

Integrated urgent care/NHS 111 team leader

Team leaders in NHS 111 manage a team of service advisers, health advisers, and other support staff. They provide real-time performance management, visible and accessible leadership, and coaching to staff in the team in face-to-face and virtual environments.

"I enjoy the fast-paced nature of the job and feel very supported by my team."

[Read Hayley's story](#) ^[1]

Working life

Team leaders require factual and theoretical knowledge of urgent care/NHS 111. Work is guided by standard operating procedures, protocols or systems of work, and you will make judgements, plan activities, contribute to service development and demonstrate self-development. You may have responsibility for supervising some staff.

You'll be experienced in the use of a clinical decision support system, a specialist computer software to help assess people over the phone, and local decision-making protocols. You'll ensure efficient, high-quality, safe service delivery with adherence to national quality requirements and organisational key performance indicators.

Can't see the video? You'll need to accept all [cookies](#) ^[2]. Alternatively, visit our YouTube Channel to view our [videos](#) ^[3]

Who will you work with?

You will be part of an integrated urgent care team working with non-clinical and clinical colleagues, including healthcare professionals, such as nurses, doctors, allied health practitioners, pharmacists, and dentists. You'll work with these colleagues on site and remotely.

Training and development

Training for team leaders could include:

- qualifications at level 4 and 5, for example a higher apprenticeship
- leadership, mentoring and coaching
- support skills

Entry requirements

You'll need to be educated to GCSE level and possess a fundamental level of maths, English and IT skills. However, this will depend on the provider and may vary.

As a team leader, you'll have previous experience of working within an integrated urgent care/NHS 111 service as a health adviser or other experience in a healthcare setting.

Team leaders will have an advanced understanding of clinical decision support systems with the ability to coach others.

You'll need to be able to demonstrate working knowledge of:

- recruitment
- performance management
- communication skills
- dispute resolution
- disciplinary and grievance processes

• Pay and conditions

Roles within integrated urgent care/NHS 111 services are aligned to Skills for Health ^[4] levels. The team leader role will usually be level 4, dependent on the provider. Salary will vary depending on provider and experience.

Team leaders work agreed hours per week, this may be on a shift pattern basis. Shifts cover 24 hours a day, seven days a week throughout the year so work patterns may include evenings, nights, early starts, weekends and bank holidays. Terms and conditions may vary from provider to provider.

- **Where the role can lead**

You can build a career in integrated urgent care/NHS 111. There are roles available from Skills for Health ^[4] levels 2 to 9. Apprenticeships start at level 2 and can go up to Master's degree level.

You could go on to become a clinical adviser (level 5) or clinical lead (level 6) or to the levels above this, after graduating with an appropriate degree (via the apprenticeship route/or through directly gaining a degree) in a healthcare profession.

- **Job market and vacancies**

NHS 111 is changing and the service is moving towards a single point of access for patients to urgent care. This means patients with less severe conditions will find it easier to access urgent medical advice, on the phone and online.

Plans include rolling out enhanced assessments across urgent care services, and potentially to urgent treatment centres, care homes and ambulance services. GP out of hours and NHS 111 services will increasingly be combined. By 2019, NHS 111 will be able to book people into urgent face-to-face appointments where this is needed.

Most NHS Jobs are advertised on the NHS Jobs website. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **NHS 111 Health Advisor - Ashford**

Kent, TN24 0GP

Salary:

£24929.44

Type:

Permanent

Employer:

Integrated Care 24 Ltd

[Apply now on NHS Jobs for NHS 111 Health Advisor - Ashford job \(opens in a new window\)](#) ^[5]

- **NHS 111 Health Advisor - Norwich**

Reed House, Norwich, NR7 0WF

Salary:

£24929.44

Type:

Permanent

Employer:

Integrated Care 24 Ltd

[Apply now on NHS Jobs for NHS 111 Health Advisor - Norwich job \(opens in a new window\)](#) ^[6]

- **NHS 111 Health Advisor - Pathways Trained**

Hybrid, with occasional travel to one of our contact centres, TN24 0GP

Salary:

£24929.44

Type:

Permanent

Employer:

Integrated Care 24 Ltd

[Apply now on NHS Jobs for NHS 111 Health Advisor - Pathways Trained job \(opens in a new window\)](#) ^[7]

- **NHS 111 Health Advisor - Pathways Trained**

Hybrid, with occasional travel to one of our contact centres, TN24 0GP

Salary:

£24929.44

Type:

Permanent

Employer:

Integrated Care 24 Ltd

[Apply now on NHS Jobs for NHS 111 Health Advisor - Pathways Trained job \(opens in a new window\)](#) ^[8]

- **Weekends - NHS 111 Call Handler-Bedford**

Bedford, MK42 9AZ

Salary:

£12.21

Type:

Permanent

Employer:

HUC

[Apply now on NHS Jobs for Weekends - NHS 111 Call Handler-Bedford job \(opens in a new window\)](#) ^[9]

- **111 Health Advisor (Call Handler) - Crawley**

Crawley, RH10 9BG

Salary:

£24938.00 to £26598.00

Type:

Permanent

Employer:

SECamb

[Apply now on NHS Jobs for 111 Health Advisor \(Call Handler\) - Crawley job \(opens in a new window\)](#) ^[10]

- **NHS 111 Health Advisor - Pathways Trained**

Norwich, NR7 0WF

Salary:

£24929.44

Type:

Permanent

Employer:

Integrated Care 24 Ltd

[Apply now on NHS Jobs for NHS 111 Health Advisor - Pathways Trained job \(opens in a new window\)](#) ^[11]

- **111 Health Advisor (Call Handler) - Gillingham**

Gillingham, ME8 6PL

Salary:

£24938.00 to £26598.00

Type:

Permanent

Employer:

SECamb

[Apply now on NHS Jobs for 111 Health Advisor \(Call Handler\) - Gillingham job \(opens in a new window\)](#) ^[12]

- **NHS 111 Health Advisor Part Time - Otterbourne**

Otterbourne, SO21 2RU

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

South Central Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for NHS 111 Health Advisor Part Time - Otterbourne job \(opens in a new window\)](#) ^[13]

- **Materials Management and Logistics Team Leader**

Ascot, SL5 7GB

Salary:

£27857.00 to £30570.00

Type:

Secondment

Employer:

Frimley Health NHS Foundation Trust

[Apply now on NHS Jobs for Materials Management and Logistics Team Leader job \(opens in a new window\)](#) ^[14]

- **Team Leader**

Wandsworth Common, SW18 2QU

Salary:

£15.80

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Team Leader job \(opens in a new window\)](#) ^[15]

- **Team Leader**

St. Albans, AL3 5TL

Salary:

£48270.00 to £54931.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Team Leader job \(opens in a new window\)](#) ^[16]

- **Team Leader**

Kirkstall, LS5 3ED

Salary:

£14.50

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Team Leader job \(opens in a new window\)](#) ^[17]

- **Team Leader**

Radlett, WD79HQ

Salary:

£48270.00 to £54931.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Team Leader job \(opens in a new window\)](#) ^[18]

- **Team Leader**

London and South East, HP1 2RJ

Salary:

£31512.00 to £31512.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Team Leader job \(opens in a new window\)](#) ^[19]

- **Team Leader**

London and South East, HP1 2RJ

Salary:

£31512.00 to £31512.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Team Leader job \(opens in a new window\)](#) ^[20]

- **Reception Team Leader**

Leeds, LS12 3HD

Salary:

Negotiable

Type:

Permanent

Employer:

Dr G A Lees & Partners

[Apply now on NHS Jobs for Reception Team Leader job \(opens in a new window\)](#)

[21]

- **Team Leader Dietitian**

Nottingham, NG7 2UH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Team Leader Dietitian job \(opens in a new window\)](#) [22]

- **Clinical Team Leader**

Nottingham, NG5 3FL

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Team Leader job \(opens in a new window\)](#) [23]

- **Team Leader - Nights**

Wandsworth Common, SW18 2QU

Salary:

£15.80

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Team Leader - Nights job \(opens in a new window\)](#) [24]

- **Physiotherapy Team Leader**

Bingley, BD16 1TW

Salary:

Negotiable
Type:
Permanent
Employer:
Ramsay Health Care UK Operations Limited
[Apply now on NHS Jobs for Physiotherapy Team Leader job \(opens in a new window\)](#) ^[25]

- **Cook Team Leader**

Bodelwyddan, LL18 5UJ
Salary:
£24433.00 to £26060.00
Type:
Permanent
Employer:
Betsi Cadwaladr University Health Board
[Apply now on NHS Jobs for Cook Team Leader job \(opens in a new window\)](#) ^[26]

- **Nurse Team Leader**

Rotherham, S60 2UD
Salary:
£37338.00 to £44962.00
Type:
Permanent
Employer:
The Rotherham NHS Foundation Trust
[Apply now on NHS Jobs for Nurse Team Leader job \(opens in a new window\)](#) ^[27]

- **Admin Team Leader**

Nottingham, NG6 9DR
Salary:
£26530.00 to £29114.00
Type:
Secondment
Employer:
Nottinghamshire Healthcare NHS Foundation Trust
[Apply now on NHS Jobs for Admin Team Leader job \(opens in a new window\)](#) ^[28]

- **Clinical Team Leader**

Plymouth, PL6 5AF
Plymouth, PL6 5AF
Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Livewell Southwest

[Apply now on NHS Jobs for Clinical Team Leader job \(opens in a new window\)](#) ^[29]

- **Receptionist Team Leader**

Hunstanton, PE36 5DN

Salary:

£13.52

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Receptionist Team Leader job \(opens in a new window\)](#) ^[30]

- **IPU Team Leader**

Lewes, BN8 4ED

Salary:

£38085.00 to £45861.00

Type:

Permanent

Employer:

St Peter & St James Hospice

[Apply now on NHS Jobs for IPU Team Leader job \(opens in a new window\)](#) ^[31]

- **Team Leader - Nights**

Redhill, RH1 5BA

Salary:

£15.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Team Leader - Nights job \(opens in a new window\)](#) ^[32]

- **Team Leader - Maternity**

Leeds, LS9 7TF

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Team Leader - Maternity job \(opens in a new window\)](#)

[33]

- **Administrative Team Leader**

Dorchester, DT2 8FY

Salary:

Negotiable

Type:

Permanent

Employer:

Puddletown Surgery

[Apply now on NHS Jobs for Administrative Team Leader job \(opens in a new window\)](#) [34]

- **Team Leader - Care**

Kettering, NN15 7JZ

Salary:

£14.47

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Team Leader - Care job \(opens in a new window\)](#) [35]

- **Facilities Team Leader**

Wells, BA5 1TJ

Shepton Mallet, BA4 4PG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Facilities Team Leader job \(opens in a new window\)](#)

[36]

- **Treatment Team Leader**

London, SE1 9RT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Treatment Team Leader job \(opens in a new window\)](#)

[37]

- **Booking Team Leader**

Stockport, SK2 7JE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Booking Team Leader job \(opens in a new window\)](#) [38]

- **Team Leader - Bank**

Redhill, RH1 5BA

Salary:

£15.00

Type:

Bank

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Team Leader - Bank job \(opens in a new window\)](#) [39]

- **Care Team Leader**

Austerson, CW5 8AB

Salary:

£14.72

Type:

Permanent

Employer:

Akari Care Limited

[Apply now on NHS Jobs for Care Team Leader job \(opens in a new window\)](#) [40]

- **Reception Team Leader**

Aldershot, GU11 1AY

Salary:

Negotiable
Type:
Permanent
Employer:
Wellington Practice
[Apply now on NHS Jobs for Reception Team Leader job \(opens in a new window\)](#)
[41]

- **2798 - Endoscopy Team Leader**

Barnsley, S75 2EP

Salary:
£37338.00 to £44962.00

Type:
Permanent

Employer:
Barnsley Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 2798 - Endoscopy Team Leader job \(opens in a new window\)](#) [42]

- **Physiotherapy Inpatient Team Leader**

Birmingham, West Midlands , B74 3UP

Salary:
Negotiable

Type:
Permanent

Employer:
Spire Healthcare Ltd

[Apply now on NHS Jobs for Physiotherapy Inpatient Team Leader job \(opens in a new window\)](#) [43]

- **EOC Clinical Team Leader**

Exeter, EX2 7HY

Salary:
£46148.00 to £52809.00

Type:
Permanent

Employer:
South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for EOC Clinical Team Leader job \(opens in a new window\)](#) [44]

- **Community Midwifery Team Leader**

Sheffield, S10 2SF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Community Midwifery Team Leader job \(opens in a new window\)](#) ^[45]

- **Orchard Service Team Leader**

Bromsgrove, B61 0BB

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

[Apply now on NHS Jobs for Orchard Service Team Leader job \(opens in a new window\)](#) ^[46]

- **Domestic / Catering Team Leader**

Rushden, NN10 9YP

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Domestic / Catering Team Leader job \(opens in a new window\)](#) ^[47]

- **District Nursing Team Leader**

Liverpool, L34 1PJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for District Nursing Team Leader job \(opens in a new window\)](#) ^[48]

- **Team Leader, EMCHC Theatre**

Leicester, LE1 5WW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals of Leicester NHS Trust

[Apply now on NHS Jobs for Team Leader, EMCHC Theatre job \(opens in a new window\)](#) ^[49]

- **Endoscopy Unit Team Leader**

Dudley, DY1 2HQ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

The Dudley Group NHS Foundation Trust

[Apply now on NHS Jobs for Endoscopy Unit Team Leader job \(opens in a new window\)](#) ^[50]

- **Virtual Ward Team Leader**

Crewe, CW1 4QJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Virtual Ward Team Leader job \(opens in a new window\)](#) ^[51]

- **Team Leader Anaesthetic Practitioner**

Luton & Dunstable, LU4 0DZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Team Leader Anaesthetic Practitioner job \(opens in a new window\)](#) ^[52]

- **Outpatients Reception Team Leader**

Ashton-under-Lyne, OL6 9RW

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Tameside and Glossop Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Outpatients Reception Team Leader job \(opens in a new window\)](#) ^[53]

- **RTT Administration Team Leader**

London, NW1 2BU

Salary:

£35964.00 to £43780.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for RTT Administration Team Leader job \(opens in a new window\)](#) ^[54]

- **Physiotherapy Inpatient Team Leader**

Sutton Coldfield, B74 3UP

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Physiotherapy Inpatient Team Leader job \(opens in a new window\)](#) ^[55]

- **School Nursing Team Leader**

Rowley Regis, B65 0EA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sandwell and West Birmingham NHS Trust

[Apply now on NHS Jobs for School Nursing Team Leader job \(opens in a new window\)](#) ^[56]

- **Team Leader - PATCH CCN**

London, SE1 7EU

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Team Leader - PATCH CCN job \(opens in a new window\)](#) ^[57]

- **Team Leader Learning Disabilities**

Bronllys, LD3 0LU

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Team Leader Learning Disabilities job \(opens in a new window\)](#) ^[58]

- **Senior Midwife - Team Leader**

Orpington, BR6 8ND

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Midwife - Team Leader job \(opens in a new window\)](#) ^[59]

- **Community Nurse Team Leader**

Manchester, M20 1FQ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Community Nurse Team Leader job \(opens in a new window\)](#) ^[60]

- **Anaesthetic & Recovery Team Leader**

Manchester, M23 9LT

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Anaesthetic & Recovery Team Leader job \(opens in a new window\)](#) ^[61]

- **Digital Health Team Leader**

Bracknell , RG12 1YQ

Salary:

£32801.60

Type:

Permanent

Employer:

East Berkshire Primary Care

[Apply now on NHS Jobs for Digital Health Team Leader job \(opens in a new window\)](#) ^[62]

- **Team Leader - PATH Service**

Stevenage, SG1 3LJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Team Leader - PATH Service job \(opens in a new window\)](#) ^[63]

- **IPS Team Leader Hounslow**

London, UB2 4SD

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

West London NHS Trust

[Apply now on NHS Jobs for IPS Team Leader Hounslow job \(opens in a new window\)](#) ^[64]

• Further information

Find out about other NHS 111 roles and working in the NHS 111 service as a [clinical manager](#) ^[65].

And visit the [NHS England website](#) ^[66] for further details about a career in integrated care/NHS 111. There's information about:

- an apprenticeship scheme
- accreditation and qualifications
- example job descriptions
- case studies
- a handy infographic

Other useful websites:

[NHS Jobs](#) ^[67]

[Skills for Health](#) ^[4]

[NHS 111](#) ^[68]

Other roles that may interest you

- [Clinical manager](#) ^[65]
- [Integrated urgent care/NHS 111 roles](#) ^[69]
- [Knowledge and library services](#) ^[70]
- [Experienced paramedic](#) ^[71]

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