

# Nursing associate

Nursing associates work with healthcare support workers and registered nurses to deliver care for patients and the public.

## Working life

Nursing associates work across all four fields of nursing: adult, children's, mental health, and learning disability. Your skills and responsibilities will vary, depending on the care setting you work in. You'll need to demonstrate the values and behaviours of the [NHS Constitution](#) <sup>[1]</sup>

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Your duties are likely to include:

- undertaking clinical tasks including venepuncture and ECGs
- supporting individuals and their families and carers when faced with unwelcome news and life-changing diagnoses
- performing and recording clinical observations such as blood pressure, temperature, respirations and pulse
- discussing and sharing information with registered nurses on a patient's condition, behaviour, activity and responses
- ensuring the privacy, dignity and safety of individuals is maintained at all times
- recognising issues relating to safeguarding vulnerable children and adults

nursing associate smiling at patient in bed

Ready to get started?

**Get practical advice and everything you need to know in your inbox.**

[Sign up for emails](#) <sup>[2]</sup>

## Pay and benefits

Your standard working week will be around 37.5 hours and may include a mix of shifts, such as nights, early starts, evenings and weekends. As a student nursing associate, you'll usually be paid on band 3 of the [Agenda for Change \(AFC\)](#) <sup>[3]</sup> pay system, with registered nursing associates usually employed on band 4.

You'll also have access to our generous pension scheme and health service discounts, as well as 27 days of annual leave, plus bank holidays, which increases the longer you're in service.

## Entry requirements

To begin your training as a nursing associate, you'll need GCSEs grade 9 to 4 (A to C) in maths and English, or Functional Skills Level 2 in maths and English. Some employers will also ask for a level 3 qualification. You'll also need to show that you can study for a foundation degree level and complete the Nursing Associate Apprenticeship programme.

Student nursing associate places are usually advertised on NHS Jobs but some places are available through direct application to universities. Applicants accepted onto university courses will need to fund their own training.

### Peggy-Jane Murrell

#### Student nursing associate

I have always been made to feel very welcome and supported in my new role.

[Read Peggy's story](#) <sup>[4]</sup>

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## Your training

You'll undertake a combination of academic learning and work-based learning. You'll be employed in a healthcare setting such as an acute, community or mental health hospital, care home or hospice but also gain experience in other settings. This will mean travelling to placements and working a mix of shifts.

Apprenticeships logo

It is very important to plan and manage the competing demands of your job role, study and placements. You'll develop an understanding of all elements of nursing and caring for individuals with conditions such as dementia, mental ill health and learning disabilities/difficulties.

## Career development

Once you've finished your training, you'll have the knowledge, understanding, skills, attitudes and behaviours to work as a nursing associate. Registered nursing associates can also go on to train as a registered nurse by putting their training towards a shortened nursing degree or registered nurse degree apprenticeship (RNDA).

Your nursing associate training may shorten a registered nurse degree apprenticeship to 2 years.

To find out more about the apprenticeship route, including how to apply, speak with your line manager, education team or apprenticeship lead. Your employer may want you to complete a year working as a registered nursing associate before you progress to registered nurse training.

## Registration

The Nursing and Midwifery Council ([NMC](#) <sup>[5]</sup>) is responsible for registering and regulating nursing associates.

### • Find your course to become a nursing associate

Region	Type of qualification	Full or part time
- Any - ▼	- Any - ▼	Search ▼

Displaying 1 - 5 of 26 matches

## Nursing Associate

Truro and Penwith College

[View course](#) <sup>[6]</sup> Opens in a new window

- Qualification
  - Foundation Degree in Science - FdSc
- Study mode
  - Full-time
- Duration of the course
  - 2 Years
- Leading to a career in
  - Nursing associate
- Contact details
  - [HEenquiry@truro-penwith.ac.uk](mailto:HEenquiry@truro-penwith.ac.uk) <sup>[7]</sup>
  - 01872 305746
- Region
  - South West
- Admissions address
  - Truro College
  - College Road
  - Truro
  - TR1 3XX
  - United Kingdom

# Foundation Degree Nursing Associate

Kingston University

[View course](#) <sup>[8]</sup> Opens in a new window

- Qualification
  - Foundation Degree in Science - FdSc
- Study mode
  - Full-time
- Duration of the course
  - 2 Years
- Leading to a career in
  - Nursing associate
- Contact details
  - [UKenquiries@kingston.ac.uk](mailto:UKenquiries@kingston.ac.uk) <sup>[9]</sup>
  - 0203 510 0106
- Region
  - London
- Admissions address
  - Yorkon Building
  - Kingston University
  - Kingston upon Thames
  - London
  - KT2 7LB
  - United Kingdom

## Nursing Associate

University of Greater Manchester

[View course](#) <sup>[10]</sup> Opens in a new window

- Qualification
  - Foundation Degree in Science - FdSc
- Study mode
  - Full-time
- Duration of the course
  - 2 Years
- Leading to a career in
  - Nursing associate
- Contact details
  - [enquiries@bolton.ac.uk](mailto:enquiries@bolton.ac.uk) <sup>[11]</sup>
  - +44 (0)1204 903903
- Region
  - North West
- Admissions address
  - Deane Road
  - Bolton
  - BL3 5AB

United Kingdom

## FdSc Nursing Associate

University of Greenwich

[View course](#) <sup>[12]</sup> Opens in a new window

- Qualification
  - Foundation Degree in Science - FdSc
- Study mode
  - Full-time
- Duration of the course
  - 2 Years
- Leading to a career in
  - Nursing associate
- Contact details
  - [courseinfo@gre.ac.uk](mailto:courseinfo@gre.ac.uk) <sup>[13]</sup>
  - 020 8331 9000
- Region
  - London
- Admissions address
  - Avery Hill Campus
  - Avery Hill Road
  - London
  - SE9 2UG
  - United Kingdom

## Nursing Associate

University of Lincoln

[View course](#) <sup>[14]</sup> Opens in a new window

- Qualification
  - Foundation Degree in Science - FdSc
- Study mode
  - Full-time
- Duration of the course
  - 2 Years
- Leading to a career in
  - Nursing associate
- Contact details
  - [enquiries@lincoln.ac.uk](mailto:enquiries@lincoln.ac.uk) <sup>[15]</sup>
  - 01522 886644
- Region
  - East Midlands
- Admissions address
  - Brayford Pool
  - Lincoln
  - LN6 7TS

- England
  - [Load more Load more results](#) <sup>[16]</sup>

## • Live vacancies

### Find a vacancy

Enter your location or postcode

Show results within

Search

- **Student Nursing Associates (SNA)**

Reading, RG1 5AN

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Student Nursing Associates \(SNA\) job \(opens in a new window\)](#) <sup>[17]</sup>

- **Nursing Associate**

Middleton St George, DL2 1BY

Salary:

Negotiable

Type:

Permanent

Employer:

Middleton and Dinsdale Medical Practice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[18]</sup>

- **Nursing Associate**

Swadlincote, DE11 0HU

Salary:

Negotiable

Type:

Permanent

Employer:

Newhall Surgery

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [19]

- **Nursing Associate**

Eltham, SE9 5AB

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [20]

- **Nursing Associate**

Kent-wide, TN25 4AZ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [21]

- **Nursing Associate**

North Shields, NE29 0SF

NORTH SHIELDS, NE29 0SF

North Shields, NE29 0DZ

North Shields, NE29 8EA

Salary:

Negotiable

Type:

Permanent

Employer:

Collingwood Health Group

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [22]

- **Nursing Associate**

Rotherham, S60 2SW

Salary:

£25873.00 to £31623.00

Type:

Permanent

Employer:

The Rotherham Hospice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[23]</sup>

- **Nursing Associate**

Salisbury, SP1 3UH

Salisbury, SP5 1PQ

Salisbury, SP4 0LR

Salisbury, SP1 1DX

Salary:

Negotiable

Type:

Permanent

Employer:

Three Chequers Medical Practice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[24]</sup>

- **Nursing Associate**

Haverhill, CB9 8HF

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[25]</sup>

- **Nursing Associate**

Bromsgrove, B61 0BB

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[26]</sup>

- **Nursing Associate**

Frimley, GU16 7UJ



Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Frimley Health NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[27]</sup>

- **Nursing Associate Apprenticeship**

Farnborough Common, BR6 8ND

Salary:

£29651.00 to £31312.00

Type:

Apprenticeship

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate Apprenticeship job \(opens in a new window\)](#) <sup>[28]</sup>

- **BANK Nursing Associate**

Chelmsford, CM2 6JT

Salary:

£14.43 to £14.43

Type:

Bank

Employer:

HCRG Care Group

[Apply now on NHS Jobs for BANK Nursing Associate job \(opens in a new window\)](#) <sup>[29]</sup>

- **Nursing Associate - District Nursing**

Manchester, M16 0LW

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - District Nursing job \(opens in a new window\)](#) <sup>[30]</sup>

- **Band 4 Nursing Associate**

Clapham, Bedford, MK41 6AT

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Nursing Associate job \(opens in a new window\)](#)

[31]

- **Band 4 Nursing Associate**

Birmingham, B18 7EE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Birmingham Community Healthcare NHS FT

[Apply now on NHS Jobs for Band 4 Nursing Associate job \(opens in a new window\)](#)

[32]

- **Nursing Associate - Ward H3**

Salford, M6 8HD

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Ward H3 job \(opens in a new window\)](#) [33]

- **Nursing Associate - Band 4**

Plymouth, PL9 9XA

Salary:

Negotiable

Type:

Permanent

Employer:

St Luke's Hospice Plymouth

[Apply now on NHS Jobs for Nursing Associate - Band 4 job \(opens in a new window\)](#) [34]

- **HCA or Nursing Associate**

Leicester, LE2 1XD

Salary:

Negotiable

Type:

Permanent

Employer:

Victoria Park Health Centre

[Apply now on NHS Jobs for HCA or Nursing Associate job \(opens in a new window\)](#) <sup>[35]</sup>

- **Nursing Associate - HMYOI Feltham**

Feltham, Middlesex, TW13 4NP

Salary:

£32199.00 to £34876.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - HMYOI Feltham job \(opens in a new window\)](#) <sup>[36]</sup>

- **Nursing Associate - Heart Failure Team**

Salford, M6 8HD

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Heart Failure Team job \(opens in a new window\)](#) <sup>[37]</sup>

- **Nursing Associate/ Health Care Assistant**

Oxford, OX3 9JA

Salary:

Negotiable

Type:

Permanent

Employer:

Hedena Health Ltd

[Apply now on NHS Jobs for Nursing Associate/ Health Care Assistant job \(opens in a new window\)](#) <sup>[38]</sup>

- **Childrens Nursing Associate-Childrens ED and Observation Unit**

Aylesbury, HP21 8AL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Childrens Nursing Associate-Childrens ED and Observation Unit job \(opens in a new window\)](#) <sup>[39]</sup>

- **Associate Postgraduate Dean SC - Trainee Support**

Leicester, LE3 8RA

Salary:

Negotiable

Type:

Secondment

Employer:

NHS England

[Apply now on NHS Jobs for Associate Postgraduate Dean SC - Trainee Support job \(opens in a new window\)](#) <sup>[40]</sup>

- **Return to practice**

If you're no longer a registered nursing associate, returning to practice is really straightforward. Here's how you can do it:

- readmission
- Test of competence
- return to practice course

## **Readmission**

You might be able to re-register with the [NMC](#) <sup>[5]</sup> without doing a course or a test. You'll need to [contact the NMC](#) <sup>[41]</sup> to find out how to do this.

## **Test of competence**

The test is made up of two parts:

- a multiple choice computer based test (CBT)
- a practical test known as the Objective structured clinical examination (OSCE) [42]

You can apply through the NMC website [43], where you'll also find lots of preparation materials and essential reading to help you revise for the test.

## Return to practice course

A return to practice course will refresh your skills, leaving you ready to return to being a nursing associate with confidence. It involves a combination of classroom and placement-based learning. Find return to practice courses on our course finder. [44]

## Other roles that may interest you

- Healthcare assistant [45]
- Adult nurse [46]
- Assistant practitioner [47]
- Knowledge and library services [48]

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**Source URL:** [https://www.healthcareers.nhs.uk/node/4139/nursing-associate?field\\_field\\_role=242&destination=/my-account/my-bookmarks/1382](https://www.healthcareers.nhs.uk/node/4139/nursing-associate?field_field_role=242&destination=/my-account/my-bookmarks/1382)

### Links

[1] [https://www.healthcareers.nhs.uk/glossary#NHS\\_Constitution](https://www.healthcareers.nhs.uk/glossary#NHS_Constitution) [2] <https://www.healthcareers.nhs.uk/we-are-the-nhs/registration?career=nursing-guide> [3] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [4] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate/real-life-story-peggy-jane-murrell> [5] <https://www.healthcareers.nhs.uk/glossary#NMC> [6] <https://www.truro-penwith.ac.uk/courses/fdsc-nursing-associate-2/> [7] [mailto: HEenquiry@truro-penwith.ac.uk](mailto:HEenquiry@truro-penwith.ac.uk) [8] <https://www.kingston.ac.uk/undergraduate/courses/nursing-associate-fdsc/> [9] [mailto: UKenquiries@kingston.ac.uk](mailto:UKenquiries@kingston.ac.uk) [10] <https://www.bolton.ac.uk/course/NRS029-F-UOB-AX/2021-22/> [11] [mailto: enquiries@bolton.ac.uk](mailto:enquiries@bolton.ac.uk) [12] <https://www.gre.ac.uk/foundation-degrees/eduhea/nursing-associate-foundation-degree> [13] [mailto: courseinfo@gre.ac.uk](mailto:courseinfo@gre.ac.uk) [14] <https://www.lincoln.ac.uk/home/course/nurasouf/> [15] [mailto: enquiries@lincoln.ac.uk](mailto:enquiries@lincoln.ac.uk) [16] [https://www.healthcareers.nhs.uk/printpdf/3471?field\\_field\\_role=242&destination=/my-account/my-bookmarks/1382&page=1](https://www.healthcareers.nhs.uk/printpdf/3471?field_field_role=242&destination=/my-account/my-bookmarks/1382&page=1) [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9193-25-0588> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/A1503-25-0002> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/A5049-25-0007> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0847> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9846-25-0490> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/A3676-25-0010> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0109-25-0005> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/A3179-25-0022> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9179-25-0301> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9798-1529> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9151-25-0829> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0871> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1258> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-2200> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9363-25-0684> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9820-25-0589> [33]

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<https://beta.jobs.nhs.uk/candidate/jobadvert/M9990-25-0272> [41] <https://www.nmc.org.uk/contact-us/> [42]  
[https://www.healthcareers.nhs.uk/glossary#Objective\\_structured\\_clinical\\_examination\\_OSCE](https://www.healthcareers.nhs.uk/glossary#Objective_structured_clinical_examination_OSCE) [43]  
<https://www.nmc.org.uk/registration/joining-the-register/toc/na-toc-2021/> [44]  
[https://www.healthcareers.nhs.uk/career-planning/course-finder?field\\_leading\\_to\\_a\\_career\\_in\\_tid=3428&field\\_region\\_tid=All&field\\_qualification\\_type\\_tid=All&field\\_](https://www.healthcareers.nhs.uk/career-planning/course-finder?field_leading_to_a_career_in_tid=3428&field_region_tid=All&field_qualification_type_tid=All&field_)  
[45] <https://www.healthcareers.nhs.uk/explore-roles/healthcare-support-worker/roles-healthcare-support-worker/healthcare-assistant> [46] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/adult-nurse> [47] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/clinical-support-staff/assistant-practitioner> [48]  
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