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# **Education mental health practitioner**

Education mental health practitioners (EMHPs) work across education and healthcare to provide mental health support for children and young people in schools and colleges.

You'll be trained to help children and young people manage common mental health problems, particularly mild to moderate symptoms of anxiety and depression, and behaviour problems.



# Life as an education mental health practitioner

Your role will be to provide early support for children and young people such as cognitive therapy-based interventions, to address emerging mental health needs.

You'll also be trained to support schools and colleges with whole-organisation approaches to mental health and wellbeing. This role supports the Government's priority of increasing access to and availability of mental health and wellbeing support for children and young people.

#### You could:

- advise on sleep hygiene, problem solving and panic attacks
- educate young people in how to manage anxiety and depression
- promote approaches that improve emotional health and wellbeing
- advise education staff and signpost further information to ensure they can give children and young people the right support

If you work in primary schools or in social, emotional and mental health or learning disability settings, your work will also involve liaising with parents and carers.

#### **Peter Watts**

**Education Wellbeing Practitioner** 

I feel particularly rewarded when clients that I am working with take steps to help themselves and make positive changes in their lives.

Read Peter's story [1]

## How much can I earn?

If you're employed by the NHS, you'll be on a national pay and conditions system called Agenda for Change [2] (AfC [3]).

There are nine pay bands and you'll usually be paid at band 4 while you train. After completing your training you'll be paid at band 5 with the opportunity to progress with experience.

Terms and conditions can vary if you are employed outside the NHS.

## How about the benefits?

As an EMHP, you can:

- make a difference
- work flexible and part-time hours

If you're employed by the NHS you'll also have good holiday entitlement and access to:

- fully funded training plus a salary while you train and a job in the service when you qualify
- an excellent pension scheme
- NHS discounts in shops and restaurants

## **Must-have skills**

You'll need:

- excellent interpersonal skills
- the ability to build close, trusting and productive relationships with children and young people
- a good understanding of the education system
- to be able work well within a multidisciplinary team
- a good understanding of mental health issues
- strong written and verbal communication skills, tailored to a variety of audiences
- to be able to work independently and use initiative to think quickly on the spot often in challenging situations
- creativity to solve problems and tackle obstacles
- effective time management for tight deadlines and managing competing demands

It's helpful also to have:

- good presentation skills
- additional languages
- knowledge of the school and education system

You'll also need to be able to demonstrate the values of the NHS Constitution [4].

# **Entry requirements**

You'll need to complete a year-long training course to qualify as an EMHP. You can train for a postgraduate or graduate diploma, depending on whether or not you already have a degree qualification.

Although you don't need a degree to apply for this training programme, you'll need to demonstrate your ability to work at degree level and have experience of working with children and young people to support their mental health.

The training is NHS funded and you are guaranteed a job as part of a mental health support team in a school or college once you've qualified. Courses typically consist of about 60 days of university, spread across a year. The remainder of your time will be spent in work-based placements, along with some self-study time.

EMHPs can now register with the British Psychological Society (BPS) or the British Association of Behavioural and Cognitive Psychotherapies (BABCP). The register opened in April 2023 and all EMHPs will need to comply with the national requirement for registration by April 2024. The <u>BPS</u> [5] and <u>BABCP</u> [6] websites have all the details about how the registration process works, including the annual renewal requirement.

# How to become an education mental health practitioner

Your first step is to apply for a training programme. They begin throughout the year, and you can search for them on the <u>NHS Jobs website</u> [7]. Set up an alert for 'Trainee, education mental health practitioner' to find training opportunities near you. You can find current vacancies below.

# **Training**

While training, your 12-month university course will combine:

- academic and theory elements delivered by a university within your region
- self-study
- work-based placements in, for example, schools and/or colleges, special schools or pupil referral units

You will be employed by a healthcare organisation but will work in or around education settings, such as schools, colleges, special schools or pupil referral units, as part of a mental health support team (MHST), designed to help meet the mental health needs of children and young people aged 5–18.

The teams work in primary, secondary and further education settings and consist of:

- a team of EMHPs (usually four)
- higher-level therapists and senior staff, some of whom will undertake specific training to act as EMHP supervisors

- a service lead or team manager, who may manage more than one MHST across a region
- administrative support

You will be supervised throughout your training year and beyond. You will also be supported by experienced staff members who have undertaken EMHP supervision training to help you engage in self-reflection, seek and respond to feedback, and develop your professional knowledge and skills.

# Where a career as an education mental health practitioner can take you

Once qualified, your employer will provide you with ongoing training to keep your skills and knowledge up to date. To support your practice and wellbeing as a practitioner, you will be provided with regular supervision.

With experience, you can train to become an EMHP supervisor or, as a qualified EMHP or children's wellbeing practitioner [8] (CWP) you may be able to progress your career by applying to train as a senior wellbeing practitioner (SWP). The SWP training is two-year funded training programme during which you'll be paid at Agenda for Change [9] (AfC [3]) band 5. You can search for the SWP training posts on the NHS Jobs website [10]. On successful completion of the programme, SWP posts are usually advertised at AfC [3] band 6.

It's important to note that a two-year psychological professions funding rule policy was implemented on 1 April 2022. This means?that if you start NHS-funded psychological professions training from April 2022, you won't be eligible for NHS funding for further psychological profession training for two years from the expected completion date of your first training, where it would lead to a change in your job role. ? ?However, this rule does not apply to the SWP training programme as it doesn't result in a change in occupation. Therefore, the two-year rule would not stop a qualified CWP or EMHP becoming a trainee SWP within two years of completing their CWP course. However, before applying for SWP training it is recommended that you have a least two years' experience of being a CWP or EMHP.

Visit the <u>funding for psychological professions training programmes web page</u> [11] for more information about NHS funding.??

# Find vacancies

Can't find a job in your area? Visit NHS Jobs [10] for more vacancies.

# Find a vacancy

Enter your location or postcode

#### Show results within

#### Search

## Educational Mental health practitioner

Leeds, LS13 3EJ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

Apply now on NHS Jobs for Educational Mental health practitioner job (opens in a new window) [12]

#### Education Mental Health Practitioner

Leyland, PR25 2TF

Salary:

£31972.00 to £39172.00

Type:

Permanent

Employer:

Compass

Apply now on NHS Jobs for Education Mental Health Practitioner job (opens in a new window) [13]

#### Education Mental Health Practitioner

Chesterfield, S40 4ST

Salary:

£31962.00 to £39172.00

Type:

Permanent

Employer:

Compass

Apply now on NHS Jobs for Education Mental Health Practitioner job (opens in a new window) [14]

#### Education Mental Health Practitioner

Derby, DE1 3TQ

Salary:

£31962.00 to £39172.00

Type:

Permanent

Employer:

Compass

Apply now on NHS Jobs for Education Mental Health Practitioner job (opens in a new window) [15]

## Education Mental Health Practitioner (EMHP)

Malton or Scarborough, YO17 7NH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

<u>Apply now on NHS Jobs for Education Mental Health Practitioner (EMHP) job</u>

(opens in a new window) [16]

## Education Mental Health Practitioner (EMHP)

Harrogate, YO51 9JX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Education Mental Health Practitioner (EMHP) job

(opens in a new window) [17]

#### Assistant Education Mental Health Practitioner

Burton-upon-Trent, DE14 1EG

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

<u>Apply now on NHS Jobs for Assistant Education Mental Health Practitioner job</u>

(opens in a new window) [18]

## Education Mental Health Practitioner - Selby

Selby, YO8 8AT

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Education Mental Health Practitioner - Selby job

(opens in a new window) [19]

## Educational Mental Health Practitioner/Child Wellbeing Practitioner

Cheney Manor, SN2 2PN

Salary:

£31920.00

Type:

Permanent

Employer:

ABL Health Ltd

Apply now on NHS Jobs for Educational Mental Health Practitioner/Child Wellbeing Practitioner job (opens in a new window) [20]

## Education mental health practitioner - Stockport MHST

Ashton-Under-Lyne, OL6 7SR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Pennine Care NHS FT

Apply now on NHS Jobs for Education mental health practitioner - Stockport MHST job (opens in a new window) [21]

## Senior Education Mental Health Practitioner - Scarborough

Scarborough, YO11 3AZ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Senior Education Mental Health Practitioner -

Scarborough job (opens in a new window) [22]

## Education Mental Health Practitioner (EMHP) York

York, YO10 5ZA

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Education Mental Health Practitioner (EMHP) York job (opens in a new window) [23]

## Trainee Education Mental Health Practitioner (EMHP)

Sheffield, S10 2TH

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Sheffield Children's NHS Foundation Trust

Apply now on NHS Jobs for Trainee Education Mental Health Practitioner (EMHP) job (opens in a new window) [24]

## Trainee Education Mental Health Practitioner (EMHP)

Huntingdon/Cambridge, PE27 4LG

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Cambridgeshire Community Services NHS Trust

Apply now on NHS Jobs for Trainee Education Mental Health Practitioner (EMHP) job (opens in a new window) [25]

## Education Mental Health Practitioner - Training Opportunity

Southend on Sea, Essex, SS2 6BB

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

**NELFT North East London Foundation Trust** 

Apply now on NHS Jobs for Education Mental Health Practitioner - Training Opportunity job (opens in a new window) [26]

## Senior Education Mental Health Practitioner - Ryedale

Malton, YO17 7NH

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Senior Education Mental Health Practitioner - Ryedale
job (opens in a new window) [27]

## Qualified Education Mental Health Practitioner (EMHP)

Ashton Under Lyne, OL6 7SR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Pennine Care NHS FT

Apply now on NHS Jobs for Qualified Education Mental Health Practitioner (EMHP) job (opens in a new window) [28]

## Trainee Education Mental Health Practitioner (EMHP)

Norwich, NR4 6AU

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Cambridgeshire Community Services NHS Trust

<u>Apply now on NHS Jobs for Trainee Education Mental Health Practitioner (EMHP)</u>
<u>job (opens in a new window)</u> [29]

## Qualified Education Mental Health Practitioner (+ £3,500 bonus)

Aylesbury, HP20 1EG

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

Apply now on NHS Jobs for Qualified Education Mental Health Practitioner (+£3,500 bonus) job (opens in a new window) [30]

## Education Mental Health Practitioner (EMHP) Hambleton & Richmond

Richmond or Easingwold, YO61 3EF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Education Mental Health Practitioner (EMHP)

Hambleton & Richmond job (opens in a new window) [31]

## Qualified Education Mental Health Practitioner (EMHP) - Rochdale MHST

Rochdale, OL10 3RY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Pennine Care NHS FT

Apply now on NHS Jobs for Qualified Education Mental Health Practitioner (EMHP)

- Rochdale MHST job (opens in a new window) [32]

## Band 6 Education Mental Health Practitioner and Supervisor -Bristol

Bristol, BS2 8EA

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

Apply now on NHS Jobs for Band 6 Education Mental Health Practitioner and

Supervisor - Bristol job (opens in a new window) [33]

## CAMHS School in Reach (SiR) Educational Mental Health Practitioner

Wrexham, LL13 7TD

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

Apply now on NHS Jobs for CAMHS School in Reach (SiR) Educational Mental Health Practitioner job (opens in a new window) [34]

## Children/Young People's Mental Health Education Practitioner

Stockport, SK2 7JE

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

Apply now on NHS Jobs for Children/Young People's Mental Health Education Practitioner job (opens in a new window) [35]

#### Mental Health Practitioner

Alton, GU34 1RJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

<u>Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)</u>

#### Mental Health Practitioner

Rotherham, S60 1AE

Salary:

£60694400.00 to £60694400.00

Type:

Fixed-Term

Employer:

The Cambian Group

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

#### Mental Health Practitioner

Barnsley, S71 5RG

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

#### Mental Health Practitioner

Norwich, NR6 5BE

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Norfolk & Suffolk Foundation NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

#### Mental Health Practitioner

Portland, DT5 1DL

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)
[40]

#### Mental Health Practitioner

Exeter, EX2 5AF

Salary:

Negotiable

Type:

Permanent

Employer:

Devon Partnership NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[41]

#### Mental Health Practitioner

Kent, ME12 4AA

Salary:

£40682.00 to £48580.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[42]

#### Mental Health Practitioner

Ipswich, IP1 2BU

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[43]

#### Mental Health Practitioner

Bristol, BS7 8PS

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[44]

#### Mental Health Practitioner

Southampton, SO16 4XE Winchester, SO21 1HD

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[45]

#### Mental Health Practitioner

St Helens, WA9 3DE

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[46]

#### Mental Health Practitioner

Stoke on Trent, ST4 6TH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North Staffordshire Combined Healthcare Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[47

#### Mental Health Practitioner

Leicester, LE19 1XU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[48]

#### Mental Health Practitioner

Huddersfield, HD1 3LT

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[49]

## Mental Health Practitioner

Leeds, LS14 6WB

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[50]

#### Mental Health Practitioner

Northamptonshire, NN1 3EB

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[51]

#### Mental Health Practitioner

Bury St Edmunds, IP33 3PX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[52]

#### Mental Health Practitioner

Hellingly, BN27 4ER

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner job (opens in a new window)

[53]

#### Senior Mental Health Practitioner

Exeter, EX2 7HU

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [54]

#### CAMHS Mental Health Practitioner

Manchester, Salford and Trafford, M130JE

Salary:

£31049.00 to £46580.00

Type:

Fixed-Term

Employer:

Manchester University NHS Foundation Trust

Apply now on NHS Jobs for CAMHS Mental Health Practitioner job (opens in a new window) [55]

#### ARRS Mental Health Practitioner

Tunbridge Wells, TN1 2JN

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

Apply now on NHS Jobs for ARRS Mental Health Practitioner job (opens in a new window) [56]

#### Senior Mental Health Practitioner

Exeter, EX27RY Barnstaple, EX312AS

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [57]

## Community Mental Health Practitioner

Ramsgate, CT12 6NT

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

<u>Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window)</u>

[58]

#### Senior Mental Health Practitioner

Paignton, TQ3 2DW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [59]

#### Senior Mental Health Practitioner

Newport, PO30 5TG

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [60]

#### CAMHS Mental Health Practitioner

Manchester, M13 0JE

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

Apply now on NHS Jobs for CAMHS Mental Health Practitioner job (opens in a new window) [61]

#### Mental Health Practitioner Post

Telford, TF3 4NF

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Midlands Partnership NHS Foundation Trust

Apply now on NHS Jobs for Mental Health Practitioner Post job (opens in a new window) [62]

# Community Mental Health Practitioner

Leeds, LS12 3QE

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window) [63]

## Community Mental Health Practitioner

Daventry, NN11 4DY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window) [64]

## Community Mental Health Practitioner

Horsham, RH12 1RJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window) [65]

## Community Mental Health Practitioner

Welshpool, SY21 7DU

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Powys Teaching Health Board

Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window) [66]

#### Senior Mental Health Practitioner

Oakham, LE15 7RD

Salary:

£42094.00 to £47466.00

Type:

Permanent

Employer:

Practice Plus Group

Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [67]

## Community Mental Health Practitioner

Kettering, NN15 7PW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window) [68]

## Senior Mental Health Practitioner

Guernsey, GY4 6UU

Salary:

£46152.00 to £62310.00

Type:

Permanent

Employer:

States of Guernsey

Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [69]

#### Senior Mental Health Practitioner

Cambridge, CB21 5EF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

Apply now on NHS Jobs for Senior Mental Health Practitioner job (opens in a new window) [70]

## Community Mental Health Practitioner

Ellesmere Port, CH65 0BY

Salary:

£31049.00 to £46580.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

Apply now on NHS Jobs for Community Mental Health Practitioner job (opens in a new window) [71]

# Other roles that may interest you

- Psychological wellbeing practitioner [72]
- School nurse [73]
- Learning disability nurse [74]
- Nursing associate [75]

Source URL:https://www.healthcareers.nhs.uk/node/4141/education-mental-health-practitioner

#### Links

[1] https://www.healthcareers.nhs.uk/node/4141/education-mental-health-practitioner/real-life-story-peterwatts [2] https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates/agenda-change-pay-rates [3] https://www.healthcareers.nhs.uk/glossary#AfC [4] https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-constitution [5] https://www.bps.org.uk/wider-psychological-workforce [6] https://babcp.com/Wellbeing-Registration/Frequently-Asked-

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