_OSCE [56] https://www.nmc.org.uk/registration/joining-the-register/toc/na-toc-2021/[57] https://www.healthcareers.nhs.uk/career-planning/course-

finder?field\_leading\_to\_a\_career\_in\_tid=3428&field\_region\_tid=All&field\_qualification\_type\_tid=All&field\_58] https://www.healthcareers.nhs.uk/explore-roles/healthcare-support-worker/roles-healthcare-support-worker/healthcare-assistant [59] https://www.healthcareers.nhs.uk/explore-roles/nhs.

nursing/adult-nurse [60] https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-

wider-healthcare-team/clinical-support-staff/assistant-practitioner [61]

https://www.healthcareers.nhs.uk/explore-roles/health-informatics/roles-health-informatics/knowledge-and-library-services