

# Nursing associate

Nursing associates work with healthcare support workers and registered nurses to deliver care for patients and the public.

## Working life

Nursing associates work across all four fields of nursing: adult, children's, mental health, and learning disability. Your skills and responsibilities will vary, depending on the care setting you work in. You'll need to demonstrate the values and behaviours of the [NHS Constitution](#) <sup>[1]</sup>

.

Your duties are likely to include:

- undertaking clinical tasks including venepuncture and ECGs
- supporting individuals and their families and carers when faced with unwelcome news and life-changing diagnoses
- performing and recording clinical observations such as blood pressure, temperature, respirations and pulse
- discussing and sharing information with registered nurses on a patient's condition, behaviour, activity and responses
- ensuring the privacy, dignity and safety of individuals is maintained at all times
- recognising issues relating to safeguarding vulnerable children and adults

nursing associate smiling at patient in bed

Ready to get started?

**Get practical advice and everything you need to know in your inbox.**

[Sign up for emails](#) <sup>[2]</sup>

## Pay and benefits

Your standard working week will be around 37.5 hours and may include a mix of shifts, such as nights, early starts, evenings and weekends. As a student nursing associate, you'll usually be paid on band 3 of the [Agenda for Change \(AFC\)](#) <sup>[3]</sup> pay system, with registered nursing associates usually employed on band 4.

You'll also have access to our generous pension scheme and health service discounts, as well as 27 days of annual leave, plus bank holidays, which increases the longer you're in service.

## Entry requirements

To begin your training as a nursing associate, you'll need GCSEs grade 9 to 4 (A to C) in maths and English, or Functional Skills Level 2 in maths and English. Some employers will also ask for a level 3 qualification. You'll also need to show that you can study for a foundation degree level and complete the Nursing Associate Apprenticeship programme.

Student nursing associate places are usually advertised on NHS Jobs but some places are available through direct application to universities. Applicants accepted onto university courses will need to fund their own training.

### Peggy-Jane Murrell

#### Student nursing associate

I have always been made to feel very welcome and supported in my new role.

[Read Peggy's story](#) <sup>[4]</sup>

---

## Your training

You'll undertake a combination of academic learning and work-based learning. You'll be employed in a healthcare setting such as an acute, community or mental health hospital, care home or hospice but also gain experience in other settings. This will mean travelling to placements and working a mix of shifts.

Apprenticeships logo

It is very important to plan and manage the competing demands of your job role, study and placements. You'll develop an understanding of all elements of nursing and caring for individuals with conditions such as dementia, mental ill health and learning disabilities/difficulties.

## Career development

Once you've finished your training, you'll have the knowledge, understanding, skills, attitudes and behaviours to work as a nursing associate. Registered nursing associates can also go on to train as a registered nurse by putting their training towards a shortened nursing degree or registered nurse degree apprenticeship (RNDA).

Your nursing associate training may shorten a registered nurse degree apprenticeship to 2 years.

To find out more about the apprenticeship route, including how to apply, speak with your line manager, education team or apprenticeship lead. Your employer may want you to complete a year working as a registered nursing associate before you progress to registered nurse training.

## Registration

The Nursing and Midwifery Council ([NMC](#) <sup>[5]</sup>) is responsible for registering and regulating nursing associates.

### • Find your course to become a nursing associate

Region	Type of qualification	Full or part time
- Any - ▼	- Any - ▼	Search ▼

Displaying 26 - 26 of 26 matches

## Nursing associate FdSc

South Devon College

[View course](#) <sup>[6]</sup> Opens in a new window

- Study mode
  - Full-time
- Duration of the course
  - 2 years
- Leading to a career in
  - Nursing associate
- Contact details
  - [Contact Form](#) <sup>[7]</sup>
  - 08000380123
- Region
  - South West
- Admissions address
  - South Devon College,
  - Long Road,
  - Paignton,
  - TQ4 7EJ
- 

### • Live vacancies

# Find a vacancy

Enter your location or postcode

Show results within

Search

- **Nursing Associate**

Bolton, BL1 4QT

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bolton Hospice

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[8]</sup>

- **Nursing Associate**

London, SW1V 1DX

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[9]</sup>

- **Nursing Associate**

London, SW170QT

Salary:

£31944.00 to £34937.00

Type:

Fixed-Term

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[10]</sup>

- **Nursing Associate**

London, W5 4RH

Salary:

£31607.00 to £34686.00

Type:

Permanent

Employer:

Ealing Park Health Centre

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[11]</sup>

- **Nursing Associate**

Kidderminster, DY10 1PG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[12]</sup>

- **Nursing Associate**

Haywards Heath, RH16 4EX

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[13]</sup>

- **Nursing Associate**

Haywards Heath, RH16 4EX

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[13]</sup>

- **Nursing Associate**

Chichester, PO196SE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[14]</sup>

- **Nursing Associate**

Wisbech, PE13 3AB

Salary:

£27061.00 to £29697.00

Type:

Permanent

Employer:

Arthur Rank Hospice Charity

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[15]</sup>

- **Nursing Associate**

Hertsfordshire, EN6 2RY

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Central London Community Health Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[16]</sup>

- **Nursing Associate**

Epsom, KT18 7EG

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[17]</sup>

- **Nursing Associate**

Manchester, M8 0DA

Salary:

Negotiable

Type:

Permanent

Employer:

Collegiate Medical Centre

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[18]</sup>

- **Nursing Associate**

Hove, BN3 4AG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[19]</sup>

- **Nursing Associate**

Stockport, SK2 7JE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[20]</sup>

- **Nursing Associate**

Walton-on-thames, KT12 3LD

Staines-upon-Thames, TW181XD

Salary:

£28860.00 to £31671.00

Type:

Permanent

Employer:

CSH Surrey

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[21]</sup>

- **Nursing Associate**

Cambridge, CB22 3FB

Salary:

£27061.00 to £29697.00

Type:

Permanent  
Employer:  
Arthur Rank Hospice Charity  
[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [22]

- **Nursing Associate**

Ashford, TN24 0NE

Salary:  
£27326.00 to £29987.00

Type:  
Permanent

Employer:  
Pilgrims Hospices in East Kent  
[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [23]

- **Nursing Associate**

Bolton, BL5 3SF

Salary:  
Negotiable

Type:  
Permanent

Employer:  
Stable Fold Surgery  
[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [24]

- **Nursing Associate**

Haywards Heath, RH16 4EX

Salary:  
£26530.00 to £29114.00

Type:  
Permanent

Employer:  
University Hospitals Sussex NHS Foundation Trust (279)  
[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) [25]

- **Nursing Associate**

Scarborough, YO12 7LB

Salary:  
£26530.00 to £29114.00

Type:  
Permanent

Employer:



Humber Teaching NHS Foundation Trust  
[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[26]</sup>

- **Nursing Associate**

Norwich, NR4 7YA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust

[Apply now on NHS Jobs for Nursing Associate job \(opens in a new window\)](#) <sup>[27]</sup>

- **Nursing Associate - Bank**

Cheltenham, GL51 6SY

Salary:

£15.00 to £20.00

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Nursing Associate - Bank job \(opens in a new window\)](#)

<sup>[28]</sup>

- **Nursing Associate - Outpatients**

Luton, LU4 0DZ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate - Outpatients job \(opens in a new window\)](#) <sup>[29]</sup>

- **Qualified Nursing Associate**

Spennymoor, DL16 6JF

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust  
[Apply now on NHS Jobs for Qualified Nursing Associate job \(opens in a new window\)](#) <sup>[30]</sup>

- **BANK Nursing Associate**

Chelmsford, CM2 6JT

Salary:

£14.43 to £14.43

Type:

Bank

Employer:

HCRG Care Group

[Apply now on NHS Jobs for BANK Nursing Associate job \(opens in a new window\)](#) <sup>[31]</sup>

- **Nursing Associate (Band 4)**

Bury, BL9 7RG

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Bury Hospice

[Apply now on NHS Jobs for Nursing Associate \(Band 4\) job \(opens in a new window\)](#) <sup>[32]</sup>

- **Nursing Associate – Special Schools**

Winchester, SO22 5DG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Associate – Special Schools job \(opens in a new window\)](#) <sup>[33]</sup>

- **Nursing Associate - Band 4**

Newham, E7 8QP

Salary:

£31081.00 to £33665.00

Type:

Permanent  
Employer:  
East London NHS Foundation Trust  
[Apply now on NHS Jobs for Nursing Associate - Band 4 job \(opens in a new window\)](#) <sup>[34]</sup>

- **Nursing Associate - Band 4**

Swindon, SN25 4AN

Salary:  
£25200.00 to £27825.00

Type:  
Permanent

Employer:  
HCRG Care Group  
[Apply now on NHS Jobs for Nursing Associate - Band 4 job \(opens in a new window\)](#) <sup>[35]</sup>

- **Nursing Associate - Band 4**

Plymouth, PL9 9XA

Salary:  
Negotiable

Type:  
Permanent

Employer:  
St Luke's Hospice Plymouth  
[Apply now on NHS Jobs for Nursing Associate - Band 4 job \(opens in a new window\)](#) <sup>[36]</sup>

- **Return to practice**

If you're no longer a registered nursing associate, returning to practice is really straightforward. Here's how you can do it:

- readmission
- Test of competence
- return to practice course

## **Readmission**

You might be able to re-register with the NMC <sup>[5]</sup> without doing a course or a test. You'll need to [contact the NMC](#) <sup>[37]</sup> to find out how to do this.

## Test of competence

The test is made up of two parts:

- a multiple choice computer based test (CBT)
- a practical test known as the Objective structured clinical examination (OSCE) [38]

You can apply through the NMC website [39], where you'll also find lots of preparation materials and essential reading to help you revise for the test.

## Return to practice course

A return to practice course will refresh your skills, leaving you ready to return to being a nursing associate with confidence. It involves a combination of classroom and placement-based learning. Find return to practice courses on our course finder. [40]

## Other roles that may interest you

- Healthcare assistant [41]
- Adult nurse [42]
- Assistant practitioner [43]
- Knowledge and library services [44]

---

**Source URL:** <https://www.healthcareers.nhs.uk/node/4139/nursing-associate?page=5&platform=hootsuite>

### Links

[1] [https://www.healthcareers.nhs.uk/glossary#NHS\\_Constitution](https://www.healthcareers.nhs.uk/glossary#NHS_Constitution) [2] <https://www.healthcareers.nhs.uk/we-are-the-nhs/registration?career=nursing-guide> [3] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [4] <https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/nursing-associate/real-life-story-peggy-jane-murrell> [5] <https://www.healthcareers.nhs.uk/glossary#NMC> [6] <https://www.southdevon.ac.uk/course/fdsc-nursing-associate-level-5> [7] <https://www.southdevon.ac.uk/get-in-touch> [8] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0057-25-0010> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9333-25-0712> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9200-25-0697> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/A4948-25-0000> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9798-1474> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1094> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1133> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0202-25-0025> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9824-25-0826> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9343-25-0627> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/A1613-25-0002> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9354-25-0590> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9362-25-0500> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9074-25-0014-3> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0202-25-0024> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0497-25-0032> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/A1557-25-0002> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1093> [26]

<https://beta.jobs.nhs.uk/candidate/jobadvert/C9338-25-0336> [27]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9839-25-0264> [28]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0302-25-0756> [29]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9418-25-0721> [30]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9346-25-0775> [31]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1085> [32]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B0085-25-0013> [33]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0459> [34]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9363-25-0607> [35]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1047> [36]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B0259-25-0013> [37] <https://www.nmc.org.uk/contact-us/> [38]  
[https://www.healthcareers.nhs.uk/glossary#Objective\\_structured\\_clinical\\_examination\\_OSCE](https://www.healthcareers.nhs.uk/glossary#Objective_structured_clinical_examination_OSCE) [39]  
<https://www.nmc.org.uk/registration/joining-the-register/toc/na-toc-2021/> [40]  
[https://www.healthcareers.nhs.uk/career-planning/course-finder?field\\_leading\\_to\\_a\\_career\\_in\\_tid=3428&field\\_region\\_tid=All&field\\_qualification\\_type\\_tid=All&field\\_qualification\\_level\\_tid=All](https://www.healthcareers.nhs.uk/career-planning/course-finder?field_leading_to_a_career_in_tid=3428&field_region_tid=All&field_qualification_type_tid=All&field_qualification_level_tid=All) [41]  
<https://www.healthcareers.nhs.uk/explore-roles/healthcare-support-worker/roles-healthcare-support-worker/healthcare-assistant> [42]  
<https://www.healthcareers.nhs.uk/explore-roles/nursing/roles-nursing/adult-nurse> [43]  
<https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/clinical-support-staff/assistant-practitioner> [44]  
<https://www.healthcareers.nhs.uk/explore-roles/health-informatics/roles-health-informatics/knowledge-and-library-services>