

Compare roles in health

Not sure where to start with the hundreds of NHS careers? Use our compare roles section to get bite-size information on the entry requirements and training, pay and conditions, prospects and skills needed of up to three roles. If there is something that you think you could do, then get more in-depth information on the role.

Don't forget, you can also save your role comparisons by registering with us.

• Urology ^[1]

Urologists (also known as urological surgeons) treat problems of the female urinary system and the male genitourinary tract.

Training and qualifications required

Training usually starts with a five year first degree in medicine and two years foundation training. You'll then do two years of core training (CT1–2), followed by five years of specialist training (ST3-7). This period of training will include completing your royal college exams. Length of training can vary according to your circumstances.

Expected working hours and salary range

Working hours should not exceed 48 hours a week. The working hours may sometimes extend beyond the normal working day including early mornings, evenings and weekends. You'll also need to be on call. The basic salary ranges from £29,384 to £34,012. Once you start your specialty training as a urologist employed by the NHS, you can expect to earn a salary of at least £40,257, which can increase to between £84,559 and £114,003 as a consultant.

Desirable skills and values

You'll need excellent communication skills and be emotionally resilient, have a calm temperament and the ability to work well under pressure. You'll have the capacity to lead multidisciplinary teams and have excellent problem-solving and diagnostic skills. As a urological surgeon, you'll have: a high degree of manual dexterity; superb hand-eye co-ordination; excellent vision; visuospatial awareness and the physical stamina to cope with the demands of surgery.

Prospects

There are approximately 999 urologists working in the NHS in England. In 2020, there were 146 applications for 64 specialty training posts. You could specialise in: prostate, bladder and kidney conditions; prostate, bladder, kidney, testicular and penile cancer; repair of the female lower urinary tract; or paediatric urology.

Related roles

- [Genitourinary medicine](#) ^[2]
- [Renal medicine](#) ^[3]
- [Community sexual and reproductive health](#) ^[4]
- [Ophthalmology](#) ^[5]

• [Genitourinary medicine](#) ^[2]

Doctors working in genitourinary medicine diagnose and treat people with sexually transmitted infections (STIs), including HIV.

Training and qualifications required

Training usually starts with a five year first degree in medicine (MBBS), two years foundation doctor training, two years core training (CT1-2), followed by four years specialty training (ST3-6). This period of training will include your royal college exams. Length of training can vary according to your circumstances.

Expected working hours and salary range

Doctors may work up to 48 hours a week. The working hours may sometimes extend beyond the normal working day to include early mornings, evenings and weekends. You'll first earn a salary when you start your foundation training after medical school. The basic salary ranges from £29,384 to £34,012. Once you start your specialty training as a doctor in genitourinary medicine employed by the NHS, you can expect to earn a salary of at least £40,257, which can increase to between £84,559 and £114,003 as a consultant.

Desirable skills and values

You'll need excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families. You'll be emotionally resilient, have excellent problem-solving and diagnostic skills and work well in teams and under pressure. You'll also be very organised for the benefit of patients.

Prospects

In 2021, there were 227 consultants in genitourinary medicine in the NHS in England. In addition, there were 30 applications for 38 training places. You could specialise or conduct research, teach medical students or postgraduate students in training or get involved in research at universities, the NHS or private sector.

Related roles

- [Obstetrics and gynaecology](#) ^[6]
- [Paediatric cardiology](#) ^[7]
- [General practitioner](#) ^[8]
- [Medical microbiology and virology \(doctor\)](#) ^[9]

• [Hotel services management](#) ^[10]

Hotel services managers are a vital part of the hospital team, ensuring the smooth running of the range of hotel services so that our patients' stay is as comfortable and enjoyable as possible.

Training and qualifications required

You could enter hotel services management by working your way up through a relevant apprenticeship (eg business administration), or with a level 3 qualification or relevant experience from another sector. Qualifications in hospitality and related topics are available from organisations including City and Guilds, Institute of Hospitality, Edexcel and BTEC. Foundation degrees, higher awards and degree programmes are offered by several universities.

Expected working hours and salary range

Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales. This pay system covers all staff except doctors, dentists and the most senior managers. Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. Your career in NHS hotel services management could start at AfC band 3 working in a supervisory role. Managerial positions could range from AfC band 5 upwards and the most senior roles rising to Band 7 for example, as a hotel services manager. Terms and conditions of service can vary for employers outside the NHS.

Desirable skills and values

To work in hotel services management, you'll typically need effective business acumen, attention to detail, good communication skills, leadership skills, organisational skills, a willingness to work with others and respect their views, a good level of numeracy and computer literacy, negotiating skills, the ability to challenge the way things are and find better alternatives, honesty and fairness in dealing with other people and a commitment to the ideals of quality and fairness in delivering healthcare.

Prospects

With further training and/or experience, you may be able to develop your career further into more senior managerial roles – in particular within operational and estates management.

Related roles

- [Decontamination services management](#) ^[11]
- [Human resources \(HR\) manager](#) ^[12]
- [Estates manager](#) ^[13]
- [Knowledge and library services](#) ^[14]

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