

# Nursing associate

Nursing associates work with healthcare support workers and registered nurses to deliver care for patients and the public.

## Working life

Nursing associates work across all four fields of nursing: adult, children's, mental health, and learning disability. Your skills and responsibilities will vary, depending on the care setting you work in. You'll need to demonstrate the values and behaviours of the [NHS Constitution](#) <sup>[1]</sup>

Your duties are likely to include:

- undertaking clinical tasks including venepuncture and ECGs
- supporting individuals and their families and carers when faced with unwelcome news and life-changing diagnoses
- performing and recording clinical observations such as blood pressure, temperature, respirations and pulse
- discussing and sharing information with registered nurses on a patient's condition, behaviour, activity and responses
- ensuring the privacy, dignity and safety of individuals is maintained at all times
- recognising issues relating to safeguarding vulnerable children and adults

nursing associate smiling at patient in bed  
Ready to get started?

**Get practical advice and everything you need to know in your inbox.**

[Sign up for emails](#) <sup>[2]</sup>

## Pay and benefits

Your standard working week will be around 37.5 hours and may include a mix of shifts, such as nights, early starts, evenings and weekends. As a student nursing associate, you'll usually be paid on band 3 of the [Agenda for Change \(AFC\)](#) <sup>[3]</sup> pay system, with registered nursing associates usually employed on band 4.

You'll also have access to our generous pension scheme and health service discounts, as well as 27 days of annual leave, plus bank holidays, which increases the longer you're in service.

## Entry requirements

To begin your training as a nursing associate, you'll need GCSEs grade 9 to 4 (A to C) in maths and English, or Functional Skills Level 2 in maths and English. Some employers will also ask for a level 3 qualification. You'll also need to show that you can study for a foundation degree level and complete the Nursing Associate Apprenticeship programme.

Student nursing associate places are usually advertised on NHS Jobs but some places are available through direct application to universities. Applicants accepted onto university courses will need to fund their own training.

### Peggy-Jane Murrell

#### Student nursing associate

I have always been made to feel very welcome and supported in my new role.

[Read Peggy's story](#) <sup>[4]</sup>

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## Your training

You'll undertake a combination of academic learning and work-based learning. You'll be employed in a healthcare setting such as an acute, community or mental health hospital, care home or hospice but also gain experience in other settings. This will mean travelling to placements and working a mix of shifts.

Apprenticeships logo

It is very important to plan and manage the competing demands of your job role, study and placements. You'll develop an understanding of all elements of nursing and caring for individuals with conditions such as dementia, mental ill health and learning disabilities/difficulties.

## Career development

Once you've finished your training, you'll have the knowledge, understanding, skills, attitudes and behaviours to work as a nursing associate. Registered nursing associates can also go on to train as a registered nurse by putting their training towards a shortened nursing degree or registered nurse degree apprenticeship (RNDA).

Your nursing associate training may shorten a registered nurse degree apprenticeship to 2 years.

To find out more about the apprenticeship route, including how to apply, speak with your line manager, education team or apprenticeship lead. Your employer may want you to complete a year working as a registered nursing associate before you progress to registered nurse training.

## Registration

The Nursing and Midwifery Council ([NMC](#) <sup>[5]</sup>) is responsible for registering and regulating nursing associates.

### • Find your course to become a nursing associate

Region	Type of qualification	Full or part time
- Any - ▼	- Any - ▼	Search ▼

Displaying 16 - 20 of 26 matches

## Health and care practice (Nursing associate) FdSc

Manchester Metropolitan University

[View course](#) <sup>[6]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [www.mmu.ac.uk/contact/course-enquiry/](http://www.mmu.ac.uk/contact/course-enquiry/) <sup>[7]</sup>
  - +44 (0)161 2472000
- Region
  - North West
- Admissions address
  - Manchester Metropolitan University
  - All Saints Building
  - Manchester
  - M15 6BH
  - United Kingdom

## Nursing Associate Foundation Degree

Coventry University Group Scarborough

[View course](#) <sup>[8]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - +44 (0)1723 336700
- Region
  - North East
- Admissions address
  - CU Scarborough
  - Ashburn Road
  - Off Valley Road
  - Scarborough
  - YO11 2JW

## **Nursing Associate FD**

University of Bedfordshire

[View course](#) <sup>[9]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [study@beds.ac.uk](mailto:study@beds.ac.uk) <sup>[10]</sup>
  - 0300 3300 703
- Region
  - East of England
- Admissions address
  - University of Bedfordshire
  - University Square
  - Luton, LU1 3JU
  - United Kingdom

## **FdSc Health Care Practice (nursing associate)**

University of Hertfordshire

[View course](#) <sup>[11]</sup> Opens in a new window

- Study mode
  - Full-time

- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [ask@herts.ac.uk](mailto:ask@herts.ac.uk) <sup>[12]</sup>
  - +44 (0)1707 284000
- Region
  - East of England

## Nursing associate (Foundation degree)

London South Bank University

View course <sup>[13]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - +44 (0) 2078157815
- Region
  - East of England
- Admissions address
  - London South Bank University
  - Havering Campus
  - Goldcrest Way
  - Harold Wood
  - Romford
  - RM3 0BE
- Load more Load more results <sup>[14]</sup>

### • Live vacancies

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Trainee Nursing Associate**

Stockton-on-tees, TS21 3BN

Salary:

£24071.00

Type:

Permanent

Employer:

South Durham Health CIC

[Apply now on NHS Jobs for Trainee Nursing Associate job \(opens in a new window\)](#) <sup>[15]</sup>

- **Student Nursing Associate Apprenticeship**

Ashton-under-Lyne, OL6 7SR

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Student Nursing Associate Apprenticeship job \(opens in a new window\)](#) <sup>[16]</sup>

- **Apprentice Nursing Associate - Adult Community Services**

TBC, PL31 2QN

Salary:

£17710.00

Type:

Apprenticeship

Employer:

Cornwall Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Apprentice Nursing Associate - Adult Community Services job \(opens in a new window\)](#) <sup>[17]</sup>

- **Student Nursing Associate (SNA) Apprenticeship - September 25 intake**

Lancaster/ Barrow/ Kendal, LA1 4RP

Salary:

£26530.00 to £29114.00

Type:

Apprenticeship

Employer:

University Hospitals of Morecambe Bay NHS Trust  
[Apply now on NHS Jobs for Student Nursing Associate \(SNA\) Apprenticeship - September 25 intake job \(opens in a new window\)](#) <sup>[18]</sup>

○ **Nursing Associate**

Margate, CT9 4AN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[19]</sup>

○ **Nursing Associate**

Ashford, TN24 0LZ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[20]</sup>

○ **Nursing Associate**

Melton Mowbray, LE13 1NX

Melton Mowbray, LE14 3YL

Salary:

£13.50

Type:

Permanent

Employer:

Latham House Medical Practice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[21]</sup>

○ **Nursing Associate**

Bromsgrove, B61 0BB

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust  
[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [22]

- **Nursing Associate**

Bolton, BL2 2JW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bolton NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [23]

- **Nursing Associate**

Rochdale, OL12 8QS

Salary:

Negotiable

Type:

Permanent

Employer:

BARDOC

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [24]

- **Nursing Associate**

Frimley, GU16 7UJ

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Frimley Health NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [25]

- **Nursing Associate**

Gateshead, NE11 0QD

Salary:

£13.57

Type:

Bank

Employer:

Community Based Care Workforce Solutions LTD

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [26]



- **Nursing Associate**

Collingham, NG23 7LB

Salary:

Negotiable

Type:

Permanent

Employer:

Collingham Medical Centre

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[27]</sup>

- **Nursing Associate**

Barnstaple, EX314JB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[28]</sup>

- **Nursing Associate**

Stafford, ST16 3AG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[29]</sup>

- **Nursing Associate**

Gorleston-on-Sea, NR31 6LA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[30]</sup>

- **Nursing Associate**

Middleton St George, DL2 1BY

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Middleton and Dinsdale Medical Practice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[31]</sup>

- **NURSING ASSOCIATE**

Dewsbury, WF13 4HS

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for NURSING ASSOCIATE job \(opens in a new window\)](#)

<sup>[32]</sup>

- **Nursing Associate**

Sutton, SM1 4AF

Salary:

Negotiable

Type:

Permanent

Employer:

The Old Court House Surgery

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[33]</sup>

- **Nursing Associate**

Skegness, PE25 2JA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Lincolnshire Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[34]</sup>

- **Nursing Associate**

Norwich, NR1 2DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[35]</sup>

- **Nursing Associate**

Peterborough, PE3 6DB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[36]</sup>

- **\*\*INTERNAL MPFT APPLICANTS ONLY\*\* Trainee Nursing Associate**

Stafford, ST16 3AG

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for \\*\\*INTERNAL MPFT APPLICANTS ONLY\\*\\* Trainee Nursing Associate job \(opens in a new window\)](#) <sup>[37]</sup>

- **Theatre Nursing Associate**

Harrow, HA1 3UJ

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Theatre Nursing Associate job \(opens in a new window\)](#)

[window\)](#) <sup>[38]</sup>

- **Nursing Associate - Outpatients**

Oldham, OL1 2JH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Outpatients job \(opens in a new window\)](#) <sup>[39]</sup>

- **BANK Nursing Associate**

Chelmsford, CM2 6JT

Salary:

£14.43 to £14.43

Type:

Bank

Employer:

HCRG Care Group

[Apply now on NHS Jobs for BANK Nursing Associate job \(opens in a new window\)](#) <sup>[40]</sup>

- **Nursing Associate - Community**

Oldham, OL4 1DE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Community job \(opens in a new window\)](#) <sup>[41]</sup>

- **Nursing Associate Outpatients**

Bedford, MK429DJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust  
[Apply now on NHS Jobs for Nursing Associate Outpatients job \(opens in a new window\)](#) <sup>[42]</sup>

- **Nursing Associate - Paediatrics**

Slough, SL2 4HL

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Frimley Health NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Paediatrics job \(opens in a new window\)](#) <sup>[43]</sup>

- **Nursing Associate (Community)**

Exeter, EX2 5DW

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate \(Community\) job \(opens in a new window\)](#) <sup>[44]</sup>

- **Qualified Nursing Associate - Community**

Durham, DH1 5RD

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Qualified Nursing Associate - Community job \(opens in a new window\)](#) <sup>[45]</sup>

- **Band 4 Nursing Associate**

Clapham, Bedford, MK41 6AT

Salary:

£26530.00 to £29114.00

Type:

Permanent  
Employer:  
East London NHS Foundation Trust  
[Apply now on NHS Jobs for Band 4 Nursing Associate job \(opens in a new window\)](#)  
[46]

- **Nursing Associate - Band 4**

Bath, BA1 3NG

Salary:  
£26530.00 to £29114.00

Type:  
Permanent

Employer:  
Royal United Hospitals Bath NHS Foundation Trust  
[Apply now on NHS Jobs for Nursing Associate - Band 4 job \(opens in a new window\)](#) [47]

- **Band 4 Nursing Associate**

Flitwick, MK45 1AB

Salary:  
£26530.00 to £29114.00

Type:  
Permanent

Employer:  
East London NHS Foundation Trust  
[Apply now on NHS Jobs for Band 4 Nursing Associate job \(opens in a new window\)](#)  
[48]

- **Nursing Associate - CAMHS Inpatient**

London, W8 5LP

Salary:  
£31944.00 to £34937.00

Type:  
Permanent

Employer:  
Central and North West London NHS Foundation Trust  
[Apply now on NHS Jobs for Nursing Associate - CAMHS Inpatient job \(opens in a new window\)](#) [49]

- **Band 4 Nursing Associate**

Barnet, EN53DJ

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Nursing Associate job \(opens in a new window\)](#)

[50]

- **Newly Qualified Nursing Associate**

Dorchester, DT1 2JY

Salary:

£24625.00 to £29114.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Newly Qualified Nursing Associate job \(opens in a new window\)](#) [51]

- **Teesdale PCN Nursing Associate**

Bishop Auckland, DL14 6XB

Salary:

£27394.00

Type:

Permanent

Employer:

Durham Dales Health Federation

[Apply now on NHS Jobs for Teesdale PCN Nursing Associate job \(opens in a new window\)](#) [52]

- **Return to practice**

If you're no longer a registered nursing associate, returning to practice is really straightforward. Here's how you can do it:

- readmission
- Test of competence
- return to practice course

## **Readmission**

You might be able to re-register with the NMC <sup>[5]</sup> without doing a course or a test. You'll need to contact the NMC <sup>[53]</sup> to find out how to do this.

## Test of competence

The test is made up of two parts:

- a multiple choice computer based test (CBT)
- a practical test known as the Objective structured clinical examination (OSCE) <sup>[54]</sup>

You can apply through the NMC website <sup>[55]</sup>, where you'll also find lots of preparation materials and essential reading to help you revise for the test.

## Return to practice course

A return to practice course will refresh your skills, leaving you ready to return to being a nursing associate with confidence. It involves a combination of classroom and placement-based learning. Find return to practice courses on our course finder. <sup>[56]</sup>

## Other roles that may interest you

- Healthcare assistant <sup>[57]</sup>
- Adult nurse <sup>[58]</sup>
- Assistant practitioner <sup>[59]</sup>
- Knowledge and library services <sup>[60]</sup>

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### Links

[1] [https://www.healthcareers.nhs.uk/glossary#NHS\\_Constitution](https://www.healthcareers.nhs.uk/glossary#NHS_Constitution) [2] <https://www.healthcareers.nhs.uk/we-are-the-nhs/registration?career=nursing-guide> [3] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [4] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate/real-life-story-peggy-jane-murrell> [5] <https://www.healthcareers.nhs.uk/glossary#NMC> [6] <https://www.mmu.ac.uk/study/undergraduate/course/fdsc-health-and-care-practice-nursing-associate> [7] [mailto: www.mmu.ac.uk/contact/course-enquiry](mailto:www.mmu.ac.uk/contact/course-enquiry) [8] <https://www.coventry.ac.uk/cus/course-structure/foundation/nursing-associate-foundation-degree/?term=2022-23> [9] <https://www.beds.ac.uk/howtoapply/courses/undergraduate/next-year/nursing-associate-practitioner-luton/> [10] [mailto: study@beds.ac.uk](mailto:study@beds.ac.uk) [11] <https://www.herts.ac.uk/courses/foundation/fdsc-health-care-practice> [12] [mailto: ask@herts.ac.uk](mailto:ask@herts.ac.uk) [13] <https://www.lsbu.ac.uk/study/course-finder/foundation-degree-fdsc-nursing-associate-nmc-2018-direct-entry> [14] [https://www.healthcareers.nhs.uk/printpdf/3471?field\\_field\\_role=2142&page=4&destination=/my-account/my-bookmarks/516&page=4](https://www.healthcareers.nhs.uk/printpdf/3471?field_field_role=2142&page=4&destination=/my-account/my-bookmarks/516&page=4) [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0611-25-0013> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9311-25-0397> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9201-25-0496> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9331-25-0376> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9344-25-0566> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9344-25-0583> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/A3522-25-0008> [22]



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