

# Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

## Working life

Working in communications could be

- internal - making sure that staff are consulted and engaged on what is happening at the organisation
- external - communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print - newsletters, leaflets and posters
- digital - websites, social media, intranets and online video
- the media - TV and radio interviews, local and national press releases
- events - conferences, meetings, exhibitions and speeches
- ad campaigns - in newspapers, on local radio, social media and in the community, such as on public transport

## The role

Your role in communications and PR can include

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

## Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

[Find out more about managerial roles in communications and corporate affairs](#) <sup>[1]</sup>

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

## Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

## Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- excellent writing skills
- excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

## Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- [Association for Healthcare Communications and Marketing](#) <sup>[2]</sup>
- [Chartered Institute of Public Relations](#) <sup>[3]</sup>
- [Public Relations Consultants Association](#) <sup>[4]</sup>

Communications and PR staff can become members of a professional association such as the [Association for Healthcare Communications and Marketing](#) <sup>[2]</sup>, the [Chartered Institute of Public Relations](#) <sup>[3]</sup> or the [Public Relations Consultants Association](#) <sup>[4]</sup>. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

## • Pay and conditions

Communications and PR staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) <sup>[5]</sup> pay system. You will typically start in a position on AfC <sup>[6]</sup> band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

- **Where the role can lead**

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[7]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[8]</sup>. Some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Marketing and Communications Assistant**

Prestwich, M25 3BL

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Marketing and Communications Assistant job \(opens in a new window\)](#) <sup>[9]</sup>

- **Digital Communications Support Officer**

To be confirmed, SA31 3BB

Salary:

£27898.00 to £30615.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Digital Communications Support Officer job \(opens in a new window\)](#) <sup>[10]</sup>

- **Brand and Digital Communications Manager**

Maidstone, ME16 9PB

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Brand and Digital Communications Manager job \(opens in a new window\)](#) <sup>[11]</sup>

- **Digital Content and Communications Officer**

Maidstone, ME16 9PH

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Kent & Medway NHS & Social Care Partnership Trust

[Apply now on NHS Jobs for Digital Content and Communications Officer job \(opens in a new window\)](#) <sup>[12]</sup>

- **Communications Lead**

Sunderland, SR5 1SF

Salary:

£26500.00

Type:

Permanent

Employer:

Sunderland Carers Centre

[Apply now on NHS Jobs for Communications Lead job \(opens in a new window\)](#) <sup>[13]</sup>

- **Communications Assistant**

Carmarthen, SA31 3BB

Salary:

£27898.00 to £30615.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Communications Assistant job \(opens in a new window\)](#) <sup>[14]</sup>

- **Programme Director, Communications**

Manchester, M1 3BN

Salary:

£109179.00 to £125637.00

Type:

Permanent

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Programme Director, Communications job \(opens in a new window\)](#) <sup>[15]</sup>

- **Engagement & Communications Manager**

Basildon, SS143BY

Salary:

£62000.00 to £65000.00

Type:

Fixed-Term

Employer:

iPP Analytics Limited

[Apply now on NHS Jobs for Engagement & Communications Manager job \(opens in a new window\)](#) <sup>[16]</sup>

- **Fundraising and Communications Manager**

Cardiff, CF14 4XW

Salary:

£31516.00 to £38364.00

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board  
[Apply now on NHS Jobs for Fundraising and Communications Manager job \(opens in a new window\)](#) <sup>[17]</sup>

- **Community Engagement Communications Officer**

Southampton, SO16 4GX

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Community Engagement Communications Officer job \(opens in a new window\)](#) <sup>[18]</sup>

- **Training and Communications Administrator**

Grimsby, DN31 1SQ

Salary:

£24100.00

Type:

Permanent

Employer:

Care Plus Group

[Apply now on NHS Jobs for Training and Communications Administrator job \(opens in a new window\)](#) <sup>[19]</sup>

- **Head of PPI and Research Communications**

London, NW1 2PG

Salary:

£72921.00 to £83362.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of PPI and Research Communications job \(opens in a new window\)](#) <sup>[20]</sup>

- **Sussex CRDC Communications and Engagement Manager**

Brighton, BN2 1ES

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Sussex CRDC Communications and Engagement Manager job \(opens in a new window\)](#) <sup>[21]</sup>

- **Digital, Marketing and Admin Officer Apprentice**

Willerby, HU10 6ED

Salary:

£24465.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Digital, Marketing and Admin Officer Apprentice job \(opens in a new window\)](#) <sup>[22]</sup>

- **Fundraising & Communications Officer, Welsh Ambulance Service Charity**

WAST office (Swansea, St Asaph, Cardiff or Cwmbran), NP44 7HF

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for Fundraising & Communications Officer, Welsh Ambulance Service Charity job \(opens in a new window\)](#) <sup>[23]</sup>

- **PR Manager**

London, SE1 8UL

Salary:

Negotiable

Type:

Permanent

Employer:

Active Care Group

[Apply now on NHS Jobs for PR Manager job \(opens in a new window\)](#) <sup>[24]</sup>

- **Marketing Executive**

London, EC2A 1AS

Salary:



£35000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Marketing Executive job \(opens in a new window\)](#) <sup>[25]</sup>

- **Housekeeper - Market Harborough**

Market Harborough, LE16 7BN

Salary:

£24465.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Housekeeper - Market Harborough job \(opens in a new window\)](#) <sup>[26]</sup>

- **Regional Marketing Manager**

Camberley, GU15 2LN

Salary:

Negotiable

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Regional Marketing Manager job \(opens in a new window\)](#) <sup>[27]</sup>

- **Community Relations Manager**

Sunningdale, SL5 9RL

Salary:

£35000.00 to £40000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) <sup>[28]</sup>

- **People Relations Manager**

Ulverston Cumbria, LA12 7JP

Salary:

£29244.00

Type:

Permanent

Employer:

St. Mary's Hospice

[Apply now on NHS Jobs for People Relations Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Senior Employee Relations Advisor**

Croydon, CR7 7YE

Salary:

£44485.00 to £52521.00

Type:

Permanent

Employer:

Croydon Health Services NHS Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) <sup>[30]</sup>

- **Band 4 - Employee Relations Administrator**

Enfield, EN1 3XA

Salary:

£32199.00 to £34876.00

Type:

Fixed-Term

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 - Employee Relations Administrator job \(opens in a new window\)](#) <sup>[31]</sup>

- **Consultant in Diabetes, GIM related foot disease**

London, SE1 7EH

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Diabetes, GIM related foot disease job \(opens in a new window\)](#) <sup>[32]</sup>

- **PCN Digital Coordinator**

Shrewsbury, SY2 6FG

Salary:

£12.80 to £13.31

Type:

Permanent

Employer:

Shrewsbury Primary Care Network

[Apply now on NHS Jobs for PCN Digital Coordinator job \(opens in a new window\)](#)

[33]

- **Digital Product Specialist**

Leatherhead, KT22 7AD

Salary:

£40617.00 to £48778.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Digital Product Specialist job \(opens in a new window\)](#)

[34]

- **Digital Research Manager**

Leatherhead, KT22 7AD

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Digital Research Manager job \(opens in a new window\)](#) [35]

- **Digital & Technology Director**

Gosforth, NE13 9BA

Salary:

£85000.00

Type:

Permanent

Employer:

Everyturn Mental Health

[Apply now on NHS Jobs for Digital & Technology Director job \(opens in a new window\)](#) [36]

- **Digital Business Analyst**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Business Analyst job \(opens in a new window\)](#)

[37]

- **Digital Transformation Lead**

Chesterfield, S45 9JW

Salary:

£47810.00 to £62682.00

Type:

Permanent

Employer:

North Eastern Derbyshire Healthcare Limited

[Apply now on NHS Jobs for Digital Transformation Lead job \(opens in a new window\)](#) [38]

- **Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£50008.00 to £56908.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Digital\) job \(opens in a new window\)](#)

[39]

- **Public Health Assistant**

Folkestone, CT20 1SZ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Assistant job \(opens in a new window\)](#)

[40]

- **Public Health Consultant**

Nottingham, NG2 3NG

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Nottingham City Council

[Apply now on NHS Jobs for Public Health Consultant job \(opens in a new window\)](#)

[41]

- **Public Health Specialist**

Trowbridge, BA14 8JN

Salary:

£46142.00 to £48226.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Public Health Specialist job \(opens in a new window\)](#)

[42]

- **Public Health Practitioner**

Mansfield, NG20 0BP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#)

[43]

- **Public Health Nurse**

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) <sup>[44]</sup>

- **Public Health Practitioner**

Aberaeron, SA46 0DY

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#)

<sup>[45]</sup>

- **Public Health Principal - Public Mental Health and Healthy Ageing**

Central Milton Keynes, MK9 3EJ

Salary:

£46731.00 to £50788.00

Type:

Permanent

Employer:

Milton Keynes Council

[Apply now on NHS Jobs for Public Health Principal - Public Mental Health and Healthy Ageing job \(opens in a new window\)](#) <sup>[46]</sup>

- **Consultant in Public Health/Consultant in Public Health Medicine**

Oxford, OX1 1ND

Salary:

£91615.00 to £103835.00

Type:

Permanent

Employer:

Oxfordshire County Council

[Apply now on NHS Jobs for Consultant in Public Health/Consultant in Public Health Medicine job \(opens in a new window\)](#) <sup>[47]</sup>

- **Consultant in Public Health/Consultant in Public Health Medicine**

London, NW1 2PG

Salary:

£99808.00 to £113803.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Public Health/Consultant in Public Health Medicine job \(opens in a new window\)](#) <sup>[48]</sup>

- **Public Health Practitioner**

Aberaeron, SA46 0DY

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#) <sup>[45]</sup>

- **Senior Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£57888.00 to £64880.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager \(Digital\) job \(opens in a new window\)](#) <sup>[49]</sup>

- **Senior Digital Project Manager**

Cardiff, CF10 4BZ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Digital Project Manager job \(opens in a new window\)](#) <sup>[50]</sup>

- **Digital Portfolio Project Manager**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Portfolio Project Manager job \(opens in a new window\)](#) <sup>[51]</sup>

- **Digital Network & Telecoms Engineer**

Bury St Edmunds, IP29 4RR

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Digital Network & Telecoms Engineer job \(opens in a new window\)](#) <sup>[52]</sup>

- **Digital / Transformation Project Manager**

Worcester, WR5 1DD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Digital / Transformation Project Manager job \(opens in a new window\)](#) <sup>[53]</sup>

- **Collaborative Digital Contract Manager**

Taunton, TA1 4DY

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Collaborative Digital Contract Manager job \(opens in a new window\)](#) <sup>[54]</sup>

- **Digital Portfolio Project Manager**



Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Portfolio Project Manager job \(opens in a new window\)](#) <sup>[55]</sup>

- **Chief Digital Information Officer**

Kingston upon Thames, KT2 7QB

Salary:

Negotiable

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Chief Digital Information Officer job \(opens in a new window\)](#) <sup>[56]</sup>

- **Head of Digital PMO**

Leatherhead, KT22 7AD

Salary:

£66653.00 to £77094.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Head of Digital PMO job \(opens in a new window\)](#) <sup>[57]</sup>

- **Digital Project Manager (Permanent)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(Permanent\) job \(opens in a new window\)](#) <sup>[58]</sup>

- **Deputy Digital Procurement Manager**

Cwmbran, NP44 3HR

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Deputy Digital Procurement Manager job \(opens in a new window\)](#) <sup>[59]</sup>

- **Nova Digital Field Engineer**

Basildon, SS16 5NL

Salary:

£31049.00

Type:

Fixed-Term

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Nova Digital Field Engineer job \(opens in a new window\)](#) <sup>[60]</sup>

- **Senior Digital Infrastructure Engineer**

Southend on Sea, SS2 6GE

Salary:

£55690.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Senior Digital Infrastructure Engineer job \(opens in a new window\)](#) <sup>[61]</sup>

- **Digital Services Endpoint Engineer**

Bury St Edmunds, IP33 2QZ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Digital Services Endpoint Engineer job \(opens in a new window\)](#) <sup>[62]</sup>

- **Digital Transformation Project Manager**

Williamstown, CF40 1XX

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Digital Transformation Project Manager job \(opens in a new window\)](#) <sup>[63]</sup>

- **Head of Operations & Digital**

Bracknell , RG12 1YQ

Salary:

£68000.00 to £76000.00

Type:

Permanent

Employer:

East Berkshire Primary Care

[Apply now on NHS Jobs for Head of Operations & Digital job \(opens in a new window\)](#) <sup>[64]</sup>

- **Digital and Transformation Lead**

Clacton on Sea, CO15 3PP

Salary:

£47810.00 to £50273.00

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Digital and Transformation Lead job \(opens in a new window\)](#) <sup>[65]</sup>

- **Public Health Intelligence Analyst**

Swindon, SN1 2JG

Salary:

£39513.00

Type:

Permanent

Employer:

Swindon Borough Council

[Apply now on NHS Jobs for Public Health Intelligence Analyst job \(opens in a new window\)](#) <sup>[66]</sup>

- **Community Public Health Nurse**

Witney, OX29 7DX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Community Public Health Nurse job \(opens in a new window\)](#) <sup>[67]</sup>

- **Further information**

- [Chartered Institute of Public Relations](#) <sup>[68]</sup>
- [Public Relations Consultants Association](#) <sup>[69]</sup>

## Other roles that may interest you

- [Communications and corporate affairs](#) <sup>[70]</sup>
- [Knowledge and library services](#) <sup>[71]</sup>
- [Experienced paramedic](#) <sup>[72]</sup>
- [Emergency care assistant](#) <sup>[73]</sup>

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