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# Compare roles in health

Not sure where to start with the hundreds of NHS careers? Use our compare roles section to get bite-size information on the entry requirements and training, pay and conditions, prospects and skills needed of up to three roles. If there is something that you think you could do, then get more in-depth information on the role.

Don't forget, you can also save your role comparisons by registering with us.

## Arts manager/arts co-ordinator [1]

The role of arts managers/arts coordinators vary. Some have public arts and design briefs for new builds or renovations, others involve participatory arts activities and public health agenda and community consultation.

## Training and qualifications required

There are no set entry requirements. The precise nature of the work and job title will vary between health organisations and so when searching for vacancies, it's important to check each job description and person specification carefully. Employers usually expect arts managers and coordinators to have a relevant qualification at degree or postgraduate level and may expect candidates to have experience in delivering and coordinating arts projects. This could be from the NHS or elsewhere and could be voluntary or paid. When joining the NHS, arts managers are given the training they need including an introduction to the organisation and its systems and procedures. They're expected to keep their skills and knowledge of the arts world up to date.

# Expected working hours and salary range

Most staff working in the NHS are paid on the Agenda for Change (AfC) pay system. Pay rates for arts managers and coordinators will vary, depending on the precise role. Check individual vacancies for details. Most staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evening or at weekends. Terms and conditions will usually be different for clinical support staff working outside of the NHS.

#### Desirable skills and values

As an arts manager/coordinator, you need to be interested in the arts and how they are related to health, creative, flexible, resourceful, willing to work with people from all walks of life and all ages. You also need artistic and creative skills, good organisational and project management skills.

## **Prospects**

Arts coordinators and arts managers can progress by working in larger departments with more staff and a bigger budget. They go on to become the head of arts for a trust.

#### Related roles

- Dramatherapist [2]
- Music therapist [3]
- Estates manager [4]
- Experienced paramedic [5]

## • General surgery [6]

General surgeons perform a wide range of surgery, often in emergency situations, and make up 25% of all consultant surgeons.

## Training and qualifications required

You'll need to follow a set pattern of training which usually starts with a five year first degree in medicine and two years of foundation training. You will then undertake two years of core training (CT1–2), followed by 5 years of specialist training (ST3-7). This period of training will include completing your royal college exams. The length of training can vary according to your circumstances.

## Expected working hours and salary range

Working hours should not exceed 48 hours a week. The working hours may sometimes extend beyond the normal working day to include early mornings, evenings and weekends. You will also need to be on call. The basic salary ranges from £29,384 to £34,012. Once you start your specialty training as a general surgeon employed by the NHS, you can expect to earn a salary of at least £40,257, which can increase to between £84,559 and £114,003 as a consultant.

#### Desirable skills and values

You'll need excellent communication skills and be emotionally resilient, have a calm temperament and the ability to work well under pressure. You'll have the capacity to lead multidisciplinary teams and have excellent problem-solving and diagnostic skills. As a x surgeon, you'll have: a high degree of manual dexterity; superb hand-eye co-ordination; excellent vision; visuospatial awareness and the physical stamina to cope with the demands of surgery.

#### **Prospects**

There are approximately 2,571 general surgeons working in the NHS in England. You could specialise within general surgery, for example breast surgery, lower gastrointestinal surgery, endocrine surgery, upper gastrointestinal surgery, transplant surgery or advanced trauma surgery.

#### **Related roles**

- Anaesthesia [7]
- Emergency medicine [8]
- Medical oncology [9]
- Plastic surgery [10]

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