

Compare roles in health

Not sure where to start with the hundreds of NHS careers? Use our compare roles section to get bite-size information on the entry requirements and training, pay and conditions, prospects and skills needed of up to three roles. If there is something that you think you could do, then get more in-depth information on the role.

Don't forget, you can also save your role comparisons by registering with us.

• **Performance and quality management [1]**

Our performance and quality managers make sure that our patients receive the best possible care by identifying high quality performance. They will also identify any risks and issues that may affect the standards expected and work with healthcare professionals to ensure our patients are protected.

Training and qualifications required

The entry requirements and training available, will depend on the precise role you're applying for. Some courses relevant to managers in performance and quality may be available in-house. The Institute of Healthcare Managers and Association of Litigation and Risk Managers provide relevant courses.

Expected working hours and salary range

Staff in the NHS will usually work a standard 37.5 hours per week. They may work a shift pattern. Most jobs in the NHS are covered by the Agenda for Change (AfC) pay scales. This pay system covers all staff except doctors, dentists, and the most senior managers (where very senior managers pay apply). If you work in performance and quality management, your salary will depend on your role. This could be anywhere between AfC bands 5 and 9 depending on the precise role and level of responsibility. Terms and conditions of service can vary for employers outside the NHS.

Desirable skills and values

To work in performance and quality management, you'll typically need good communication skills, leadership skills, organisational skills, a willingness to work with others and respect their views, a good level of numeracy and computer literacy, negotiating skills, the ability to challenge the way things are and find better alternatives, honesty and fairness in dealing with other people and a commitment to the ideals of quality and fairness in delivering healthcare.

Prospects

With further training and/or experience, you may be able to develop your career further into more senior managerial roles.

Related roles

- Strategic management [2]
- Clinical bioinformatics health informatics [3]
- Cellular sciences [4]
- Cytopathology [5]

Mammography associate [6]

Mammography associates are members of the breast imaging team and play a vital role in finding signs of breast cancer early.

Training and qualifications required

You'll need such as GCSEs in English and maths at 9-4 or A-C or an equivalent level 3 qualifications such as functional skills to apply for a mammography apprenticeship. The apprenticeship is a twelve-month (minimum) training programme where you'll combine academic learning with on-the-job training. You can apply for the apprenticeship via the NHS Jobs website or you can find live vacancies in your area below.

Expected working hours and salary range

If you're employed by the NHS, you'll be on a national pay and conditions system called Agenda for Change (AfC). As a mammography associate you'll usually be paid at band 4 with opportunities to progress with experience. Terms and conditions can vary if you are employed outside the NHS.

Desirable skills and values

You'll need a good understanding of breast anatomy, physiology and pathology, including clinical signs and symptoms of breast cancer, excellent interpersonal skills and be able to effectively delegate and supervise

Prospects

There are a range of career opportunities for mammography associates. You may decide to train as a diagnostic or therapeutic radiographer either through a degree apprenticeship or undergraduate or postgraduate degree.

Related roles

- Assistant practitioner [7]
- Diagnostic radiographer [8]
- Healthcare support worker [9]
- Mammographer [10]

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