

Education mental health practitioner

Education mental health practitioners (EMHPs) work across education and healthcare to provide mental health support for children and young people in schools and colleges.

You'll be trained to help children and young people manage common mental health problems, particularly mild to moderate symptoms of anxiety and depression, and behaviour problems.



Life as an education mental health practitioner

Your role will be to provide early support for children and young people such as cognitive therapy-based interventions, to address emerging mental health needs.

You'll also be trained to support schools and colleges with whole-organisation approaches to mental health and wellbeing. This role supports the Government's priority of increasing access to and availability of mental health and wellbeing support for children and young people.

You could:

- advise on sleep hygiene, problem solving and panic attacks
- educate young people in how to manage anxiety and depression
- promote approaches that improve emotional health and wellbeing
- advise education staff and signpost further information to ensure they can give children and young people the right support

If you work in primary schools or in social, emotional and mental health or learning disability settings, your work will also involve liaising with parents and carers.

Peter Watts

Education Wellbeing Practitioner

I feel particularly rewarded when clients that I am working with take steps to help themselves and make positive changes in their lives.

[Read Peter's story](#) ^[1]

How much can I earn?

If you're employed by the NHS, you'll be on a national pay and conditions system called [Agenda for Change](#) ^[2] ([AfC](#) ^[3]).

There are nine pay bands and you'll usually be paid at band 4 while you train. After completing your training you'll be paid at band 5 with the opportunity to progress with experience.

Terms and conditions can vary if you are employed outside the NHS.

How about the benefits?

As an EMHP, you can:

- make a difference
- work flexible and part-time hours

If you're employed by the NHS you'll also have good holiday entitlement and access to:

- fully funded training plus a salary while you train and a job in the service when you qualify
- an excellent pension scheme
- NHS discounts in shops and restaurants

Must-have skills

You'll need:

- excellent interpersonal skills
- the ability to build close, trusting and productive relationships with children and young people
- a good understanding of the education system
- to be able work well within a multidisciplinary team
- a good understanding of mental health issues
- strong written and verbal communication skills, tailored to a variety of audiences
- to be able to work independently and use initiative to think quickly on the spot – often in challenging situations
- creativity to solve problems and tackle obstacles
- effective time management for tight deadlines and managing competing demands

It's helpful also to have:

- good presentation skills
- additional languages
- knowledge of the school and education system

You'll also need to be able to demonstrate the values of the [NHS Constitution](#) [4].

Entry requirements

You'll need to complete a year-long training course to qualify as an EMHP. You can train for a postgraduate or graduate diploma, depending on whether or not you already have a degree qualification.

Although you don't need a degree to apply for this training programme, you'll need to demonstrate your ability to work at degree level and have experience of working with children and young people to support their mental health.

The training is NHS funded and you are guaranteed a job as part of a mental health support team in a school or college once you've qualified. Courses typically consist of about 60 days of university, spread across a year. The remainder of your time will be spent in work-based placements, along with some self-study time.

EMHPs can now register with the British Psychological Society (BPS) or the British Association of Behavioural and Cognitive Psychotherapies (BABCP). The register opened in April 2023 and all EMHPs will need to comply with the national requirement for registration by April 2024. The [BPS](#) [5] and [BABCP](#) [6] websites have all the details about how the registration process works, including the annual renewal requirement.

How to become an education mental health practitioner

Your first step is to apply for a training programme. They begin throughout the year, and you can search for them on the [NHS Jobs website](#) [7]. Set up an alert for 'Trainee, education mental health practitioner' to find training opportunities near you. You can find current vacancies below.

Training

While training, your 12-month university course will combine:

- academic and theory elements delivered by a university within your region
- self-study
- work-based placements in, for example, schools and/or colleges, special schools or pupil referral units

You will be employed by a healthcare organisation but will work in or around education settings, such as schools, colleges, special schools or pupil referral units, as part of a mental health support team (MHST), designed to help meet the mental health needs of children and young people aged 5–18.

The teams work in primary, secondary and further education settings and consist of:

- a team of EMHPs (usually four)
- higher-level therapists and senior staff, some of whom will undertake specific training to act as EMHP supervisors

- a service lead or team manager, who may manage more than one MHST across a region
- administrative support

You will be supervised throughout your training year and beyond. You will also be supported by experienced staff members who have undertaken EMHP supervision training to help you engage in self-reflection, seek and respond to feedback, and develop your professional knowledge and skills.

Where a career as an education mental health practitioner can take you

Once qualified, your employer will provide you with ongoing training to keep your skills and knowledge up to date. To support your practice and wellbeing as a practitioner, you will be provided with regular supervision.

With experience, you can train to become an EMHP supervisor or, as a qualified EMHP or children's wellbeing practitioner ^[8] (CWP) you may be able to progress your career by applying to train as a senior wellbeing practitioner (SWP). The SWP training is two-year funded training programme during which you'll be paid at Agenda for Change ^[9] (AfC ^[3]) band 5. You can search for the SWP training posts on the NHS Jobs website ^[10]. On successful completion of the programme, SWP posts are usually advertised at AfC ^[3] band 6.

It's important to note that a two-year psychological professions funding rule policy was implemented on 1 April 2022. This means that if you start NHS-funded psychological professions training from April 2022, you won't be eligible for NHS funding for further psychological profession training for two years from the expected completion date of your first training, where it would lead to a change in your job role. However, this rule does not apply to the SWP training programme as it doesn't result in a change in occupation. Therefore, the two-year rule would not stop a qualified CWP or EMHP becoming a trainee SWP within two years of completing their CWP course. However, before applying for SWP training it is recommended that you have a least two years' experience of being a CWP or EMHP.

?

Visit the funding for psychological professions training programmes web page ^[11] for more information about NHS funding.??

• Find vacancies

Can't find a job in your area? Visit NHS Jobs ^[10] for more vacancies.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Education Mental Health Practitioner**

Stafford, ST16 3NE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[12]

- **Education Mental Health Practitioner**

Cowley, OX4 3LX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[13]

- **Education Mental Health Practitioner**

Luton, LU1 2PJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[14]

- **Education Mental Health Practitioner**

South Shields, NE34 8PS

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[15]

- **Education Mental Health Practitioner**

Leyland, PR25 2TF

Salary:

£31972.00 to £39172.00

Type:

Permanent

Employer:

Compass

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[16]

- **Education Mental Health Practitioner**

Hetton, DH5 9NE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[17]

- **Education Mental Health Practitioner**

Salford, M5 6FX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner job \(opens in a new window\)](#) ^[18]

- **Senior Education Mental Health Practitioner**

Hetton , DH5 9NE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Senior Education Mental Health Practitioner job \(opens in a new window\)](#) ^[19]

- **Senior Education Mental Health Practitioner**

Salford, M6 5FX

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Senior Education Mental Health Practitioner job \(opens in a new window\)](#) ^[20]

- **Education Mental Health Practitioner (EMHP)**

Malton or Scarborough, YO17 7NH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner \(EMHP\) job \(opens in a new window\)](#) ^[21]

- **Education mental health practitioner - Stockport MHST**

Ashton-Under-Lyne, OL6 7SR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Education mental health practitioner - Stockport MHST job \(opens in a new window\)](#) ^[22]

- **Education Mental Health Practitioner (EMHP) - Keynsham**

Keynsham, BS31 1HA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Education Mental Health Practitioner \(EMHP\) - Keynsham job \(opens in a new window\)](#) ^[23]

- **Assistant Education Mental Health Practitioner (AEMHP)**

Redcar, TS10 5NA

Salary:

£25647.00

Type:

Fixed-Term

Employer:

The Junction

[Apply now on NHS Jobs for Assistant Education Mental Health Practitioner \(AEMHP\) job \(opens in a new window\)](#) ^[24]

- **Trainee Education Mental Health Practitioner BANES**

Keynsham, BS31 1HA

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Trainee Education Mental Health Practitioner BANES job \(opens in a new window\)](#) ^[25]

- **Qualified Education Mental Health Practitioner (EMHP)**

Cambridge, CB1 3UG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Cambridgeshire Community Services NHS Trust

[Apply now on NHS Jobs for Qualified Education Mental Health Practitioner \(EMHP\) job \(opens in a new window\)](#) ^[26]

- **Qualified Education Mental Health Practitioner (EMHP)**

Ashton Under Lyne, OL6 7SR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Qualified Education Mental Health Practitioner \(EMHP\) job \(opens in a new window\)](#) ^[27]

- **Qualified Education Mental Health Practitioner (EMHP)**

Ely, CB7 2ND

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Cambridgeshire Community Services NHS Trust

[Apply now on NHS Jobs for Qualified Education Mental Health Practitioner \(EMHP\) job \(opens in a new window\)](#) ^[28]

- **Qualified Education Mental Health Practitioner (EMHP) - Rochdale MHST**

Rochdale, OL10 3RY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Qualified Education Mental Health Practitioner \(EMHP\) - Rochdale MHST job \(opens in a new window\)](#) ^[29]

- **Mental Health Practitioner**

Norwich, NR2 3TD

Salary:

£31049.00 to £37796.00

Type:

Permanent
Employer:
Norfolk & Suffolk Foundation NHS Trust
[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)
[30]

○ **Mental Health Practitioner**

Derby, DE1 3TQ

Salary:
£31962.00 to £39172.00

Type:
Permanent

Employer:
Compass

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)
[31]

○ **Mental Health Practitioner**

Fareham, PO17 6AR

Salary:
£38682.00 to £46580.00

Type:
Permanent

Employer:
Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)
[32]

○ **Mental Health Practitioner**

Winchester, SO22 5DF

Salary:
£46525.00 to £50000.00

Type:
Permanent

Employer:
Practice Plus Group

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)
[33]

○ **Mental Health Practitioner**

Basildon, SS16 5NL

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[34]

- **Mental Health Practitioner**

Leicester, LE19 1XU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[35]

- **Mental Health Practitioner**

Fareham, PO15 7LB

Havant, PO9 2BF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[36]

- **Mental Health Practitioner**

Leicester, LE19 1XU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[37]

- **Mental Health Practitioner**

Warrington, WA7 2DA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[38]

- **Mental Health Practitioner**

St Helens, WA9 3DE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[39]

- **Mental Health Practitioner**

Greater Manchester, OL6 7SR

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[40]

- **Mental Health Practitioner**

Warrington, WA7 2DA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[38]

- **Mental Health Practitioner**

Cambridge, CB2 0QQ

Salary:

£37388.00 to £44962.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[41]

- **Mental Health Practitioner**

Leicester, LE3 9EJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[42]

- **Mental Health Practitioner**

Crewe, CW27EG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[43]

- **Mental Health Practitioner**

Sheffield, S7 1NF

Sheffield, S2 1SL

Salary:

£43885.57 to £50350.58

Type:

Permanent

Employer:

Primary Care Sheffield

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[44]

- **Mental Health Practitioner**

Wickham Market, IP13 0TA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[45]

- **Mental Health Practitioner**

Portland, DT5 1DL

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[46]

- **Mental Health Practitioner**

Winchester, SO22 5DF

Salary:

£46525.00 to £50000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[47]

- **Mental Health Practitioner**

Tavistock, PL19 8AB

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Devon Partnership NHS Trust

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[48]

- **Mental Health Practitioner**

Stockport, SK4 3GN

Salary:

£38907.00 to £38907.00

Type:

Fixed-Term

Employer:

The Cambian Group

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[49]

- **Mental Health Practitioner**

Bristol, BS7 8PS

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[50]

- **Mental Health Practitioner**

Huddersfield, HD1 3LT

Halifax, HX1 1YR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Mental Health Practitioner job \(opens in a new window\)](#)

[51]

- **Senior Mental Health Practitioner**

Oakham , LE15 7RD

Salary:

£47466.00 to £47466.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[52]

- **Community Mental Health Practitioner**

Basildon, SS16 5NL

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Community Mental Health Practitioner job \(opens in a new window\)](#) ^[53]

- **Community Mental Health Practitioner**

Sheffield, S10 5BU

Salary:

Negotiable

Type:

Permanent

Employer:

Broomhill & Lodge Moor Surgery

[Apply now on NHS Jobs for Community Mental Health Practitioner job \(opens in a new window\)](#) ^[54]

- **Mental Health Practitioner - CRHT**

Newport, PO30 5TG

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner - CRHT job \(opens in a new window\)](#) ^[55]

- **Senior Mental Health Practitioner**

Exeter, EX2 5AF

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[56]

- **Senior Mental Health Practitioner**

Cambridge, CB21 5EF

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[57]

- **Senior Mental Health Practitioner**

Maidstone, ME14 4DS

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[58]

- **Senior Mental Health Practitioner**

Ashbourne, DE6 5HW

Salary:

£42500.00 to £45000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[59]

- **Senior Mental Health Practitioner**

Harmondsworth, UB7 0HB

Salary:

£42525.00 to £50400.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[60]

- **Mental Health Practitioner Post**

Telford, TF3 4NF

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Practitioner Post job \(opens in a new window\)](#) ^[61]

- **Senior Mental Health Practitioner**

Bideford, EX393AG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[62]

- **UCARMHSS Mental Health Practitioner**

Cambridge, CB2 3PT

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for UCARMHSS Mental Health Practitioner job \(opens in a new window\)](#) ^[63]

- **Senior Mental Health Practitioner**

Sawston, Cambridge, CB22 3HU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Cambridgeshire and Peterborough NHS Foundation Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[64]

- **Senior Mental Health Practitioner**

Exeter, EX25AF

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[65]

- **Senior Mental Health Practitioner**

Newport, PO30 5TG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) ^[66]

- **Community Mental Health Practitioner**

Brecon, LD3 8AH

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Community Mental Health Practitioner job \(opens in a new window\)](#) [67]

◦ Senior Mental Health Practitioner

Yeovil, BA22 8ST

Salary:

£45000.00 to £45000.00

Type:

Permanent

Employer:

The Cambian Group

[Apply now on NHS Jobs for Senior Mental Health Practitioner job \(opens in a new window\)](#) [68]

Other roles that may interest you

- [Psychological wellbeing practitioner](#) [69]
- [School nurse](#) [70]
- [Learning disability nurse](#) [71]
- [Nursing associate](#) [72]

Source URL: <https://www.healthcareers.nhs.uk/node/4141/education-mental-health-practitioner>

Links

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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0697> [47]
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