

## Compare roles in health

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- **Bricklayer [1]**

Bricklayers build and repair walls and other parts of buildings.

### Training and qualifications required

There are no set entry requirements to become bricklayer. To train as a bricklayer, you usually need GCSEs in English and maths. Employers may ask for some experience in construction or other practical work. There are often apprenticeships in estates support work which could provide such useful experience. When you start as a trainee bricklayer, your training will include health and safety, how to use the tools and equipment, all aspects of bricklaying and you will be encouraged to study for vocational qualifications. Where employers are advertising for qualified bricklayers, they will usually expect applicants to have a recognised vocational qualification in construction. They may ask for a driving licence.

### Expected working hours and salary range

Estates staff working in the NHS are paid on the Agenda for Change (AfC) pay system. As an estates support worker, you could start on AfC band 2. As a qualified craftsperson in estates maintenance, you will typically start on AfC band 3. With further training and experience, you could apply for more senior positions at bands 4 and above. Bricklayers in the NHS work standard hours of around 37.5 a week. The job may involve early starts and weekend working. Terms and conditions will usually be different for bricklayers working outside of the NHS.

### Desirable skills and values

As a bricklayer, you need to be interested in construction, physically fit for lifting, standing and carrying, neat and methodical, health and safety aware, willing to work outside in all weathers, able to read plans and able to work alone or in a team, You'll also need practical skills, good manual (hand) skills and good organisational skills.

### Prospects

With experience, a bricklayer can become a team leader, supervising the work of others. With further experience you could progress to manager, responsible for a hospital, area or trust. There are opportunities outside the NHS.

### **Related roles**

- Tiler [2]
- Estates technician [3]
- Estates manager [4]
- Painter and decorator [5]

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### **Links**

[1] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/bricklayer> [2] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/tiler> [3] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician> [4] <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/estates-manager> [5] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/painter-and-decorator>