Integrated urgent care/NHS 111 roles

NHS 111 is a 24 hours-a-day, seven days a week telephone advice service for patients, members of the public and healthcare professionals to phone if they have an urgent medical concern.

Working life?

NHS 111 staff take details of the caller's problem and use a clinical decision support system to help assess people over the phone, make appropriate referrals and give health advice to enable patients to manage their symptoms.

The NHS 111 service employs a range of staff from service advisers who handle non-urgent calls from patients and members of the public to senior health advisers, senior clinical advisers and team leaders.

Roles at NHS 111?

- service adviser?
- health adviser?
- senior health adviser?
- integrated urgent care/NHS 111 team leader [1]
- clinical adviser and senior clinical adviser? - see information about these roles on our clinical manager role page [2]

Service adviser?

You'll handle selected non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists. You'll use specialist computer software to capture caller information, signpost people to the most appropriate service and undertake technical and administrative duties.

As well as dealing with incoming calls, you'll need to call back selected patients to follow up on their symptoms, escalating these if their health is worsening. You'll use good listening and communication skills
to talk to people from all backgrounds, treating callers with empathy, respect and consideration. From time to time you may have to communicate with a difficult caller in a calm and professional manner.

**Health adviser**

You'll manage urgent and non-urgent calls from patients, members of the public and healthcare professionals, such as GPs, nurses and pharmacists. You'll use specialist computer software to direct the caller to the most appropriate care or service for their needs.

Health advisers have more responsibility than service advisers. They provide assessment, basic health advice and information to patients, supporting them to access the appropriate care, including advice to manage their symptoms at home.

Part of an integrated urgent care team, you'll work on site and remotely with non-clinical and clinical colleagues, including healthcare professionals such as nurses, doctors, allied health professionals, pharmacists and dentists.

You'll be educated to GCSE level and possess a fundamental level of maths, English and IT skills. You'll have experience of working and communicating with members of the public.

Your training will include:

- level 3 apprenticeship
- call centre equipment and software
- customer care
- communication skills
- first aid
- prioritising calls
- giving telephone advice.
Senior health adviser?

You'll work under the guidance of a clinician such as a nurse or paramedic, managing calls from patients, members of the public and healthcare professionals such as GPs, nurses and pharmacists. You'll provide safe and effective health assessment, information and advice, in line with agreed protocols.

An important part of the role is signposting patients to the most appropriate service using specialist software and a directory of service.

As a senior health adviser, you'll provide supervisory support to health advisers, including training, coaching, auditing and monitoring calls.

Part of an integrated urgent care team, you'll work on site and remotely with non-clinical and clinical colleagues, including healthcare professionals such as nurses, doctors, allied health professionals, pharmacists and dentists.

You'll be educated to GCSE level and possess a fundamental level of maths, English and IT skills. You'll have experience of working within an integrated urgent care/NHS 111 service as a health adviser or experience in a health setting.

Your training will include:

- qualifications at level 4 and 5 (for example higher apprenticeship)
- call centre equipment and software
- toxicology database
- health and social care
- mental health
- dental health (non injury)
- leadership
- mentoring and coaching
- support skills.

Pay and conditions

Roles with the integrated urgent care/NHS 111 services are aligned to Skills for Health [3] qualification levels. Salary will vary depending on where you work and your experience, but service advisers are usually employed at level 2, health advisers at level 3 and senior health advisers at level 4.

Service advisers, health advisers and senior health advisers work standard hours of 37.5 hours a week on a shift pattern basis. Shifts cover 24 hours a day, seven days a week so work patterns may include evenings, nights, early starts, weekends and bank holidays.

Where the role can lead
You can build a career in integrated urgent care/NHS 111 and there are roles available at?Skills for Health [3] levels 2 to 9.

If you're not a registered healthcare professional, you can become a health adviser (level 3), a senior health adviser (level 4) or a team leader (level 4) via an apprenticeship or in house and role specific training. Apprenticeships start at level 2 and can go up to Master's level.

Once you're a registered healthcare professional - after graduating with an appropriate degree - you could progress to become a clinical adviser at level 5, clinical lead at level 6 or to levels above this.

- **Job market and vacancies**

The NHS 111 service is changing and moving towards a single point of access for patients to urgent care. This means that patients with less severe conditions will find it easier to access urgent medical advice, on the phone and online.

To deliver these plans, NHS 111 providers are looking to recruit a multi-skilled workforce to provide an integrated service and many roles will be available at?Skills for Health [3]levels 2 to 9.

Depending on where you work, roles will be advertised on the NHS Jobs website [4], job boards or individual organisation's website. Just some of the current vacancies are below.

- View Vacancy [5]

**111 Dental Nurse Advisor**

Stoke-on-Trent, ST4 4RJ

- **Salary:**

  £10.50

- **Type:**

  Permanent

- **Employer:**

  Vocare Ltd

- View Vacancy [6]
111 Health Advisor

Derby, DE24 8PU

- **Salary:**
  
  Potential Earnings: £19,601 per annum

- **Type:**
  
  Permanent

- **Employer:**
  
  DHU Health Care CIC

  - View Vacancy
    - View Vacancy [7]

111 Health Advisor

Chesterfield, S40 4AA

- **Salary:**
  
  Potential Earnings: £19,601 per annum

- **Type:**
  
  Permanent

- **Employer:**
  
  DHU Health Care CIC

  - View Vacancy
    - View Vacancy [8]

111 Health Advisor (Call Handler)

Welwyn Garden City, AL7 4HL

-
Salary:

?8.72 - ?10.40 per hour

Type:

Permanent

Employer:

Herts Urgent Care

View Vacancy

Further information

Expand / collapse

Visit the NHS England website [9] for further details about a career in integrated urgent care/NHS 111. There's information about:

- an apprenticeship scheme
- accreditation and qualifications
- example job descriptions
- case studies
- a handy infographic

Other useful websites:

NHS 111 [10]
NHS Jobs [4]
Skills for Health [3]

Other roles that may interest you

- Call handler/emergency medical dispatcher [12]
- Receptionist [13]
- Clinical manager [2]


Links