

# Nursing associate

Nursing associates work with healthcare support workers and registered nurses to deliver care for patients and the public.

## Working life

Nursing associates work across all four fields of nursing: adult, children's, mental health, and learning disability. Your skills and responsibilities will vary, depending on the care setting you work in. You'll need to demonstrate the values and behaviours of the [NHS Constitution](#) <sup>[1]</sup>

Your duties are likely to include:

- undertaking clinical tasks including venepuncture and ECGs
- supporting individuals and their families and carers when faced with unwelcome news and life-changing diagnoses
- performing and recording clinical observations such as blood pressure, temperature, respirations and pulse
- discussing and sharing information with registered nurses on a patient's condition, behaviour, activity and responses
- ensuring the privacy, dignity and safety of individuals is maintained at all times
- recognising issues relating to safeguarding vulnerable children and adults

nursing associate smiling at patient in bed  
Ready to get started?

**Get practical advice and everything you need to know in your inbox.**

[Sign up for emails](#) <sup>[2]</sup>

## Pay and benefits

Your standard working week will be around 37.5 hours and may include a mix of shifts, such as nights, early starts, evenings and weekends. As a student nursing associate, you'll usually be paid on band 3 of the [Agenda for Change \(AFC\)](#) <sup>[3]</sup> pay system, with registered nursing associates usually employed on band 4.

You'll also have access to our generous pension scheme and health service discounts, as well as 27 days of annual leave, plus bank holidays, which increases the longer you're in service.

## Entry requirements

To begin your training as a nursing associate, you'll need GCSEs grade 9 to 4 (A to C) in maths and English, or Functional Skills Level 2 in maths and English. Some employers will also ask for a level 3 qualification. You'll also need to show that you can study for a foundation degree level and complete the Nursing Associate Apprenticeship programme.

Student nursing associate places are usually advertised on NHS Jobs but some places are available through direct application to universities. Applicants accepted onto university courses will need to fund their own training.

### Peggy-Jane Murrell

#### Student nursing associate

I have always been made to feel very welcome and supported in my new role.

[Read Peggy's story](#) <sup>[4]</sup>

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## Your training

You'll undertake a combination of academic learning and work-based learning. You'll be employed in a healthcare setting such as an acute, community or mental health hospital, care home or hospice but also gain experience in other settings. This will mean travelling to placements and working a mix of shifts.

Apprenticeships logo

It is very important to plan and manage the competing demands of your job role, study and placements. You'll develop an understanding of all elements of nursing and caring for individuals with conditions such as dementia, mental ill health and learning disabilities/difficulties.

## Career development

Once you've finished your training, you'll have the knowledge, understanding, skills, attitudes and behaviours to work as a nursing associate. Registered nursing associates can also go on to train as a registered nurse by putting their training towards a shortened nursing degree or registered nurse degree apprenticeship (RNDA).

Your nursing associate training may shorten a registered nurse degree apprenticeship to 2 years.

To find out more about the apprenticeship route, including how to apply, speak with your line manager, education team or apprenticeship lead. Your employer may want you to complete a year working as a registered nursing associate before you progress to registered nurse training.

## Registration

The Nursing and Midwifery Council ([NMC](#) <sup>[5]</sup>) is responsible for registering and regulating nursing associates.

### • Find your course to become a nursing associate

Region	Type of qualification	Full or part time
- Any - ▼	- Any - ▼	Search ▼

Displaying 16 - 20 of 26 matches

## Health and care practice (Nursing associate) FdSc

Manchester Metropolitan University

[View course](#) <sup>[6]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [www.mmu.ac.uk/contact/course-enquiry/](http://www.mmu.ac.uk/contact/course-enquiry/) <sup>[7]</sup>
  - +44 (0)161 2472000
- Region
  - North West
- Admissions address
  - Manchester Metropolitan University
  - All Saints Building
  - Manchester
  - M15 6BH
  - United Kingdom

## Nursing Associate Foundation Degree

Coventry University Group Scarborough

[View course](#) <sup>[8]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - +44 (0)1723 336700
- Region
  - North East
- Admissions address
  - CU Scarborough
  - Ashburn Road
  - Off Valley Road
  - Scarborough
  - YO11 2JW

## **Nursing Associate FD**

University of Bedfordshire

[View course](#) <sup>[9]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [study@beds.ac.uk](mailto:study@beds.ac.uk) <sup>[10]</sup>
  - 0300 3300 703
- Region
  - East of England
- Admissions address
  - University of Bedfordshire
  - University Square
  - Luton, LU1 3JU
  - United Kingdom

## **FdSc Health Care Practice (nursing associate)**

University of Hertfordshire

[View course](#) <sup>[11]</sup> Opens in a new window

- Study mode
  - Full-time

- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [ask@herts.ac.uk](mailto:ask@herts.ac.uk) <sup>[12]</sup>
  - +44 (0)1707 284000
- Region
  - East of England

## Nursing associate (Foundation degree)

London South Bank University

View course <sup>[13]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - +44 (0) 2078157815
- Region
  - East of England
- Admissions address
  - London South Bank University
  - Havering Campus
  - Goldcrest Way
  - Harold Wood
  - Romford
  - RM3 0BE
- Load more Load more results <sup>[14]</sup>

### • Live vacancies

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Nursing Associate**

Lincoln, LN4 4SG

Salary:

Negotiable

Type:

Permanent

Employer:

The Welby Group

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[15]</sup>

- **Nursing Associate**

London, SE8 5DA

London, SE13 5PJ

Salary:

£30000.00 to £33000.00

Type:

Permanent

Employer:

Penrose Health

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[16]</sup>

- **Nursing Associate**

Gateshead, NE11 0QD

Salary:

£15.43

Type:

Bank

Employer:

Community Based Care Workforce Solutions LTD

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[17]</sup>

- **Nursing Associate**

Hove, BN3 4AG

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[18]</sup>

- **Nursing Associate**

Salisbury, SP1 3UH

Salisbury, SP5 1PQ

Salisbury, SP4 0LR

Salisbury, SP1 1DX

Salary:

Negotiable

Type:

Permanent

Employer:

Three Chequers Medical Practice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[19]</sup>

- **Nursing Associate**

Salisbury, SP5 3JP

Salary:

Negotiable

Type:

Permanent

Employer:

Downton Surgery

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[20]</sup>

- **Nursing Associate**

Stockport, SK3 8NR

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[21]</sup>

- **Nursing Associate**

Lowestoft, NR32 1DE

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

East Coast Community Healthcare CIC

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [22]

- **Nursing Associate**

Haywards Heath, RH16 4EX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [23]

- **Nursing Associate**

Leeds, LS9 7TF

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [24]

- **Nursing Associate**

Faversham, Deal, Hawkhurst, Herne Bay, Tonbridge, Whitstable, TN25 4AZ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [25]

- **BANK Nursing Associate**

Chelmsford, CM2 6JT

Salary:

£14.43 to £14.43

Type:

Bank

Employer:

HCRG Care Group

[Apply now on NHS Jobs for BANK Nursing Associate job \(opens in a new window\)](#)

[26]



- **Nursing Associate - District Nursing**

Bury, M25 9SB

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - District Nursing job \(opens in a new window\)](#) <sup>[27]</sup>

- **Nursing Associate - Ward L5**

Salford, M6 8HD

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Ward L5 job \(opens in a new window\)](#) <sup>[28]</sup>

- **Nursing Associate (Band 4)**

Bury, BL9 7RG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bury Hospice

[Apply now on NHS Jobs for Nursing Associate \(Band 4\) job \(opens in a new window\)](#) <sup>[29]</sup>

- **Band 4 Nursing Associate**

Clapham, Bedford, MK41 6AT

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Nursing Associate job \(opens in a new window\)](#)

[30]

- **Nursing Associate - Band 4**

Swindon, SN25 4AN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Nursing Associate - Band 4 job \(opens in a new window\)](#) [31]

- **Nursing Associate - CAMHS Inpatient**

London, W8 5LP

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - CAMHS Inpatient job \(opens in a new window\)](#) [32]

- **Nursing Associate - Burns & Plastics**

Whiston, L35 5DR

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Nursing Associate - Burns & Plastics job \(opens in a new window\)](#) [33]

- **Nursing Associate for General Practice**

London, E8 3HN

Salary:

Negotiable

Type:

Permanent

Employer:

Richmond Road Medical Centre

[Apply now on NHS Jobs for Nursing Associate for General Practice job \(opens in a new window\)](#) <sup>[34]</sup>

- **Nursing Associate - Lower Lea Valley**

Cheshunt, EN8 9XQ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Hertfordshire Community NHS Trust

[Apply now on NHS Jobs for Nursing Associate - Lower Lea Valley job \(opens in a new window\)](#) <sup>[35]</sup>

- **Nursing Associate - Stort Valley and Villages**

Bishops Stortford, CM23 5JH

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Hertfordshire Community NHS Trust

[Apply now on NHS Jobs for Nursing Associate - Stort Valley and Villages job \(opens in a new window\)](#) <sup>[36]</sup>

- **Nursing Associate - Integrated Sexual Health and HIV**

London, W2 1NY

Salary:

£33094.00 to £36195.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Nursing Associate - Integrated Sexual Health and HIV job \(opens in a new window\)](#) <sup>[37]</sup>

- **Return to practice**

If you're no longer a registered nursing associate, returning to practice is really straightforward. Here's how you can do it:

- readmission
- Test of competence
- return to practice course

## Readmission

You might be able to re-register with the [NMC](#) [5] without doing a course or a test. You'll need to [contact the NMC](#) [38] to find out how to do this.

## Test of competence

The test is made up of two parts:

- a multiple choice computer based test (CBT)
- a practical test known as the [Objective structured clinical examination \(OSCE\)](#) [39]

You can apply through the [NMC website](#) [40], where you'll also find lots of preparation materials and essential reading to help you revise for the test.

## Return to practice course

A return to practice course will refresh your skills, leaving you ready to return to being a nursing associate with confidence. It involves a combination of classroom and placement-based learning. Find return to practice courses on our [course finder](#). [41]

## Other roles that may interest you

- [Healthcare assistant](#) [42]
- [Adult nurse](#) [43]
- [Assistant practitioner](#) [44]
- [Knowledge and library services](#) [45]

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**Source URL:** <https://www.healthcareers.nhs.uk/node/4139/nursing-associate?page=3&platform=hootsuite>

### Links

[1] [https://www.healthcareers.nhs.uk/glossary#NHS\\_Constitution](https://www.healthcareers.nhs.uk/glossary#NHS_Constitution) [2] <https://www.healthcareers.nhs.uk/we-are-the-nhs/registration?career=nursing-guide> [3] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [4] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate/real-life-story-peggy-jane-murrell> [5] <https://www.healthcareers.nhs.uk/glossary#NMC> [6] <https://www.mmu.ac.uk/study/undergraduate/course/fdsc-health-and-care-practice-nursing-associate> [7] [mailto: www.mmu.ac.uk/contact/course-enquiry](mailto:www.mmu.ac.uk/contact/course-enquiry) [8] <https://www.coventry.ac.uk/cus/course-structure/foundation/nursing-associate-foundation-degree/?term=2022-23> [9] <https://www.beds.ac.uk/howtoapply/courses/undergraduate/next-year/nursing-associate-practitioner-luton/> [10] [mailto: study@beds.ac.uk](mailto:study@beds.ac.uk) [11] <https://www.herts.ac.uk/courses/foundation/fdsc-health-care-practice>

[12] [mailto: ask@herts.ac.uk](mailto:ask@herts.ac.uk) [13] <https://www.lsbu.ac.uk/study/course-finder/foundation-degree-fdsc-nursing-associate-nmc-2018-direct-entry> [14] <https://www.healthcareers.nhs.uk/printpdf/3471?platform=hootsuite&page=4> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/A3638-25-0026> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/A5321-25-0007> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/M0065-25-0007> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9354-25-0829> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/A3179-25-0028> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/A5734-25-0003> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9362-25-0670> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9849-088-25> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1463> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-NUR-650B> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9846-25-0525> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1413> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9236-25-1332> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9236-25-1360> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0085-25-0019> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9363-25-0812> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1321> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9333-25-0961> [33] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9409-25-0667> [34] <https://beta.jobs.nhs.uk/candidate/jobadvert/A2192-25-0004> [35] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9812-25-0388> [36] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9812-25-0398> [37] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9290-25-0970> [38] <https://www.nmc.org.uk/contact-us/> [39] [https://www.healthcareers.nhs.uk/glossary#Objective\\_structured\\_clinical\\_examination\\_OSCE](https://www.healthcareers.nhs.uk/glossary#Objective_structured_clinical_examination_OSCE) [40] <https://www.nmc.org.uk/registration/joining-the-register/toc/na-toc-2021/> [41] [https://www.healthcareers.nhs.uk/career-planning/course-finder?field\\_leading\\_to\\_a\\_career\\_in\\_tid=3428&field\\_region\\_tid=All&field\\_qualification\\_type\\_tid=All&field\\_nursing\\_adult\\_nurse\\_tid=All](https://www.healthcareers.nhs.uk/career-planning/course-finder?field_leading_to_a_career_in_tid=3428&field_region_tid=All&field_qualification_type_tid=All&field_nursing_adult_nurse_tid=All) [42] <https://www.healthcareers.nhs.uk/explore-roles/healthcare-support-worker/roles-healthcare-support-worker/healthcare-assistant> [43] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/adult-nurse> [44] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/clinical-support-staff/assistant-practitioner> [45] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics/roles-health-informatics/knowledge-and-library-services>