

# Nursing associate

Nursing associates work with healthcare support workers and registered nurses to deliver care for patients and the public.

## Working life

Nursing associates work across all four fields of nursing: adult, children's, mental health, and learning disability. Your skills and responsibilities will vary, depending on the care setting you work in. You'll need to demonstrate the values and behaviours of the [NHS Constitution](#) <sup>[1]</sup>

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Your duties are likely to include:

- undertaking clinical tasks including venepuncture and ECGs
- supporting individuals and their families and carers when faced with unwelcome news and life-changing diagnoses
- performing and recording clinical observations such as blood pressure, temperature, respirations and pulse
- discussing and sharing information with registered nurses on a patient's condition, behaviour, activity and responses
- ensuring the privacy, dignity and safety of individuals is maintained at all times
- recognising issues relating to safeguarding vulnerable children and adults

nursing associate smiling at patient in bed

Ready to get started?

**Get practical advice and everything you need to know in your inbox.**

[Sign up for emails](#) <sup>[2]</sup>

## Pay and benefits

Your standard working week will be around 37.5 hours and may include a mix of shifts, such as nights, early starts, evenings and weekends. As a student nursing associate, you'll usually be paid on band 3 of the [Agenda for Change \(AFC\)](#) <sup>[3]</sup> pay system, with registered nursing associates usually employed on band 4.

You'll also have access to our generous pension scheme and health service discounts, as well as 27 days of annual leave, plus bank holidays, which increases the longer you're in service.

## Entry requirements

To begin your training as a nursing associate, you'll need GCSEs grade 9 to 4 (A to C) in maths and English, or Functional Skills Level 2 in maths and English. Some employers will also ask for a level 3 qualification. You'll also need to show that you can study for a foundation degree level and complete the Nursing Associate Apprenticeship programme.

Student nursing associate places are usually advertised on NHS Jobs but some places are available through direct application to universities. Applicants accepted onto university courses will need to fund their own training.

### Peggy-Jane Murrell

#### Student nursing associate

I have always been made to feel very welcome and supported in my new role.

[Read Peggy's story](#) <sup>[4]</sup>

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## Your training

You'll undertake a combination of academic learning and work-based learning. You'll be employed in a healthcare setting such as an acute, community or mental health hospital, care home or hospice but also gain experience in other settings. This will mean travelling to placements and working a mix of shifts.

Apprenticeships logo

It is very important to plan and manage the competing demands of your job role, study and placements. You'll develop an understanding of all elements of nursing and caring for individuals with conditions such as dementia, mental ill health and learning disabilities/difficulties.

## Career development

Once you've finished your training, you'll have the knowledge, understanding, skills, attitudes and behaviours to work as a nursing associate. Registered nursing associates can also go on to train as a registered nurse by putting their training towards a shortened nursing degree or registered nurse degree apprenticeship (RNDA).

Your nursing associate training may shorten a registered nurse degree apprenticeship to 2 years.

To find out more about the apprenticeship route, including how to apply, speak with your line manager, education team or apprenticeship lead. Your employer may want you to complete a year working as a registered nursing associate before you progress to registered nurse training.

## Registration

The Nursing and Midwifery Council ([NMC](#) <sup>[5]</sup>) is responsible for registering and regulating nursing associates.

### • Find your course to become a nursing associate

Region	Type of qualification	Full or part time
- Any - ▼	- Any - ▼	Search ▼

Displaying 21 - 25 of 26 matches

## FdA Health and wellbeing (nursing associate)

University of Suffolk

[View course](#) <sup>[6]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [+44 \(0\) 1473 338833](#) <sup>[7]</sup>
  - [Contact Form](#) <sup>[8]</sup>
- Region
  - East of England
- Admissions address
  - University of Suffolk,
  - Waterfront Building,
  - 19 Neptune Quay,
  - Ipswich
  - IP4 1QJ

## Nursing associate FdSc

University of Chester

[View course](#) <sup>[9]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [admissions@chester.ac.uk](mailto:admissions@chester.ac.uk) <sup>[10]</sup>
  - +44 (0)1244 511000
- Region
  - North West
- Admissions address
  - University Centre Warrington
  - Sarah Parker Remond House
  - Barbould St
  - Warrington
  - Cheshire
  - WA1 1WA

## **Nursing associate FdSc**

Plymouth Marjon University

[View course](#) <sup>[11]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [admissions@marjon.ac.uk](mailto:admissions@marjon.ac.uk) <sup>[12]</sup>
  - +44 (0) 1752636700
- Region
  - South West
- Admissions address
  - Plymouth Marjon University,
  - Derriford Road,
  - Derriford,
  - Plymouth
  - PL6 8BH

## **Nursing associate (foundation degree in healthcare)**

City, University of London

[View course](#) <sup>[13]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [health@city.ac.uk](mailto:health@city.ac.uk) <sup>[14]</sup>
  - +44 (0)20 7040 5000
- Region
  - London
- Admissions address
  - City, University of London
  - Northampton Square
  - London EC1V 0HB
  - United Kingdom

## Nursing associate FdSc

University of Salford

[View course](#) <sup>[15]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [Contact Form](#) <sup>[16]</sup>
  - +44 (0) 1612955000
- Region
  - North West
- Admissions address
  - Peel Park
  - University of Salford
  - 43 Crescent
  - Salford
  - M5 4WT
- [Load more Load more results](#) <sup>[17]</sup>

### • Live vacancies

**Find a vacancy**

Enter your location or postcode

Show results within

Search

## • Return to practice

If you're no longer a registered nursing associate, returning to practice is really straightforward. Here's how you can do it:

- readmission
- Test of competence
- return to practice course

### Readmission

You might be able to re-register with the NMC <sup>[5]</sup> without doing a course or a test. You'll need to contact the NMC <sup>[18]</sup> to find out how to do this.

### Test of competence

The test is made up of two parts:

- a multiple choice computer based test (CBT)
- a practical test known as the Objective structured clinical examination (OSCE) <sup>[19]</sup>

You can apply through the NMC website <sup>[20]</sup>, where you'll also find lots of preparation materials and essential reading to help you revise for the test.

### Return to practice course

A return to practice course will refresh your skills, leaving you ready to return to being a nursing associate with confidence. It involves a combination of classroom and placement-based learning. Find return to practice courses on our course finder. <sup>[21]</sup>

## Other roles that may interest you

- Healthcare assistant <sup>[22]</sup>
  - Adult nurse <sup>[23]</sup>
  - Assistant practitioner <sup>[24]</sup>
  - Knowledge and library services <sup>[25]</sup>
-

**Source URL:**[https://www.healthcareers.nhs.uk/node/4139/nursing-associate?career=Midwife&field\\_field\\_role=443&page=4](https://www.healthcareers.nhs.uk/node/4139/nursing-associate?career=Midwife&field_field_role=443&page=4)

## Links

[1] [https://www.healthcareers.nhs.uk/glossary#NHS\\_Constitution](https://www.healthcareers.nhs.uk/glossary#NHS_Constitution) [2] <https://www.healthcareers.nhs.uk/we-are-the-nhs/registration?career=nursing-guide> [3] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [4] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate/real-life-story-peggy-jane-murrell> [5] <https://www.healthcareers.nhs.uk/glossary#NMC> [6] <https://www.uos.ac.uk/courses/ug/fda-health-and-wellbeing-nursing-associate> [7] [mailto: +44 \(0\) 1473 338833](mailto:+44%201473338833) [8] <https://www.uos.ac.uk/forms/ask-us-question> [9] <https://www1.chester.ac.uk/study/undergraduate/nursing-associate-direct-entry> [10] [mailto: admissions@chester.ac.uk](mailto:admissions@chester.ac.uk) [11] <https://www.marjon.ac.uk/courses/nursing-associate/> [12] [mailto: admissions@marjon.ac.uk](mailto:admissions@marjon.ac.uk) [13] <https://www.city.ac.uk/prospective-students/courses/foundation/foundation-degree-in-healthcare-nursing-associate> [14] [mailto: health@city.ac.uk](mailto:health@city.ac.uk) [15] <https://www.salford.ac.uk/courses/undergraduate/fdsc-nursing-associate-direct-entry-route> [16] <https://www.salford.ac.uk/contact-us> [17] [https://www.healthcareers.nhs.uk/printpdf/3471?career=Midwife&field\\_field\\_role=443&page=5](https://www.healthcareers.nhs.uk/printpdf/3471?career=Midwife&field_field_role=443&page=5) [18] <https://www.nmc.org.uk/contact-us/> [19] [https://www.healthcareers.nhs.uk/glossary#Objective\\_structured\\_clinical\\_examination\\_OSCE](https://www.healthcareers.nhs.uk/glossary#Objective_structured_clinical_examination_OSCE) [20] <https://www.nmc.org.uk/registration/joining-the-register/toc/na-toc-2021/> [21] [https://www.healthcareers.nhs.uk/career-planning/course-finder?field\\_leading\\_to\\_a\\_career\\_in\\_tid=3428&field\\_region\\_tid=All&field\\_qualification\\_type\\_tid=All&field\\_nursing\\_specialist\\_role\\_tid=All](https://www.healthcareers.nhs.uk/career-planning/course-finder?field_leading_to_a_career_in_tid=3428&field_region_tid=All&field_qualification_type_tid=All&field_nursing_specialist_role_tid=All) [22] <https://www.healthcareers.nhs.uk/explore-roles/healthcare-support-worker/roles-healthcare-support-worker/healthcare-assistant> [23] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/adult-nurse> [24] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/clinical-support-staff/assistant-practitioner> [25] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics/roles-health-informatics/knowledge-and-library-services>